

Ho Chi Minh City, April 21, 2026

Number: 12/TTr-HĐQT

REPORT

**Regarding the approval of the list of nominees for the election of additional
members to the Board of Directors and the Supervisory Board
for the term 2022–2027**

To: The General Meeting of Shareholders

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022, Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents for implementation;
- The current charter (“Charter”) of IDICO Investment Consulting Joint Stock Company;
- The regulations for the supplementary election of members of the Board of Directors and the Supervisory Board for the 2022-2027 term were approved by the 2026 Annual General Meeting of Shareholders;
- Document No. 320/TCT-BHCNS dated April 17, 2026, from IDICO Corporation
- JSC regarding changes in personnel participating in the Board of Directors and Supervisory Board for the 2022-2027 term.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the list of nominees for the election of additional members to the Board of Directors and the Supervisory Board for the term 2022-2027. as follows:

*** Members of the Board of Directors:**

1. *Full name:* Mr. Nguyen Danh Thai (born in 1980)
Qualifications: Urban Planning Architect
Current position: Director of Project Management Department- IDICO Corporation
(A brief resume is attached).

*** Members of the Supervisory Board:**

1. *Full name:* Mr. Bui Khac Hai (born in 1992)
Qualifications: Civil Engineer
Current position: Internal Control Officer, IDICO Internal Audit Department
(A brief resume is attached).
2. *Full name:* Mr. Doan Anh Thu (born in 1994)
Qualifications: Bachelor of Finance and Banking, Petroleum Engineering.
(A brief resume is attached).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Best regards./.

Recipient:

- As above;
- Board of Directors;
- Supervisory Board;
- Saved: HR Department.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**



Hoang Tuan Anh



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CURRICULUM VITAE
FOR CANDIDATES APPLYING TO THE BOARD OF
DIRECTORSIDICO INVESTMENT CONSULTING
JOINT STOCK COMPANY TERM 2022 - 2027

1. Full name: Nguyen Danh Thai
2. Gender: Male
3. Date of birth: March 28, 1980
4. Place of birth: Lam Dong Province Nationality: Vietnamese
5. Ethnicity: Kinh Hometown: Hanoi
6. Citizen Identification Card No.: 068080005462, issued on November 22, 2021 by the Department of Administrative Management of Public Order and Security.
7. Permanent address: 12/15 Nguyen Dinh Chieu, Ward 17, Tan Dinh Commune, Ho Chi Minh City
8. Current address: 14.07 Block A, 4S Apartment Building, Street 17, Quarter 43, Hiep Binh Ward, Ho Chi Minh City
9. Contact phone number: 091 8574 321
10. Educational level: 12/12
11. Qualifications: Bachelor of Urban Planning
12. Work experience:

Time	Position, work unit
September 2025 - present	Director of the Project Management Department, IDICO Corporation - JSC
May 2022 - August 2025	Project Development Director - Nam Long Group
July 2016 - April 2022	Regional Project Manager - Novaland Group
June 2015 - June 2016	Project Management Director - HB Group
March 2013 - May 2015	Assistant Director of Project Development - Vin Group
July 2012 - March 2013	Architectural Director - Seogwoo E&C
April 2004 - June 2012	Investment Development Specialist - Asian Commercial Bank

13. Current position at the company: None
- Current position held in other organizations: Director of Project Management Department, IDICO Corporation - JSC
14. Any violations of the law (if any): None

15. Conflict of interest with the Company's interests: No

16. Debts to the Company (if any): None

17. Benefits related to the Company (if any): None

18. Number of shares held: 0 shares, representing 0% of the charter capital, of which...

+ Ownership representatives: 0 shares, representing 0% of the charter capital .

+ Individual ownership: 0 shares, representing 0% of the charter capital.

19. Related parties holding shares in the Company (if any): No.

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

Ho Chi Minh City, [date] 2026

CONFIRMATION FROM THE EMPLOYER

(Signed)

DECLARANT

(Signed)

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CURRICULUM VITAE
OF CANDIDATES FOR THE SUPERVISORY BOARD
OF IDICO INVESTMENT CONSULTING JOINT
STOCK COMPANY TERM 2022-2027

1. Full name: Bui Khac Hai
2. Gender: Male
3. Date of birth: August 12, 1992
4. Place of birth: Thanh Hoa Province Nationality: Vietnamese
5. Ethnicity: Kinh Hometown: Tan Dan Ward - Thanh Hoa Province
6. Citizen Identification Card No.: 038092042104, Issued on: January 27, 2023, by the Department of Administrative Management of Public Order and Security.
7. Permanent address: Apartment A1.04.09, Song Ngoc Apartment Building, 1-1A Ta Quang Buu Street, Ward 19, Binh Dong Commune, Ho Chi Minh City
Current address: Apartment A1.04.09, Song Ngoc Apartment Building, 1-1A Ta Quang Buu Street, Ward 19, Binh Dong Commune, Ho Chi Minh City
8. Contact phone number: 0978604202
9. Educational level: 12/12
10. Qualifications: Civil Engineer
11. Work experience:

Time	Position, work unit
April 2025 - Present	Construction Audit Specialist - IDICO Corporation
December 2023 - March 2025	Manager reason build construction - Construction ty Limited Liability Company Du Boat Flower Lotus
May 2023 - December 2023	Bar Tra Construction Construction - Engineering ty neck part Practice Group land snail Van Xuan
2017 - September 2023	Supervisor close build construction - Construction ty neck part Practice Group Hung Prosperity
2015 - 2017	Supervisor close presently school - Public ty neck part private problem build erect Phu Spring

12. Current position at the company: None
13. Current position held at other organizations: Head of Internal Audit Team (Construction) - IDICO Corporation
14. Any violations of the law (if any): None

15. Conflict of interest with the Company's interests: No
16. Debts to the Company (if any): None
17. Benefits related to the Company (if any): None
18. Number of shares held: 0 shares, representing 0% of the charter capital, of which
+ Ownership representatives: 0 shares, representing 0% of the charter capital.
+ Individual ownership: 0 shares, representing 0% of the charter capital.
19. Related parties holding shares in the Company (if any): No.

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Supervisory Board.

Ho Chi Minh City, April 2026

CONFIRMATION FROM THE EMPLOYER

(Signed)

DECLARANT

(Signed)



CURRICULUM VITAE
OF CANDIDATES FOR THE SUPERVISORY BOARD
OF IDICO INVESTMENT CONSULTING JOINT
STOCK COMPANY TERM 2022-2027

1. Full name: Doan Anh Thu
2. Gender: Male
3. Date of birth: October 18, 1994
4. Place of birth: Vinh Long Nationality: Vietnamese
5. Ethnicity: Kinh Hometown: Vinh Long
6. Citizen Identification Card No.: 083094012347, issued on February 2, 2023 by the Public Security Department for Social Order Management.
7. Permanent address: 65/07 An Ninh A Hamlet, An Qui Commune, Vinh Long Province
Current address: 332/6 Phan Van Tri Street, Binh Loi Trung Ward, Ho Chi Minh City
8. Contact phone number: 0972880014
9. Educational level: University
10. Qualifications:
 - Bachelor of Finance - Banking
 - Petroleum Engineering
11. Work experience:

Time	Position, work unit
2017 - 2020	Financial Specialist, Tiki Joint Stock Company
2020 - 2022	Deputy Head of Management Accounting Department, Truong Hai Group Joint Stock Company
2022 – 2024	Senior Financial Specialist, Cat Tuong Real Estate Group Joint Stock Company
2024 - present	Finance and Investment Specialist, Tan Bach Viet Real Estate Trading and Leasing Company Limited

12. Current position at the company: None
 - Current position held in other organizations: Member of the Supervisory Board (Term 2023 - 2028) at SSG Group Joint Stock Company
13. Any violations of the law (if any): none
14. Conflict of interest with the Company's interests: No

15. Debts to the Company (if any): None

16. Benefits related to the Company (if any): none

17. Number of shares held: 0 shares, representing 0% of the charter capital, of which

+ Ownership representatives: 0 shares, representing 0% of the charter capital.

+ Individual ownership: 0 shares, representing 0% of the charter capital.

18. Related parties holding shares in the Company (if any): No.

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Ho Chi Minh City, [date] 2026

CONFIRMATION FROM THE EMPLOYER

DECLARANT

(Signed)

(Signed)