

*Hanoi, April 21, 2026*

**RESOLUTION**  
**BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION**

In accordance with the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation, as amended and supplemented for the sixth time, and promulgated alongside Decision No. 380/QĐ-VIMICO dated May 3, 2024, by the Board of Directors of Vinacomin – Minerals Holding Corporation.

In accordance with the Minutes of the Board of Directors' Meeting No.1026/BB-VIMICO dated April 21, 2026, of the Board of Directors of Vinacomin – Minerals Holding Corporation.

**HEREBY RESOLVE:**

**Article 1.** The Board of Directors of Vinacomin – Minerals Holding Corporation hereby approves the following matters for submission to the 2026 Annual General Meeting of Shareholders of the corporation.

1. Approval of the 2025 Consolidated Financial Statements and the supplementation of the Parent Company's 2025 profit distribution plan (Option 2). (Submission No.1020/TTr-VIMICO, dated April 21, 2026, attached).

2. Approval of the increase of Charter Capital through the issuance of shares for dividend payment for 2025. (Submission No.1021/TTr-VIMICO dated April 21, 2026 attached).

3. Replacement of Submission No. 600/TTr-VIMICO dated March 16, 2026, with Submission No.1022/TTr-VIMICO dated April 21, 2026, concerning approval for the Corporation's 2026 Science and Technology Development Fund allocation in accordance with the 2026 utilization plan.

4. Cancellation of Submission No. 601/TTr-VIMICO, dated March 16, 2026, regarding the approval of the plan for handling preferential shares of employees who terminate their labor contracts before the committed term.

5. Addition of contents to the agenda of the 2026 Annual General Meeting of Shareholders of Vinacomin – Minerals Holding Corporation.

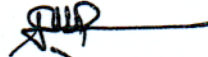
In accordance with this Resolution, the Chairman of the Board of Directors shall organize its implementation



**Article 2.** Members of the Board of Directors, the General Director, and relevant departments and related individuals shall be responsible for implementing this Resolution.

### MEMBERS OF THE BOARD OF DIRECTORS

Trinh Van Tue




Ngo Quoc Trung



Dang Duc Hung



Nguyen Van Thai



**Recipients:**

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Vimico's departments (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.



**CHAIRMAN**

Nguyen Van Hai

**SECRETARY**



Nguyen Thi Phuong Thao





No: 1020 /TTr-VIMICO

Hanoi, April 21, 2026

## SUBMISSION

### Re: Approval of the Financial Statements and Profit Distribution Plan of the Parent Company for 2025

To: General Meeting of Shareholders of Vinacomin - Minerals Holding Corporation

Pursuant to the Charter of Organization and Operation and the Financial Regulations of Vinacomin - Minerals Holding Corporation;

Pursuant to the 2025 Financial Statements audited by BDO Audit Company Limited;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Parent Company's 2025 Financial Statements and profit distribution plan as follows:

#### 1. Financial Statements

Submit to the General Meeting of Shareholders for approval the Parent Company Financial Statements and the Consolidated Financial Statements of the Corporation for 2025, issued by BDO Audit Company Limited, with the following key indicators:

##### 1.1. Parent Company

##### 1.1.1. Balance Sheet

Unit: VND

No	Indicators	End of period	Beginning of the year
<b>I</b>	<b>Total assets</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Current assets	5.092.934.784.875	3.818.990.105.975
2	Non-current assets	2.913.908.119.738	3.672.204.348.339
<b>II</b>	<b>Total capital</b>	<b>8.006.842.904.613</b>	<b>7.491.194.454.314</b>
1	Liabilities	2.935.014.693.907	3.986.597.910.359
2	Equity	5.071.828.210.706	3.504.596.543.955
	<i>Including: Charter capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.475.478.261.063</i>	<i>1.301.400.017.278</i>

##### 1.1.2. Results of operation

Unit: VND

No	Indicators	Current year	Previous year
1	Total revenue	13.746.599.003.158	12.462.811.266.165
2	Profit before tax	2.449.633.142.037	1.585.883.243.668
3	Profit after tax	1.945.380.594.667	1.272.406.919.893



## 1.2. Consolidated Financial Statements

### 1.2.1. Balance Sheet

Unit: VND

No	Indicators	End of period	Beginning of year
<b>I</b>	<b>Total assets</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Current assets	5.788.604.261.539	4.569.624.226.408
2	Non - current assets	4.082.517.468.147	5.044.070.479.358
<b>II</b>	<b>Total capital</b>	<b>9.871.121.729.686</b>	<b>9.613.694.705.766</b>
1	Liabilities	4.368.068.501.873	5.600.767.288.559
2	Equity	5.503.053.227.813	4.012.927.417.207
	<i>Including: Charter capital</i>	<i>2.000.000.000.000</i>	<i>2.000.000.000.000</i>
	<i>Retained earnings</i>	<i>2.552.651.872.085</i>	<i>1.363.790.226.727</i>

### 1.2.2. Results of Operations

Unit: VND

No.	Indicators	Current year	Previous year
1	Total revenue	14.636.273.357.172	13.277.640.866.062
2	Profit before tax	2.453.745.154.766	1.568.729.329.154
3	Profit after tax	1.908.386.155.984	1.221.617.906.045

*(The audited financial statements have been disclosed on the Corporation's website and publicly disclosed on the securities market in accordance with regulations)*

## 2. Profit Distribution Plan:

The Annual General Meeting of Shareholders 2025 approved the 2025 business plan, including a dividend payout ratio of  $\geq 15\%$  (Resolution No. 1056/NQ-VIMICO dated 22 April 2025).

Based on the 2025 business results, the Board of Directors submits to the General Meeting of Shareholders the Parent Company's 2025 profit distribution plan, as detailed in the Appendix attached to this Submission.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

### Recipients:

- As above;
- Supervisory Board;
- Internal Audit&Legal Dep't;
- Archive: Office, Finance & Accounting.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

  
Nguyễn Van Hai

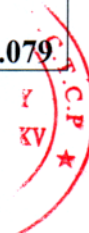


VIETNAM NATIONAL COAL AND MINERAL INDUSTRIES GROUP  
VINACOMIN-MINERALS HOLDING CORPORATION

**PROPOSED PROFIT DISTRIBUTION OF THE PARENT COMPANY FOR 2025**

*(Attached to the Submission on approval of the Financial Statements and profit distribution plan of the Parent Company for 2025)*

No	Content	Amount
1	Retained earnings carried forward to the end of 2024 (April 2025 AGM)	530.097.666.396
2	Profit after tax for 2025	1.945.380.594.667
3	<b>Total retained earnings (3=1+2)</b>	<b>2.475.478.261.063</b>
4	<b>Total profit distributed during the year</b>	<b>1.908.386.155.984</b>
5	<b>Profit distribution plan</b>	
5.1	Dividend payment in shares ( $5.1 = 2.000.000.000.000 \times 50\%$ )	1.000.000.000.000
5.2	Cash dividend payment ( $5.2 = 2.000.000.000.000 \times 40,6\%$ )	812.000.000.000
5.3	Offset of prior-year losses beyond offsetting period	-
5.4	Allocation to funds	96.386.155.984
a	Allocation to Development Investment Fund	
b	Allocation to Welfare and Bonus Fund	96.386.155.984
6	<b>Retained earnings carried forward to the end of 2025 (April 2026 AGM) (6=3-5.1-5.2-5.3-5.4)</b>	<b>567.092.105.079</b>





N0:1021/TTr-VIMICO

Hanoi, April 21, 2026

**SUBMISSION**

**Re: Increase of Charter Capital through Share Issuance for Dividend  
Payment for 2025**

To: General Meeting of Shareholders of Vinacomin - Minerals Holding Corporation

Pursuant to the Charter of Organization and Operation and the Financial Regulations of Vinacomin - Minerals Holding Corporation;

Pursuant to the 2025 Financial Statements audited by BDO Audit Company Limited;

The Board of Directors respectfully submits to the General Meeting of Shareholders the plan to increase Charter Capital by issuing shares to pay dividends as follows:

In order to supplement capital for the Corporation's production and business plan and investment activities in 2026 and subsequent years, the Board of Directors of Vinacomin - Minerals Holding Corporation submits to the General Meeting of Shareholders the plan for "Issuance of shares for dividend payment for 2025" with a stock dividend ratio of 50% of Charter Capital (from retained earnings). Details are set out in the attached plan for Charter Capital increase through share issuance for dividend payment.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

**Recipients:**

- As above;
- Supervisory Board;
- Internal Audit & Legal Dep't;
- Archive: Office, Finance & Accounting.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Nguyen Van Hai**



# PLAN TO INCREASE CHARTER CAPITAL BY ISSUING SHARES FOR 2025 DIVIDEND PAYMENTS AT VINACOMIN-MINERALS HOLDING CORPORATION

## 1. Legal basis

Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam

Pursuant to the Law on Securities passed by the National Assembly of the Socialist Republic of Vietnam;

Pursuant to Decree No. 155/2020/NĐ-CP dated 31 December 2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of Organization and Operation of Vinacomin - Minerals Holding Corporation;

## 2. Results of production and business activities in 2025

The Corporation clearly defined its 2025 objectives and targets; recognized favorable conditions and challenges; closely followed the orientation and specific directives of the TKV Group and the General Meeting of Shareholders; adopted a proactive, practical approach to addressing issues; and, through the collective efforts of all employees, exceeded the assigned production and business targets for 2025, specifically as follows:

No	Indicators	Unit	Plan 2025	Actual 2025	Achievements 2025 (%)
<b>I</b>	<b>Production and business indicators</b>				
1	Revenue	Billion VND	8.916	13.747	154%
2	Profit before tax	Billion VND	945	2.450	259%
3	Profit after tax	Billion VND	756	1.945	257%
4	Earnings per share (EPS)	VND	3.780	9.727	257%
<b>II</b>	<b>Financial indicators</b>				
1	Equity	Billion VND	2.946	5.055	172%
2	Share capital	Billion VND	2.000	2.000	100%
3	Development Investment Fund	Billion VND	580	580	100%



4	Other funds under equity	Billion VND	-	-	
5	Retained earnings	Billion VND	530	2.475	467%
6	Return on equity (ROE)	%	23,49%	45,37%	193%
7	Return on Charter Capital	%	37,80%	97,27%	257%
8	Current ratio	Times		2,30	
9	Total Liabilities/Charter Capital	Times		1,44	
10	Total liabilities/Equity	Times		0,57	

### **3. Plan for share issuance for dividend payment:**

#### **3.1. Legal conditions.**

The payment of dividends through share issuance to existing shareholders is stipulated in Article 60 of Decree No. 155 as follows:

- The share issuance plan for dividend payment must be approved by the General Meeting of Shareholders.
- The Company must have sufficient retained earnings based on the latest financial statements audited by an approved audit firm to pay dividends.

VIMICO plans to issue shares for dividend payment from retained earnings in the audited 2025 Financial Statements prepared by BDO Audit Company Limited in accordance with legal regulations. Accordingly, upon approval by the General Meeting of Shareholders, VIMICO satisfies all legal conditions to implement the plan.

#### **3.2. Details of the share issuance plan**

Type of shares: Ordinary shares.

b. Par value: VND 10,000 per share.

c. Form of issuance: Share issuance for dividend payment.

d. Eligible recipients: Existing VIMICO shareholders listed in the shareholder register as of the record date.

e. Record date: To be determined at an appropriate time, based on market conditions and the Corporation's operations, in compliance with applicable regulations.

- f. Distribution ratio: 2:1 (shareholders owning 02 shares will receive 01 new share).
- g. Total number of shares to be issued: 100,000,000 shares (One hundred million shares).
- h. Total issuance value: VND 1,000,000,000,000 (One trillion Vietnam Dong).
- i. Expected issuance period: In 2025.
- j. Expected Charter Capital after issuance: VND 3,000,000,000,000 (Three trillion Vietnam Dong).
- k. Funding source: From retained earnings accumulated up to 2025, details as follows:

No	Content	Unit	Value
1	Source for share capital increase from accumulated retained earnings	VND	2.475.478.261.063
2	Amount of share capital increases	VND	1.000.000.000.000
3	Capital increase ratio	%	50%

### 3.3. Purpose of issuance:

To supplement capital for production and business activities and investment in 2025 and subsequent years of VIMICO.

### 3.4. Benefits of the share issuance plan

The plan to issue shares for dividend payment at a ratio of 50% of Charter Capital is appropriate and necessary for both VIMICO and its shareholders because:

It enables VIMICO to supplement capital for production, business activities, and investment in 2026 and subsequent years. It enhances the Corporation's scale and financial capacity amid global uncertainties, including geopolitical conflicts and supply chain disruptions.

Given the investment requirements in 2026 and subsequent years, issuing shares to fund dividend payments will help VIMICO reduce its reliance on borrowing from credit institutions, thereby lowering financial costs.



#### **4. Conclusion and proposal**

The plan for share issuance to fund dividend payments, as presented, is consistent with the Corporation's business performance, the development orientation approved by the General Meeting of Shareholders, and applicable laws. The Board of Directors respectfully submits it to the General Meeting of Shareholders for approval:

The plan to issue shares for dividend payment at a ratio of 50% of Charter Capital, funded by retained earnings.

**The Board of Directors is assigned to carry out the following tasks:**

- + To implement all necessary legal procedures in accordance with applicable laws to complete the issuance of shares for dividend payment.
- + To carry out additional securities registration at the Vietnam Securities Depository and Clearing Corporation and to list the additional shares on the Hanoi Stock Exchange for the entire number of newly issued ordinary shares in accordance with the approved plan.
- + To amend and supplement the Company's Charter regarding the 2026 charter capital adjustment, and to register the amendment of the Enterprise Registration Certificate according to applicable laws.



No: 1022/TTr-VIMICO

Hanoi, April 21, 2026

**SUBMISSION**

**Re: Allocation and utilization of the Science and Technology Development Fund  
in 2026 of Vinacomin - Minerals Holding Corporation**

To: General Meeting of Shareholders of Vinacomin - Minerals Holding  
Corporation

*In accordance with the Charter of Organization and Operation of Vinacomin - Minerals Holding Corporation, as amended and supplemented for the sixth time, issued together with Decision No. 380/QĐ-VIMICO dated 03 May 2024, by the Board of Directors of Vinacomin - Minerals Holding Corporation.*

*In accordance with the Regulation on the expenditure and utilization of the Science and Technology Development Fund of Vinacomin - Minerals Holding Corporation, issued concurrently with Decision No. 660/QĐ-VIMICO dated 7 July 2025, as well as the Guideline on the implementation of certain provisions thereof, issued alongside Decision No. 883/QĐ-VIMICO dated 22 September 2025.*

The Board of Directors hereby respectfully presents to the 2026 Annual General Meeting of Shareholders the allocation and utilization of the Science and Technology Development Fund for the year 2026, in accordance with the outlined plan for the utilization of the Science and Technology Development Fund (refer to the attached Appendix for detailed information).

The Board of Directors kindly requests the 2026 Annual General Meeting of Shareholders to review and approve this proposal for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipients:**

- As above;
- Archive: Office, Finance&Accounting.

**CHAIRMAN**  
TỔNG CÔNG TY  
KHOÁNG SẢN - TKV  
VIMICO

Nguyễn Văn Hai



## PPENDIX

### Plan for utilization of the Science and Technology Development Fund in 2026

No	Description	Estimated budget (VND)	Notes
<b>I</b>	<b>Expenditure on technical innovation initiatives</b>	<b>300.000.000</b>	
<b>II</b>	<b>Expenditure for the management of science and technology tasks by internal councils</b>	<b>160.000.000</b>	
1	Advisory councils for the identification of Corporation-level science and technology tasks	10.000.000	
2	Advisory councils for selection, evaluation, and appraisal of budgets for science and technology tasks	25.000.000	
3	Advisory councils for the evaluation and acceptance of science and technology task outcomes	25.000.000	
4	Expenditure on inspection and periodic evaluation, product inspection	50.000.000	
5	Expenditure on conferences, workshops, office supplies, printing, document translation, intellectual property registration, etc.	20.000.000	
6	Other expenses	30.000.000	
<b>III</b>	<b>Expenditure for the implementation of science and technology tasks</b>	<b>5.999.400.000</b>	
1	Research on the production of Selenium powder in the copper production process at Lao Cai Copper Smelter – VIMICO	1.254.000.000	Including VAT
2	Research on the development of an automated monitoring system, forecasting and early warning for pit slope stability and tailings dam safety for copper mines under TKV	4.745.400.000	Including VAT
	<b>Total (I+II+III)</b>	<b>6.459.400.000</b>	

(In words: Six billion, four hundred and fifty-nine million, four hundred thousand Vietnam Dong only./.)

- Planned taxable income of the Parent Company in 2026:	1.984.000	trđ
- Maximum fund allocation rate of 20% of annual taxable income pursuant to Decree No. 320/2025/NĐ-CP dated 15 December 2025:	396.800	trđ
- Maximum fund allocation rate under VIMICO's Regulation 10%:	198.400	trđ
- Proposed allocation rate to the Science and Technology Development Fund in 2026: 6.459,4 billion VND / 1.984.000 billion VND	0,33	%



**AGENDA**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINACOMIN – MINERALS HOLDING CORPORATION**

1. Time: 08:00, April 22, 2026 (Wednesday)  
2. Venue: Hall, 2nd Floor, Building B – Headquarters of Vinacomin – Minerals Holding Corporation, No. 193 Nguyen Huy Tuong Street, Thanh Xuan, Hanoi.

Time	No	Content	Responsible Party
07:30–08:00	<b>I</b>	<b>Preparation:</b>	
	1	Reception of delegates and shareholders.	Organizing Committee
	2	Shareholders register attendance with the Shareholder Eligibility Verification Committee and receive documents.	Shareholder Eligibility Verification Committee
08:00–12:00	<b>II</b>	<b>Opening:</b>	
	1	Flag salute, declaration of reasons, introduction of delegates.	Organizing Committee
	2	Report on the results of shareholder eligibility verification.	Shareholder Eligibility Verification Committee
	3	Introduction of the Chairperson presiding over the Meeting.	Organizing Committee
	4	Introduction and approval of the Secretariat.	Chairperson
	5	Introduction and approval of the Vote Counting Committee.	Chairperson
	6	Approval of the Meeting Agenda.	Chairperson
	7	Approval of the Meeting Regulations.	Chairperson
	<b>III</b>	<b>Meeting Contents:</b>	
	1	Approval of the report on production and business performance, investment and construction activities in 2025, and the business plan for 2026 of Vinacomin – Minerals Holding Corporation.	Chairperson
	2	Approval of the report on the Board of Directors'	Chairperson



Time	No	Content	Responsible Party
		activities in 2025 and orientations for 2026.	
	3	Approval of: - Audited Financial Statements for 2025; - Profit distribution plan for 2025; - Dividend payment plan for 2025 and dividend plan for 2026; - Remuneration and salary payments for the Board of Directors and Supervisory Board in 2025; plan for 2026.	Chairperson
	4	Election of a member of the Supervisory Board	Chairperson
		<i>Presentation and approval of the election regulations for the Supervisory Board members</i>	Chairperson
		<i>Introduction and approval of the Supervisory Board member.</i>	Chairperson
		<i>Introduction of the list of candidates for the Supervisory Board</i>	Chairperson
		<i>Guidance and conduct of voting</i>	Vote Counting Committee
	5	Report of the Supervisory Board on appraisal of financial statements and related matters in 2025; report on the Supervisory Board's activities in 2025 and plan for 2026.	Chairperson
	6	Approval of the selection of the auditing firm for the 2026 financial statements audit	Chairperson
	7	Approval of the restructuring plan of Vinacomin – Minerals Holding Corporation for the period 2026–2030	Chairperson
	8	Approval of changes to the business lines of the Corporation.	Chairperson
	9	Approval of the 7th amended and supplemented Charter of the Corporation.	Chairperson
	10	Presentation on the increase of Charter Capital through the issuance of shares for dividend payment in 2025.	Chairperson
	11	Presentation of the contract for mining, screening, and mineral processing in 2026 with Vietnam National Coal – Mineral Industries Group.	Chairperson
	12	Presentation on allocation to the Science and Technology Development Fund in 2026 of Vinacomin – Minerals	Chairperson

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Time	No	Content	Responsible Party
		Holding Corporation	
	13	Other matters under the authority of the General Meeting of Shareholders	Chairperson
	14	Voting on the matters of the General Meeting of Shareholders.	
	15	Report on voting results.	Vote Counting Committee
	16	Presentation of the draft Minutes and Resolution of the General Meeting of Shareholders.	Secretariat
	17	Approval of the Minutes and Resolution of the General Meeting of Shareholders.	Chairperson
12:00	18	Closing of the General Meeting of Shareholders.	Chairperson

