



Hanoi, April 24, 2026

**MINUTES OF THE
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

- **The Vietnam National General Export Import Joint Stock Company No.1**
- **Stock code: TH1**
- **Head office address: 46 Ngo Quyen, Cua Nam Ward, Hanoi City**
- **Business registration number: 0100107490 issued by the Hanoi Department of Planning and Investment for the first time on May 5, 2006, changed for the 13th time on September 21, 2025.**

The annual general meeting of shareholders of The Vietnam National General Export Import Joint Stock Company No.1 (*“hereinafter referred to as GENERALEXIM, JSC”*) was opened at 8:30 a.m. on April 24, 2026 at the Conference Room - A25 Hotel, 12 Ngo Sy Lien, Van Mieu Quoc Tu Giam Ward, Hanoi.

A. CONGRESS PARTICIPANTS

1. Members of the Board of Directors, Supervisory Board, Executive Board of GENERALEXIM, JSC.
2. Shareholders/authorized representatives of shareholders of GENERALEXIM, JSC.

B. MAIN DEVELOPMENTS OF THE CONGRESS

I. Procedures for conducting the Congress:

1. **Mrs. Pham Thi Nguyet Minh - Chief of Office of the Company** on behalf of the Organizing Committee announced the reason and introduced the delegates and guests attending the Congress.

2. **Mr. Nguyen Quang Huy - Member of the Board of Shareholders' Qualifications Verification** read the report on the results of the shareholders' qualifications verification to attend the General Meeting. At 8:40 a.m. on April 24, 2026, the number of shareholders present and legally authorized representatives of shareholders was: 19 shareholders representing the ownership of: 12.014.959 shares, equivalent to 88,74% of the total number of voting shares of GENERALEXIM, JSC.

Pursuant to the Enterprise Law 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and the Charter of organization and operation of GENERALEXIM, JSC, the 2026 Annual General Meeting of Shareholders of The Vietnam National General Export Import Joint Stock Company No.1 with the above participants is valid and qualified to conduct the General Meeting.

3. **Mr. Nguyen Quang Huy - Legal Specialist** read and submitted to the General Meeting of Shareholders for approval: *Working regulations of the 2025 Annual General*

Meeting of Shareholders.

The meeting voted to pass with the rate of 100% of shareholders/authorized representatives of shareholders attending the meeting.

4. Ms. Pham Thi Nguyet Minh - Chief of Office read and presented to the General Meeting of Shareholders for approval of the ***Agenda for the 2026 Annual General Meeting of Shareholders.***

The meeting voted to approve the “*Agenda for the 2026 Annual General Meeting of Shareholders*” with the rate of 100% of shareholders/authorized representatives of shareholders attending the meeting

5. Ms. Pham Thi Nguyet Minh introduced the members of the Congress Presidium, Secretariat, Election and Vote Counting Committee.

*** Presiding group of the General Meeting of Shareholders (including 03 people):**

1. Mr. Nguyen Vinh Huy - Chairman of the Board of Directors - Chairman of the Delegation
2. Mrs. Vu Thi Phuong - Member of Board of Directors - General Director - Member
3. Mrs. Pham Thi Chien - Head of Supervisory Board - Member

• Voting section:

- Agree: 12.014.959 shares, accounting for 88,74% of the total number of shares with voting rights attending the Congress
- Disagree: 0 shares, accounting for 0% of total shares with voting rights attending the Congress
- No opinion: 0 shares, accounting for 0% of total shares with voting rights attending the Congress

The Congress voted to approve the Presidium with 100% of shareholders/authorized representatives of shareholders attending the Congress.

*** Secretary of the General Meeting of Shareholders (including 02 people):**

1. Mrs. Nguyen Thi Huyen Linh - Secretary of the Board of Directors
2. Ms. Le Thi Thu Giang – Sales Specialist for the Central Highlands region

• Voting section:

- Agree: 12.014.959 shares, accounting for 88,74% of the total number of shares with voting rights attending the Congress
- Disagree: 0 shares, accounting for 0% of total shares with voting rights attending the Congress
- No opinion: 0 shares, accounting for 0% of total shares with voting rights attending the Congress

The Congress voted to approve the Presidium with 100% of shareholders/authorized representatives of shareholders attending the Congress.

*** The Congress Election and Vote Counting Committee (consisting of 3 people):**

1. Mrs. Mai Thu Ha - Head of Vote Counting Committee - Finance Director
2. Ms. Do Thi Thoa – Financial and Accounting Specialist – Member
3. Mr. Nguyen Quang Huy - Member - Expert of Legal Department

- **Voting section:**

- Agree: 12.014.959 shares, accounting for 88,74% of the total number of shares with voting rights attending the Congress
- Disagree: 0 shares, accounting for 0% of total shares with voting rights attending the Congress
- No opinion: 0 shares, accounting for 0% of total shares with voting rights attending the Congress

The Congress voted to approve the Presidium with 100% of shareholders/authorized representatives of shareholders attending the Congress.

6. Mr. Nguyen Vinh Huy - Chairman of the Board of Directors on behalf of the Presidium, delivered the opening speech at the 2026 Annual General Meeting of Shareholders of the Company.

II. Conference content:

The 2026 Annual General Meeting of Shareholders of GENERALEXIM.,JSC heard the Board of Directors, Board of Supervisors, and Executive Board present the following reports and proposals:

1. Report on business performance results in 2025, audited financial statements in 2024 and Business plan in 2026.

- Presenter: Ms. Vu Thi Phuong - General Director, Member of Board of Directors

The results of implementing some basic financial indicators in 2025 (*2025 financial statements audited by AASC Auditing Company Limited*) are as follows:

- Total revenue: VND 1,692 billion
- Total expenses: VND 1,673 billion.
- Net profit after tax: ~VND 19 billion.

2. Report on the activities of the Board of Directors during its 4th term and the operational direction for its 5th term.

- Presenter: Mr. Nguyen Vinh Huy - Chairman of the Board of Directors

3. Report on the activities of the Supervisory Board during its 4th term and the direction of activities for its 5th term

- Presenter: Ms. Pham Thi Chien - Head of Supervisory Board

4. Proposal for selecting an Auditing Company for the 2026 Financial Statements

- Presenter: Ms. Pham Thi Chien - Head of Supervisory Board

Auditing companies according to the report of the Board of Supervisors:

- + AASC Auditing Firm Company Limited
- + Viet Nam Auditing and Valuation Company Limited
- + An Viet Auditing Company Limited
- + CPA Vietnam Auditing Company Limited

These are independent auditing companies approved by the State Securities Commission to audit financial statements of listed organizations in 2025. The above auditing companies have good service quality with reasonable fees.

In case the audit period and fees cannot be agreed upon with the above 4 companies, the



General Meeting of Shareholders authorizes the Board of Supervisors to select another auditing company that meets the Company's requirements and complies with the provisions of law.

5. Proposal to add business lines and amend the company's charter and operational organization

- Presenter: Mr. Nguyen Vinh Huy - Chairman of the Board of Directors
- Add and update the business line codes in accordance with current legal regulations:

No	Department Name	Industry code
1	Wholesale of rice, wheat, other grains, and flour	4631
2	Agency, brokerage, and auction of goods	4610
3	Exploitation and collection of forest products other than wood	0230
4	Processing and preservation of fruits and vegetables	1030
5	Milling and production of raw flour	1061
6	Production of starch and starch products	1062
7	Production of baked goods from flour	1071
8	Production of prepared meals and ready-to-eat food	1075
9	Production of knitted and crocheted garments	1430
10	Sawing, planing, and preserving wood	1610
11	Production of plywood, veneer, particleboard, and other thin boards	1621
12	Production of wooden packaging	1623
13	Production of other wood products; production of products from bamboo, rattan, straw, and braided materials	1629
14	Agency, brokerage, and auction of goods	4610
15	Wholesale of rice, wheat, other grain products, and flour	4631
16	Wholesale of beverages	4633
17	Wholesale of beds, wardrobes, tables, chairs, and similar furniture for homes, offices, and shops; Carpets, mattresses and lighting fixtures	4642
18	Wholesale of computers, peripherals and software	4651
19	Wholesale of solid, liquid and gaseous fuels and related products	4671





20	Wholesale of metals and metal ores	4672
21	Wholesale of other building materials and installation equipment	4673
22	Other specialized wholesale not classified elsewhere	4679
23	General retail with a large proportion of food, beverages, tobacco and snuff	4711
24	Other general retail	4719
25	Retail of food	4721
26	Retail of beverages	4723
27	Retail of tobacco products	4724
28	Retail of motor fuels	4730
29	Retail of information and communication technology equipment	4740
30	Retail of fabrics, wool, yarn, sewing thread and other textiles	4751
31	Retail of hardware, paints, glass, other building materials and installation equipment	4752
32	Retail of household electrical appliances, beds, wardrobes, tables, chairs and similar furniture, lamps and lighting fixtures, other household goods not classified elsewhere	4759
33	Retail of other new goods (excluding automobiles, motorcycles) (Cars, motorcycles and accessories)	4773
34	Retail of used goods	4774
35	Retail of automobiles and other motor vehicles	4781
36	Retail of parts and accessories for automobiles and other motor vehicles	4782
37	Retail of motorcycles, scooters, parts and accessories for motorcycles and scooters	4783
38	Cargo handling	5224
39	Direct support services for road transport	5225
40	Hotels and similar accommodation services	5510
41	Other short-term accommodation services	5520






42	Other food and beverage services	5629
43	Real estate brokerage services	6821
44	Other real estate activities on a fee or contract basis	6829
45	Wholesale of parts and accessories for automobiles and other motor vehicles	4662
46	Wholesale of motorcycles, scooters, parts and accessories for motorcycles and scooters	4663

6. Report on remuneration of the Board of Directors and Board of Supervisors in 2025 and expected remuneration level in 2026

- Presenter: Ms. Vu Thi Phuong - General Director, Member of Board of Directors

* The total remuneration paid to the Board of Directors and the Board of Supervisors in 2025 is: **372.000.000vnd (Three hundred and seventy-two million dong)**, of which:

- Board of Directors: 240.000.000 VND

- Supervisory Board: 132.000.000 VND

* The Board of Directors submits to the General Meeting of Shareholders the remuneration for the Board of Directors and the Board of Supervisors in 2026 as follows:

- Board of Directors' remuneration

+ Chairman of the Board of Directors: VND 8,000,000/month

+ Board of Directors' members: VND 6,000,000/person/month

- Board of Supervisors remuneration

+ Head of the Board of Supervisors: VND 5,000,000/month

+ Board of Supervisors members: VND 3,000,000/person/month

7. Proposal for the election of the Board of Directors and Supervisory Board and the Regulations for the election/candidate selection of members of the Board of Directors/Supervisory Board for term 5 (2026-2031)

- Presenter: Ms. Mai Thu Ha – Head of the Election and Vote Counting Committee.

*** Voting section:**

Agree: 12.014.959 Shareholders, representing 100 % of the total number of shareholders entitled to vote at the General Meeting

Disagree: 0 Shareholders, representing 0% of the total number of shareholders entitled to vote at the General Meeting

Abstain: 0 Shareholders, representing 0% of the total number of shareholders entitled to vote at the General Meeting

III. Discussion and response to shareholders' opinions

On behalf of the Presidium, Ms. Vu Thi Phuong - Member of the Board of Directors - General Director of the Company encouraged shareholders to ask questions and contribute ideas to build the company, however, the shareholders did not have any questions.

At 10:05 a.m. before voting to approve the content in the General Meeting's agenda, the total number of shareholders/legally authorized representatives of shareholders attending the

The bottom of the page features several handwritten signatures in blue ink. To the right, there is a red circular stamp with the text 'T.C.P' and '10/1' around a star. Below it is another red circular stamp with the text 'M.S.D.N: 01', 'XUẤT', 'T', 'V', and 'O. HOAN' around a star.

meeting was 19 shareholders representing the ownership of 12.014.959 shares corresponding to 88,74% of the total number of voting shares of the Company.

IV. Voting to approve the contents of the Congress

After finishing the discussion and answering shareholders' comments, shareholders attending the meeting voted to approve the reports and proposals at the 2026 Annual General Meeting of Shareholders.

1. Report on production and business results, audited financial statements for 2024 and production and business plan for 2026

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

With a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved the *"Business performance report, audited financial statements for 2025 and business plan for 2026"*.

2. Report on the performance of the Board of Directors during its 4th term and the operational direction for its 5th term.

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

With a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Report on the performance of the Board of Directors during its 4th term and the operational direction for its 5th term."*

3. Report on the activities of the Supervisory Board during its 4th term and the direction of activities for its 5th term

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
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Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

With a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Report on the activities of the Supervisory Board during its 4th term and the direction of activities for its 5th term"*.

4. Proposal for selecting an Auditing Company for 2026 Financial Statements

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

Thus, with a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Report on selecting an Auditing Company for the 2026 Financial Statements"*.

5. Proposal to add business lines and amend the company's charter and operational organization

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

Thus, with a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Proposal to add business lines and amend the company's charter and operational organization"*.

6. Report on remuneration of the Board of Directors and Board of Supervisors in 2025 and expected remuneration level in 2026.

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

With a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Report on remuneration of the Board of Directors and Board of Supervisors in 2025 and expected remuneration level in 2026"*.

7. Proposal for the election of the Board of Directors and Supervisory Board and Regulations for the election/candidate selection of members of the Board of Directors/Supervisory Board for term 5 (2026-2031)

Valid	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Invalid	0 voting right	Account for 0% of voting shares attending the General Meeting
Agree	12.014.959 voting rights	Accounting for 100% of voting shares attending the General Meeting
Disagree	0 voting right	Account for 0% of voting shares attending the General Meeting
No opinion	0 voting right	Account for 0% of voting shares attending the General Meeting

With a 100% approval vote, the 2026 Annual General Meeting of Shareholders unanimously approved: *"Proposal for the election of the Board of Directors and Supervisory Board and Regulations for the election/candidate selection of members of the Board of Directors/Supervisory Board for term 5 (2026-2031)"*.

IV. Announcement of the Minutes of Vote Counting and Results of the Election of Board of Directors and Supervisory Board Members for Term 5 (2026-2031)

- Presenter: Mr. Nguyen Quang Huy – Member of the Election and Vote Counting Committee
- After conducting the election and vote counting, the 2026 Annual General Meeting of Shareholders of GENERALEXIM.,JSC unanimously elected the Board of Directors and Supervisory Board for Term 5 (2026-2031) with the following members:

Full name	Number of votes	Proportion
<i>Board of Directors</i>		
Mr. Nguyen Vinh Huy	12.284.959	102,25%


Mrs. Vu Thi Phuong	12.034.959	100,17%
Mr. Le Tuan Diep	11.724.959	97,59%
<i>Supervisory Board</i>		
Mrs. Pham Thi Chien	12.314.959	102,5
Mrs. Le Thi Thu Huong	11.774.959	98%
Mrs. Pham Thi Thao	11.954.959	99,5%

The minutes of the 2026 Annual General Meeting of Shareholders of The Vietnam National General Export Import Joint Stock Company No. 1 have been fully recorded by the Secretariat. The meeting listened to Ms. Nguyen Thi Huyen Linh read on behalf of the Secretariat and was unanimously approved by the shareholders/authorized representatives of shareholders attending the meeting with a 100% vote.


The Minutes of the General Meeting consisting of 10 pages, were prepared and approved by the General Meeting of Shareholders at the General Meeting at 10:00 a.m minutes on April 24, 2025, unanimously authorizing the Presidium and the Secretariat to sign together below.

PRESIDING BOARD

1. Mr. Nguyen Vinh Huy – Chairman

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2. Mrs. Vu Thi Phuong – Member

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3. Mrs. Pham Thi Chien – Member

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SECRETARY

1. Mrs Nguyen Thi Huyen Linh

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2. Mrs Le Thi Thu Giang

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