

**TIA SANG BATTERY
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

*Business Registration No.: 0200168458, issued by the
Department of Planning and Investment of Hai Phong
City for the 11th time on January 10, 2025*

Hai Phong, April 15, 2026

NOTICE

Regarding the convening of the Extraordinary General Meeting of Shareholders in 2026

To: Shareholders of Tia Sang Battery Joint Stock Company

The Board of Directors of Tia Sang Battery Joint Stock Company respectfully announces the convening of the 2026 Extraordinary General Meeting of Shareholders as follows:

1- From: 2:30 PM, May 13, 2026

2-Venue: Auditorium of Duc Giang Chemicals Group Joint Stock Company
(No. 18/44 Duc Giang, Viet Hung Ward, Hanoi)

3- Agenda of the General Meeting:

- Election of additional members to the Board of Directors and the Supervisory Board for the 2023–2028 term.
- Selection of the auditing firm for the fiscal year 2026

The Meeting documents will be sent to shareholders at their registered addresses as recorded in the shareholder list finalized on April 15, 2026 by the Vietnam Securities Depository and Clearing Corporation, and will also be published on the Company's website: www.tiasangbattery.com

4- Attendees:

Shareholders whose names appear on the list as of April 15, 2026; members of the Board of Directors, the Supervisory Board, the Board of Management; and duly authorized representatives of shareholders of Tia Sang Battery Joint Stock Company.

Shareholders attending the Meeting are requested to bring the Invitation Letter, Citizen Identification Card/ID Card or Passport, and a valid Power of Attorney (*in case of authorization*).

**ON BEHALF OF THE BOARD OF DIRECTORS
MEMBER OF THE BOARD**



Phung Trong Tu



TIA SANG BATTERY
JOINT STOCK COMPANY

Số: 01/2026/GM- ĐHDCD

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Hai Phong, April 15, 2026

INVITATION LETTER

To Attend the 2026 Extraordinary General Meeting of Shareholders

Dear Shareholders:

Address:

Total number of shares owned: shares

The Board of Directors of Tia Sang Battery Joint Stock Company hereby cordially invites our valued shareholders to attend the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company, with the following details:

1. Opening time: 2:30 PM, May 13, 2026
2. Venue: Duc Giang Chemicals Group Joint Stock Company
3. Address: No. 14/88 Duc Giang, Viet Hung Ward, Hanoi
4. Main contents of the Meeting: For details, please visit the website:
<http://tiasangbattery.com/>.
5. Shareholders or their authorized representatives attending the Meeting are kindly requested to bring the following documents:
 - Invitation letter;
 - Identity Card/Citizen Identification Card or Passport;
6. Power of Attorney and the Invitation Notice of the authorizing shareholder (*in case of attending the Meeting by authorization*).
7. Meeting documents: For details, please visit the website:
<http://tiasangbattery.com/>

We look forward to welcoming you!

ON BEHALF OF THE BOARD OF
DIRECTORS

Member of the Board of Directors



Phung Trong Tu



TIA SANG BATTERY JOINT STOCK COMPANY

Address: Ton Duc Thang Boulevard, An Hai Ward, Hai Phong City
Tel: 0225.3857080; Website: <http://tiasangbattery.com>

AGENDA 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Reception: Registration of attendance and distribution of meeting documents: from 1:30 PM to 2:30 PM, May 13, 2026

Opening: 2:30 PM, May 13, 2026

Meeting agenda:

| Time | Content |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 13h30 – 14h30 | <ul style="list-style-type: none">- Reception of shareholders- Verification of shareholders' eligibility; preparation of the shareholders list; distribution of voting cards and ballot papers |
| 14h30 – 14h45 | <ul style="list-style-type: none">- Approval of the Shareholder Eligibility Verification Committee- Report of the Shareholder Eligibility Verification Committee- Opening of the General Meeting: <p>+Statement of purpose and introduction of attending participants +Introduction of the Chairing Committee +Introduction of the Meeting Secretariat +Election of the Vote Counting Committee</p> |
| 14h45 – 15h00 | <ul style="list-style-type: none">- Adoption of the Meeting Regulations- Adoption of the Meeting Agenda- Presentation of proposals: <p>+Proposal on the dismissal of members of the Board of Directors and the Supervisory Board for the 2023–2028 term +Proposal on the selection of the auditing firm for the fiscal year 2026</p> |
| 15h00 – 15h15 | The General Meeting discusses and addresses shareholders' opinions (if any) |
| 15h15 – 15h30 | <p>+ Voting to approve the proposals and the Election Regulations + Introduction of candidates and nominees for the Board of Directors and the Supervisory Board + The General Meeting proceeds with voting for the election</p> |
| 15h30 – 15h45 | Recess of the General Meeting |
| 15h45 – 16h00 | Announcement of the results of vote counting and election results |
| 16h00 – 16h30 | Adoption of the Minutes and the Resolution of the General Meeting |
| 16h30 | Closing of the General Meeting |



PROPOSAL

Re: Dismissal and Additional Election of Members of the Board of Directors and the Supervisory Board for the 2023–2028 Term

- Pursuant to the Law on Enterprises 2020;
- Pursuant to the current Charter of Tia Sang Battery Joint Stock Company;
- Pursuant to the Regulations on Election of members of the Board of Directors and the Supervisory Board;

I. Dismissal of Members of the Board of Directors and the Supervisory Board for the 2023–2028 Term

1. List of members of the Board of Directors for the 2023–2028 term proposed for dismissal

| No | Full name | Position | Reason for Dismissal |
|----|--------------------|-----------------------|-----------------------------------------------------------------------------------------------------------------------------|
| 1 | Mr Đào Huu Huyen | Chairman of the Board | Currently subject to criminal prosecution under a Decision of the Investigation Police Agency – Ministry of Public Security |
| 2 | Mr Dao Huu Duy Anh | Member of the Board | |

2. List of members of the Supervisory Board for the 2023–2028 term proposed for dismissal

| No | Full name | Position | Reason for Dismissal |
|----|------------------|-------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| 1 | Ms Hoang Thuy Ha | Head of the Supervisory Board | Currently subject to criminal prosecution under a Decision of the Investigation Police Agency – Ministry of Public Security |

II. Election of Additional Members of the Board of Directors and the Supervisory Board for the 2023–2028 Term

To ensure a sufficient number of members of the Board of Directors in accordance with the Law on Enterprises and the Company's Charter, and in reference to the conditions and criteria set out in the Regulations on nomination, candidacy and (additional) election of members of the Board of Directors and the Supervisory Board (for the remaining period of the 2023–2028 term), the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the number of additional members of the Board of Directors and the Supervisory Board to be elected for the remaining period of the 2023–2028 term as follows:

1. Number of additional members of the Board of Directors to be elected: 02 persons

2. Number of additional members of the Supervisory Board to be elected: 01 person.

Based on the results of nominations and candidacies by shareholders and groups of shareholders, the list of valid candidates shall be announced by the Board of Directors prior to the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for approval.



MEMBER OF THE BOARD

Phung Trong Tu



TIA SANG BATTERY
JOINT STOCK COMPANY



Số: 02/2026/TT-BKS

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Hai Phong, April 20, 2026

PROPOSAL

Re: Approval of the Selection of the Auditing Firm for Fiscal Year 2026

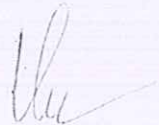
- Pursuant to the Law on Enterprises 2020;
- Pursuant to the Charter of Tia Sang Battery Joint Stock Company;

The Supervisory Board respectfully submits to the General Meeting of Shareholders for consideration and approval the authorization for the Board of Directors to decide on the selection of an independent auditing firm to review the semi-annual financial statements for 2026 and audit the annual financial statements for 2026, based on the list of auditing firms approved by the State Securities Commission for 2026.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely yours!

ON BEHALF OF THE
SUPERVISORY BOARD


Vũ Thu Hiền



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....., 2026

**POWER OF ATTORNEY
FOR ATTENDANCE AT THE 2026 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS**

To: Tia Sang Battery Joint Stock Company

Name of organization/individual:
(hereinafter referred to as the Authorizing Party)

ID/Passport/Business Registration No.: Date of issue: Place of
issue:

Legal representative (for organizations):

Address:

Currently owning/representing: shares (according to the shareholder list
finalized on April 15, 2026) of Tia Sang Battery Joint Stock Company.

Hereby authorizes:

Mr./Ms:.....

(Hereinafter referred to as the Authorized Party)

ID/Passport/Business Registration No.: Date of issue: Place of
issue:

Number of shares authorized: shares.

To attend the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery
Joint Stock Company on May 13, 2026 on behalf of the Authorizing Party and to vote
on all matters within the authority of the General Meeting of Shareholders, with voting
rights corresponding to the number of shares represented.

The Authorizing Party shall bear full legal responsibility for this authorization and
undertakes that no complaints or disputes shall be raised in the future regarding this
authorization.

AUTHORIZED PARTY

(Signature and full name)

AUTHORISING PARTY

(Signature, full name, and seal (if any))



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**NOMINATION LETTER FOR MEMBERS OF THE BOARD OF DIRECTORS
TIA SANG BATTERY JOINT STOCK COMPANY**

To: The Extraordinary General Meeting of Shareholders 2026 – Tia Sang Battery Joint Stock Company

Name of organization/individual/shareholder group (with attached list, if any):

Business Registration Certificate/Citizen ID/Passport No.: issued onat.....

Address:

We are a shareholder (or group of shareholders) holding shares of Tia Sang Battery Joint Stock Company.
(In words:),
representing% of the Company's charter capital.

Pursuant to the current laws, the Rules of the General Meeting, and the Charter on organization and operation of Tia Sang Battery Joint Stock Company, we hereby nominate:

Mr/Ms:

Date of birth:.....

ID/Passport No.: issued on at

Address:.....

To be a candidate for election by the 2026 Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock Company to the Board of Directors for the 2023–2028 term.

Respectfully!

Attached documents include:

☐ Curriculum vitae (with attached photo);

☐ Notarized copies of documents: Citizen Identity Card (ID card), diplomas and certificates of educational qualifications and professional expertise.

....., 2026

**NOMINATING SHAREHOLDER(S)/
SHAREHOLDER GROUP**



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**APPLICATION FOR CANDIDACY TO THE BOARD OF DIRECTORS
TIA SANG BATTERY JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Tia Sang
Battery Joint Stock Company**

Name of organization/individual:.....

Representative (for institutional shareholders): Mr./Ms:.....

Position:.....

Business Registration Certificate/Citizen ID No:..... issued
on..... at.....

Address:.....

We are a shareholder owning: shares of Tia Sang Battery Joint Stock
Company.

(In words:),
representing% of the charter capital of Tia Sang Battery Joint Stock Company.

Pursuant to the provisions of applicable laws, the Regulations on the organization of the
General Meeting, and the Charter on organization and operation of Tia Sang Battery
Joint Stock Company, we hereby apply to be a candidate for election by the 2026
Extraordinary General Meeting of Shareholders of Tia Sang Battery Joint Stock
Company to the Board of Directors for the 2023–2028 term.

Respectfully!

Attached documents include:

- ☐ Curriculum vitae (with attached
photo);
- ☐ Notarized copies of documents:
Citizen Identity Card (ID card), diplomas
and certificates of educational
qualifications and professional expertise.

....., 2026
NOMINATING SHAREHOLDER



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**NOMINATION LETTER FOR MEMBER OF THE SUPERVISORY BOARD
TIA SANG BATTERY JOINT STOCK COMPANY**

**To: The 2026 Extraordinary General Meeting of Shareholders – Tia Sang
Battery Joint Stock Company**

Name of organization/individual/shareholder group (with attached list):
.....

Business Registration Certificate/Citizen ID No.: issued
on at

Address:

Is a shareholder (or group of shareholders) owning: shares.

(In words:),
equivalent to% of the charter capital of Tia Sang Battery Joint Stock Company.

*Based on the provisions of applicable laws, the Regulations on the organization of the
General Meeting, and the Charter on organization and operation of Tia Sang Battery
Joint Stock Company, we hereby nominate:*

Mr/Ms:

Mr/Ms:

Date of birth:

ID/Passport No.: issued on at

Address:

To be a candidate for election by the 2026 Extraordinary General Meeting of
Shareholders of Tia Sang Battery Joint Stock Company to the Supervisory Board of Tia
Sang Battery Joint Stock Company for the 2023–2028 term.

Respectfully!

Attached documents include:

☐ Curriculum vitae (with attached
photo);

☐ Notarized copies of documents:
Citizen Identity Card (ID card), diplomas
and certificates of educational
qualifications and professional expertise

....., 2026
**NOMINATING SHAREHOLDER(S)/
SHAREHOLDER GROUP**



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**APPLICATION FOR NOMINATION AS A MEMBER OF THE
SUPERVISORY BOARD**

TIA SANG BATTERY JOINT STOCK COMPANY

**To: The 2026 Extraordinary General Meeting of Shareholders – Tia Sang
Battery Joint Stock Company**

Name of organization/individual:.....

Representative (for institutional shareholders): Mr./Ms:.....

Position:.....

Business Registration Certificate/Citizen ID No:..... issued
on..... at.....

Address:.....

We are a shareholder owning: shares of Tia Sang Battery Joint Stock
Company.

(In words:),
representing% of the charter capital of Tia Sang Battery Joint Stock Company.

Pursuant to the provisions of applicable laws, the Regulations on the organization of the
General Meeting, and the Charter on organization and operation of Tia Sang Battery
Joint Stock Company, I hereby submit my self-nomination as a candidate for election
by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint
Stock Company to the Supervisory Board of Tia Sang Battery Joint Stock Company for
the 2023–2028 term.

Respectfully!

Attached documents include:

☐ Curriculum vitae (with attached
photo);

☐ Notarized copies of documents:
Citizen Identity Card (ID card), diplomas
and certificates of educational
qualifications and professional expertise.

....., 2026
NOMINATING SHAREHOLDER



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MINUTES OF MEETING OF SHAREHOLDER GROUP
NOMINATING CANDIDATES FOR THE BOARD OF DIRECTORS
TIA SANG BATTERY JOINT STOCK COMPANY

To: Tia Sang Battery Joint Stock Company

Today, on/...../2026, at, we, the shareholders of Tia Sang Battery Joint Stock Company, jointly hold shares, representing% of the total voting shares of the Company as of the record date of April 15, 2026, and whose names are listed below:

| Full name of Shareholder | ID Card/Passport/Business Registration No. | Address | Number of shares owned/represented | Signature and full name |
|-----------------------------------|---------------------------------------------------|----------------|-------------------------------------------|--------------------------------|
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| Total number of shares | | | | |

After reviewing the draft Regulation on nomination, nomination (supplementary), and election of members of the Board of Directors for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company, we unanimously nominate the individuals listed below as candidates for the Board of Directors for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company:

| Full name | ID Card/Passport | Address | Number of shares owned/represented | Position nominated for |
|------------------|-------------------------------------------|----------------|-------------------------------------------|-------------------------------|
| | No.: Date of issue: Place of issue: | | | |

| | | | | |
|--|-------------------------------------------|--|--|--|
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |

At the same time, we hereby agree to appoint the following individual as the representative of the shareholder group to carry out nomination procedures in accordance with the Regulations on participation in the nomination of candidates for the Board of Directors of Tia Sang Battery Joint Stock Company:

Mr/Ms:.....

ID Card/Passport No.:.....Date of issue:.....Place of issue:.....

Permanent address:.....

Currently holding:..... shares

(In words:)

Equivalent to: % of total voting shares.

This Minutes is made at hours minutes, on/...../2026 at.....
.....

....., 2026

REPRESENTATIVE OF SHAREHOLDER GROUP

(Signature and full name)

Attachments:

- Curriculum vitae of the candidate (self-declared, according to the prescribed form);
- Copy of permanent residence book (or long-term temporary residence registration), Citizen ID Card (or Passport), and copies of diplomas, degrees, and certificates verifying the candidate's educational and professional qualifications.



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**MINUTES OF MEETING OF SHAREHOLDER GROUP
NOMINATING CANDIDATES FOR THE SUPERVISORY BOARD
TIA SANG BATTERY JOINT STOCK COMPANY**

To: Tia Sang Battery Joint Stock Company

Today, on/...../2026, at, we, the shareholders of Tia Sang Battery Joint Stock Company, jointly hold shares, representing% of the total voting shares of the Company as of the record date of April 15, 2026, and whose names are listed below:

| Full name of Shareholder | ID Card/Passport/Business Registration No. | Address | Number of shares owned/represented | Signature and full name |
|-----------------------------------|---------------------------------------------------|----------------|-------------------------------------------|--------------------------------|
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| | No.: Date of issue: Place of issue: | | | |
| Total number of shares | | | | |

After reviewing the draft Regulation on nomination, nomination (supplementary), and election of members of the Supervisory Board for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company, we unanimously nominate the individual listed below as a candidate for the Supervisory Board for the remaining term of 2023–2028 of Tia Sang Battery Joint Stock Company.

| Full name | ID Card/Passport | Address | Number of shares owned/represented | Position nominated for |
|-----------|-------------------------------------------|---------|------------------------------------|------------------------|
| | No.: Date of issue: Place of issue: | | | |

At the same time, we agree to appoint the following individual as the representative of the group to carry out the nomination procedures in accordance with the Regulation on nomination of candidates for the Supervisory Board of Tia Sang Battery Joint Stock Company.

Mr/Ms:.....

ID Card/Passport No.:.....Date of issue:.....Place of issue:.....

Permanent address:.....

Currently holding:..... shares

(In words:)

Equivalent to: % of total voting shares.

This Minutes is made at hours minutes, on/...../2026 at.....
.....

....., 2026

REPRESENTATIVE OF SHAREHOLDER GROUP

(Signature and full name)

Attachments:

- Curriculum vitae of the candidate (self-declared, according to the prescribed form);
- Copy of permanent residence book (or long-term temporary residence registration), Citizen ID Card (or Passport), and copies of diplomas, degrees, and certificates verifying the candidate's educational and professional qualifications.

ELECTION REGULATIONS
Members of the Board of Directors and the Supervisory Board for the
2023–2028 term

- Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Tia Sang Battery Joint Stock Company.

The Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company (TSB) shall conduct the election of additional members to the Board of Directors and the Supervisory Board for the 2023–2028 term in accordance with the following regulations:

I. Principles and subjects of voting

1. Principles:
 - The election shall comply with the applicable laws and practices in Vietnam;
 - The election shall comply with the Company's Charter and these Regulations;
 - The election shall ensure transparency, democracy, and the legitimate rights of all shareholders;
 - The election shall ensure the organizational stability of the General Meeting of Shareholders.
2. Eligible voters: Shareholders owning voting shares or authorized representatives entitled to vote (according to the shareholder list finalized on April 15, 2026) who are present at the General Meeting of Shareholders.

II. Number, conditions, and standards of members of the Board of Directors

1. Number of elected Board of Directors (BOD) members: 02 members.
2. Term of office for elected BOD members: 2023–2028.
3. Conditions and standards for BOD members:
 - Having professional qualifications and experience in business management; not necessarily a shareholder or employee of the Company.
 - Having full civil capacity and not falling under the category of persons prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.
 - Not having been or currently being criminally prosecuted, imprisoned, or deprived of professional practice rights by a court under applicable law.
 - At the time of election or appointment, not directly involved in any case under investigation or verification by competent authorities.
 - Priority shall be given to members who have worked for and are committed to long-term cooperation with the Company.

4. Nomination and self-nomination of BOD members.

Shareholders or groups of shareholders owning 10% or more of the total ordinary shares are entitled to nominate candidates for the Board of Directors in accordance with the Law on Enterprises and the Company's Charter.

Shareholders or groups of shareholders holding from 10% to under 20% of total voting shares may nominate one (01) candidate; from 20% to under 40% may nominate up to two (02) candidates; from 40% to under 50% may nominate up to three (03) candidates; from 50% or more may nominate up to four (04) candidates.

Shareholders may pool their voting shares to jointly nominate BOD candidates.

III. Number, conditions, and standards of members of the Supervisory Board

1. Number of elected members of the Supervisory Board (SB): 01 member.

2. Term of office for elected SB member: 2023–2028.

3. Conditions and standards for members of the Supervisory Board

- Having full civil capacity and not falling under the category of persons prohibited from establishing and managing enterprises in accordance with the Law on Enterprises.
- Not having been or currently being criminally prosecuted, imprisoned, or deprived of professional practice rights by a court in accordance with applicable laws.
- At the time of election or appointment, not directly involved in any case under investigation or verification by competent authorities.
- Not being the spouse, father, adoptive father, mother, adoptive mother, child, adopted child, or sibling of any member of the Board of Directors, the General Director, or other managers of the Company.
- Not holding any management positions in the Company.
- Not working in the accounting or finance department of the Company.
- Not being a member or employee of the independent auditing firm that has audited the Company's financial statements within the preceding three (03) years.
- Members of the Supervisory Board are not required to be shareholders or employees of the Company.

4. Nomination and self-nomination of Supervisory Board members

Shareholders or groups of shareholders owning 10% or more of the total ordinary shares are entitled to nominate candidates for the Supervisory Board.

Shareholders may pool their voting rights to jointly nominate candidates for the Supervisory Board.

IV. Dossier and deadline for submission of nomination and self-nomination applications for election to the Board of Directors (BOD) and Supervisory Board (SB)

1. Application dossier for nomination/self-nomination to the BOD and SB:

- Application for nomination/self-nomination to the BOD/SB according to the prescribed form.
- Curriculum vitae of the candidate (self-declared, according to the form).

- List of shareholder group (in case of nomination by a group of shareholders).
 - Notarized copies of ID card/Citizen ID/Passport, permanent residence registration, and certificates of educational and professional qualifications.
2. Deadline for submission of nomination/self-nomination applications for the BOD and SB

Applications may be submitted directly or sent by registered mail, provided that the Organizing Committee receives them no later than 5:00 PM on May 10, 2026.

Submission address: Tia Sang Battery Joint Stock Company – Ton Duc Thang Boulevard – An Hai Ward – Hai Phong City.

3. Only valid nomination or self-nomination dossiers that meet the required conditions, and candidates who satisfy the relevant standards for BOD and SB membership, shall be included in the official list announced at the General Meeting of Shareholders.

V. Voting method

- 1 The voting for the election of members of the Board of Directors (BOD) and Supervisory Board (SB) shall be conducted by secret ballot at the General Meeting of Shareholders (GMS) using the cumulative voting method.
- 2 Each shareholder or authorized representative attending the meeting shall have a total number of votes corresponding to the total number of voting shares (including both owned and authorized shares) multiplied by the number of members to be elected to the BOD and the SB.
- 3 Shareholders or authorized representatives attending the meeting may allocate all of their votes to one candidate or distribute their votes among selected candidates. However, each shareholder or authorized representative may vote for a maximum of 02 BOD candidates out of the total nominated BOD candidates, and a maximum of 01 SB candidate out of the total nominated SB candidates.

Example:

The General Meeting of Shareholders shall elect 02 members of BOD from a total of 02 candidates. Shareholder A holds (including both owned and authorized shares) 30,000 voting shares. Accordingly, the total number of votes that Shareholder A is entitled to is: $30,000 \times 2 = 60,000$ votes.

Shareholder A may exercise cumulative voting as follows:

1. Allocate all 60,000 votes to one BOD candidate.
2. Split the 60,000 votes equally between the two BOD candidates, meaning each candidate receives 30,000 votes from Shareholder A.
3. Alternatively, Shareholder A may distribute the 60,000 votes between the two candidates in different proportions, provided that the total number of votes cast does not exceed 60,000 votes.

VI. Voting procedure

1. Ballot
 - Each shareholder or authorized representative attending the meeting shall be issued a Voting Ballot for the election of members of the Board of Directors

(BOD) and the Supervisory Board (SB) (hereinafter referred to as the "Ballot"). The Ballot shall indicate the shareholder code, number of shares owned and/or represented, and the corresponding number of voting rights (calculated in accordance with the number of elected BOD/SB members), as well as the list of nominated candidates for the BOD and SB. Upon receipt of the Ballot, shareholders or authorized representatives must check the shareholder code and the number of shares stated on the Ballot. Any discrepancies must be reported immediately at the time of receipt.

- Shareholders or authorized representatives must use the official Ballot form issued by the Organizing Committee, bearing the official seal of Tia Sang Battery Joint Stock Company.

2. How to complete the Ballot

- When approving a candidate, the shareholder or authorized representative shall write the number of votes for that candidate in the "number of votes" column corresponding to the candidate's name.
- If not voting for a candidate, the shareholder or authorized representative may enter "0", leave blank, or cross out the corresponding "number of votes" cell.
- Shareholders or authorized representatives may allocate votes to one or several candidates or choose not to vote for any candidate.
- If a shareholder or authorized representative makes a mistake while completing the Ballot and has not yet placed it into the ballot box, they are entitled to request a replacement ballot from the Head of the Vote Counting Committee.

3. Validity of the Ballot

A Ballot shall be considered valid if:

- It is issued by the Organizing Committee and bears the official seal of Tia Sang Battery Joint Stock Company.
- Votes are cast only for candidates listed in the nomination and self-nomination list approved by the GMS.
- The Ballot is not erased or altered. If any correction is made due to error, the voter must sign next to the correction or report to the Vote Counting Committee to request a replacement ballot.

Invalid ballots shall not be counted in the voting results.

VII. Vote Counting Committee, principles of voting and vote counting

1. Vote Counting Committee

- The Vote Counting Committee shall be nominated by the Chairperson of the General Meeting of Shareholders (GMS) and approved by the GMS.
- The Vote Counting Committee shall have the following main responsibilities:
 - + Summarize voting regulations;
 - + Distribute ballots to shareholders or authorized representatives.
 - + Monitor the voting process of shareholders and their representatives.
 - + Organize vote counting.

- + Prepare the Vote Counting Minutes and announce the results to the GMS.
- + Submit the Minutes and all ballots to the Chairperson.

2. Principles of voting and vote counting

- The Vote Counting Committee shall prepare one ballot box for voting for members of the BOD and the SB. The Committee shall inspect the ballot box in the presence of shareholders before use.
- Voting shall begin after the distribution of ballots is completed and shall end when the last shareholder has placed their ballot into the ballot box.
- Vote counting shall commence immediately after the voting process is completed and the ballot box has been sealed..
- The vote counting results shall be recorded in writing, signed by members of the Vote Counting Committee, and announced by the Head of the Committee to the General Meeting..

VIII. Principles for electing members of the BOD and the SB

The elected members of the BOD and SB shall be those who receive the highest number of votes, ranked from highest to lowest, until the required number of members is filled, and must achieve more than 50% of the total voting rights of all shares held by attending shareholders and their authorized representatives.

In case two or more candidates obtain the same number of votes for the last seat of the BOD or SB, a re-election shall be conducted among those candidates with equal votes, or selection shall be made in accordance with the Law on Enterprises and the Company's Charter.

IX. Handling complaints regarding voting and vote counting

In case shareholders raise complaints or request a re-check of the election results for the BOD and SB, a direct review shall be conducted. If intentional errors or fraud in vote counting are detected, the Vote Counting Committee shall bear full responsibility.

Complaints regarding voting and vote counting shall be resolved by the Chairperson of the GMS and recorded in the Minutes of the General Meeting.

X. Effectiveness:

These Regulations shall take effect immediately upon approval by the Extraordinary General Meeting of Shareholders 2026 of Tia Sang Battery Joint Stock Company.

ON BEHALF OF THE BOARD OF
DIRECTORS



Phung Trong Tu



TIA SANG BATTERY JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hai Phong, April 20, 2026

DRAFT

**REGULATIONS
ON THE ORGANIZATION OF THE 2026 EXTRAORDINARY GENERAL
MEETING OF SHAREHOLDERS
OF TIA SANG BATTERY JOINT STOCK COMPANY**

**Chapter I
GENERAL PROVISIONS**

Article 1. Scope and Applicable Subjects

1. These Regulations govern the organization of the 2026 Extraordinary General Meeting of Shareholders (the “General Meeting”) of Tia Sang Battery Joint Stock Company (the “Company”).
2. These Regulations set forth the rights and obligations of shareholders and participants attending the General Meeting, as well as the conditions and procedures for conducting the General Meeting.

**Chapter II
RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS**

Article 2. Article 2. Rights and Obligations of Shareholders

1. **Eligibility to attend the General Meeting**
Shareholders or their duly authorized representatives whose names appear on the list of shareholders as of the record date for attending the General Meeting.
2. **Rights of attending shareholders:**
 - a. To attend the General Meeting in person or authorize another person to attend on their behalf in accordance with applicable laws;
 - b. To vote on all matters falling within the competence of the General Meeting in accordance with the Law on Enterprises, relevant legal regulations, and the Company’s Charter;
 - c. To be informed by the Organizing Committee of the General Meeting agenda, including but not limited to:
 - Approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board for the 2023–2028 term;
 - Approval of the appointment of the independent auditing firm for the fiscal year 2026;
 - Other matters within the authority of the 2026 Extraordinary General Meeting of Shareholders;
 - d. To be issued with a voting card upon registration of attendance with the Shareholder Eligibility Verification Committee. The voting card shall indicate the registration number, full name of the shareholder, full name of the authorized representative (if any), and the number of voting shares;

- e. The voting rights attached to each voting card shall correspond to the number of voting shares owned or represented by such shareholder relative to the total voting shares of all shareholders present at the General Meeting;
- f. To participate in discussions and vote on the matters specified in Point (c), Clause 2 of this Article;
- g. Shareholders or authorized representatives arriving after the commencement of the General Meeting shall be entitled to register and participate in voting immediately; however, the Chairperson shall not be required to suspend the Meeting, and previously adopted resolutions shall remain valid.

3. Obligations of attending shareholders:

- a. To present a valid Citizen Identification Card/Identity Card/Passport, invitation letter, and power of attorney (if applicable), and to complete attendance registration procedures;
- b. To maintain proper and appropriate attire;
- c. To obtain prior approval from the Chairperson for any audio or video recording;
- d. To register for speaking in accordance with the Meeting rules, comply with time limits, and ensure that statements are relevant to the Meeting agenda;
- e. To comply with instructions of the Organizing Committee and the direction of the Chairperson;
- f. Not to engage in any conduct that disrupts or obstructs the lawful and orderly conduct of the General Meeting;
- g. Not to interfere with the normal proceedings of the General Meeting;
- h. To comply with the authority of the Chairperson;
- i. To strictly observe these Regulations and respect the outcomes of the General Meeting.

Article 3. Rights and Obligations of the Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee consists of one (01) Head and members appointed by the Board of Directors ("BOD") and introduced to the Meeting, with the following duties:

- 1. To verify the eligibility of shareholders or authorized representatives attending the Meeting: Citizen ID/ID card/Passport, power of attorney (if applicable), invitation/notice of meeting;
- 2. To issue voting cards, ballots, and other meeting documents to eligible attendees;
- 3. To report to the Meeting on the results of eligibility verification.

Article 4. Rights and Obligations of the Vote Counting Committee

The Vote Counting Committee shall be nominated by the Chairing Panel and approved by the Meeting. The Committee shall collect ballots, count votes and voting cards, and report the results to the Meeting.

Article 5. Rights and Obligations of the Chairing Panel and the Secretariat

- 1. The Chairing Panel shall be approved by the Meeting and is responsible for presiding over the Meeting;

2. Decisions of the Chairing Panel regarding procedures or issues arising outside the agenda shall be final;
3. The Chairing Panel shall take necessary actions to ensure the Meeting is conducted lawfully, orderly, and reflects the will of the majority of attending shareholders;
4. The Chairing Panel has the right to adjourn or change the venue of the Meeting in accordance with applicable laws and the Company's Charter;
5. The Secretariat shall perform supporting duties as assigned by the Chairing Panel.

Chapter III

PROCEDURES FOR CONDUCTING THE MEETING

Article 6. Conditions for holding the Meeting

The Meeting shall be conducted when attending shareholders represent more than 50% of the total voting shares according to the shareholder list on the record date

Article 7. Method of conducting the Meeting

The Meeting is expected to take place within half a day;

The Meeting shall discuss and approve the agenda items specified in Point c, Clause 2, Article 2 of these Regulations.

Article 8. Adoption of Resolutions

For matters specified in Clause 1, Article 21 of the Company Charter (if any), resolutions shall be adopted upon approval by shareholders representing more than 65% of total voting shares of attending shareholders or their authorized representatives;

For other matters, resolutions shall be adopted upon approval by shareholders representing more than 50% of total voting shares of attending shareholders or their authorized representatives.

Article 9. Minutes of the Meeting

The Meeting proceedings shall be recorded in minutes by the Secretariat. The minutes shall be read and approved before the closing of the Meeting and archived at the Company.

Article 10. Meeting Resolutions

Based on the Meeting results, the Chairperson shall prepare resolutions on approved matters. Such resolutions must be read at the Meeting and sent to shareholders within fifteen (15) days from the closing date.

Chapter IV

OTHER PROVISIONS

Article 11. In case the Meeting cannot be held

1. If the first Meeting does not meet the conditions specified in Article 6, the second Meeting must be convened within 30 days from the scheduled date of the first Meeting. The second Meeting shall be conducted when attending shareholders represent at least 33% of total voting shares;
2. If the second Meeting also fails to meet the conditions, the third Meeting may be convened within 20 days from the scheduled date of the second Meeting. In this case, the Meeting shall proceed regardless of the number of attending shareholders or authorized representatives.

Chapter V
IMPLEMENTATION

Article 12. Effectiveness

1. These Regulations consist of 5 Chapters and 12 Articles and shall take effect immediately upon approval by the Meeting;
2. Shareholders and attendees are responsible for complying with these Regulations.

ON BEHALF OF THE BOARD OF
DIRECTORS
MEMBER OF THE BOD



Phùng Trọng Tu

TIASANG BATTERY JOINT
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
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Số: /2026/NQ-ĐHDCĐ

Hai Phong, April 20, 2026

DRAFT



RESOLUTION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
TIASANG BATTERY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Organization and Operation of Tiasang Battery Joint Stock Company;
- Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Tiasang Battery Joint Stock Company dated May 13, 2026.

THE GENERAL MEETING OF SHAREHOLDERS
OF TIASANG BATTERY JOINT STOCK COMPANY
RESOLVES:

Article 1:

The Extraordinary General Meeting of Shareholders 2026 approves the following matters:

I. Approval of dismissal and additional election of members of the Board of Directors for the term 2023 – 2028

1. Approval of the dismissal of Board of Directors members for the term 2023—2028, namely Mr. Dao Huu Huyen and Mr. Dao Huu Duy Anh, in accordance with Proposal No. 01/2026/TT-TSB dated April 20, 2026.

Reason for dismissal: Being prosecuted under the Decision of the Investigation Police Agency — Ministry of Public Security.

2. Approval of the dismissal of the Head of the Supervisory Board for the term 2023—2028, Ms. Hoang Thuy Ha, in accordance with Proposal No. 01/2026/TT-TSB dated April 20, 2026.

Reason for dismissal: Being prosecuted under the Decision of the Investigation Police Agency — Ministry of Public Security.

3. Approval of the additional election of 02 members to the Board of Directors for the term 2023—2028:

| No | Full name |
|----|-------------|
| 1 | Mr./Ms..... |
| 2 | Mr./Ms..... |

4. Approval of the additional election of members to the Supervisory Board for the term 2023—2028:

| No | Full name |
|----|-------------|
| 1 | Mr./Ms..... |

II. Approval of selection of the auditing firm for the fiscal year 2026

The General Meeting of Shareholders approves to authorize the Board of Directors to decide on the selection of an independent auditing firm to conduct the review of the semi-annual financial statements for 2026 and the audit of the annual financial statements for 2026, from the list of auditing firms approved by the State Securities Commission in 2026

Article 2: Effectiveness

1. This Resolution shall take effect from May 13, 2026.
2. The Board of Directors of Tiasang Battery Joint Stock Company shall be responsible for organizing and implementing this Resolution.

Recipients:

- Shareholders (website);
- State Securities Commission, HNX;
- Board of Directors, Supervisory Board, Executive Board;
- Archived: Administration Office, Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**