

**RESOLUTION OF THE BOARD OF DIRECTORS' MEETING
VINACOMIN-VANG DANH COAL JOINT STOCK COMPANY**

Pursuant to the Charter of Organization and Operation of Vinacomin – Vang Danh Coal Joint Stock Company, approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to the Regulations on the Operation of the Board of Directors, approved by the General Meeting of Shareholders on April 23, 2021;

Pursuant to Minutes No. 3255/BB-HDQT dated April 20, 2026, of the Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company,

RESOLVES:

Article 1. The Board of Directors of Vinacomin – Vang Danh Coal Joint Stock Company passes the following resolution:

1. Having considered Report No. 456/BC-TVD dated April 18, 2026, of the Company's Director on the consolidated list of nominations and candidacies for the supplementary election of members of the Company's Supervisory Board, and the proposal to nominate candidates for the Company's Supervisory Board for Term IV (2023–2028), the members of the Board of Directors participated in the discussion and voted to pass the resolution as follows:

1.1. The Board of Directors approves the list of nominations and candidacies for the supplementary election of the Company's Supervisory Board for the term 2023–2028, as follows:

- Number of positions: 01 (one);
- Specific candidate: Mr. Duong Van Hoang – Chief Accountant of Uong Bi Coal Company – TKV (currently working at the Internal Supervisory Board of TKV).




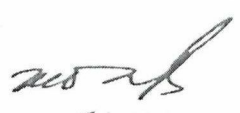
1.2. The Board of Directors authorizes the Chairman of the Board of Directors to sign the Proposal submitted to the General Meeting of Shareholders within his authority.

1.3. The Company Secretary and the authorized person for information disclosure shall organize and carry out information disclosure in accordance with applicable regulations; update the contents of the Personnel Nomination and Candidacy Proposal up to the time of the 2026 Annual General Meeting of Shareholders, report to the Board of Directors, and incorporate the updates into the reporting documents at the 2026 Annual General Meeting of Shareholders.

Article 2. This Resolution takes effect from the date of signing and issuance;

Article 3. Members of the Board of Directors, the Board of Management, the Chief Accountant, and the Heads of relevant departments within the Company shall implement this Resolution./.

**MEMBERS OF THE BOARD OF
DIRECTORS**

1. Ho Quoc 
2. Tran Van Thuc 
3. Trinh Van An 
4. Nguyen Ba Quang 

**CHAIRMAN OF THE BOARD OF
DIRECTORS**



Nguyen Van Dung

Recipients:

- As per Article 3;
- BOS;
- Filed: BOD, Company Secretary.