



**THANG LOI COFFEE JOINT STOCK COMPANY**  
**2026 ANNUAL GENERAL MEETING OF**  
**SHAREHOLDERS**

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**RESOLUTION**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**THANG LOI COFFEE JOINT STOCK COMPANY**  
*(No.: 05/2026/NQ – DHDCD)*

Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly and taking effect as of January 1, 2021;

Pursuant to Law on Securities No. 54/2019/QH14 passed by the National Assembly and taking effect as of January 1, 2021;

Pursuant to the Charter of organization and operation of Thang Loi Coffee Joint Stock Company;

Pursuant to Minutes of the 2026 Annual General Meeting of Shareholders No.: 05/2026/BBH – DHDCD dated 22 April 2026 of Thang Loi Coffee Joint Stock Company.

**HEREIN RESOLED TO:**

**Article 1: Approve Report No. 36/2026/BC – BTGD dated March 31, 2026 of the Board of General Directors on the summary report of production and business operations in 2025 and the directions and tasks for production and business in 2026.**

The General Meeting votes to approve the Report on production and business operation results in 2025 and the production and business plan in 2026 of the Board of General Directors as follows:

**Results of business and production operations in 2025:**

No.	Indicator	Unit	Actual 2025	Planned 2025	Actual 2025 vs planned 2025
A	COFFEE PRODUCTS	<b>Ton of coffee beans</b>	2,590	4,110	63%
B	PRODUCTION AND BUSINESS RESULTS				

No.	Indicator	Unit	Actual 2025	Planned 2025	Actual 2025 vs planned 2025
I	Total revenue	Million VND	391,496	547,500	72%
II	Total cost	Million VND	369,478	532,244	69%
III	Profit before tax	Million VND	22,019	15,256	144%
IV	Corporate income tax	Million VND	4,692	3,204	146%
V	Profit after Corporate Income Tax	VND Million	17,326	12,052	144%

**Business and Production Operation Plan in 2026:**

No.	Indicator	Unit	Actual 2025	Planned 2025	Actual 2025 vs planned 2025	Planned 2026	Planned 2026 vs Actual 2025
A	<b>COFFEE PRODUCTS</b>	Ton of coffee beans	2,590	4,110	63%	5,001	193%
B	<b>PRODUCTION AND BUSINESS RESULTS</b>						
I	Total revenue	Million VND	391,496	547,500	72%	548,200	140%
II	Total expenses	Million VND	369,478	532,244	69%	533,057	144%
III	Total accounting profit before tax	Million VND	22,019	15,256	144%	15,143	69%
IX	Corporate income tax	Million VND	4,692	3,204	146%	3,029	65%
X	Profit after corporate income tax	VND Million	17,326	12,052	144%	12,114	70%

For percentage: 100% of total voting shares

**Article 2: Approve Report No. 37/2026/BC – HDQT dated March 31, 2026 on the governance report and operating results of the Board of Directors in 2025 and the operating orientation in 2026.**

The General Meeting votes to approve the Report on operations of the Board of Directors on the governance report and operating results of the Board of Directors in 2025 and the operating orientation in 2026 (*attached document*).



For percentage: 100% of total voting shares

**Article 3: Approve Report No. 38/2026/BC – BKS dated March 31, 2026 on business results of the company; operation results of the Board of Directors and Board of General Directors; self-assessment report on operation results of the Supervisory Board, controllers in 2025 and work plan in 2026.**

The General Meeting voted to approve the operation report of the Supervisory Board on business results of the company; operation results of the Board of Directors and Board of General Directors; self-assessment report on operation results of the Supervisory Board, controllers in 2025 and work plan in 2026. *(attached document)*.

For percentage: 100% of total voting shares

**Article 4: Approve Statement No. 39/2026/TTr -HDQT dated March 31, 2026 on approval of the audited financial statements for the fiscal year from January 1, 2025 to the end of December 31, 2025.**

The General Meeting votes to approve the audited financial statements for the fiscal year from January 1, 2025 to the end of December 31, 2025 as stated in the *statement (attached document)*.

For percentage: 100% of total voting shares

**Article 5: Approve Statement No. 40/2026/TT -HDQT dated March 31, 2026 on approval of the profit distribution plan after corporate income tax in 2025.**

The General Meeting votes to approve the Profit distribution plan for the profit after corporate income tax in 2025 as stated in the *statement (attached document)*.

For percentage: 63,85% of total voting shares

**Article 6: Approve Statement No. 41/2026/TT -HDQT dated March 31, 2026 on approval of the total remuneration and bonus of the Board of Directors and the Supervisory Board in 2025 and plans in 2026.**

The General Meeting votes to approve the total remuneration and bonus of the Board of Directors and the Supervisory Board in 2025 and the plans in 2026 as stated in the *statement (attached document)*.

For percentage: 100% of total voting shares

**Article 7: Approve Statement No. 42/2026/TT -HDQT dated March 31, 2026 on auditor selection for the financial statements in 2026.**

The General Meeting votes to approve the content of the statement on auditor selection for the Company's financial statements in 2026 *(attached document)*.



For percentage: 100% of total voting shares

**Article 8: Approve Report No. 43/2026/BC-HDQT dated March 31, 2026 on approval of results of contract and transaction performance between the company and Related persons in 2025.**

The General Meeting votes to approve the Report on approval of results of contract and transaction performance between the company and Related persons in 2025  
(Attached document)

For percentage: 100% of total voting shares

**Article 9. The resolution takes effect from 16:30 on April 22, 2026.**

The resolution of the GMS will be published on the Company's website in accordance with legal regulations.

For percentage: 100% of total voting shares

**Article 10. Responsibility for disseminating and implementing this Resolution**

The General Meeting unanimously assigns the Board of Directors, the Supervisory Board and the Board of General Directors to be responsible for thoroughly disseminating, implementing and supervising the implementation process based on this Resolution.

ON BEHALF OF GENERAL MEETING OF  
SHAREHOLDERS

**Recipients:**

- As above;
- SSC, HNX "for reporting";
- Filing: BOD; Archived.



*Đỗ Hoàng Phúc*