



## CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

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No. 3/2026/NQ-HIPC-ĐHĐCĐTN

Ho Chi Minh City, April 24<sup>th</sup>, 2026

### RESOLUTION 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

### 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law No. 59/2021/QH14 dated 2020-06-17;
- Securities Law No. 54/2019/QH14 dated 2019-11-26;
- Circular No. 116/2020/TT-BTC dated 2020-12-31 guiding several articles on corporate governance applicable to public companies;
- Charter of Organization and Operation (Sixth Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Internal Governance Regulations (Third Amendment) of Hiep Phuoc Industrial Park Joint Stock Company;
- Audited Financial Statements for 2025;
- Audited Report on the Use of Share Capital Proceeds from the share issuance from 2016-11-07 to 2025-12-31;
- Reports of the General Director, Board of Directors, Board of Supervisors, and proposals of the Board of Directors and Board of Supervisors to the 2026 Annual General Meeting of Shareholders (2026 AGM);
- Minutes of the 2026 Annual General Meeting of Shareholders dated 2026-04-03,



### RESOLUTIONS:

**Article 1:** Approve the 2025 Audited Financial Statements of the Company as presented in proposal No. 01/2026/TTr-HIPC-HĐQT dated 2026-03-11 with 56,9529% of the voting shares in agreement.

**Article 2:** Approve the Audited Report on the progress of utilizing capital proceeds from the additional share issuance from 2016-11-07 to 2025-12-31 as presented in proposal No. 01/2026/TTr-HIPC-HĐQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.



**Article 3:** Approve Report No. 08/2026/BC-HIPC-TGD dated 2026-03-05 of the General Director regarding the 2025 Business Performance Results and the 2026 Business Operation Plan as presented in proposal No. 02/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.

**Article 4:** Approve Report No. 01/2026/BC-HIPC-HDQT dated 2026-03-05 of the Board of Directors on the 2025 Operational Results as presented in proposal No. No. 02/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.

**Article 5:** Approve Report No. 01/2026/BC-HIPC-BKS dated 2026-03-02 of the Board of Supervisors on the 2025 Operational Results as presented in proposal No. No. 02/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.

**Article 6:** Approve the 2025 Profit Distribution Plan as presented in proposal No. 03/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.

**Article 7:** Approve the Report on the implementation of remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2025 and the Plan for remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2026 as presented in proposal No. 04/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9995% of the voting shares in agreement.

**Article 8:** Approve the 2026 Business Operation Plan as presented in proposal No. 04/2026/TTr-HIPC-HDQT dated 2026-03-11 with 99,9998% of the voting shares in agreement.

**Article 9:** Approve the selection of an auditing company for the 2026 Financial Statements as presented in proposal No. 01/2026/TTr-HIPC-BKS dated 2026-02-25 with 99,9998% of the voting shares in agreement.

**Article 10:** The Charter of Organization and Operation (7<sup>th</sup> amended ) was not approved according to the content of the report No. 07/2026/TTr-HIPC-HDQT dated March 11, 2026 because the percentage of shares voting in favor was only 56.9523%.

**Article 11:** Approving the contents of the report No. 08/2026/TTr-HIPC-HDQT dated 21/04/2026 on the dismissal and election of additional members of the Board of Directors for the fourth term (2022 - 2027) with 99,9998% of the voting shares in agreement.

**Article 12:** Approve the results of the election of additional members of the Board of Directors for the fourth term (2022 - 2027) with the specific list as follows:

No.	Full name	Number of votes	Election Rate
1	Nguyễn Trọng Đức	56.510.954	100%

**Article 13:** This Resolution is approved by the 2026 Annual General Meeting of Shareholders of Hiep Phuoc Industrial Park Joint Stock Company and takes effect from the date of its signing and issuance.

Shareholders of the Company, members of the Board of Directors, members of the Board of Supervisors, members of the Board of Management, and the departments, teams, and stations under Hiep Phuoc Industrial Park Joint Stock Company shall be responsible for implementing this Resolution.

**Recipients**

- As in Article 13;
- Information disclosure;
- Archives: - Secretary's Office
- Company Secretary.

**ON BEHALF OF THE 2026 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRPERSON  
CHAIRMAN**



**Nguyen Van Thinh**



