



GIA LAI COFFEE JOINT STOCK COMPANY

No. 97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

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No.: 05/BB.DHDCĐ

Thong Nhat, April 22, 2026

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS GIA LAI COFFEE JOINT STOCK COMPANY

Today, at 7:30 AM on May 22, 2026, at the Conference Hall of Bien Ho Tea Joint Stock Company, Hamlet 5, Bien Ho Commune, Gia Lai Province,

Gia Lai Coffee Joint Stock Company organizes the 2025 Annual General Meeting of Shareholders.

I. Participants of the Meeting, as follows:

* The members of Board of Directors (BOD):

1. Mr. Trinh Quang Hung Chairman of the BOD;
2. Mr. Trinh Dinh Truong Vice Chairman of the BOD;
3. Mr. Nguyen Cong Tien Member of the BOD, General Director;

* Invited delegates:

1. Representative of Vietvalues Audit and Consulting Co., Ltd. (VIETVALUES)

Mr. Huynh Minh Hung – Auditor

2. Delegates of the Company:

Mr. Nguyen Van Quan – Deputy General Director

Mr. Tran Dong Hung – Head of the Board of Supervisors

Mr. Tran Cao Chau - Internal Control Officer

3. Departments and Branch Managers

4. Shareholders invited to attend the 2026 Annual General Meeting of Shareholders at Gia Lai Coffee Joint Stock Company.

II. Proceedings of the general meeting:

1. Procedures

1.1. Mr. Bui Trong Mai – Organizing Committee

- + Declared the opening of the meeting
- + Introduced the delegates and participants
- + Introduced the Shareholder Eligibility Verification Committee
- Mr. Ngo Quang Hung – Head of the Committee reported as follows:

Total number of attending shareholders: 98 persons, holding and representing 10,867,088 shares, accounting for 40% of the total shares eligible to attend the General Meeting.

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- + To enhance the efficiency in the BOD's decision for a sustainable, prudent and stable development, the company will elect an additional position of Vice Chairman of the BOD.
- + In the immediate future, focus all resources on implementing the coffee replanting plan in 2024 and 2025 with planned 247.59 hectares approved by the BOD
- + Continue to direct, supervise and manage the coffee plantation currently operating at the Branches; direct and improve the competitiveness and production - business efficiency of the Company.
- + Innovate techniques and apply advanced science and technology to improve crop productivity while expanding the Company's production and business activities towards product diversification.
- + Assign the Board of Management to research, prepare investment projects for crop conversion and high-tech applications in alignment with the province's development orientation, working with Gia Lai authorities to convert and redirect investment. These projects should be submitted to the BOD for approval and report to the next General Meeting of Shareholders.

+ Continue to assign the Board of Management to proactively engage with potential partners to attract and mobilize financial resources, focusing promoting investment activities to develop new projects at the Company.

+ Restructure human resources, attracting highly qualified personnel with strong networking and investment mobilization capabilities ... to appoint for the positions of members of the BOD, Executive Board to be able to fulfill the requirements of innovation tasks.

2.3. Mr. Nguyen Van Quan – Deputy General Director presented the Report on Production and Business Performance in 2025 and the Production and Business Plan for 2026:

- Production and Business Performance results in 2025:

+Revenue:	21.035.706.790 VND
+ Accounting profit before tax:	(13.267.109.669) VND
+ Profit after corporate income tax:	(13.267.109.669) VND

- Production and Business plan for 2026:

+Revenue:	69.396.424.000 VND
+ Accounting profit before tax:	1.387.108.000 VND
+ Profit after corporate income tax:	1.387.108.000 VND

2.4. Ms. Bui Thi Bich Huong – Representative of the Board of Supervisors presented the Report on Board of Supervisors's activities in 2025 and Operational Orientation for 2026:

- Activities in 2025

+ The Board of Supervisors (BOS) has supervised the Company's management and operation activities, compliance with the provisions of law, the Law on Enterprises, the Charter and the Corporate Governance Regulations for the BOD, the Board of Management and other managers in the Company's management and operation system.

+ Participate in successful organization of the 2025 Annual General Meeting of Shareholders, supervise the implementation of the Resolutions of the 2025 General Meeting of Shareholders, the issuance of resolutions and decisions of the BOD and the Board of Management.

Attend meetings of the BOD, provide opinions on discussed matters in the meeting.

+ Review compliance with regulations on ensuring security in business, analyze plans and potential risks in the business environment. Control compliance with the Company's information disclosure regulations in accordance with the provisions of law.

- Orientation for 2026

+ Supervise the compliance with laws, the Company's Charter and the implementation of resolutions from the General Meeting of Shareholders and the BOD;

+ Continue to perform inspection and supervision duties over the governance activities of the BOD, BOM and the Company's managers;

+ Supervise the planning and execution of the Company's production - business and investment activities;

2.5. The General Meeting reviewed and approved the proposals requiring voting at the 2026 General Meeting of Shareholders:

- Mr. Trinh Quang Hung, on behalf of the BOD approved the following Proposals:

a) Proposal on the Approval of the 2025 Production - business performance results, the audited financial statements for 2025, and the Production - business plan for 2026:

Unit: billion VND

No.	Indicator	Performed in 2025	Note
1	Charter Capital	146	
1	Revenue	21	
2	Profit Before Tax	(13,2)	
3	Profit After Tax	(13,2)	

b) Proposal for the approval of the 2026 production and business plan:

Unit: billion VND

No.	Indicator	Plan for 2026	Note
1	Revenue	69,3	
2	Expenses	68	
3	Profit	1,3	

c) Proposal regarding Report on remuneration for the Board of Directors and the Board of Supervisors in 2025 and Remuneration plan for 2026

- Remuneration of members of the BOD and the BOS in 2025: 584.272.728 VND, of which:

+ Board of Directors: 493.272.728 VND

+ Board of Supervisors: 91.000.000 VND

- Proposed Remuneration for the BOD and BOS for 2026: Remain unchanged from 2025

- Remuneration for the Board of Directors:

+ Chairman of the BOD: 25.000.000 VND/month

+ Member of the BOD 3.000.000 VND/month

- Remuneration for the Board of Supervisors:

+ Head of the BOS: 3.000.000 VND/month

+ Members of the BOS: 2.000.000 VND/month

d) Proposal for the approval of transactions with related-persons/parties

In the course of operations to enhance production and business efficiency, Gia Lai Coffee Joint Stock Company may enter into certain transactions with organizations/ individuals who are related persons of the Company as prescribed in Clause 46, Article 4 of the Law on Securities. Therefore, the Board of Directors would like to submit to the General Meeting of Shareholders for review and approval of all transactions between the Company and related organizations/individuals as outlined below, in accordance with the provisions of the Law on Enterprises 2020:

1. Bien Ho Tea Joint Stock Company – the organization related to internal persons

2. Individuals who are related persons of the Company : Mr. Trinh Quang Hung - Chairman of the Board of Directors

We respectfully request the General Meeting of Shareholders to authorize the Board of Directors and the Board of Management to sign and execute the above transactions in compliance with legal regulations.

e) Proposal for approval for the dismissal of members of the Board of Directors and approval of the election of the member of Board of Directors for the term 2023 - 2028.

- Dismissal of members of the Board of Directors

+ Based on the resignation letter from Mr. Nguyen Cong Tien from his position as a member of the Board of Directors of Gia Lai Coffee Joint Stock Company.

+ Based on the recommendation of the major shareholder to dismiss Mr. Trinh Dinh Truong from his position as a member of the Board of Directors due to his incompatibility with the current role.

To ensure that the dismissal of the Board of Directors member is carried out in accordance with the law, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders 2026 the dismissal of the following Board of Directors member:

1. Mr. Trinh Dinh Truong – Member of the BOD;

2. Mr. Nguyen Cong Tien – Member of the BOD.

This dismissal shall take effect from the date of approval by the General Meeting of Shareholders.

- Election of additional members to the Board of Directors

Based on the nomination of candidates for the Board of Directors submitted by Mr. Trinh Quang Hung (shareholder owning 19,44% of the voting shares of Gia Lai Coffee Joint Stock Company) on April 10, 2026, regarding the nomination of Mr. Tran Cao Chau and Mr. Nguyen Van Quan to the Board of Directors of Gia Lai Coffee Joint Stock Company for the term 2023-2028.

f) Proposal for the Dismissal of a member of the Board of Supervisors and the Election of a member of the Board of Supervisors for the term 2023-2028.

After receiving the resignation letter of Mr Tran Dong Hung

- Dismissal of a member of the Board of Supervisors:

Mr. Tran Dong Hung - Member of the Supervisory Board

- Election of additional members to the Company's Supervisory Board.:

Based on the nomination of a candidate for the Supervisory Board submitted by Mr. Trinh Quang Hung (shareholder owning 19,44% of the voting shares of Gia Lai Coffee Joint Stock Company) on April 10, 2026, regarding the nomination of Mr. Tran The Quang to the Supervisory Board of Gia Lai Coffee Joint Stock Company for the term 2023-2028.

g) Proposal for approval of cancellation of public company status, deregistration of share trading and deregistration of securities

According to the audited financial statements for 2025 and the latest consolidated list of securities holders as at March 17, 2026, Gia Lai Coffee Joint Stock Company (FGL) does not meet the conditions of a public company as prescribed in Clause 1(a), Article 32 of the Law on Securities No. 54/2019/QH14 as amended and supplemented by Clause 11(a), Article 1 of Law No. 56/2024/QH15, specifically: failing to meet the charter capital requirement applicable to a public company as prescribed by the Law on Securities No. 54/2019/QH14

and failing to ensure that at least 10% of voting shares are held by at least 100 investors who are not major shareholders

The Board of Directors (the “BOD”) respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the plan for cancellation of public company status, deregistration of share trading and deregistration of securities.

h) Approval of the acquisition of shares by Mr. Trinh Quang Hung resulting in the ownership of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total voting rights

Based on the proposal of Mr. Trinh Quang Hung, the Board of Directors of Gia Lai Coffee Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval to allow Mr. Trinh Quang Hung to carry out the acquisition of FGL shares of the Company, which results in the ownership ratio of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total outstanding voting shares of Gia Lai Coffee Joint Stock Company, without being required to conduct a public tender offer in accordance with applicable laws, with the following details:

1. Transferring shareholders:

- Expected: more than 100 shareholders (list attached to the proposal);

2. Transferee shareholders:

Full name: Trinh Quang Hung ;

ID No.: 038060035468 , issued on December 16, 2021 by Police Department for Administrative Management of Social Order

3. Information on shares to be transacted:

- Share name: Shares of Gia Lai Coffee Joint Stock Company;

- Type of shares: Common shares;

- Stock code: FGL

- Par value: 10.000 VND/share

- Charter capita: 14.676.300.000 VND

- Number of outstanding shares:: 14.676.300 shares.

4. Transaction method: Put-through transactions and/or order-matching transactions via the Stock Exchange;

5. Expected transaction period: Quarter 2 of 2026;

6. Disclosure of information: To be implemented in accordance with applicable laws.

i) Proposal for the approval of the selection of the Auditing Firm for the 2026 Financial Statements.

To ensure that the audit of the 2026 financial statements of Gia Lai Coffee Joint Stock Company complies with legal regulations and the Company’s Charter, the BOD respectfully submits to the General Meeting of Shareholders the selection of the auditing firm to conduct the audit and review of the Company’s 2026 financial statements, as follows:

* Criteria for Selecting an Auditing Firm:

The BOD would like to propose to the General Meeting of Shareholders the following criteria for selecting an auditing firm:

- The firm shall be legally operating in Vietnam

- The firm must have experience in auditing public companies.
- No conflicts of interest in auditing the Company's financial statements.
- Reasonable fees commensurate with audit quality, scope and progress.

* Proposal for the approval of the selection of auditing firm by the General Meeting of Shareholders:

With the above criteria, the BOD respectfully proposes the selection of Vietvalues Audit and Consulting Co., Ltd. (VIETVALUES) located at 63/5 Tran Quoc Toan, Phuoc Ninh Ward, Hai Chau District, Da Nang City, as the auditing firm for the Company's 2026 financial statements.

2.6. The General Meeting of Shareholders voted on the discussed matters as follows:

The total number of voting ballots issued: ..98.. ballots. The total number of voting ballots collected: ...98.. ballots. The voting results are as follows:

No	Description	Shares					
		Approve	%	Disapprove	%	No opinion	%
1	Report of the Board of Directors for 2025 and the operational orientation for 2026	10.864.788	99,98%	0	0%	2.300	0,021%
2	Report on production & business performance results in 2025 and the production & business plan for 2026	10.864.788	99,98%	0	0%	2.300	0,021%
3	Report on the Board of Supervisors' activities for 2025 and the operation plan for 2026.	10.864.788	99,98%	0	0%	2.300	0,021%
4	Proposal for the approval of the audited financial statements for 2025.	10.864.788	99,98%	0	0%	2.300	0,021%
5	Proposal for the production & business plan for 2026.	10.864.788	99,98%	0	0%	2.300	0,021%
6	Proposal on remuneration for 2025 and approval of the remuneration plan for 2026 of the Board of Directors and Board of Supervisors.	10.864.788	99,98%	0	0%	2.300	0,021%
7	Proposal for the approval of Transaction Contracts with related persons/parties.	10.864.788	99,98%	0	0%	2.300	0,021%
8	Proposal for the dismissal of members of the BOD and the election of members of the BOD for the 2023-2028 term.	10.864.788	99,98%	0	0%	2.300	0,021%

9	Proposal on the dismissal of members of the BOS and the election of members of the BOS for the 2023-2028 term.	10.864.788	99,98%	0	0%	2.300	0,02%
10	Proposal for approval of the cancellation of public company status and the application for deregistration of share trading and deregistration of securities.	10.864.788	99,98%	0	0%	2.300	0,02%
11	Proposal for Approval of the acquisition of shares by Mr. Trinh Quang Hung resulting in the ownership of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total voting rights.	10.864.488	99,98%	0	0%	2.500	0,03%
12	Proposal for the approval of the selection of auditing firm for the Company in 2026.	10.864.788	99,98%	0	0%	2.300	0,02%

Thus, based on of the vote counting on the above matters, the reports and proposals at the 2026 Annual General Meeting of Shareholders are approved by the shareholders.

2.7. Conducting the Election of the member of the BOD and BOS for the term 2023 - 2028

- The Vote Counting Committee shall approve the Regulations on nomination and candidacy for the BOD and BOS member and the regulations on election.
- Each shareholder shall be distributed 01 ballot (blue) for the election of members of the Board of Directors and 01 ballot (yellow) for the election of members of the Board of Supervisors, in accordance with the Regulations on nomination and candidacy for the BOD and BOS member approved by the General Meeting of Shareholders.
- After the vote counting is completed, the Vote Counting Committee shall invite shareholders back into the conference hall to resume the General Meeting and to listen to the election results

** Vote counting results for the BOD:*

No.	Full name	Total number of votes entitled to voting rights	Percentage of election
1	Tran Cao Chau	10.865.835	99,99%
2	Nguyen Van Quan	10.868.341	100,01%
	Total		

** Vote counting results for the BOS:*

No.	Full name	Total number of votes entitled to voting rights	Percentage of election
1	Tran The Quang	10.867.088	100%
	Total		

** Based on the vote counting results:*

The General Meeting of Shareholders has elected the member(s) of the BOD:

Mr. (Ms.): Tran Cao Chau

Mr. (Ms.): Nguyen Van Quan

The General Meeting of Shareholders has elected the member of the BOS:

Mr. (Ms.): Tran The Quang

III. Approval of Resolutions and Minutes of the General Meeting

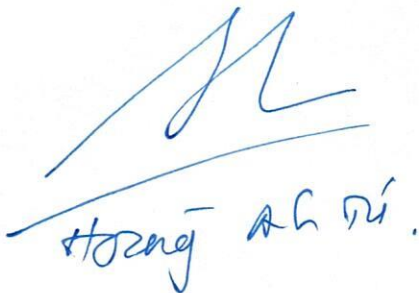
- Mr. Hoang Anh Tu read the draft Minutes and Resolutions of the General Meeting.

- Shareholders' comments:

- The Minutes and Resolutions of the General Meeting were approved with 100% agreement by direct voting.

The General Meeting concluded at 11:00 AM on the same day.

SECRETARY


Hoang Anh Tu.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDER**

CHAIRPERSON



CHỦ TỊCH HĐQT
Trịnh Quang Hùng



GIA LAI COFFEE JOINT STOCK COMPANY

No. 97 Pham Van Dong/Yet Kieu, Thong Nhat Ward, Gia Lai Province

Tel: (0269) 3824760

Fax: (0269) 3822847

No.: 03/NQ-ĐHĐCĐ 2026

Thong Nhat, April 22, 2026

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS
GIA LAI COFFEE JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the National Assembly on June 17, 2020;
- Pursuant to The Charter of Gia Lai Coffee Joint Stock Company, approved by the General Meeting of Shareholders on April 17, 2025;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders No. 04/BB-ĐHĐCĐ 2026 dated April 22, 2026 of Gia Lai Coffee Joint Stock Company

HEREBY RESOLVES TO:

Article 1. Approve the Report of the Board of Directors for 2025 and the operational orientation for 2026 (attached with report).

Article 2. Approve the Report of the Board of Management on the production - business performance result in 2025 and the production - business plan for 2026:

- Production and Business Performance results in 2025:

+Revenue:	21.035.706.790 VND
+ Accounting profit before tax:	(13.267.109.669) VND
+ Profit after corporate income tax:	(13.267.109.669) VND

- Production and Business plan for 2026:

+Revenue:	69.396.424.000 VND
+ Accounting profit before tax:	1.387.108.000 VND
+ Profit after corporate income tax:	1.387.108.000 VND

Article 3. Approve the Report on the Board of Supervisors' activities for 2025 and the operation plan for 2026. (Attached with report)

Article 4. Approve the Proposal for the 2025 production - business performance results and audited financial statements for 2025



Article 5. Approve the Proposal for the 2026 production - business plan:

No.	Indicator	Unit	Plan for 2026
1	Revenue	1.000 VND	69.396.424
2	Expenses	1.000 VND	68.009.316
3	Profit before tax	1.000 VND	1.387.108
4	Payment to the state budget	1.000 VND	2.752.260

Article 6. Approve the Proposal regarding Report on remuneration for the Board of Directors and the Board of Supervisors in 2025 and Remuneration plan for 2026

* Remuneration of members of the BOD and the BOS in 2025: **584.272.728 VND**, of which:

- Board of Directors: **493.272.728 VND**

- Board of Supervisors: **91.000.000 VND**

* Proposed Remuneration for the BOD and BOS for 2026: Remain unchanged from 2025

* Remuneration for the Board of Directors:

- Chairman of the BOD: 25.000.000 VND/month

- Member of the BOD 3.000.000 VND/month

* Remuneration for the Board of Supervisors:

- Head of the BOS: 3.000.000 VND/month

- Members of the BOS: 2.000.000 VND/month

Article 7. Approve the transactions with related-persons/parties

In the course of operations to enhance production and business efficiency, Gia Lai Coffee Joint Stock Company may enter into certain transactions with organizations/ individuals who are related persons of the Company as prescribed in Clause 46, Article 4 of the Law on Securities. Therefore, the Board of Directors would like to submit to the General Meeting of Shareholders for review and approval of all transactions between the Company and related organizations/individuals as outlined below, in accordance with the provisions of the Law on Enterprises 2020:

1. Bien Ho Tea Joint Stock Company – the organization related to internal persons

2. Individuals who are related persons of the Company : Mr. Trinh Quang Hung - Chairman of the Board of Directors.

We respectfully request the General Meeting of Shareholders to authorize the Board of Directors and the Board of Management to sign and execute the above transactions in compliance with legal regulations.

Article 8. Approve the dismissal of members of the Board of Directors and the election of the member of Board of Directors for the term 2023 - 2028.

1. Dismissal of members of the Board of Directors for:

a) Mr. Trinh Dinh Truong – Member of the BOD;

b) Mr. Nguyen Cong Tien – Member of the BOD.

2. Results of the election of members of the Board of Directors for:

a) Mr. Tran Cao Chau – Member of the BOD;

b) Mr. Nguyen Van Quan – Member of the BOD.

Article 9. Approve the dismissal of a member of the Board of Supervisors and the Election of a member of the Board of Supervisors for the term 2023-2028.

1. Dismissal of members of the BOS for: Mr. Tran Dong Hung
2. Results of the election of members of the BOS for: Mr. Tran The Quang

Article 10. Proposal for approval of cancellation of public company status, deregistration of share trading and deregistration of securities

According to the audited financial statements for 2025 and the latest consolidated list of securities holders as at March 17, 2026, Gia Lai Coffee Joint Stock Company (FGL) does not meet the conditions of a public company as prescribed in Clause 1(a), Article 32 of the Law on Securities No. 54/2019/QH14 as amended and supplemented by Clause 11(a), Article 1 of Law No. 56/2024/QH15, specifically: failing to meet the charter capital requirement applicable to a public company as prescribed by the Law on Securities No. 54/2019/QH14 and failing to ensure that at least 10% of voting shares are held by at least 100 investors who are not major shareholders

The Board of Directors (the “BOD”) respectfully submits to the 2026 Annual General Meeting of Shareholders for approval the plan for cancellation of public company status, deregistration of share trading and deregistration of securities.

Article 11. Proposal for approval of the acquisition of shares by Mr. Trinh Quang Hung resulting in the ownership of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total voting rights

Based on the proposal of Mr. Trinh Quang Hung, the Board of Directors of Gia Lai Coffee Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval to allow Mr. Trinh Quang Hung to carry out the acquisition of FGL shares of the Company, which results in the ownership ratio of Mr. Trinh Quang Hung and his related persons exceeding 25% of the total outstanding voting shares of Gia Lai Coffee Joint Stock Company, without being required to conduct a public tender offer in accordance with applicable laws, with the following details:

1. Transferring shareholders:

- Expected: more than 100 shareholders (list attached to the proposal);

2. Transferee shareholders:

Full name: Trinh Quang Hung;

ID No.: 038060035468, issued on December 16, 2021 by Police Department for Administrative Management of Social Order

3. Information on shares to be transacted:

- Share name: Shares of Gia Lai Coffee Joint Stock Company;
- Type of shares: Common shares;
- Stock code: FGL
- Par value: 10.000 VNĐ/share
- Charter capita: 14.676.300.000 VNĐ

- Number of outstanding shares:: 14.676.300 shares.
- 4. Transaction method: Put-through transactions and/or order-matching transactions via the Stock Exchange;
- 5. Expected transaction period: Quarter 2 of 2026;
- 6. Disclosure of information: To be implemented in accordance with applicable laws.

Article 12. Approve the selection of the Auditing Firm for the 2026 Financial Statements.

* Criteria for Selecting an Auditing Firm: The BOD would like to propose to the General Meeting of Shareholders the following criteria for selecting an auditing firm:

- The firm shall be legally operating in Vietnam
- The firm must have experience in auditing public companies.
- No conflicts of interest in auditing the Company's financial statements.
- Reasonable fees commensurate with audit quality, scope and progress.

* Proposal for the approval of the selection of auditing firm by the General Meeting of Shareholders:

With the above criteria, the BOD respectfully proposes the selection of Vietvalues Audit and Consulting Co., Ltd. (VIETVALUES) located at 63/5 Tran Quoc Toan, Phuoc Ninh Ward, Hai Chau District, Da Nang City, as the auditing firm for the Company's 2026 financial statements.

Article 13. Implementation:

1. The Board of Directors, based on the functions, duties and authority, shall develop a plan to proactively execute this Resolution.

2. The Board of Supervisors is responsible for supervising and inspecting the implementation of this Resolution of relevant organizations and individuals.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Gia Lai Coffee Joint Stock Company on April 22, 2026 and approved with 100% of the voting shares by General Meeting of Shareholders. This Resolution takes effect from the date of signing and issuance./.

Recipients:

- GMS;
- BOD;
- BOS;
- BOM.
- Saved at BOD records

ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN



TRINH QUANG HUNG