

**RESOLUTION**

**On the dismissal of the Vice Chairman of the Board of Directors and  
elected Chairman of the Board of Directors for Mr. Nguyen Duc Manh**

**BOARD OF DIRECTORS**

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises 2020 and documents amending,  
supplementing and guiding the implementation;*

*Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;*

*Pursuant to the Minutes of the Meeting of the Board of Directors of TN G  
Investment and Trading Joint Stock Company No. 186/BB-HĐQT dated 19/04/2026;*

*At the request of the current Chairman of the Board of Directors Nguyen Van Thoi.*

**RESOLVED:**

**Article 1.** Dismissal of the position and title of Vice Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company for Mr. Nguyen Duc Manh from April 20, 2026.

**Article 2.** Elected Mr. Nguyen Duc Manh - Member of the Board of Directors (term 2023-2028) as Chairman of the Board of Directors of TNG Investment and Trading Joint Stock Company from April 20, 2026 until the end of his term as a member of the Board of Directors.

Mr. Nguyen Duc Manh has the rights and obligations of the Chairman of the Board of Directors in accordance with the provisions of law, the Company's Charter, relevant internal regulations and the assignment of the Board of Directors.

**Article 3.** This Resolution takes effect from April 20, 2026.

Mr. Nguyen Duc Manh, members of the Board of Directors, the company secretary, the Administrative Organization Department and relevant departments and individuals shall be responsible for the implementation of this Resolution.

**Recipients:**

- As in Article 3;
- Save in office

**ON BEHALF OF THE BOD  
CHAIRMAN OF THE BOD**



**Nguyen Van Thoi**

No. 186C/NQ-HĐQT

Thai Nguyen, April 19, 2026

**RESOLUTION**

**Regarding the change of the legal representative of the  
TNG Investment and Trading Joint Stock Company**

**BOARD**

**TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises 2020 and documents amending,  
supplementing and guiding the implementation;*

*Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;*

*Pursuant to the Minutes of the Meeting of the Board of Directors of TN G  
Investment and Trading Joint Stock Company No. 186/BB-HĐQT dated 19/04/2026;*

*At the request of the current Chairman of the Board of Directors Nguyen Van Thoi.*

**RESOLVED:**

**Article 1.** The change of the legal representative of TNG Investment and Trading Joint Stock Company is as follows:

1. The Company's legal representative before the change:

Full name, middle name and first name: NGUYEN VAN THOI

Date of birth: 27/01/1958

Gender: Male

Nationality: Vietnamese

Personal Identification Number: 034058017581

Title: Chairman of the Board of Directors

Contact Address: Group 3, Phan Dinh Phung Ward, Thai Nguyen City, Thai  
Nguyen Province, Vietnam

2. The Company's legal representative after the change:

Full name, middle name and first name: NGUYEN DUC MANH

Date of birth: 03/11/1983

Gender: Male

Nationality: Vietnamese

Personal Identification Number: 019083000466

Title: Chairman of the Board of Directors

Contact Address: Group 8, Gia Sang Ward, Thai Nguyen Province, Vietnam

Phone: 0916009698

Email: manh@tng.vn

3. Effective of change: From April 20, 2026.





4. The change of the legal representative does not change the contents of the company's charter.

5. Assign and authorize Mr. Nguyen Duc Manh - newly elected Chairman of the Board of Directors to carry out the procedures for registration of change of the Company's legal representative in accordance with the provisions of law.

**Article 2.**

This Resolution takes effect from April 20, 2026.

Mr. Nguyen Duc Manh, Mr. Nguyen Van Thoi, members of the Board of Directors, the company secretary, the Administrative Organization Department and relevant departments and individuals shall be responsible for the implementation of this Resolution.

**Recipients:**

- As in Article 2;
- Save in office.

**ON BEHALF OF THE BOD  
CHAIRMAN OF THE BOD**



**Nguyen Van Thoi**

