

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness**

No.: 1093 /TB-CHP

Sub: Result of the Annual General Meeting of
Shareholders 2026

Hai Phong, April 24, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

Respectfully to: Hanoi Stock Exchange

1. Name of the organization: Port of Hai Phong Joint Stock Company

- Stock code: PHP

- Head office: No. 8A Tran Phu, Ngo Quyen Ward, Hai Phong City, Vietnam.

- Telephone: +84 225 385 9945

Fax: +84 225 355 2049

- Email: congbothongtin@haiphongport.com.vn

2. Disclosed information: Port of Hai Phong Joint Stock Company (the Company) hereby announces the results of the Company's Annual General Meeting of Shareholders 2026 (Online format), comprising the following documents:

- Report on Shareholder Eligibility Verification, including the list of attendees for the 2026 Annual General Meeting of Shareholders.

- Ballot counting minutes (Voting /Election) at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

- Minutes of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

- Resolution of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

3. This information was published on the Company's website on April 24, 2026, and can be accessed at: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

We hereby certify that the disclosed information is accurate and take full legal responsibility for the contents of this disclosure.

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT



Pham Hong Minh

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PORT OF HAI PHONG JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments and supplements;

Pursuant to the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company;

Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-DHDCD dated April 23, 2026 of Port of Hai Phong Joint Stock Company (Port of Hai Phong).

RESOLVES:

Article 1. Approve the Report of The Board of Management and the Executive Board on the business performance in 2025 and business plan for 2026, with the following key targets:

1. Key Business and Production Performance Indicators for 2025:

1.1. Business performance of Port of Hai Phong (Parent Company)

- Cargo volume: 23.290 million tons, equivalent to 98.8% compared to the same period in 2024 and 83.4% of the 2025 plan. Of which, container throughput reached 1,240,700 TEUs, equal to 97.4% compared to the same period in 2024 and 85.8% of the 2025 plan.

- Revenue achieved: VND 2,315.334 billion, up 33.8% compared to the same period in 2024 and up 2.0% compared to the 2025 plan.

- Profit achieved: VND 1,173.235 billion, up 59.0% compared to the same period in 2024 and up 21.3% compared to the 2025 plan.

1.2. Consolidated business performance of Port of Hai Phong (including Port of Hai Phong Joint Stock Company, subsidiaries in which the Company holds over 50% charter capital, and joint ventures, and associates)

- Cargo volume: 42.672 million tons, up 6.9% compared to the same period in 2024, reaching 86.21% of the 2025 plan. Of which, container throughput reached 2,072,720

TEUs, up 12.3% compared to the same period in 2024 and 86.6% of the 2025 plan.

- Revenue achieved: VND 2,942.930 billion, equal to 98.2% compared to the same period in 2024 and 80.6% of the 2025 plan.

- Profit achieved: VND 1,257.174 billion, up 4.8% compared to the same period in 2024 and 92.9% of the 2025 plan.

1.3. Investment: The realized investment volume of the Parent Company in 2025 reached VND 2,332.227 billion, achieving 70.82% of the 2025 annual plan.

1.4. External financial investments.

No.	Company Name	VND
1	Port of Hai Phong TIL International Terminal Company Limited	990,093,997,089
2	Smart Logistics Service (Hai Phong) Company Limited	51,141,200,000
3	Port of Hai Phong Tugboat and Transport Joint Stock Company	16,200,000,000
4	Port of Hai Phong Technical Services and Training Joint Stock Company	31,500,000,000
5	Hoang Dieu Port One-Member Limited Liability Company	209,638,000,000

2. Key Business and Production Targets for 2026:

2.1. Business and Production Plan of Port of Hai Phong (Parent Company)

- Volume: 23.77 million tons, of which container volume is 1,280,000 TEU
- Revenue: VND 2,425.0 billion
- Profit before tax: VND 1,300.0 billion

2.2. Consolidated business and production targets of Port of Hai Phong (including Port of Hai Phong, subsidiaries in which the Company holds over 50% of charter capital, and joint ventures, and associates):

- Volume: 57.34 million tons, of which container volume is 2,960,000 TEU
- Revenue: VND 3,495.0 billion
- Profit before tax: VND 1,520.0 billion

2.3. Investment plan for procurement and capital construction

Unit: million VND

No.	Investment Project	Investment plan in 2026
1	Infrastructure investment	151,746
2	Equipment procurement investment	350,922
3	Information technology	109,632
4	Port expansion investment projects	112,529
Total		724,829

2.4. Plan for External Investment Capital

2.4.1 Investment Capital Contribution Plan

No.	Content	Amount (billion VND)	Equivalent (USD)	Note
1	Capital contribution to Smart Logistics Service Company Limited (Hai Phong)	15.7	600,000	Q2/2026
2	Capital contribution to TIL Hai Phong International Port Company Limited	242		Q1/2026
				Q4/2026: Adjustment of the value of contributed assets after finalization of the completed project
3	First capital contribution for the establishment of a legal entity to operate the Port in Bach Dang Industrial Park	640		Q3/2026: (Estimated total investment: 4,200 billion VND; CHP's capital contribution ratio: 51%; Equity: 40%; Capital contribution to be made in multiple phases).

2.4.2 Plan for Reduction of Investment Capital

- To reduce Port of Hai Phong Joint Stock Company's ownership ratio in Hai Phong Port Technical Services and Training Joint Stock Company to a minimum of 51%
- To divest 100% of the contributed capital in VIMC Logistics Joint Stock Company and Sai Gon Port Logistics Joint Stock Company

2.5. Other targets

- Expected dividend in 2026: 6% of charter capital
- To implement the divestment plan in enterprises operating outside the Company's core business and those operating inefficiently as approved in principle by the Board of Management, and to continue reviewing and developing plans for divestment in inefficient enterprises.

2.6. Arising items beyond the plan: To authorize the Board of Management to decide on investment projects, procurement, repair, maintenance, dredging, and urgent unexpected expenditures serving production and business activities arising beyond the Company's annual plan as approved by the General Meeting of Shareholders.

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 2. Approve the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2025

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 3. Approve the Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2025 and the implementation plan in 2026

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 4. Approve the Proposal on Audited Financial Statements for 2025

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 5. Approve the Proposal on Distribution of after-tax profit and dividend payment plan for 2025

- Dividend payment for 2025:
 - + Dividend payout ratio: 9% of charter capital
 - + Payment method: Cash
 - + Payment time: To be decided by the Board of Management
- Profit distribution plan for 2025:

No	Content	Expected Profit Distribution 2025 (VND)	Percentage of Allocation / Distributable Profit After Tax (%)
1	Profit before tax 2025	1,173,235,182,859	
2	Profit after tax 2025	979,629,760,627	
2.1	<i>Of which: Profit after tax from revaluation of capital contribution assets (cash flow not yet received)</i>	245,789,889,258	
3	Retained earnings from prior periods	89,159,188,856	
4	Deferred corporate income tax	799,677,707	
5	Total distributable profit (5=2+3-4)	1,067,989,271,776	
6	Charter capital	3,269,600,000,000	
7	Dividend payment (7 = 6 × 9%)	294,264,000,000	27.55%
8	Allocation to Investment and Development Fund (8= (2-2.1)*30%+2.1)	465,941,850,669	43.63%
9	Allocation to Bonus and Welfare Fund	64,392,000,000	6.03%
10	Allocation to Management Bonus Fund	1,799,000,000	0.17%
11	Allocation to Fund for Supporting Early Retirement of Employees	12,000,000,000	1.12%
12	Undistributed Profit After Tax (12=5-7-8-9-10-11+4)	230,392,098,814	

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 6. Approve the Proposal on the Salary and Remuneration Fund Realized in 2025 and Planned for 2026 for the Board of Management, Supervisory Board

1. Implementation in 2025:

a. Salary of full-time members of the Board of Management and the Supervisory Board

- Salary of the Chairman of the Board of Management: 212.520 million VND
- Salary of the Head of the Supervisory Board: 118.680 million VND

b. Remuneration for part-time members of the Board of Management and the Supervisory Board

- Part-time members of the Board of Management: 30,000,000 VND/person/month
- Part-time members of the Supervisory Board: 15,000,000 VND/person/month

2. Plan for 2026

a. Planned salary for full-time members of the Board of Management and the Supervisory Board

- Planned salary of the Chairman of the Board of Management: 250 million VND/person/month
- Planned salary of the Vice Chairman of the Board of Management: 210 million VND/person/month
- Planned salary of the Head of the Supervisory Board: 150 million VND/person/month

b. Remuneration for part-time members of the Board of Management and the Supervisory Board

- Part-time members of the Board of Management: 35,000,000 VND/person/month
- Part-time members of the Supervisory Board: 20,000,000 VND/person/month

Approval voting ratio 100% of the total voting shares of shareholders attending and voting at the meeting.

Article 7. Approve the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 8. Approve Proposal on Selection of the Auditing Firm for the 2026 Financial Statements

1. Deloitte Vietnam Limited Liability Company
2. Ernst & Young Vietnam Limited Liability Company
3. PwC Vietnam Limited Liability Company
4. KPMG Limited Liability Company

Approval voting ratio 99.9997% % of the total voting shares of shareholders attending and voting at the meeting.

Article 9. Approve the Proposal on amending and supplementing the industry name, content, and business line codes

- Approve the amendment and supplementation of the business sector name, content, and business code of the Company as stipulated in the Charter on Organization and Operation of the Company in accordance with the Proposal presented herein.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively direct the General Director of the Company to:

+ Register the amendment and supplementation of the above-mentioned business sector name, content, and business code of the Company in accordance with the guidance of the competent State management authority (including cases where the State management authority guides or adjusts the way of recording the business sector name, content, and business code for the business sectors mentioned in this Proposal), ensuring consistency with the Company's objectives and planned business fields.

+ Amend and supplement the content regarding the Company's business sectors as stipulated in the Charter on Organization and Operation of the Company after receiving approval from the competent State management authority for changes in the registered business sector content and publicly disclose the information in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 10. Approve the Proposal on Amending and Issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Charter on Organization and Operation of the Company as proposed in this Proposal and in the amended Charter of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively direct the General Director of the Company to:

+ Amend and supplement the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company in accordance with the Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize and sign the issuance of the 2026 Charter on Organization and Operation of Port of Hai Phong Joint Stock Company and publicly disclose the Charter in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 11. Approve the Proposal on Amending and Issuing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Internal Regulation on Corporate Governance as proposed in this Proposal and in the Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively:

+ Direct the amendment and supplementation of the Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company in accordance with this Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize, sign, and issue the 2026 Internal Regulation on Corporate Governance of Port of Hai Phong Joint Stock Company and publicly disclose the Regulation in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 12. Approve the Proposal Amending and Issuing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company

- Approve the amendment and issuance of the Regulation on the Operation of the Board of Management as proposed in this Proposal and in the Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company attached to this Proposal.

- Authorize the Board of Management of Port of Hai Phong Joint Stock Company to proactively:

+ Direct the amendment and supplementation of the Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company in accordance with this Proposal and the contributions of shareholders and shareholder representatives attending the General Meeting (if any).

+ Finalize, sign, and issue the 2026 Regulation on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company and publicly disclose the Regulation in accordance with regulations.

Approval voting ratio 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

Article 13. Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company

The approval ratio is 99.9997% of the total voting votes of shareholders attending and voting at the Meeting.

Article 14. On the election results of members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company for the 2024–2029 term, the elected candidates are as follows:

1. Election results of members of the Board of Management for the 2024–2029 term

No.	Full Name	Position	Number of Votes	Result
1	Le Hong Quan	Member of the Board of Management	308,097,502	Elected
2	Trinh Thi Ngoc Bien	Member of the Board of Management	308,080,586	Elected

2. Election results of members of the Supervisory Board for the 2024–2029 term

No.	Full Name	Position	Number of Votes	Result
1	Vu Thi Thanh Duyen	Member of the Supervisory Board	308,090,202	Elected
2	Nguyen Thi Minh Nguyet	Member of the Supervisory Board	308,087,886	Elected

Article 15. The General Meeting of Shareholders authorizes the Board of Management, the Supervisory Board, and the General Director of Port of Hai Phong Joint Stock Company to organize, implement, and supervise the execution of the 2026 resolutions of the General Meeting of Shareholders.

This resolution was fully approved at the 2026 General Meeting of Shareholders of Port of Hai Phong Joint Stock Company with an approval voting ratio of 99.9997% of the total voting shares of shareholders attending and voting at the meeting.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



**Pham Hong Minh
Chairman of the Board of Management**

MINUTES
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PORT OF HAI PHONG JOINT STOCK COMPANY
(Via online format)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen, Hai Phong City.

Enterprise Code: 0200236845.

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office (No. 8A Tran Phu Street, Ngo Quyen, Hai Phong City).

1. Participants

Members of the Board of Management, the Supervisory Board, and the Executive Board of Port of Hai Phong Joint Stock Company.

Shareholders of Port of Hai Phong Joint Stock Company (including both individual and institutional shareholders) based on the list of shareholders as of March 23, 2026.

2. Legality and validity of the meeting

The Meeting heard Mr. Tran Le Phuong - Representative of the Shareholder Qualification Verification Committee - present the Report on Shareholder Qualification Verification. At the time of the report announcement: Number of shareholders attending: 21 shareholders, representing 303,503,583 voting shares, accounting for 92.8259 % of the total voting shares of all shareholders with voting rights.

(The list of shareholders and shareholder representatives attending the meeting with corresponding shares is attached to these minutes.)

Pursuant to the Enterprise Law, the Charter of Organization and Operation of Port of Hai Phong Joint Stock Company (the Company), the 2026 Annual General Meeting of Shareholders (the Meeting) of the Company is determined to be legal, valid, and qualified to proceed.

3. Content and Proceedings of the Meeting

3.1. The meeting heard Ms. Pham Thi Thu Huong - Deputy Chief of Company Office present the Regulations on the organization of the 2026 Annual General Meeting of Shareholders via online format, and the Regulations on Election for Members of the Board of Management and Supervisory Board.

3.2. Based on the Company's Charter, the Chairman of the Board of Management - Mr. Pham Hong Minh served as the Chairman of the Meeting.

3.3. The General Meeting heard Mr. Pham Hong Minh - Chairman of the Meeting – announce the Presidium, appoint the Secretariat, and present the Vote Counting Committee and the Meeting Agenda.

The Chairman introduced the Presidium and appointed the Secretariat as follows:

(i) The Presidium

1. Mr. Pham Hong Minh - Chairman of the Board of Management of the Company – Chairman of the Meeting

2. Mr. Nguyen Tuong Anh - Member of the Board of Management, General Director of the Company - Member

3. Ms. Nguyen Thi Yen - Member of the Board of Management - Member

(ii) Secretariat

1. Mr. Tran Van Hoan - Corporate Governance Officer: Head of Secretariat

2. Ms. Truong Tran Phuong Dung - Deputy Head of Business Department: Member

3.4 The General Meeting heard Mr. Pham Hong Minh - Chairman of the Meeting introduce the Vote Counting Committee and the Meeting Agenda for approval.

(i) Vote Counting Committee

1. Ms. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department - Head of the Committee

2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member

3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

(ii) Meeting Agenda

- Report of the Board of Management and the Executive Board on the 2025 business performance and 2026 business plan;

- Report on the activities of the independent members of the Board of Management;

- Report on the implementation of the "Investment project to build container terminals No. 3 and No. 4 of Hai Phong International Gateway Port (at Lach Huyen Port Area), Hai Phong City" in 2025 and the implementation plan for 2026;

- Proposal on the audited 2025 Financial Statements;

- Proposal on the post-tax profit distribution and dividend payment plan for 2025;

- Proposal on the salary and remuneration fund realized in 2025 and planned for 2026 for the Board of Management and the Supervisory Board;

- Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders;

- Proposal on the selection of the audit firm for the 2026 financial statements;

- Proposal on amending and supplementing the industry name, content, and business line codes;

- Proposal on amending and issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company;

- Proposal on amending and issuing the Internal Regulations on Corporate Governance;

- Proposal on amending and issuing the Operating Regulations of the Board of Management;

- Discussion on the contents of the Proposals and Reports;
- Voting on the contents of the Proposals and Reports;
- Proposal on the replacement of members of the Board of Management and the Supervisory Board of Port of Hai Phong JSC
- Voting on the contents of the Proposals and Reports;
- Election of new members to the Board of Management and Supervisory Board;
- Voting on the Minutes and Resolutions of the Meeting;

3.5. Voting to approve the Regulations on Organizing the Annual General Meeting of Shareholders 2026 in online format, the Regulations on Election of Members of the Board of Management and the Supervisory Board, the Vote Counting Committee, and the Meeting Agenda was conducted as follows:

Item 01: Approval of the Meeting Agenda

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Vote Counting Committee

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of

the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 03: Approval of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders in Online Format

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 04: Approval of the the Regulations on the election of members of the Board of Management and the Supervisory Board

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of

the shareholders attending and voting at the meeting

3.6. The General Meeting heard Mr. Nguyen Tuong Anh - Member of the Board of Management and General Director of the Company - present:

The Report of The Board of Management and the Executive Board on the business performance in 2025 and business plan for 2026 (*Report attached*).

3.7. The General Meeting heard Ms. Le Thi Ngoc Dung - Independent Member of the Board of Management - present:

The Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2026 of Ms. Le Thi Ngoc Dung and Mr. Vu Duc Bien (*Report attached*).

3.8. The General Meeting heard Mr. Ha Vu Hao - Deputy General Director - present: Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2025 and the implementation plan in 2026 (*Report attached*).

3.9. The General Meeting heard Ms. Dao Thi Thu Ha - Chief Accountant - present:

- Summary Proposal on the Audited Financial Statements for 2025 (*Proposal attached*).

- Proposal on Distribution of after-tax profit and dividend payment plan for 2025 (*Proposal attached*).

- Proposal on the Salary and Remuneration Fund Realized in 2025 and Planned for 2026 for the Board of Management, Supervisory Board (*Proposal attached*).

3.10. The General Meeting heard Ms. Nguyen Thi Hang - Member of the Supervisory Board - present:

- Report of the Supervisory Board (*Report attached*)
- Proposal on Selection of the Auditing Firm for the 2026 Financial Statements of Port of Hai Phong Joint Stock Company (*Proposal attached*)

3.11. The General Meeting heard Mr. Chu Minh Hoang - Deputy General Director - present:

- Proposal on amending and supplementing the industry name, content, and business line codes (*Proposal attached*)

- Proposal on Amending and Issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company (*Proposal attached*)

- Proposal on Amending and Issuing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company (*Proposal attached*)

- Proposal Amending and Issuing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company (*Proposal attached*)

4. Discussion Session

4.1. Details of shareholders' inquiries at the General Meeting (*attached in the Detailed Inquiry Document*)

4.2. The Presidium answered all shareholder inquiries during the Meeting. No further comments were raised, and the Meeting proceeded.

5. Approval of Proposals and Reports Discussed at the Meeting

Mr. Pham Hong Minh - Chairman of the Board of Management on behalf of the Presidium, conducted the voting session to approve the Proposals and Reports discussed at the General Meeting.

Ms. Tran Thi Thanh Huyen - Head of the Committee presented vote counting results. The results are as follows:

Item 01: Approval of the Report of The Board of Management and the Executive Board on the business performance in 2025 and business plan for 2026

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 03: Approval of the Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2025 and the implementation plan in 2026

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 04: Approval of Proposal on Audited Financial Statements for 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 05: Approval of the Proposal on Distribution of after-tax profit and dividend payment plan for 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 05 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 06: Approval of the Proposal on the Salary and Remuneration Fund Realized in 2025 and Planned for 2026 for the Board of Management, Supervisory Board

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 06 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 07: Approval of the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 07 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 08: Approval for the Proposal on Selection of the Auditing Firm for the 2026 Financial Statements

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 08 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 09: Approval of the Proposal on amending and supplementing the industry name, content, and business line codes

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 09 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 10: Approval of the Proposal on Amending and Issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 10 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 11: Approval of the Proposal on Amending and Issuing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 11 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 12: Approval of the Proposal Amending and Issuing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 12 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

6. Personnel Matters of the Board of Management and the Supervisory Board of the Company

6.1 The General Meeting heard Ms. Nguyen Thi Yen – Member of the Board of Management - present:

- Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company (*Proposal attached*).

6.2 Approval of the election of Members of the Board of Management and the Supervisory Board for the 2024–2029 term

Mr. Pham Hong Minh, Chairman of the Board of Management, on behalf of the Presidium, presided over the voting process to approve the Proposal. The detailed results of the vote counting for this item are as follows:

Item 13: Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 40, representing 308,785,946 voting shares

Total number of shareholders attending and voting: 28, representing 308,092,844

voting shares

Total number of valid ballots: 28, representing 308,092,844 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,091,844 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 13 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

6.4 The General Meeting proceeds to vote for the election of members of the Board of Management and the Supervisory Board for the 2024-2029 term.

7. Announcement of election results for members of the Board of Management and the Supervisory Board for the 2024–2029 term

Ms. Tran Thi Thanh Huyen, on behalf of the Vote Counting Committee, read the Vote Counting Minutes (*attached*).

- Election Results for Members of the Board of Management for the 2024–2029 Term:

No.	Full name	Title	Number of votes	Result
1	Le Hong Quan	Member of the Board of Management	308,097,502	Elected
2	Trinh Thi Ngoc Bien	Member of the Board of Management	308,080,586	Elected

- Election Results for Members of the Supervisory Board for the 2024–2029 Term:

No.	Full name	Title	Number of votes	Result
1	Vu Thi Thanh Duyen	Member of the Supervisory Board	308,090,202	Elected
2	Nguyen Thi Minh Nguyet	Member of the Supervisory Board	308,087,886	Elected

8. Approval of the Minutes and Resolutions of the General Meeting

8.1. The General Meeting heard Mr. Tran Van Hoan - Head of the Secretariat - present the full draft of the Minutes and Resolutions of the General Meeting.

8.2. Mr. Pham Hong Minh, on behalf of the Presidium, chaired the voting to approve the Minutes and Resolutions of the General Meeting.

Item 01: Approval of the Meeting Minutes

Voting Method: Electronic Voting

Total number of shareholders attending: 40, representing: 308,785,946 voting ballots.

Total number of shareholders attending and voting: 27, representing: 308,089,244 voting ballots.

Total Number of Valid Ballots: 27, representing: 308,089,244 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes in Favor: 26, representing: 308,088,244 voting ballots, accounting for: 99.9997% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Abstentions: 1, representing: 1,000 voting ballots, accounting for: 0.0003% of the total voting ballots of the attending and voting shareholders

Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 01 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Meeting Resolution

Voting Method: Electronic Voting

Total number of shareholders attending: 40, representing: 308,785,946 voting ballots.

Total number of shareholders attending and voting: 27, representing: 308,089,244 voting ballots.

Total Number of Valid Ballots: 27, representing: 308,089,244 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes in Favor: 26, representing: 308,088,244 voting ballots, accounting for: 99.9997% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Abstentions: 1, representing: 1,000 voting ballots, accounting for: 0.0003% of the total voting ballots of the attending and voting shareholders

Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 02 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

The 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company successfully concluded all items on the agenda. The meeting was completed at 11:30 a.m on the same day.

**PP. THE SECRETARY BOARD
HEAD**



Tran Van Hoan

**PP. THE PRESIDUM
CHAIRMAN**



Pham Hong Minh



Hai Phong, April 23, 2026

**REPORT ON SHAREHOLDER ELIGIBILITY VERIFICATION
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PORT OF HAI PHONG JOINT STOCK COMPANY**

At 08:07 am on the date of April 23, 2026, at the Conference Hall of the Office of Port of Hai Phong Joint Stock Company - No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City, the Shareholder Eligibility Verification Committee, comprising:

1. Ms. Tran Thi Thanh Hai - Head of the Company's Supervisory Board:
Head
2. Mr. Tran Le Phuong - IT Center Specialist: Member
3. Ms. Nguyen Thi Ha Phuong - Secretary to the Board of Management:
Member

In accordance with the provisions of law, the Shareholder Eligibility Verification Committee has conducted a verification of the eligibility of delegates attending the General Meeting, with the following results:

Number of Attending Delegates: 21

Number of Proxy Delegates: 02

Representing: 303,503,583 voting shares, accounting for 92.8259% of the total voting shares of all shareholders with voting rights.

Pursuant to the prevailing regulations and the Charter of Port of Hai Phong Joint Stock Company (the Company), the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company, with the above attendees, is deemed valid and eligible to proceed with the General Meeting.

This report on the verification of shareholder eligibility was prepared at 08:07 am on April 23, 2026, and was publicly presented at the Meeting.

**PP. SHAREHOLDER ELIGIBILITY VERIFICATION
MEMBER OF COMMITTEE**

Tran Le Phuong

LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 08:07 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
20	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
21	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
		TOTAL	862.006	302.641.577	303.503.583	92,8259%





**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 01/2026/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hai Phong, April 23, 2026

BALLOT COUNTING MINUTES NO.1

(Adoption of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders in Online Format, the Regulations on the election of members of the Board of Management and the Supervisory Board, the Vote Counting Committee, and the Meeting Agenda)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City

Enterprise Code: 0200236845

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City).

Results of the ballot count on the following items: (1) Regulations on Organizing the 2026 Annual General Meeting of Shareholders in Online Format, (2) Regulations on the election of members of the Board of Management and the Supervisory Board, (3) Vote Counting Committee, (4) Meeting Agenda.

Item 01: Approval of the Meeting Agenda

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.



Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Vote Counting Committee

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 03: Approval of the Regulations on Organizing the 2026 Annual General Meeting of Shareholders in Online Format

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting

for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

Item 04: Approval of the the Regulations on the election of members of the Board of Management and the Supervisory Board

Voting Method: Electronic Voting

Total number of shareholders attending: 25, representing: 307,929,883 voting ballots.

Total number of shareholders attending and voting: 15, representing: 307,785,377 voting ballots.

Total Number of Valid Ballots: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes in Favor: 15, representing: 307,785,377 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders.

Total Number of Votes Against: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Abstentions: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Total Number of Invalid Ballots: 0, representing: 0 voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders.

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting

This Minutes were completed at 08:24 am on the same day and were presented by the Chairman of the Meeting to the General Meeting of Shareholders.

**CHAIRMAN OF THE MEETING
CHAIRMAN OF THE BOARD
OF MANAGEMENT**




Pham Hong Minh

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LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 08:24 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%



No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
20	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
21	PHP.004416	PHAM HOANG TRUC QUAN	0	298.300	298.300	0,0912%
22	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
23	PHP.002709	PHAN ANH TUAN	2.000	0	2.000	0,0006%
24	PHP.003662	VO THI LUONG	4.123.900	0	4.123.900	1,2613%
25	PHP.002215	NGUYEN THI YEN	2.100	0	2.100	0,0006%
		TOTAL	4.990.006	302.939.877	307.929.883	94,1797%

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

DETAILED VOTING RESULT
AT 08:25 am, 23rd 4,2026

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Content 01. The Meeting Agenda						
Approve						
1	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 01	Approve
2	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 01	Approve
3	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7489%	Content 01	Approve
4	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 01	Approve
5	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 01	Approve
6	PHP.002800	PHAM HONG MINH	67.240.377	21,8465%	Content 01	Approve
7	PHP.003662	VO THI LUONG	4.123.900	1,3399%	Content 01	Approve
8	PHP.003759	VU HAI PHONG	200	0,0000%	Content 01	Approve
9	PHP.004376	CONG DOAN CONG TY	700.000	0,2274%	Content 01	Approve
10	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0969%	Content 01	Approve
11	PHP.004417	LY QUANG THAI	39.235.200	12,7476%	Content 01	Approve
12	PHP.004418	NGUYEN THI YEN	39.235.200	12,7476%	Content 01	Approve
13	PHP.004419	LE DONG	39.235.200	12,7476%	Content 01	Approve
14	PHP.004420	LE HONG QUAN	39.235.200	12,7476%	Content 01	Approve
15	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7476%	Content 01	Approve
TOTAL			307.785.377	100,0000%		
TOTAL			307.785.377	100,0000%		
Content 02. Approval of the Voting Committee						
Approve						
1	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 02	Approve
2	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 02	Approve
3	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7489%	Content 02	Approve
4	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 02	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
5	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 02	Approve
6	PHP.002800	PHAM HONG MINH	67.240.377	21,8465%	Content 02	Approve
7	PHP.003662	VO THI LUONG	4.123.900	1,3399%	Content 02	Approve
8	PHP.003759	VU HAI PHONG	200	0,0000%	Content 02	Approve
9	PHP.004376	CONG DOAN CONG TY	700.000	0,2274%	Content 02	Approve
10	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0969%	Content 02	Approve
11	PHP.004417	LY QUANG THAI	39.235.200	12,7476%	Content 02	Approve
12	PHP.004418	NGUYEN THI YEN	39.235.200	12,7476%	Content 02	Approve
13	PHP.004419	LE DONG	39.235.200	12,7476%	Content 02	Approve
14	PHP.004420	LE HONG QUAN	39.235.200	12,7476%	Content 02	Approve
15	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7476%	Content 02	Approve
TOTAL			307.785.377	100,0000%		
TOTAL			307.785.377	100,0000%		
Content 03. Approval of the Meeting Regulations						
Approve						
1	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 03	Approve
2	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 03	Approve
3	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7489%	Content 03	Approve
4	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 03	Approve
5	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 03	Approve
6	PHP.002800	PHAM HONG MINH	67.240.377	21,8465%	Content 03	Approve
7	PHP.003662	VO THI LUONG	4.123.900	1,3399%	Content 03	Approve
8	PHP.003759	VU HAI PHONG	200	0,0000%	Content 03	Approve
9	PHP.004376	CONG DOAN CONG TY	700.000	0,2274%	Content 03	Approve
10	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0969%	Content 03	Approve
11	PHP.004417	LY QUANG THAI	39.235.200	12,7476%	Content 03	Approve
12	PHP.004418	NGUYEN THI YEN	39.235.200	12,7476%	Content 03	Approve
13	PHP.004419	LE DONG	39.235.200	12,7476%	Content 03	Approve
14	PHP.004420	LE HONG QUAN	39.235.200	12,7476%	Content 03	Approve
15	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7476%	Content 03	Approve
TOTAL			307.785.377	100,0000%		

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
TOTAL			307.785.377	100,0000%		
Content 04. Approval of the Election Regulations						
Approve						
1	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 04	Approve
2	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 04	Approve
3	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7489%	Content 04	Approve
4	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 04	Approve
5	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 04	Approve
6	PHP.002800	PHAM HONG MINH	67.240.377	21,8465%	Content 04	Approve
7	PHP.003662	VO THI LUONG	4.123.900	1,3399%	Content 04	Approve
8	PHP.003759	VU HAI PHONG	200	0,0000%	Content 04	Approve
9	PHP.004376	CONG DOAN CONG TY	700.000	0,2274%	Content 04	Approve
10	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0969%	Content 04	Approve
11	PHP.004417	LY QUANG THAI	39.235.200	12,7476%	Content 04	Approve
12	PHP.004418	NGUYEN THI YEN	39.235.200	12,7476%	Content 04	Approve
13	PHP.004419	LE DONG	39.235.200	12,7476%	Content 04	Approve
14	PHP.004420	LE HONG QUAN	39.235.200	12,7476%	Content 04	Approve
15	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7476%	Content 04	Approve
TOTAL			307.785.377	100,0000%		
TOTAL			307.785.377	100,0000%		



BALLOT COUNTING MINUTES NO.2

(Regarding the Approval of Proposals and Reports Discussed at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City.

Enterprise Code: 0200236845

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City).

The Vote Counting Committee includes:

1. Ms. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee proceeded to examine the vote counting results for the proposals and reports discussed at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company. The results are as follows:

Item 01: Approval of the Report of The Board of Management and the Executive Board on the business performance in 2025 and business plan for 2026

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting

shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 01 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Report on The activities of independent members of the Board of Management and assessment of the activities of the Board of management in 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 02 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 03: Approval of the Report on Regarding the implementation of the "Investment project to build container terminals No.3 and No.4 of Hai Phong International Gateway Port (Lach Huyen Terminal), Hai Phong City" in 2025 and the implementation plan in 2026

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 03 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 04: Approval of Proposal on Audited Financial Statements for 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 04 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 05: Approval of the Proposal on Distribution of after-tax profit and dividend payment plan for 2025

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 05 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 06: Approval of the Proposal on the Salary and Remuneration Fund Realized in 2025 and Planned for 2026 for the Board of Management, Supervisory Board

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 06 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

Item 07: Approval of the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 07 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 08: Approval for the Proposal on Selection of the Auditing Firm for the 2025 Financial Statements

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 08 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 09: Approval of the Proposal on amending and supplementing the industry name, content, and business line codes

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 09 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 10: Approval of the Proposal on Amending and Issuing the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 10 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 11: Approval of the Proposal on Amending and Issuing the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 11 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 12: Approval of the Proposal Amending and Issuing the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 38, representing 308,775,946 voting shares

Total number of shareholders attending and voting: 27, representing 308,092,044 voting shares

Total number of valid ballots: 27, representing 308,092,044 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 26, representing 308,091,044 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote


Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item 12 was adopted with an affirmative voting rate of 100% of the voting ballots of the shareholders attending and voting at the meeting.

This Minutes was completed at 10:17 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Ms. Tran Thi Thanh Huyen - Head of the Committee 

2. Mr. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 

LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:17 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
20	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
21	PHP.004416	PHAM HOANG TRUC QUAN	0	298.300	298.300	0,0912%
22	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
23	PHP.002709	PHAN ANH TUAN	2.000	0	2.000	0,0006%
24	PHP.003662	VO THI LUONG	4.123.900	0	4.123.900	1,2613%
25	PHP.002215	NGUYEN THI YEN	2.100	0	2.100	0,0006%
26	PHP.000927	LE VAN TUAN	7.300	0	7.300	0,0022%
27	PHP.001543	NGUYEN DUC NHA	600	0	600	0,0002%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
28	PHP.004365	SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	575.000	0	575.000	0,1759%
29	PHP.001016	MAI NGOC ANH	1.400	0	1.400	0,0004%
30	PHP.003778	VU NGOC NHU	8.000	0	8.000	0,0024%
31	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	0	171.900	0,0526%
32	PHP.004372	ICAPITAL COMPANY LIMITED	75.700	0	75.700	0,0232%
33	PHP.002043	NGUYEN THI KIM	5	0	5	0,0000%
34	PHP.002617	PHAM MINH THANH	1.000	0	1.000	0,0003%
35	PHP.000666	LE NANG KHANH HUNG	158	0	158	0,0000%
36	PHP.004061	DAM THI THANH HOA	1.000	0	1.000	0,0003%
37	PHP.001851	NGUYEN NGOC SAM	3.400	0	3.400	0,0010%
38	PHP.002870	PHAM THI LY	600	0	600	0,0002%
39	PHP.000014	BUI PHUONG DUNG	1.500	0	1.500	0,0005%
		TOTAL	5.837.569	302.939.877	308.777.446	94,4389%

DETAILED VOTING RESULT
AT 10:18 am, 23rd 4,2026

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Content 01. Approve the Report of the Board of Management and the Executive Board on the 2025 business operations results and the 2026 business plan						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 01	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 01	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 01	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 01	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 01	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 01	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 01	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 01	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 01	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 01	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 01	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 01	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 01	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 01	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 01	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 01	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 01	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 01	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 01	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 01	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 01	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 01	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 01	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 01	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 01	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 01	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 01	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		
Content 02. Approve the Report on Activities of Independent Members of the Board of Management and Evaluation of the Board of Management's activities in 2025						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 02	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 02	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 02	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 02	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 02	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 02	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 02	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 02	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 02	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 02	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 02	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 02	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 02	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 02	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 02	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 02	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 02	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 02	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 02	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 02	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 02	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 02	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 02	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 02	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 02	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 02	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 02	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		
Content 03. Approve the Report regarding the implementation of the “Investment project for the construction of container berths No. 3 and No. 4 at the Hai Phong International Gateway Port (Lach Huyen Port Area), Hai Phong City” in 2025 and the						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 03	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 03	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 03	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 03	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 03	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 03	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 03	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 03	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 03	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 03	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 03	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 03	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 03	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 03	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 03	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 03	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 03	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 03	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 03	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 03	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 03	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 03	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 03	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 03	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 03	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 03	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 03	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		
Content 04. Approve the Proposal Regarding the 2025 Audited Financial Statements						

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 04	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 04	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 04	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 04	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 04	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 04	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 04	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 04	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 04	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 04	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 04	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 04	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 04	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 04	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 04	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 04	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 04	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 04	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 04	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 04	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 04	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 04	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 04	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 04	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 04	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 04	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 04	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		
Content 05. Approve the Proposal on the Distribution of Profit After Tax and Dividend Payment for 2025						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 05	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 05	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 05	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 05	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 05	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 05	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 05	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 05	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 05	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 05	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 05	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 05	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 05	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 05	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 05	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 05	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 05	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 05	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 05	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 05	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 05	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 05	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 05	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 05	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 05	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 05	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 05	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		
Content 06. Approve the Proposal on 2025 Actual and 2026 Planned Salary and Remuneration Fund for the Board of Management, Supervisory Board, and Executive Board						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 06	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 06	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 06	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 06	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 06	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 06	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 06	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 06	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 06	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 06	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 06	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 06	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 06	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 06	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 06	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 06	Approve
17	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 06	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 06	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 06	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 06	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 06	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 06	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 06	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 06	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 06	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 06	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 06	Approve
TOTAL			308.092.044	100,0000%		
TOTAL			308.092.044	100,0000%		

Content 07. Approve the Report of the Supervisory Board at the 2026 Annual General Meeting of Shareholders

Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 07	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 07	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 07	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 07	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 07	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 07	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 07	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 07	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 07	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 07	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 07	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 07	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 07	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 07	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 07	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 07	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 07	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 07	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 07	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 07	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 07	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 07	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 07	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 07	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 07	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 07	Approve
TOTAL			308.091.044	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 07	Abstain
TOTAL			1.000	0,0003%		

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
TOTAL			308.092.044	100,0000%		
Content 08. Approve Proposal of selection of the auditing firm for the 2026 financial statements of Port of Hai Phong Joint Stock Company						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 08	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 08	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 08	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 08	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 08	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 08	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 08	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 08	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 08	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 08	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 08	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 08	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 08	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 08	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 08	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 08	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 08	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 08	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 08	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 08	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 08	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 08	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 08	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 08	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 08	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 08	Approve
TOTAL			308.091.044	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 08	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.092.044	100,0000%		
Content 09. Approve the Proposal regarding the amendment and supplementation of business line names, contents, and codes						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 09	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 09	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 09	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 09	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 09	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 09	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 09	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 09	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 09	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 09	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 09	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 09	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 09	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 09	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 09	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 09	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 09	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 09	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 09	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 09	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 09	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 09	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 09	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 09	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 09	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 09	Approve
TOTAL			308.091.044	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 09	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.092.044	100,0000%		
Content 10. Approve the Proposal on the amendment and promulgation of the Charter on Organization and Operation of Port of Hai Phong Joint Stock Company						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 10	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 10	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 10	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 10	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 10	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 10	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 10	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 10	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 10	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 10	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 10	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 10	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 10	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 10	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 10	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 10	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 10	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 10	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 10	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 10	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 10	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 10	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 10	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 10	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 10	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 10	Approve
TOTAL			308.091.044	99,9997%		
Abstain						

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 10	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.092.044	100,0000%		
Content 11. Approve the Proposal regarding the amendment and promulgation of the Internal Regulations on Corporate Governance of Port of Hai Phong Joint Stock Company						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 11	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 11	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 11	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 11	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 11	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 11	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 11	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 11	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 11	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 11	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 11	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 11	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 11	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 11	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 11	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 11	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 11	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 11	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 11	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 11	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 11	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 11	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 11	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 11	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 11	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 11	Approve
TOTAL			308.091.044	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 11	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.092.044	100,0000%		
Content 12. Approve the Proposal amending and promulgating the Regulations on the Operation of the Board of Management of Port of Hai Phong Joint Stock Company						
Approve						
1	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 12	Approve
2	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 12	Approve
3	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 12	Approve
4	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 12	Approve
5	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 12	Approve
6	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 12	Approve
7	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 12	Approve
8	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7362%	Content 12	Approve
9	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 12	Approve
10	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 12	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 12	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8248%	Content 12	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 12	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 12	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 12	Approve
16	PHP.003778	VU NGOC NHU	8.000	0,0026%	Content 12	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 12	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 12	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 12	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 12	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 12	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 12	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 12	Approve
24	PHP.004419	LE DONG	39.235.200	12,7349%	Content 12	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 12	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 12	Approve
TOTAL			308.091.044	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 12	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.092.044	100,0000%		



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 03/2026/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 23, 2026

BALLOT COUNTING MINUTES NO. 3

(Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City.

Enterprise Code: 0200236845

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City).

The Vote Counting Committee includes:

1. Ms. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has proceeded to examine the results of the ballot counting for the following items: Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company.

Item: Approval of the Proposal on Replacement of Members of the Board of Management and Supervisory Board of Port of Hai Phong Joint Stock Company

Voting method: Electronic voting

Total number of shareholders attending: 40, representing 308,785,946 voting shares

Total number of shareholders attending and voting: 28, representing 308,092,844 voting shares

Total number of valid ballots: 28, representing 308,092,844 voting shares, accounting for 100% of the voting shares of shareholders who participated in the vote

Total Number of Votes in Favor: 27, representing 308,091,844 voting shares, accounting for 99.9997% of the voting shares of shareholders who participated in the vote

Total Number of Votes Against: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote


Total Number of Abstentions: 1, representing 1,000 voting shares, accounting for 0.0003% of the voting shares of shareholders who participated in the vote

Total number of invalid ballots: 0, representing 0 voting shares, accounting for 0% of the voting shares of shareholders who participated in the vote

Item was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

This Minutes was completed at 10:47 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Ms. Tran Thi Thanh Huyen - Head of the Committee 

2. Mr. Nguyen Anh Tuan - Member 

3. Mr. Nguyen Huu Dong - Member 

LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:47 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
20	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
21	PHP.004416	Pham Hoang Truc Quan	0	298.300	298.300	0,0912%
22	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
23	PHP.002709	PHAN ANH TUAN	2.000	0	2.000	0,0006%
24	PHP.003662	VO THI LUONG	4.123.900	0	4.123.900	1,2613%
25	PHP.002215	NGUYEN THI YEN	2.100	0	2.100	0,0006%
26	PHP.000927	LE VAN TUAN	7.300	0	7.300	0,0022%
27	PHP.001543	NGUYEN DUC NHA	600	0	600	0,0002%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
28	PHP.004365	SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	575.000	0	575.000	0,1759%
29	PHP.001016	MAI NGOC ANH	1.400	0	1.400	0,0004%
30	PHP.003778	VU NGOC NHU	8.000	0	8.000	0,0024%
31	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	0	171.900	0,0526%
32	PHP.004372	ICAPITAL COMPANY LIMITED	75.700	0	75.700	0,0232%
33	PHP.002043	NGUYEN THI KIM	5	0	5	0,0000%
34	PHP.002617	PHAM MINH THANH	1.000	0	1.000	0,0003%
35	PHP.000666	LE NANG KHANH HUNG	158	0	158	0,0000%
36	PHP.004061	DAM THI THANH HOA	1.000	0	1.000	0,0003%
37	PHP.001851	NGUYEN NGOC SAM	3.400	0	3.400	0,0010%
38	PHP.002870	PHAM THI LY	600	0	600	0,0002%
39	PHP.000014	BUI PHUONG DUNG	1.500	0	1.500	0,0005%
40	PHP.000058	BUI ANH TU	8.500	0	8.500	0,0026%
		TOTAL	5.846.069	302.939.877	308.785.946	94,4415%

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

DETAILED VOTING RESULT

AT 10:47 am, 23rd 4,2026

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Content 01. Approval of the Proposal on the Replacement of Members of the Board of Management and the Supervisory Board of Port of Hai Phong Joint Stock Company						
Approve						
1	PHP.000014	BUI PHUONG DUNG	1.500	0,0005%	Content 01	Approve
2	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 01	Approve
3	PHP.000927	LE VAN TUAN	7.300	0,0024%	Content 01	Approve
4	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 01	Approve
5	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 01	Approve
6	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 01	Approve
7	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 01	Approve
8	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 01	Approve
9	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 01	Approve
10	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7361%	Content 01	Approve
11	PHP.002617	PHAM MINH THANH	1.000	0,0003%	Content 01	Approve
12	PHP.002627	PHAM NHU THAO	2.800	0,0009%	Content 01	Approve
13	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 01	Approve
14	PHP.002800	PHAM HONG MINH	67.240.377	21,8247%	Content 01	Approve
15	PHP.002870	PHAM THI LY	600	0,0002%	Content 01	Approve
16	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 01	Approve
17	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 01	Approve
18	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 01	Approve
19	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 01	Approve
20	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 01	Approve
21	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 01	Approve
22	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 01	Approve
23	PHP.004417	LY QUANG THAI	39.235.200	12,7349%	Content 01	Approve
24	PHP.004418	NGUYEN THI YEN	39.235.200	12,7349%	Content 01	Approve
25	PHP.004419	LE DONG	39.235.200	12,7349%	Content 01	Approve
26	PHP.004420	LE HONG QUAN	39.235.200	12,7349%	Content 01	Approve
27	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7349%	Content 01	Approve
TOTAL			308.091.844	99,9997%		



Abstain					
28	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 01 Abstain
TOTAL			1.000	0,0003%	
TOTAL			308.092.844	100,0000%	

23rd 4,2026
ON BEHALF OF VOTE COUNTING COMMITTEE
HEAD

TRAN THI THANH HUYEN



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 04/2026/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 23, 2026

BALLOT COUNTING MINUTES NO. 4

(Election of Members of the Board of Management and the Supervisory Board)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City.

Enterprise Code: 0200236845.

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Ngo Quyen Ward, Hai Phong City).

The Vote Counting Committee includes:

1. Ms. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has conducted the verification of the ballot results regarding the election of replacement members for the Board of Management and the Supervisory Board for the 2024–2029 term of Port of Hai Phong Joint Stock Company, as follows:

1. Election Results for Members of the Board of Management for the 2024–2029 Term

- Total Number of attending delegates: 40, representing: 617,571,892 election ballots
- Total Number of delegates attending and voting: 26, representing: 616,178,088 election ballots, accounting for 99.7743 % of the total votes represented by attending delegates.
- Total number of valid ballots: 26, representing: 616,178,088 election ballots

- Total number of invalid ballots: 0, representing: 0 election ballots

a. Mr. Le Hong Quan

Total number of ballots cast for Mr. Le Hong Quan: 26, representing: 308,097,502 election ballots

b. Ms. Trinh Thi Ngoc Bien

Total number of ballots cast for Ms. Trinh Thi Ngoc Bien: 23, representing: 308,080,586 election ballots

Detailed results:

No.	Full Name of the Candidate	Total votes received	Result
1	Mr. Le Hong Quan	308,097,502	Elected
2	Ms. Trinh Thi Ngoc Bien	308,080,586	Elected

2. Election Results for Members of the Supervisory Board for the 2024–2029 Term

- Total Number of attending delegates: 40, representing: 617,571,892 election ballots

- Total Number of delegates attending and voting: 26, representing: 616,178,088 election ballots, accounting for 97.517% of the total votes represented by attending delegates.

- Total number of valid ballots: 26, representing: 616,178,088 election ballots

- Total number of invalid ballots: 0, representing: 0 election ballots

a. Ms. Vu Thi Thanh Duyen

Total number of ballots cast for Ms. Vu Thi Thanh Duyen: 26, representing: 308,090,202 election ballots

b. Ms. Nguyen Thi Minh Nguyet




Total number of ballots cast for Ms. Nguyen Thi Minh Nguyet: 24, representing: 308,087,886 election ballots

Detailed results:

No.	Full Name of the Candidate	Total votes received	Result
1	Ms. Vu Thi Thanh Duyen	308,090,202	Elected
2	Ms. Nguyen Thi Minh Nguyet	308,087,886	Elected

This Minutes was completed at 10:52 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Ms. Tran Thi Thanh Huyen - Head of the Committee 
2. Mr. Nguyen Anh Tuan - Member 
3. Mr. Nguyen Huu Dong - Member 

LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 10:52 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
20	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
21	PHP.004416	PHAM HOANG TRUC QUAN	0	298.300	298.300	0,0912%
22	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
23	PHP.002709	PHAN ANH TUAN	2.000	0	2.000	0,0006%
24	PHP.003662	VO THI LUONG	4.123.900	0	4.123.900	1,2613%
25	PHP.002215	NGUYEN THI YEN	2.100	0	2.100	0,0006%
26	PHP.000927	LE VAN TUAN	7.300	0	7.300	0,0022%
27	PHP.001543	NGUYEN DUC NHA	600	0	600	0,0002%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
28	PHP.004365	SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	575.000	0	575.000	0,1759%
29	PHP.001016	MAI NGOC ANH	1.400	0	1.400	0,0004%
30	PHP.003778	VU NGOC NHU	8.000	0	8.000	0,0024%
31	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	0	171.900	0,0526%
32	PHP.004372	ICAPITAL COMPANY LIMITED	75.700	0	75.700	0,0232%
33	PHP.002043	NGUYEN THI KIM	5	0	5	0,0000%
34	PHP.002617	PHAM MINH THANH	1.000	0	1.000	0,0003%
35	PHP.000666	LE NANG KHANH HUNG	158	0	158	0,0000%
36	PHP.004061	DAM THI THANH HOA	1.000	0	1.000	0,0003%
37	PHP.001851	NGUYEN NGOC SAM	3.400	0	3.400	0,0010%
38	PHP.002870	PHAM THI LY	600	0	600	0,0002%
39	PHP.000014	BUI PHUONG DUNG	1.500	0	1.500	0,0005%
40	PHP.000058	BUI ANH TU	8.500	0	8.500	0,0026%
		TOTAL	5.846.069	302.939.877	308.785.946	94,4415%

PORT OF HAI PHONG
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

DETAILED ELECTING RESULTS
At: 10:52 am, 23rd 4,2026

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
Electing members of BOD					
Lê Hồng Quân					
1	PHP.000014	BUI PHUONG DUNG	1.500	3.000	1.500
2	PHP.000666	LE NANG KHANH HUNG	158	316	316
3	PHP.000927	LE VAN TUAN	7.300	14.600	14.600
4	PHP.001016	MAI NGOC ANH	1.400	2.800	1.400
5	PHP.001543	NGUYEN DUC NHA	600	1.200	600
6	PHP.001862	NGUYEN NHAT THANG	600	1.200	600
7	PHP.002043	NGUYEN THI KIM	5	10	5
8	PHP.002140	NGUYEN THI THANH XUAN	4	8	4
9	PHP.002215	NGUYEN THI YEN	2.100	4.200	2.100
10	PHP.002290	NGUYEN TUONG ANH	39.239.100	78.478.200	39.239.100
11	PHP.002709	PHAN ANH TUAN	2.000	4.000	2.000
12	PHP.002800	PHAM HONG MINH	67.240.377	134.480.754	67.240.377
13	PHP.002870	PHAM THI LY	600	1.200	600
14	PHP.003315	TRAN NGOC DANG	1.500	3.000	1.500

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
15	PHP.003662	VO THI LUONG	4.123.900	8.247.800	4.123.900
16	PHP.004061	DAM THI THANH HOA	1.000	2.000	2.000
17	PHP.004340	DO TRONG DAI	45.000	90.000	45.000
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	151.400	75.700
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPIT	171.900	343.800	171.900
20	PHP.004376	CONG DOAN CONG TY	700.000	1.400.000	700.000
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	596.600	298.300
22	PHP.004417	LY QUANG THAI	39.235.200	78.470.400	39.235.200
23	PHP.004418	NGUYEN THI YEN	39.235.200	78.470.400	39.235.200
24	PHP.004419	LE DONG	39.235.200	78.470.400	39.235.200
25	PHP.004420	LE HONG QUAN	39.235.200	78.470.400	39.235.200
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	78.470.400	39.235.200
TOTAL			308.089.044	616.178.088	308.097.502
Trịnh Thị Ngọc Biên					
27	PHP.000014	BUI PHUONG DUNG	1.500	3.000	1.500
28	PHP.001016	MAI NGOC ANH	1.400	2.800	1.400
29	PHP.001543	NGUYEN DUC NHA	600	1.200	600
30	PHP.001862	NGUYEN NHAT THANG	600	1.200	600
31	PHP.002043	NGUYEN THI KIM	5	10	5
32	PHP.002140	NGUYEN THI THANH XUAN	4	8	4
33	PHP.002215	NGUYEN THI YEN	2.100	4.200	2.100
34	PHP.002290	NGUYEN TUONG ANH	39.239.100	78.478.200	39.239.100

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
35	PHP.002709	PHAN ANH TUAN	2.000	4.000	2.000
36	PHP.002800	PHAM HONG MINH	67.240.377	134.480.754	67.240.377
37	PHP.002870	PHAM THI LY	600	1.200	600
38	PHP.003315	TRAN NGOC DANG	1.500	3.000	1.500
39	PHP.003662	VO THI LUONG	4.123.900	8.247.800	4.123.900
40	PHP.004340	DO TRONG DAI	45.000	90.000	45.000
41	PHP.004372	CONG TY TNHH ICAPITAL	75.700	151.400	75.700
42	PHP.004375	CONG TY CO PHAN DAU TU ICAPIT	171.900	343.800	171.900
43	PHP.004376	CONG DOAN CONG TY	700.000	1.400.000	700.000
44	PHP.004416	PHAM HOANG TRUC QUAN	298.300	596.600	298.300
45	PHP.004417	LY QUANG THAI	39.235.200	78.470.400	39.235.200
46	PHP.004418	NGUYEN THI YEN	39.235.200	78.470.400	39.235.200
47	PHP.004419	LE DONG	39.235.200	78.470.400	39.235.200
48	PHP.004420	LE HONG QUAN	39.235.200	78.470.400	39.235.200
49	PHP.004421	TRINH THI NGOC BIEN	39.235.200	78.470.400	39.235.200
TOTAL			308.080.586	616.161.172	308.080.586
Electing members of Supervisory Board					
Vũ Thị Thanh Duyên					
74	PHP.000014	BUI PHUONG DUNG	1.500	3.000	1.500
75	PHP.000666	LE NANG KHANH HUNG	158	316	316
76	PHP.000927	LE VAN TUAN	7.300	14.600	7.300
77	PHP.001016	MAI NGOC ANH	1.400	2.800	1.400

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
78	PHP.001543	NGUYEN DUC NHA	600	1.200	600
79	PHP.001862	NGUYEN NHAT THANG	600	1.200	600
80	PHP.002043	NGUYEN THI KIM	5	10	5
81	PHP.002140	NGUYEN THI THANH XUAN	4	8	4
82	PHP.002215	NGUYEN THI YEN	2.100	4.200	2.100
83	PHP.002290	NGUYEN TUONG ANH	39.239.100	78.478.200	39.239.100
84	PHP.002709	PHAN ANH TUAN	2.000	4.000	2.000
85	PHP.002800	PHAM HONG MINH	67.240.377	134.480.754	67.240.377
86	PHP.002870	PHAM THI LY	600	1.200	600
87	PHP.003315	TRAN NGOC DANG	1.500	3.000	1.500
88	PHP.003662	VO THI LUONG	4.123.900	8.247.800	4.123.900
89	PHP.004061	DAM THI THANH HOA	1.000	2.000	2.000
90	PHP.004340	DO TRONG DAI	45.000	90.000	45.000
91	PHP.004372	CONG TY TNHH ICAPITAL	75.700	151.400	75.700
92	PHP.004375	CONG TY CO PHAN DAU TU ICAPIT	171.900	343.800	171.900
93	PHP.004376	CONG DOAN CONG TY	700.000	1.400.000	700.000
94	PHP.004416	PHAM HOANG TRUC QUAN	298.300	596.600	298.300
95	PHP.004417	LY QUANG THAI	39.235.200	78.470.400	39.235.200
96	PHP.004418	NGUYEN THI YEN	39.235.200	78.470.400	39.235.200
97	PHP.004419	LE DONG	39.235.200	78.470.400	39.235.200
98	PHP.004420	LE HONG QUAN	39.235.200	78.470.400	39.235.200
99	PHP.004421	TRINH THI NGOC BIEN	39.235.200	78.470.400	39.235.200

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
TOTAL			308.089.044	616.178.088	308.090.202
Nguyễn Thị Minh Nguyệt					
50	PHP.000014	BUI PHUONG DUNG	1.500	3.000	1.500
51	PHP.000927	LE VAN TUAN	7.300	14.600	7.300
52	PHP.001016	MAI NGOC ANH	1.400	2.800	1.400
53	PHP.001543	NGUYEN DUC NHA	600	1.200	600
54	PHP.001862	NGUYEN NHAT THANG	600	1.200	600
55	PHP.002043	NGUYEN THI KIM	5	10	5
56	PHP.002140	NGUYEN THI THANH XUAN	4	8	4
57	PHP.002215	NGUYEN THI YEN	2.100	4.200	2.100
58	PHP.002290	NGUYEN TUONG ANH	39.239.100	78.478.200	39.239.100
59	PHP.002709	PHAN ANH TUAN	2.000	4.000	2.000
60	PHP.002800	PHAM HONG MINH	67.240.377	134.480.754	67.240.377
61	PHP.002870	PHAM THI LY	600	1.200	600
62	PHP.003315	TRAN NGOC DANG	1.500	3.000	1.500
63	PHP.003662	VO THI LUONG	4.123.900	8.247.800	4.123.900
64	PHP.004340	DO TRONG DAI	45.000	90.000	45.000
65	PHP.004372	CONG TY TNHH ICAPITAL	75.700	151.400	75.700
66	PHP.004375	CONG TY CO PHAN DAU TU ICAPIT	171.900	343.800	171.900
67	PHP.004376	CONG DOAN CONG TY	700.000	1.400.000	700.000
68	PHP.004416	PHAM HOANG TRUC QUAN	298.300	596.600	298.300
69	PHP.004417	LY QUANG THAI	39.235.200	78.470.400	39.235.200

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	TOTAL VOTING RIGHTS	RESULT
70	PHP.004418	NGUYEN THI YEN	39.235.200	78.470.400	39.235.200
71	PHP.004419	LE DONG	39.235.200	78.470.400	39.235.200
72	PHP.004420	LE HONG QUAN	39.235.200	78.470.400	39.235.200
73	PHP.004421	TRINH THI NGOC BIEN	39.235.200	78.470.400	39.235.200
TOTAL			308.087.886	616.175.772	308.087.886



**PORT OF HAI PHONG
JOINT STOCK COMPANY**

No. 05/2026/BBKP-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hai Phong, April 23, 2026

BALLOT COUNTING MINUTES NO. 5

(Approval of the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders)

Company Name: PORT OF HAI PHONG JOINT STOCK COMPANY

Head Office Address: No. 8A Tran Phu Street, Ngo Quyen, Hai Phong City.

Enterprise Code: 0200236845

Today, April 23, 2026, the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company was held in online format.

Location for Meeting Administration: Conference Hall of Port of Hai Phong Joint Stock Company Office

(No. 8A Tran Phu Street, Ngo Quyen, Hai Phong City).

The Vote Counting Committee includes:

1. Ms. Tran Thi Thanh Huyen - Deputy Manager of Human Resources Department - Head of the Committee
2. Mr. Nguyen Anh Tuan - Deputy Head of Internal Audit Committee - Member
3. Mr. Nguyen Huu Dong - Deputy Manager of the IT Center - Member

The Committee has proceeded to examine the results of the ballot counting for the following items: the Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

Results:

Item 01: Approval of the Meeting Minutes

Voting Method: Electronic Voting

Total number of shareholders attending: 40, representing: 308,785,946 voting ballots.

Total number of shareholders attending and voting: 27, representing: 308,089,244 voting ballots.

Total Number of Valid Ballots: 27, representing: 308,089,244 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes in Favor: 26, representing: 308,088,244 voting ballots, accounting for: 99.9997% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Total Number of Abstentions: 1, representing: 1,000 voting ballots, accounting for: 0.0003% of the total voting ballots of the attending and voting shareholders

Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 01 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

Item 02: Approval of the Meeting Resolution

Voting Method: Electronic Voting

Total number of shareholders attending: 40, representing: 308,785,946 voting ballots.

Total number of shareholders attending and voting: 27, representing: 308,089,244 voting ballots.

Total Number of Valid Ballots: 27, representing: 308,089,244 voting ballots, accounting for: 100% of the total voting ballots of the attending and voting shareholders

Total Number of Votes in Favor: 26, representing: 308,088,244 voting ballots, accounting for: 99.9997% of the total voting ballots of the attending and voting shareholders

Total Number of Votes Against: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders


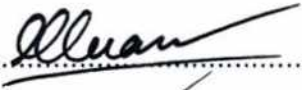

Total Number of Abstentions: 1, representing: 1,000 voting ballots, accounting for: 0.0003% of the total voting ballots of the attending and voting shareholders

Total Number of Invalid Ballots: 0, representing: 0. voting ballots, accounting for: 0% of the total voting ballots of the attending and voting shareholders

Item 02 was adopted with an affirmative voting rate of 99.9997% of the voting ballots of the shareholders attending and voting at the meeting.

This Minutes was completed at 11:08 am on the same day, and the ballot counting results were reported to the General Meeting of Shareholders.

SIGNATURES OF THE VOTE COUNTING COMMITTEE MEMBERS

1. Ms. Tran Thi Thanh Huyen - Head of the Committee 
2. Mr. Nguyen Anh Tuan - Member 
3. Mr. Nguyen Huu Dong - Member 

LIST OF ATTENDEES FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Report Printing Time: 11:08 am, April 23, 2026

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
1	PHP.000450	HOANG TRAN HUNG	91.700	0	91.700	0,0280%
2	PHP.002564	NONG TUAN ANH	1.000	0	1.000	0,0003%
3	PHP.003992	DOAN HUONG GIANG	2.700	0	2.700	0,0008%
4	PHP.004233	DO ANH TUAN KIET	1.600	0	1.600	0,0005%
5	PHP.004376	COMPANY UNION	700.000	0	700.000	0,2141%
6	PHP.002140	NGUYEN THI THANH XUAN	4	0	4	0,0000%
7	PHP.004003	DOAN QUANG TOAN	1	0	1	0,0000%
8	PHP.003315	TRAN NGOC DANG	1.500	0	1.500	0,0005%
9	PHP.001862	NGUYEN NHAT THANG	600	0	600	0,0002%
10	PHP.002290	NGUYEN TUONG ANH	3.900	39.235.200	39.239.100	12,0012%
11	PHP.004417	LY QUANG THAI	0	39.235.200	39.235.200	12,0000%
12	PHP.002800	PHAM HONG MINH	10.000	67.230.377	67.240.377	20,5653%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
13	PHP.004418	NGUYEN THI YEN	0	39.235.200	39.235.200	12,0000%
14	PHP.004340	DO TRONG DAI	45.000	0	45.000	0,0138%
15	PHP.004421	TRINH THI NGOC BIEN	0	39.235.200	39.235.200	12,0000%
16	PHP.004419	LE DONG	0	39.235.200	39.235.200	12,0000%
17	PHP.004420	LE HONG QUAN	0	39.235.200	39.235.200	12,0000%
18	PHP.003641	VO TA QUYEN	1	0	1	0,0000%
19	PHP.002627	PHAM NHU THAO	2.800	0	2.800	0,0009%
20	PHP.002612	PHAM HUY GIANG	1.000	0	1.000	0,0003%
21	PHP.004416	PHAM HOANG TRUC QUAN	0	298.300	298.300	0,0912%
22	PHP.003759	VU HAI PHONG	200	0	200	0,0001%
23	PHP.002709	PHAN ANH TUAN	2.000	0	2.000	0,0006%
24	PHP.003662	VO THI LUONG	4.123.900	0	4.123.900	1,2613%
25	PHP.002215	NGUYEN THI YEN	2.100	0	2.100	0,0006%
26	PHP.000927	LE VAN TUAN	7.300	0	7.300	0,0022%
27	PHP.001543	NGUYEN DUC NHA	600	0	600	0,0002%

No.	CODE	NAME	NUMBER OF SHARES HELD	NUMBER OF SHARES REPRESENTED BY PRROXY	NUMBER OF SHARES REPRESENTED	PERCENTAGE
28	PHP.004365	SAIGON – HANOI SECURITIES JOINT STOCK COMPANY	575.000	0	575.000	0,1759%
29	PHP.001016	MAI NGOC ANH	1.400	0	1.400	0,0004%
30	PHP.003778	VU NGOC NHU	8.000	0	8.000	0,0024%
31	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	0	171.900	0,0526%
32	PHP.004372	ICAPITAL COMPANY LIMITED	75.700	0	75.700	0,0232%
33	PHP.002043	NGUYEN THI KIM	5	0	5	0,0000%
34	PHP.002617	PHAM MINH THANH	1.000	0	1.000	0,0003%
35	PHP.000666	LE NANG KHANH HUNG	158	0	158	0,0000%
36	PHP.004061	DAM THI THANH HOA	1.000	0	1.000	0,0003%
37	PHP.001851	NGUYEN NGOC SAM	3.400	0	3.400	0,0010%
38	PHP.002870	PHAM THI LY	600	0	600	0,0002%
39	PHP.000014	BUI PHUONG DUNG	1.500	0	1.500	0,0005%
40	PHP.000058	BUI ANH TU	8.500	0	8.500	0,0026%
		TOTAL	5.846.069	302.939.877	308.785.946	94,4415%

**PORT OF HAI PHONG
JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

**DETAILED VOTING RESULT
AT 11:08 am, 23rd 4,2026**

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
Content 01. Approval of the Meeting Resolutions						
Approve						
1	PHP.000014	BUI PHUONG DUNG	1.500	0,0005%	Content 01	Approve
2	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 01	Approve
3	PHP.000927	LE VAN TUAN	7.300	0,0024%	Content 01	Approve
4	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 01	Approve
5	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 01	Approve
6	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 01	Approve
7	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 01	Approve
8	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 01	Approve
9	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 01	Approve
10	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7363%	Content 01	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 01	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8250%	Content 01	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 01	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 01	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 01	Approve
16	PHP.003759	VU HAI PHONG	200	0,0000%	Content 01	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 01	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 01	Approve
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 01	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 01	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 01	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
22	PHP.004417	LY QUANG THAI	39.235.200	12,7350%	Content 01	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7350%	Content 01	Approve
24	PHP.004419	LE DONG	39.235.200	12,7350%	Content 01	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7350%	Content 01	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7350%	Content 01	Approve
TOTAL			308.088.244	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 01	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.089.244	100,0000%		
Content 02. Approval of the Meeting Minutes						
Approve						
1	PHP.000014	BUI PHUONG DUNG	1.500	0,0005%	Content 02	Approve
2	PHP.000666	LE NANG KHANH HUNG	158	0,0000%	Content 02	Approve
3	PHP.000927	LE VAN TUAN	7.300	0,0024%	Content 02	Approve
4	PHP.001016	MAI NGOC ANH	1.400	0,0005%	Content 02	Approve
5	PHP.001543	NGUYEN DUC NHA	600	0,0002%	Content 02	Approve
6	PHP.001862	NGUYEN NHAT THANG	600	0,0002%	Content 02	Approve
7	PHP.002043	NGUYEN THI KIM	5	0,0000%	Content 02	Approve
8	PHP.002140	NGUYEN THI THANH XUAN	4	0,0000%	Content 02	Approve
9	PHP.002215	NGUYEN THI YEN	2.100	0,0007%	Content 02	Approve
10	PHP.002290	NGUYEN TUONG ANH	39.239.100	12,7363%	Content 02	Approve
11	PHP.002709	PHAN ANH TUAN	2.000	0,0007%	Content 02	Approve
12	PHP.002800	PHAM HONG MINH	67.240.377	21,8250%	Content 02	Approve
13	PHP.002870	PHAM THI LY	600	0,0002%	Content 02	Approve
14	PHP.003315	TRAN NGOC DANG	1.500	0,0005%	Content 02	Approve
15	PHP.003662	VO THI LUONG	4.123.900	1,3385%	Content 02	Approve
16	PHP.003759	VU HAI PHONG	200	0,0000%	Content 02	Approve
17	PHP.004340	DO TRONG DAI	45.000	0,0146%	Content 02	Approve
18	PHP.004372	CONG TY TNHH ICAPITAL	75.700	0,0246%	Content 02	Approve

No.	CODE	NAME	NUMBER OF SHARES REPRESENTED	VOTING PERCENTAGE (%)	VOTING ITEM	RESULTS
19	PHP.004375	CONG TY CO PHAN DAU TU ICAPITAL	171.900	0,0558%	Content 02	Approve
20	PHP.004376	CONG DOAN CONG TY	700.000	0,2272%	Content 02	Approve
21	PHP.004416	PHAM HOANG TRUC QUAN	298.300	0,0968%	Content 02	Approve
22	PHP.004417	LY QUANG THAI	39.235.200	12,7350%	Content 02	Approve
23	PHP.004418	NGUYEN THI YEN	39.235.200	12,7350%	Content 02	Approve
24	PHP.004419	LE DONG	39.235.200	12,7350%	Content 02	Approve
25	PHP.004420	LE HONG QUAN	39.235.200	12,7350%	Content 02	Approve
26	PHP.004421	TRINH THI NGOC BIEN	39.235.200	12,7350%	Content 02	Approve
TOTAL			308.088.244	99,9997%		
Abstain						
27	PHP.004061	DAM THI THANH HOA	1.000	0,0003%	Content 02	Abstain
TOTAL			1.000	0,0003%		
TOTAL			308.089.244	100,0000%		

Port of Hai Phong JOINT STOCK COMPANY

**CONSOLIDATED REPORT OF SHAREHOLDER FEEDBACK & ONLINE DISCUSSION QUESTIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

Report printed at: 11:10 AM, April 23, 2026

List of online feedback and discussion questions submitted by delegates at the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company:

No.	Delegate Code	Delegate Name	No. of Voting Shares Represented	Feedback / Discussion Question
1	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	Operational performance of Lach Huyen Berths 3 & 4: Despite the ability to receive large vessels and strong cargo handling productivity, why has TEU throughput not grown significantly compared to 2025? What capacity utilization rate (%) is realistically expected for 2026? How does management assess the competitive position of Lach Huyen 3&4 vis-à-vis Lach Huyen 5&6, given that both are entering into service at approximately the same time, particularly against carriers other than MSC? What differentiated strategies are in place to attract cargo volumes from domestic import/export partners beyond existing shipping line relationships?
2	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	Status and resolution timeline for audit qualification items (audit exceptions) related to Chua Ve Port, and the feasibility of alternative accounting treatments going forward.
3	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	VIMC's divestment plan to ensure the free-float/ownership ratio of minority shareholders meets the requirements applicable to a listed company.
4	PHP.004375	ICAPITAL INVESTMENT JOINT STOCK COMPANY	171.900	Details on the port and yard operation plan at Bach Dang Industrial Zone, and the investment plan for an approximately 20-hectare Depot at Xuan Cau – Lach Huyen.
6	PHP.002215	NGUYEN THI YEN	2.100	<ol style="list-style-type: none"> 1. When does management project Lach Huyen Berths 3&4 to reach full capacity? 2. Under the joint operation arrangement with TIL at Lach Huyen 3&4, does PHP receive rental income from the partner? If so, what is the specific amount — given that PHP has contributed the majority of capital? 3. How does management assess competitive pressures at the Lach Huyen port cluster going forward, considering that berths 13 and 14 are already in the master plan? 4. What is management's outlook for deep-water port tariff increases — how much additional upside (%) is realistically achievable? 5. Does PHP plan to re-list on HNX following its removal from the audit-exception watchlist? 6. Regarding the parent company VIMC's divestment — will this occur in the current year to enable PHP to satisfy listing eligibility requirements?

7	PHP.000450	HOANG TRAN HUNG	91.700	Inquiry regarding the feasibility and roadmap for PHP's investment in Lach Huyen Berths 13 and 14. Has project approval been secured, and what is the projected construction commencement date?
8	PHP.003662	VO THI LUONG	4.123.900	Please provide the projected revenue of Lach Huyen Port for fiscal year 2026.
9	PHP.004233	DO ANH TUAN KIET	1.600	<p>Questions submitted to the Board of Management of Port of Hai Phong:</p> <p>1. Was the shortfall in 2025 throughput against plan primarily attributable to internal factors (capacity constraints at existing berths and restructuring processes) or external competitive pressures? Which of these factors are structural / long-term in nature?</p> <p>2. Regarding the Dinh Vu channel deepening project (to -8.5m), currently delayed due to dependency on Viconship's navigation channel: how does management assess the impact of this delay on large vessel reception capability and throughput over the next 1–2 years? What proactive measures is the Company taking to reduce this dependency?</p> <p>3. Given the relatively aggressive 2026 growth targets, can management provide an update on Q1/2026 execution versus plan, and offer a preliminary outlook for Q2/2026? Additionally, how are recent geopolitical developments (US–Iran–Israel tensions) specifically impacting the Company's operations and cost structure?</p> <p>Respectfully submitted.</p>
10	PHP.000014	BUI PHUONG DUNG	1.500	<p>1. TEU throughput at Lach Huyen Port (Berths 3&4) in 2025, and the 2026 throughput plan. What was the average handling tariff in 2025, and is there potential for tariff increases in 2026?</p> <p>2. Management's assessment of the supply-demand balance between cargo volumes and handling capacity at Lach Huyen, given the recent wave of new berths entering service.</p> <p>3. The cooperation structure between the parent company PHP and ITL Hai Phong International Port. Is it correct that ITL Hai Phong leases the entire infrastructure of Berths 3&4 on a gross/full-facility lease basis from PHP?</p> <p>4. As of year-end 2025, what projects correspond to the VND 2,581 billion in Investment Property and the VND 1,292 billion in Long-Term Assets Under Construction on the 2025 financial statements?</p>
11	PHP.003662	VO THI LUONG	4.123.900	Does the Iran–US conflict have any material impact on the Company's production and business operations?



12	PHP.000450	HOANG TRAN HUNG	91.700	What is the specific roadmap and timeline for VIMC's divestment to enable PHP to meet public company eligibility requirements? Does PHP plan to transfer its listing to HNX or HOSE?
13	PHP.000014	BUI PHUONG DUNG	1.500	5. Is the increasing activity at Lach Huyen Port cannibalizing throughput volumes from the inner-harbor terminals? 6. What was total cargo throughput across the entire Port of Hai Phong cluster in 2025 versus 2024? Did service tariffs/handling rates increase in 2025 compared to 2024?
14	PHP.004372	ICAPITAL CO., LTD.	75.700	Please share the Company's capability to receive vessels above 165,000 DWT at Lach Huyen Berths 3&4. If not yet achievable, what are the remaining bottlenecks? Additionally, what is the projected net profit for HTIT in Q1/2026?
15	PHP.001016	MAI NGOC ANH	1.400	Projected business results for PHP in Q1/2026.
16	PHP.004416	PHAM HOANG TRUC QUAN	298.300	1. Revenue from infrastructure leasing of Lach Huyen Berths 3&4 in 2025. 2. Estimated Q1/2026 financial results for PHP (Revenue, Profit Before Tax, Profit After Tax). 3. Plan for reducing MVN's ownership stake in PHP.
17	PHP.001016	MAI NGOC ANH	1.400	1. Under applicable regulations, once a review has been completed, is VIMC mandated to divest within one year, or is it sufficient to merely have a divestment plan in place? 2. Please provide details on the plan for PHP and VIMC to reduce ownership percentage to satisfy public company requirements. Now that the Company has been removed from the SSC warning list, are there plans to transfer the listing to HNX or HSX? 3. Please share management's view on the synergies from the Free Trade Zone at Lach Huyen and Dinh Vu. When does the City of Hai Phong expect to operationalize the FTZ? 4. Has HTIT completed construction of the rear CY (Container Yard) and is MSC now fully operating at HTIT? Please share details on the three-phase port lease agreement with HTIT — what is the total contract value?
18	PHP.000666	LE NANG KHANH HUNG	158	How does management assess HTIT's operational capacity — specifically, for vessels above 130,000 DWT operating over a two-day port call, what is the maximum achievable TEU handling volume?
19	PHP.000666	LE NANG KHANH HUNG	158	Following the ramp-up to full capacity at LH3&4, does PHP intend to pursue investment in additional berths above No. 12 for future expansion?
20	PHP.000666	LE NANG KHANH HUNG	158	Please provide an update on the current operational progress of Berth No. 4 at Lach Huyen Port.