

No.: *1095* /TB-CHP

Hai Phong, April 24, 2026

CHANGE IN PERSONNEL

Respectfully to: Hanoi Stock Exchange

Pursuant to Resolution No. 01/2026/NQ-DHDCD dated April 23, 2026, of the 2026 Annual General Meeting of Shareholders of Port of Hai Phong Joint Stock Company.

Pursuant to Resolution No. 57/NQ-CHP dated April 23, 2026, regarding personnel matters at Port of Hai Phong Joint Stock Company, and Resolution No. 58/NQ-CHP dated April 23, 2026, regarding the appointment of the Vice Chairman of the Board of Management of Port of Hai Phong Joint Stock Company, issued by the Board of Management of Port of Hai Phong Joint Stock Company.

Port of Hai Phong Joint Stock Company (the Company) hereby respectfully announces the changes in the membership of the Board of Management, the Supervisory Board, and the Board of Directors as follows:

I. In case of appointment:

1.1 Mr. Nguyen Tuong Anh

- Former position at Port of Hai Phong: The Members of the Board of Management, General Director
- Newly appointed position: Vice Chairman of the Board of Management
- Term: 2024-2029
- Effective date: April 23, 2026

1.2 Mr. Le Hong Quan

- Former position at Port of Hai Phong: Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong
- Newly appointed position: The Members of the Board of Management
- Term: 2024-2029
- Newly appointed position: General Director
- Effective date: April 23, 2026

1.3 Ms. Trinh Thi Ngoc Bien

- Former position at Port of Hai Phong:
- + Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong
- + Capital Representative of Port of Hai Phong Joint Stock Company at Haiphong Port TIL International Terminal Company Limited – HTIT Port (HTIT Port is held by Port of Hai Phong with 51% of charter capital)
- Newly appointed position: The Members of the Board of Management
- Term: 2024-2029
- Effective date: April 23, 2026

1.4 Ms. Vu Thi Thanh Duyen

- Former position at Port of Hai Phong: None
- Newly appointed position: Member of Supervisory Board
- Term: 2024-2029
- Effective date: April 23, 2026

1.5 Ms. Nguyen Thi Minh Nguyet

- Former position at Port of Hai Phong: None
- Newly appointed position: Member of Supervisory Board
- Term: 2024-2029
- Effective date: April 23, 2026

II. In case of dismissal/resignation:

2.1 Mr. Nguyen Tuong Anh

- Dismissed/Resigned position: General Director
- Reason (if any): Pursuant to the Decision of the Board of Management
- Effective date: April 23, 2026

2.2 Mr. Vu Duc Bien

- Dismissed/Resigned position: Independent member of the Board of Management
- Reason (if any): Pursuant to the Resolution of the General Meeting of Shareholders
- Effective date: April 23, 2026

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2.3 Ms. Le Thi Ngoc Dung

- Dismissed/Resigned position: Independent member of the Board of Management
- Reason (if any): Pursuant to the Resolution of the General Meeting of Shareholders
- Effective date: April 23, 2026

2.4 Ms. Nguyen Thi Hang

- Dismissed/Resigned position: Member of Supervisory Board
- Reason (if any): Based on the resolution of the General Meeting of Shareholders
- Effective date: April 23, 2026

2.5 Mr. Nguyen Tuan Anh

- Dismissed/Resigned position: Member of Supervisory Board
- Reason (if any): Based on the resolution of the General Meeting of Shareholders
- Effective date: April 23, 2026

This information has been officially published on the Company's website as of April 24, 2026 at the following link: <https://haiphongport.com.vn/vi/dai-hoi-dong-co-dong>

Recipients:

- As above;
- State Securities Commission of Vietnam (to report);
- Filing: Company Office, Secretary to the Board of Management.

**LEGAL REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT**



Pham Hong Minh

Attached documents:

- *Cirriculum vitae of new members.*
- *List of insiders and their related persons.*

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quy Nhon, April 23, 2026

CURRICULUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Le Hong Quan

2/ Sex: Male

3/ Date of birth: April 30, 1977

4/ Place of birth: Phu Tho Province, Viet Nam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email:

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently member of the Board of Management at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong), General Director of Port of Hai Phong

13/ Positions in other companies:

- General Director of Quy Nhon Port Joint Stock Company;
- Chairman of the Board of Management of Tan Cang Quy Nhon Joint Stock Company;
- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Vice Chairman of the Members' Council at SP-PSA International Port Co., Ltd.

14/ Number of owning shares:

- Personally owned shares: 0 shares

- Shares held as a representative (of the State/a strategic shareholder/another organization): Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong (39,235,200 shares - representation ratio is 12% of the charter capital).

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong Joint Stock Company, representing 12% of the charter capital of Port of Hai Phong Joint Stock Company

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- General Director of Quy Nhon Port Joint Stock Company.

Quy Nhon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Capital Representative of Vietnam Maritime Corporation – JSC, concurrently Vice Chairman of the Members' Council at SP-PSA International Port Limited Liability Company, representing 15% of the charter capital of the enterprise.

SP-PSA International Port Limited Liability Company is an associate of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

Le Hong Quan

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Le Hong Quan		-Member of the Board of Management at Port of Hai Phong -General Director of Port of Hai Phong		ID card			The Police Department on Administrative Management of Social Order			Representative Ownership: 12 % Charter Capital	23/04/2026		-Pursuant to the Resolution of the General Meeting of Shareholders -Pursuant to the Decision of the Board of Management	
1.01	PHP	Le Thinh Vuong			Father	None										Passed away
1.02	PHP	Nguyen Thi Hoa			Mother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.03	PHP	Ngo Minh Ngoc			Wife	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.04	PHP	Le Anh Duong			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.05	PHP	Le Hai Dong			Biological child	ID card			Ministry of Public Security			0%	23/04/2026			
1.06	PHP	Le Huu Binh			Brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.07	PHP	Nguyen Thi Thu			Sister-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.08	PHP	Le Hong Minh			Brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			
1.09	PHP	Pham Thi Phuong Hoa			Sister-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026			

1.10	PHP	Le Quang Tien			Brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026				
1.11	PHP	Vu Thi Bich Muoi			Sister-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026				
1.12	PHP	Ngo Van Minh			Father-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026				
1.13	PHP	Vu Thi Minh			Mother-in-law	ID card			The Police Department on Administrative Management of Social Order			0%	23/04/2026				
1.14	PHP	Tan Cang Quy Nhon Joint Stock Company			Mr. Le Hong Quan is the Chairman of the Board of Management of the enterprise.	BRC	4100694020	03/9/2025	The Department of Planning and Investment Binh Dinh Province, Viet Nam	03 Nguyen Du Street, Quy Nhon Ward, Gia Lai Province, Viet Nam		0%	23/04/2026				
1.15	PHP	SP-PSA International Port Limited Liability Company			Mr. Le Hong Quan is the Vice Chairman of the Members' Council of the enterprise.	BRC	3500774906	27/10/2025	The Department of Planning and Investment Ba Ria-Vung Tau Province, Viet Nam	Cai Mep - Thi Vai Inter-port Road, Phu My Ward, Ho Chi Minh City, Viet Nam		0%	23/04/2026				
1.16	PHP	Quy Nhon Port Joint Stock Company			Mr. Le Hong Quan is the General Director of the enterprise.	BRC	4100258793	28/7/2022	The Department of Planning and Investment Binh Dinh Province, Viet Nam	02 Phan Chu Trinh, Hai Cang Ward, Quy Nhon City, Binh Dinh Province, Viet Nam		0%	23/04/2026				
1.17	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC),			Related Organization	BRC	0100104595	10/7/2025	The Department of Planning and Investment Ha Noi City, Viet Nam	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Viet Nam		Personal ownership: 92.56%	23/04/2026				

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, April 23, 2026

CURRICULLUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Trinh Thi Ngoc Bien

2/ Sex: Female

3/ Date of birth: April 13, 1980

4/ Place of birth: Hanoi City, Vietnam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: bienttn@vimc.co

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure:

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently Member of the Board of Management at Port of Hai Phong Joint Stock Company, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong Joint Stock Company)

- Capital Representative of Port of Hai Phong Joint Stock Company, concurrently Vice Chairman of the Board of Members at Haiphong Port TIL International Terminal Company Limited – HTIT Port, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital)

13/ Positions in other companies:

- Director of Business Development Department of Vietnam Maritime Corporation – JSC;

- Capital representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently member of the Board of Management at the Saigon Port Joint Stock Company.

- Capital Representative of Cai Lan Port Investment Joint Stock Company, concurrently Vice Chairman of the Members' Council at Cai Lan International Container Terminal Company Limited.

14/ Number of owning shares:

- Personally owned shares: 0 shares

- Shares held as a representative (of the State/a strategic shareholder/another organization): Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong, representation ratio is 12% of the charter capital.

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Director of Business Development Department of Vietnam Maritime Corporation – JSC

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- Capital Representative of Vietnam Maritime Corporation – JSC (VIMC) at Port of Hai Phong Joint Stock Company, representing 12% of the charter capital of Port of Hai Phong Joint Stock Company

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company.

- Capital representative of Vietnam Maritime Corporation – JSC (VIMC), concurrently member of the Board of Management at the Saigon Port Joint Stock Company, representing 09% of the charter capital of Saigon Port Joint Stock Company

Saigon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Capital Representative of Port of Hai Phong Joint Stock Company, concurrently Vice Chairman of the Board of Members at Haiphong Port TIL International Terminal Company Limited – HTIT Port, representing 15% of charter capital.

HTIT Port is held by Port of Hai Phong Joint Stock Company with 51% of charter capital.

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Trinh Thi Ngoc Bien

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Trinh Thi Ngoc Bien		Member of the Board of Management		ID card			The Police Department on Administrative Management of Social Order			Representative Ownership: 12% Charter Capital	23/4/2026		Pursuant to the Resolution of the General Meeting of Shareholders	
1.01	PHP	Nguyen Phu Hoang Lan			Husband	ID card			The Police Department on Residence and National Population Data Registration and Management			0%	23/4/2026			
1.02	PHP	Nguyen Trinh Hai An			Biological child	None						0%	23/4/2026			Minor
1.03	PHP	Nguyen Phu Hoang Minh			Biological child	None						0%	23/4/2026			Minor
1.04	PHP	Nguyen Phu Hien Long			Biological child	None						0%	23/4/2026			Minor
1.05	PHP	Trinh Viet Hai			Father	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.06	PHP	Cung Thi Ngoc			Mother	ID card			Hanoi City Public Security			0%	23/4/2026			
1.07	PHP	Nguyen Thi Kim Thi			Mother in law	ID card			Hanoi City Public Security			0%	23/4/2026			
1.08	PHP	Nguyen Phu Cuong			Father in law	None										Passed away
1.09	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC),				BRC	0100104595	10/7/2025	The Department of Planning and Investment Ha Noi City, Vietnam	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Viet Nam		Personal ownership: 92.56% Charter Capital	23/4/2026			
1.10	PHP	Cai Lan Port Investment Joint Stock Company			Related Organization	BRC	5700688013	04/7/2024	The Department of Planning and Investment Quang Ninh Province, Vietnam	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam			23/4/2026			
1.11	PHP	Cai Lan International Container Terminal Company Limited			Ms. Trinh Thi Ngoc Bien is the Capital Representative of Cai Lan Port Investment JSC,	BRC	5700884515	06/07/2023	The Department of Planning and Investment Quang Ninh Province, Vietnam	No. 1 Cai Lan Street, Bai Chay Ward, Quang Ninh Province, Vietnam		0%	23/4/2026			

					concurrently Vice Chairman of the Members' Council of the enterprise (representation ratio is 15% of the charter capital).											
1.12	PHP	Haiphong Port TIL International Terminal Company Limited (HTIT Port)			Ms. Trinh Thi Ngoc Bien is the Capital Representative of Port of Hai Phong, concurrently Vice Chairman of the Board of Members of the enterprise, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital)	BRC	0202267038	20/12/2024	The Department of Planning and Investment of Hai Phong City, Vietnam	Don Luong Quarter, Cat Hai Special Zone, Haiphong City, Vietnam		0%	23/4/2026			
1.13	PHP	Saigon Port Joint Stock Company			Ms. Trinh Thi Ngoc Bien is the Capital representative of VIMC, concurrently member of the Board of Management of the enterprise (representing 09% of the charter capital)	BRC	0300479714	09/05/2023	The Department of Planning and Investment Ho Chi Minh City, Vietnam	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam		0%	23/4/2026			

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, April 23, 2026

CURRICULLUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Vu Thi Thanh Duyen

2/ Sex: Female

3/ Date of birth: January 09, 1979

4/ Place of birth: Nam Minh Commune, Ninh Binh Province, Vietnam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: duyenvtt@vimc.co

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Supervisory Board

13/ Positions in other companies:

- Deputy Director of VIMC's Finance & Accounting Department.

- Head of the Supervisory Board at Saigon Port Joint Stock Company;

- Head of the Supervisory Board at Vietnam Ocean Shipping Agency Joint Stock Company (VOSA);

- Capital Representative of VIMC, concurrently a Member of the Members' Council of Vinalines – Dong Do Ship Repair Company Limited.

14/ Number of owning shares:

- Personally owned shares: 0 shares

- Shares held as a representative (of the State/a strategic shareholder/another organization): None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Deputy Director of VIMC's Finance & Accounting Department.

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company).

- Head of the Supervisory Board at Saigon Port Joint Stock Company

Saigon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Head of the Supervisory Board at Vietnam Ocean Shipping Agency Joint Stock Company (VOSA).

Vietnam Ocean Shipping Agency Joint Stock Company (VOSA) is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Capital Representative of Vietnam Maritime Corporation – JSC, concurrently a Member of the Members' Council of Vinalines – Dong Do Ship Repair Company Limited, representing 51% of charter capital.

Vinalines–Dong Do Ship Repair Co.,Ltd. is an associate of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Vu Thi Thanh Duyen

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Vu Thi Thanh Duyen		Member of the Supervisory Board		ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026		Pursuant to the Resolution of the General Meeting of Shareholders	
1.01	PHP	Vu The Ky			Father	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.02	PHP	Dam Thi Tuyet			Mother	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.03	PHP	Tran Quang Duong			Father in law	None										Passed away
1.04	PHP	Vu Thi Nhat			Mother in law	None										Passed away
1.05	PHP	Tran Xuan Duong			Husband	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.06	PHP	Tran Ngoc Khanh Chi			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.07	PHP	Tran Ngoc Khanh Linh			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.08	PHP	Vu Hong Du			Younger brother	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.09	PHP	Nguyen Phuong Hoa			Sister in law	ID card			The Police Department on Administrative			0%	23/4/2026			

									Management of Social Order							
1.10	PHP	Vu Hai Hau			Younger sister	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.11	PHP	Vu Ngoc Diep			Brother in law	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.12	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)			Ms. Vu Thi Thanh Duyen is the Deputy Director of VIMC's Finance & Accounting Department.	BRC	0100104595	10/7/2025	The Department of Planning and Investment Ha Noi City, Vietnam	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Viet Nam		Personal ownership: 92.56% Charter Capital	23/4/2026			
1.13	PHP	Saigon Port Joint Stock Company			Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	BRC	0300479714	09/5/2023	The Department of Planning and Investment Ho Chi Minh City, Vietnam	No. 3, Nguyen Tat Thanh Street, Xom Chieu Ward, Ho Chi Minh City, Vietnam		0%	23/4/2026			
1.14	PHP	Vinalines–Dong Do Ship Repair Company Limited			Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 51% of charter capital)	BRC	0202007462	16/4/2009	The Department of Planning and Investment Hai Phong City, Vietnam	No. 47 Luong Khanh Thien Street, Cau Dat Ward, Hai Phong City, Vietnam		0%	23/4/2026			
1.15	PHP	Vietnam Ocean Shipping Agency Joint Stock Company			Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	BRC	0300437898	08/7/2021	The Department of Planning and Investment Ho Chi Minh City, Vietnam	5th Floor, Petroland Building, No. 12 Tan Trao Street, Tan My Ward, Ho Chi Minh City, Vietnam		0%	23/4/2026			

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ha Noi, April 23, 2026

CURRICULUM VITAE
(Documents for information disclosure)

Respectfully to: - State Securities Commission of Vietnam
- Hanoi Stock Exchange

1/ Full name: Nguyen Thi Minh Nguyet

2/ Sex: Female

3/ Date of birth: December 06, 1974

4/ Place of birth: Hanoi City, Vietnam

5/ ID card No. (or Passport No.):

Date of issue:

Place of issue: Police Department on Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnic: Kinh

8/ Permanent residence:

9/ Telephone number:

10/ Email: nguyetntm@vimc.co

11/ Organization's name subject to information disclosure rules: Port of Hai Phong Joint Stock Company

12/ Current position in an organization subject to information disclosure: Member of the Supervisory Board

13/ Positions in other companies:

- Officer of VIMC's Seaports & Maritime Services Department.

- Member of the Supervisory Board at Vietnam Ocean Shipping Agency Joint Stock Company (VOSA).

- Capital Representative of VIMC, concurrently a Member of the Members' Council of Vietnam-Japan International Transport Company Limited.

14/ Number of owning shares:

- Personally owned shares: 0 shares

- Shares held as a representative (of the State/a strategic shareholder/another organization): None

15/ Other owning commitments (if any): None

16/ List of affiliated persons of declarant:

Detailed list attached to the Curriculum Vitae

17/ Related interest with public company, public fund (if any):

- Officer of VIMC's Seaports & Maritime Services Department.

Vietnam Maritime Corporation – JSC (is a major shareholder of Port of Hai Phong Joint Stock Company, holding 92.56% of the charter capital of Port of Hai Phong Joint Stock Company).

- Head of the Supervisory Board at Saigon Port Joint Stock Company

Saigon Port Joint Stock Company is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Member of the Supervisory Board at Vietnam Ocean Shipping Agency Joint Stock Company (VOSA).

Vietnam Ocean Shipping Agency Joint Stock Company (VOSA) is a subsidiary of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

- Capital Representative of VIMC, concurrently a Member of the Members' Council of Vietnam-Japan International Transport Company Limited, representing 15% of charter capital.

Vietnam-Japan International Transport Company Limited is an associate of Vietnam Maritime Corporation – JSC (the major shareholder of Port of Hai Phong Joint Stock Company).

18/ Interest in conflict with public company, public fund (if any): None

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT



Nguyen Thi Minh Nguyet

LIST OF AFFILIATED PERSONS OF DECLARANT

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	No.	Date of issue	Place of issue	Address I Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PHP	Nguyen Thi Minh Nguyet		Member of the Supervisory Board		ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026		Pursuant to the Resolution of the General Meeting of Shareholders	
1.01	PHP	Nguyen Van Hoan			Father	None										Passed away
1.02	PHP	Lao Thi Tuyet Minh			Mother	None										Passed away
1.03	PHP	Nguyen The Ky			Father in law	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.04	PHP	Bui Thi Huong			Mother in law	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.05	PHP	Nguyen The Minh			Husband	None										Passed away
1.06	PHP	Nguyen The Vu			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.07	PHP	Nguyen The Nhat Khoi			Biological child	ID card			The Police Department on Administrative Management of Social Order			0%	23/4/2026			
1.08	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)			Ms. Nguyen Thi Minh Nguyet is the Officer of VIMC's Seaports & Maritime Services Department	BRC	0100104595	10/7/2025	The Department of Planning and Investment Ha Noi City, Vietnam	No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi City, Viet Nam		Personal ownership: 92.56% Charter Capital	23/4/2026			
1.09	PHP	Vietnam Ocean Shipping Agency Joint Stock Company			Ms. Nguyen Thi Minh Nguyet is the Head of the Supervisory	BRC	0300437898	08/7/2021	The Department of Planning and Investment Ho Chi Minh City,	5th Floor, Petroland Building, No. 12 Tan Trao Street, Tan My Ward, Ho		0%	23/4/2026			

					Board at Saigon Port Joint Stock Company				Vietnam	Chi Minh City, Vietnam						
1.10	PHP	Vietnam-Japan International Transport Company Limited			Ms. Nguyen Thi Minh Nguyet is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 15% of charter capital)	BRC	0200114893	27/6/2025	The Department of Finance Hai Phong City, Vietnam	Ngo Quyen Street, Dong Hai Ward, Hai Phong City, Vietnam		0%	23/4/2026			

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 23, 2026

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1	2	3	4	5	6	7	8	9	10
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>
1	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			15/04/2024	
	PHP	Pham Hong Minh	Chairman of the Board of Management, Legal Representative		Citizen ID Card			15/04/2024	
1.01	PHP	Pham Duy Nghia		Biological father	None				Passed away
1.02	PHP	Vu Thi Xuan Phuong		Biological mother	Citizen ID Card			15/04/2024	
1.03	PHP	Cao Duc Van		Father-in-law	Citizen ID Card			15/04/2024	
	PHP	Cao Duc Van		Father-in-law	ID Card			15/04/2024	
1.04	PHP	Vu Thi Kim Lien		Mother-in-law	Citizen ID Card			15/04/2024	
1.05	PHP	Cao Thi Thuy Van		Wife	Citizen ID Card			15/04/2024	
	PHP	Cao Thi Thuy Van		Wife	Citizen ID Card			15/04/2024	
1.06	PHP	Pham Hong Hai		Son	Citizen ID Card			15/04/2024	
1.07	PHP	Pham Cao Son		Son	Citizen ID Card			15/04/2024	
1.08	PHP	Pham Vu Tuan		Elder brother	Citizen ID Card			15/04/2024	



No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1.09	PHP	Nguyen Thi Quynh Hoa		Sister-in-law	Citizen ID Card			15/04/2024	
1.10	PHP	Pham Thi Phuong Mai		Elder sister	Citizen ID Card			15/04/2024	
1.11	PHP	Pham Hung Thang		Brother-in-law	Citizen ID Card			15/04/2024	
1.12	PHP	Pham Trung Tin		Elder brother	Citizen ID Card			15/04/2024	
1.13	PHP	Nguyen Thi Bich Thuan		Sister-in-law	Citizen ID Card			15/04/2024	
1.14	PHP	Pham Thi Hong Phong		Elder sister	Citizen ID Card			15/04/2024	
1.15	PHP	Van Thanh Long		Brother-in-law	Citizen ID Card			15/04/2024	
1.16	PHP	Hoang Dieu Chua Ve Port One Member Limited Liability Company (Hoang Dieu Chua Ve Por)		Mr. Pham Hong Minh is the representative of Port of Hai Phong's capital, Chairman of the Members' Council at the enterprise, representation ratio is 40% of the charter capital (Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025	15/04/2024	
1.17	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Pham Hong Minh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 20.56% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2	PHP	Nguyen Tuong Anh	Member of the Board of Management		Citizen ID Card			15/04/2024	
	PHP	Nguyen Tuong Anh	Vice Chairman of the Board of Management		Citizen ID Card			23/04/2026	Pursuant to the Decision of the Board of Management
2.01	PHP	Nguyen Van Thanh		Biological father	Citizen ID Card			15/04/2024	
2.02	PHP	Bui Thi Thanh		Biological mother	None				
2.03	PHP	Nguyen Huyen Nga		Stepmother	Citizen ID Card			15/04/2024	
2.04	PHP	Cao Tien Thu		Father-in-law	Citizen ID Card			15/04/2024	
2.05	PHP	Ngo Thi Luyen		Mother-in-law	Citizen ID Card			15/04/2024	
2.06	PHP	Cao Thi Thuy Binh		Wife	Citizen ID Card			15/04/2024	
2.07	PHP	Nguyen Tuong Van		Daughter	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2.08	PHP	Nguyen Tuong Vy		Daughter	Citizen ID Card			15/04/2024	
2.09	PHP	Nguyen Thi Cam Tu		Younger sister	Citizen ID Card			15/04/2024	
2.10	PHP	Le Van Thanh		Younger brother-in-law	Citizen ID Card			15/04/2024	
2.11	PHP	Nguyen Thi Kim Hanh		Younger sister	Citizen ID Card			15/04/2024	
2.12	PHP	Nguyen Anh Tuan		Younger brother-in-law	Citizen ID Card			15/04/2024	
2.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Nguyen Tuong Anh is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	15/04/2024	
2.14	PHP	Da Nang Port Joint Stock Company		Mr. Nguyen Tuong Anh is the Chairman of the Board of Management	BRC	0400101972	19/07/2023	20/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3	PHP	Le Hong Quan	Member of the Board of Management/General Director		Citizen ID Card			23/04/2026	-Pursuant to the Resolution of the General Meeting of Shareholders -Pursuant to the Decision of the Board of Management
3.01	PHP	Le Thinh Vuong		Father	None				Passed away
3.02		Nguyen Thi Hoa		Mother	Citizen ID Card			23/04/2026	
3.03		Ngo Minh Ngoc		Wife	Citizen ID Card			23/04/2026	
3.04		Le Anh Duong		Daughter	Citizen ID Card			23/04/2026	
3.05		Le Hai Dong		Son	Citizen ID Card			23/04/2026	
3.06		Le Hieu Binh		Brother	Citizen ID Card			23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.07		Nguyen Thi Thu		Sister-in-law	Citizen ID Card			23/04/2026	
3.08		Le Hong Minh		Brother	Citizen ID Card			23/04/2026	
3.09		Pham Thi Phuong Hoa		Sister-in-law	Citizen ID Card			23/04/2026	
3.10		Le Quang Tien		Brother	Citizen ID Card			23/04/2026	
3.11		Vu Thi Bich Muoi		Sister-in-law	Citizen ID Card			23/04/2026	
3.12		Ngo Van Minh		Father-in-law	Citizen ID Card			23/04/2026	
3.13		Vu Thi Minh		Mother-in-law	Citizen ID Card			23/04/2026	
3.14		Tan Cang Quy Nhon Joint Stock Company		Mr. Le Hong Quan is the Chairman of the Board of Management of the enterprise.	BRC	4100694020	03/09/2025	23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.15		SP-PSA International Port Limited Liability Company		Mr. Le Hong Quan is the Vice Chairman of the Members' Council of the enterprise.	BRC	3500774906	27/10/2025	23/04/2026	
3.16		SP-PSA International Port Limited Liability Company Quy Nhon Port Joint Stock Company		Mr. Le Hong Quan is the General Director of the enterprise.	BRC	4100258793	28/07/2022	23/04/2026	
3.17		Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Mr. Le Hong Quan is the representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	23/04/2026	
4	PHP	Ly Quang Thai	Member of the Board of Management		Citizen ID Card			29/04/2025	
4.01	PHP	Ly Van Hung		Biological father	None				Passed away
4.02	PHP	Ha Thi Xuan		Biological mother	Citizen ID Card			29/04/2025	
4.03	PHP	Ngo Thuong Chinh		Father-in-law	Citizen ID Card			29/04/2025	
4.04	PHP	Nguyen Thi Lan		Mother-in-law	Citizen ID Card			29/04/2025	
4.05	PHP	Ngo Hai Chi		Wife	Citizen ID Card			29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
4.06	PHP	Ly Ngoc Mai		Daughter	Citizen ID Card			29/04/2025	
4.07	PHP	Ly Hai Phong		Son	Passport			29/04/2025	
4.08	PHP	Ly Thu Huong		Younger sister	Citizen ID Card			29/04/2025	
4.09	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Ly Quang Thai is the Head of the Investment Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	29/04/2025	
4.10	PHP	Saigon Port Joint Stock Company		Mr. Ly Quang Thai is the Representative of VIMC's capital, a member of the Board of Management at the enterprise	BRC	0300479714	09/05/2023	29/04/2025	
5	PHP	Nguyen Thi Yen	Member of the Board of Management		Citizen ID Card			15/04/2024	
5.01	PHP	Nguyen Kim Thiep		Biological father	Citizen ID Card			15/04/2024	
5.02	PHP	Duong Thi Tam		Biological mother	Citizen ID Card			15/04/2024	
5.03	PHP	Nguyen Van Hieu		Father-in-law	None				Passed away
5.04	PHP	Tran Thi Nga		Mother-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
5.05	PHP	Nguyen Toan Thang		Husband	Citizen ID Card			15/04/2024	
5.06	PHP	Nguyen Minh Quang		Son	Citizen ID Card			15/04/2024	
5.07	PHP	Nguyen Thi Thu An		Daughter	Citizen ID Card			15/04/2024	
5.08	PHP	Nguyen Kim Phuong		Elder brother	ID Card			15/04/2024	
5.09	PHP	Nguyen Thi Thuy Thu		Younger sister	Citizen ID Card			15/04/2024	
5.10	PHP	Nguyen Khanh Hang		Sister-in-law	Citizen ID Card			15/04/2024	
5.11	PHP	Nguyen Trong Thang		Younger brother-in-law	Citizen ID Card			15/04/2024	
5.12	PHP	Cam Ranh Port Joint Stock Company		Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	4200272350	08/05/2023	15/04/2024	
5.13	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Yen is the Head of the Human Resources Department of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
5.14	PHP	Quy Nhon Port Joint Stock Company		Ms. Nguyen Thi Yen is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	4100694020	03/09/2025	17/04/2026	
6	PHP	Le Dong	Member of the Board of Management		Citizen ID Card			15/04/2024	
6.01	PHP	Le Tuan		Biological father	Citizen ID Card			15/04/2024	
6.02	PHP	Le Thi Lan		Biological mother	Citizen ID Card			15/04/2024	
6.03	PHP	Nguyen Tien Thong		Father-in-law	ID Card			15/04/2024	
6.04	PHP	Le Thi Toan		Mother-in-law	Citizen ID Card			15/04/2024	
6.05	PHP	Nguyen Phuong Thao		Wife	Citizen ID Card			15/04/2024	
6.06	PHP	Le Thanh		Son				15/04/2024	No CIC; Personal Identification Number available.
6.07	PHP	Le Ha		Son				15/04/2024	No CIC; Personal Identification Number available.

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
6.08	PHP	Le Hoa		Younger brother	Citizen ID Card			15/04/2024	
6.09	PHP	Luong Thi Dung		Younger sister-in-law	Citizen ID Card			15/04/2024	
6.10	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Mr. Le Dong is the Director of the IT Center of VIMC, Representative of VIMC's capital at Port of Hai Phong, representation ratio is 12% of the charter capital (VIMC is a major shareholder of Port of Hai Phong)	BRC	0100104595	10/07/2025	15/04/2024	
6.11	PHP	VIMC Container Shipping Joint Stock Company		Mr. Le Dong is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0110710348	10/05/2024	15/04/2024	
7	PHP	Trinh Thi Ngoc Bien	Member of the Board of Management		Citizen ID Card			23/04/2026	Pursuant to the Resolution of the General Meeting of Shareholders
7.01	PHP	Nguyen Phu Hoang Lan		Husband	Citizen ID Card			23/04/2026	
7.02	PHP	Nguyen Trinh Hai An		Daughter	None				Minor
7.03	PHP	Nguyen Phu Hoang Minh		Son	None				Minor

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
7.04	PHP	Nguyen Phu Hien Long		Son	None				Minor
7.05	PHP	Trinh Viet Hai		Father	Citizen ID Card			23/04/2026	
7.06	PHP	Cung Thi Ngoc		Mother	Citizen ID Card			24/04/2026	
7.07	PHP	Nguyen Thi Kim Thi		Mother in law	Citizen ID Card			25/04/2026	
7.08	PHP	Nguyen Phu Cuong		Father in law	None				Passed away
7.09	PHP	Vietnam Maritime Corporation (VIMC)		Ms. Trinh Thi Ngoc Bien is the Director of VIMC's Business Development Department, The Capital representative of VIMC at the Port of Hai Phong (representation ratio is 12% of the charter capital)	BRC	0100104595	10/07/2025	23/04/2026	
7.10	PHP	Cai Lan Port Investment Joint Stock Company		Related Organization	BRC	5700688013	04/07/2024	23/04/2026	
7.11	PHP	Cai Lan International Container Terminal Company Limited		Ms. Trinh Thi Ngoc Bien is the Capital Representative of Cai Lan Port Investment JSC, concurrently Vice Chairman of the Members' Council of the enterprise (representation ratio is 15% of the charter capital).	BRC	5700884515	06/07/2023	23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
7.12	PHP	Haiphong Port TIL International Terminal Company Limited (HTIT Port)		Ms. Trinh Thi Ngoc Bien is the Capital Representative of Port of Hai Phong, concurrently Vice Chairman of the Board of Members of the enterprise, representing 15% of charter capital (HTIT Port is held by Port of Hai Phong with 51% of charter capital)	BRC	0202267038	20/12/2024	23/04/2026	
7.13	PHP	Saigon Port Joint Stock Company		Ms. Trinh Thi Ngoc Bien is the Capital representative of VIMC, concurrently member of the Board of Management of the enterprise (representing 09% of the charter capital)	BRC	0300479714	09/05/2023	23/04/2026	
8	PHP	Tran Thi Thanh Hai	Head of the Supervisory Board		Citizen ID Card			15/04/2024	
8.01	PHP	Tran Van Duc		Biological father	Citizen ID Card			15/04/2024	
8.02	PHP	Do Thi Bay		Biological mother	Citizen ID Card			15/04/2024	
8.03	PHP	Nguyen Quang Vinh		Husband	None				Passed away
8.04	PHP	Nguyen Khanh Duy		Son	Citizen ID Card			15/04/2024	
8.05	PIIP	Tran Thi Thanh Hoai		Younger sister	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
8.06	PHP	Ngo Que Lam		Younger brother-in-law	Citizen ID Card			15/04/2024	
8.07	PHP	Tran Thanh Binh		Younger brother	Citizen ID Card			15/04/2024	
8.08	PHP	Nguyen Thi Hien		Younger sister-in-law	Citizen ID Card			15/04/2024	
8.09	PHP	Tran Thanh Long		Elder brother	Citizen ID Card			15/04/2024	
8.10	PHP	Nguyen Thi Thuy		Sister-in-law	Citizen ID Card			15/04/2024	
8.11	PHP	Dinh Vu Port Investment and Development Joint Stock Company		Ms. Tran Thi Thanh Hai is the Head of the Supervisory Board (Dinh Vu Port is a subsidiary of Port of Hai Phong)	BRC	0200511481	13/12/2025	15/04/2024	
8.12	PHP	Dong Do-Hai Phong Port Container Transport JSC (DHP Lines)		Ms. Tran Thi Thanh Hai is the Representative of Port of Hai Phong's capital - representation ratio is 9.74% of the charter capital, Head of the Supervisory Board (DHP Lines is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200810347	20/04/2021	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
9	PHP	Vu Thi Thanh Duyen	Member of the Supervisory Board		Citizen ID Card			23/04/2026	Pursuant to the Resolution of the General Meeting of Shareholders
9.01		Vu The Ky		Father	Citizen ID Card			23/04/2026	
9.02		Dam Thi Tuyet		Mother	Citizen ID Card			23/04/2026	
9.03		Tran Quang Duong		Father in law	None				Passed away
9.04		Vu Thi Nhat		Mother in law	None				Passed away
9.05		Tran Xuan Duong		Husband	Citizen ID Card			23/04/2026	
9.06		Tran Ngoc Khanh Chi		Daughter	Citizen ID Card			23/04/2026	
9.07		Tran Ngoc Khanh Linh		Daughter	Citizen ID Card			23/04/2026	
9.08		Vu Hong Du		Younger brother	Citizen ID Card			23/04/2026	
9.09		Nguyen Phuong Hoa		Sister in law	Citizen ID Card			23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
9.10		Vu Hai Hau		Younger sister	Citizen ID Card			23/04/2026	
9.11		Vu Ngoc Diep		Brother in law	Citizen ID Card			23/04/2026	
9.12		Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Vu Thi Thanh Duyen is the Deputy Director of VIMC's Finance & Accounting Department.	BRC	0100104595	10/07/2025	23/04/2026	
9.13		Saigon Port Joint Stock Company		Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	BRC	0300479714	09/05/2023	23/04/2026	
9.14		Vinalines–Dong Do Ship Repair Company Limited		Ms. Vu Thi Thanh Duyen is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 51% of charter capital)	BRC	0202007462	16/04/2009	23/04/2026	
9.15		Vietnam Ocean Shipping Agency Joint Stock Company		Ms. Vu Thi Thanh Duyen is the Head of the Supervisory Board of the enterprise	BRC	0300437898	08/07/2021	23/04/2026	

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No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
10	PHP	Nguyen Thi Minh Nguyet	Member of the Supervisory Board		Citizen ID Card			23/04/2026	Pursuant to the Resolution of the General Meeting of Shareholders
10.01	PHP	Nguyen Van Hoan		Father	None				Passed away
10.02	PHP	Lao Thi Tuyet Minh		Mother	None				Passed away
10.03	PHP	Nguyen The Ky		Father in law	Citizen ID Card			23/04/2026	
10.04	PHP	Bui Thi Huong		Mother in law	Citizen ID Card			23/04/2026	
10.05	PHP	Nguyen The Minh		Husband	None				Passed away
10.06	PHP	Nguyen The Vu		Son	Citizen ID Card			23/04/2026	
10.07	PHP	Nguyen The Nhat Khoi		Son	Citizen ID Card			23/04/2026	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
10.08	PHP	Vietnam Maritime Corporation – Joint Stock Company (VIMC)		Ms. Nguyen Thi Minh Nguyet is the Officer of VIMC's Seaports & Maritime Services Department	BRC	0100104595	10/07/2025	23/04/2026	
10.09	PHP	Vietnam Ocean Shipping Agency Joint Stock Company		Ms. Nguyen Thi Minh Nguyet is the Head of the Supervisory Board at Saigon Port Joint Stock Company	BRC	0300437898	08/07/2021	23/04/2026	
10.10	PHP	Vietnam-Japan International Transport Company Limited		Ms. Nguyen Thi Minh Nguyet is the Capital Representative of VIMC, concurrently a Member of the Members' Council of the enterprise (representing 15% of charter capital)	BRC	0200114893	27/06/2025	23/04/2026	
11	PHP	Chu Minh Hoang			Citizen ID Card			22/07/2020	
11.01	PHP	Chu Tuong An		Biological father	None				Passed away
11.02	PHP	Hoang Thi Bich		Biological mother	None				Passed away
11.03	PHP	Nguyen Van Nghia		Father-in-law	None				Passed away

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
11.04	PHP	Nguyen Thi Thuan		Mother-in-law	Citizen ID Card			22/07/2020	
11.05	PHP	Nguyen Thi Hoa		Wife	Citizen ID Card			22/07/2020	
11.06	PHP	Chu Hien Minh		Daughter	Citizen ID Card			22/07/2020	
11.07	PHP	Chu Minh Nhat		Son	Citizen ID Card			22/07/2020	
11.08	PHP	Chu Minh Nhat Dang		Son					No CIC; Personal Identification Number available.
11.09	PHP	Chu Minh Phong		Elder brother	Citizen ID Card			22/07/2020	
11.10	PHP	Do Thi Loan		Sister-in-law	Citizen ID Card			22/07/2020	
11.11	PHP	Chu Thi Hoang Van		Elder sister	Citizen ID Card			22/07/2020	
11.12	PHP	Duong Quoc Hung		Brother-in-law	Citizen ID Card			22/07/2020	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
11.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Mr. Chu Minh Hoang is the Representative of Port of Hai Phong's capital - representation ratio is 22% of the charter capital, Chairman of the Board of Management (Hai Phong Maritime Investment and Trading Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200770422	02/08/2019	22/07/2020	
12	PHP	Ha Vu Hao	Deputy General Director		Citizen ID Card			22/07/2020	
12.01	PHP	Ha Van Hong		Biological father	Citizen ID Card			22/07/2020	
12.02	PHP	Vu Thi Van		Biological mother	Citizen ID Card			22/07/2020	
12.03	PHP	Luu Van Con		Father-in-law	Citizen ID Card			22/07/2020	
12.04	PHP	Bui Thi Nguyet		Mother-in-law	Citizen ID Card			22/07/2020	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
12.05	PHP	Luu Thi Phuong		Wife	Citizen ID Card			22/07/2020	
12.06	PHP	Ha Phuong Thao		Daughter	Citizen ID Card			22/07/2020	
12.07	PHP	Ha Phuong Chi		Daughter	Citizen ID Card			22/07/2020	
12.08	PHP	Ha Duc Minh		Son				28/10/2023	No CIC; Personal Identification Number available.
12.09	PHP	Ha Van Quang		Elder brother	Citizen ID Card			22/07/2020	
12.10	PHP	Hoang Thi Ngoc		Sister-in-law	Citizen ID Card			22/07/2020	
12.11	PHP	Ha Thi Mai Huong		Younger sister	Citizen ID Card			22/07/2020	
12.12	PHP	Tran Manh Hung		Younger brother-in-law	Citizen ID Card			22/07/2020	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
12.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capital)	BRC	0202267038	20/12/2024	29/11/2024	
12.14	PHP	Smart Logistics Service (Hai Phong) LLC		Mr. Ha Vu Hao is the Representative of Port of Hai Phong's capital - representation ratio 20% of the charter capital, Chairman of the Members' Council (Smart Logistics Service (Hai Phong) is a joint venture, affiliated company of Port of Hai Phong)	BRC	0202264936	28/11/2024	25/09/2024	
13	PHP	Dao Thi Thu Ha	Chief Accountant		Citizen ID Card			15/04/2024	
13.01	PHP	Dao Van Then		Biological father	Citizen ID Card			15/04/2024	
13.02	PHP	Pham Thi Ngoc Binh		Biological mother	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
13.03	PHP	Nguyen Quang Duoc		Father-in-law	None				Passed away
13.04	PHP	Pham Thi Duong		Mother-in-law	Citizen ID Card			15/04/2024	
13.05	PHP	Nguyen Quang Binh		Husband	Citizen ID Card			15/04/2024	
13.06	PHP	Nguyen Ha Anh		Daughter	Citizen ID Card			15/04/2024	
13.07	PHP	Nguyen Quang Dung		Son	None			15/04/2024	Minor
13.08	PHP	Dao Nam Hai		Elder brother	Passport			15/04/2024	
13.09	PHP	Tran Thu Thuy		Sister-in-law	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
13.10	PHP	Dao Thi Huong Giang		Younger sister	Citizen ID Card			15/04/2024	
13.11	PHP	Pham Trung Thanh		Younger brother-in-law	Citizen ID Card			15/04/2024	
13.12	PHP	Saigon Port Logistics Joint Stock Company		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio is 05% of the charter capital, a member of the Supervisory Board (Saigon Port Logistics Company is a joint venture, affiliated company of Port of Hai Phong)	BRC	0200771190	11/06/2024	15/04/2024	
13.13	PHP	TIL Hai Phong Port International Terminal LLC (HTIT Port)		Ms. Dao Thi Thu Ha is the Representative of Port of Hai Phong's capital - representation ratio 12% of the charter capital, a member of the Members' Council (HTIT is an enterprise in which Port of Hai Phong holds 51% of charter capita)	BRC	0202267038	20/12/2024	29/11/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
13.14	PHP	Binh Minh Petroleum Technical Services and Trading Joint Stock Company		Related organization (Mr. Nguyen Quang Binh - Husband of Ms. Dao Thi Thu Ha is the the Chairman of the Board of Management cum Director and Legal Representative of the Company)	BRC	0202264799	26/11/2024	16/01/2026	
14	PHP	Nguyen Anh Tuan	Deputy Head in charge of the Internal Audit Committee		Citizen ID Card			01/07/2021	
14.01	PHP	Nguyen Van Tinh		Biological father	Citizen ID Card			01/07/2021	
14.02	PHP	Tran Thi Hong		Biological mother	Citizen ID Card			01/07/2021	
14.03	PHP	Do Minh Xuyen		Father-in-law	Citizen ID Card			01/07/2021	
14.04	PHP	Hoang Thi En		Mother-in-law	Citizen ID Card			01/07/2021	
14.05	PHP	Do Thi Van Anh		Wife	Citizen ID Card			01/07/2021	
14.06	PHP	Nguyen Phuong Linh		Daughter	None			01/07/2021	Minor
14.07	PHP	Nguyen Phuong Anh		Daughter	None			01/07/2021	Minor

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
14.08	PHP	Nguyen Hai Cong		Son				10/07/2024	No CIC; Personal Identification Number available.
14.09	PHP	Nguyen Thanh Van		Younger brother	Citizen ID Card			01/07/2021	
14.10	PHP	Dang Thu Nguyet		Younger sister-in-law	None			01/07/2021	cannot be contacted
15	PHP	Phan Anh Tuan	Deputy Head of the Internal Audit Committee		Citizen ID Card			01/02/2024	
15.01	PHP	Phan Manh Duy		Biological father	None				Passed away
15.02	PHP	Dang Thi Khanh		Biological mother	Citizen ID Card			01/02/2024	
15.03	PHP	Nguy Huu Dung		Father-in-law	None				Passed away
15.04	PHP	Vu Thi Minh		Mother-in-law	Citizen ID Card			01/02/2024	
15.05	PHP	Nguy Thi Bich Huyen		Wife	Citizen ID Card			01/02/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
15.06	PHP	Phan Huyen Trang		Daughter	Citizen ID Card			01/02/2024	
15.07	PHP	Phan Manh Tung		Son	Citizen ID Card			01/02/2024	
15.08	PHP	Phan Dang Ha		Elder brother	Citizen ID Card			01/02/2024	
15.09	PHP	Vu Thi Hong Thu		Sister-in-law	Citizen ID Card			01/02/2024	
15.10	PHP	Nguyen Nhu Thong		Son-in-law	Citizen ID Card			01/02/2024	
16	PHP	Vu Thi Lan Anh	Staff of the Internal Audit Committee		Citizen ID Card			01/02/2024	
16.01		Vu Tuong Lai		Biological father	Citizen ID Card			01/02/2024	
16.02		Do Thi Thanh		Biological mother	Citizen ID Card			01/02/2024	
16.03		Dang Duc Hanh		Father-in-law	Citizen ID Card			01/02/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
16.04		Le Thi Tien		Mother-in-law	None				Passed away
16.05		Dang Duc Hai		Husband	Citizen ID Card			01/02/2024	
16.06		Dang Duc Binh		Son	Citizen ID Card			01/02/2024	
16.07		Dang Hai Binh		Daughter	Citizen ID Card			01/02/2024	
16.08		Vu Hoang Anh		Younger brother	Citizen ID Card			01/02/2024	
16.09		Hoang Mai Anh		Younger sister-in-law	Citizen ID Card			01/02/2024	
16.10		Vu Huyen Dieu Anh		Younger sister	Citizen ID Card			01/02/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
16.11		Pham Xuan Vuong		Younger brother-in-law	Citizen ID Card			01/02/2024	
16.12	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Ms. Vu Thi Lan Anh is a member of the Supervisory Board (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025	26/06/2025	
17	PHP	Vu Van Hoi	Staff of the Internal Audit Committee		Citizen ID Card			01/11/2021	
17.01	PHP	Vu Van Quang		Biological father	Citizen ID Card			01/11/2021	
17.02	PHP	Nguyen Thi On		Biological mother	Citizen ID Card			01/11/2021	
17.03	PHP	Vu Van Thuat		Father-in-law	Citizen ID Card			01/11/2021	
17.04	PHP	Ngo Thi Nga		Mother-in-law	None				Passed away
17.05	PHP	Vu Thi Thu Trang		Wife	Citizen ID Card			01/11/2021	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
17.06	PHP	Vu Ngoc Minh Anh		Daughter				01/11/2021	No CIC; Personal Identification Number available.
17.07	PHP	Vu Thi Phuong		Elder sister	Citizen ID Card			01/11/2021	
17.08	PHP	Bui Minh Hai		Brother-in-law	Citizen ID Card			01/11/2021	
18	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		Citizen ID Card			01/07/2025	
	PHP	Hoang Thi Ha	Staff of the Internal Audit Committee		ID Card			01/07/2025	
18.01	PHP	Hoang Ngoc Truong		Biological father	Citizen ID Card			01/07/2025	
18.02	PHP	Le Thi Thach		Biological mother	Citizen ID Card			01/07/2025	
18.03	PHP	Pham Dinh Khuong		Father-in-law	None				Passed away
18.04	PHP	Hoang Thi Vuong		Mother-in-law	None				Passed away
18.05	PHP	Pham Dinh Truong		Husband	Citizen ID Card			01/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
18.06	PHP	Pham Hoang Son		Son	Citizen ID Card			01/07/2025	
18.07	PHP	Pham Hoang Linh		Daughter	Citizen ID Card			01/07/2025	
18.08	PHP	Hoang Thi Ngoc		Elder sister	Citizen ID Card			01/07/2025	
18.09	PHP	Ha Van Quang		Brother-in-law	Citizen ID Card			01/07/2025	
18.10	PHP	Hoang Thi Chinh		Younger sister	Citizen ID Card			01/07/2025	
19	PHP	Tran Van Hoan	Corporate Governance Officer		Citizen ID Card			01/10/2024	
19.01	PHP	Tran Van Hau		Biological father	Citizen ID Card			01/10/2024	
19.02	PHP	Nguyen Thi Lien		Biological mother	Citizen ID Card			01/10/2024	
19.03	PHP	Nguyen Huy Ky		Father-in-law	Citizen ID Card			01/10/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
19.04	PHP	Le Thi Nguyet		Mother-in-law	Citizen ID Card			01/10/2024	
19.05	PHP	Nguyen Le Ha		Wife	Citizen ID Card			01/10/2024	
19.06	PHP	Tran Huy Nam		Son	Citizen ID Card			01/10/2024	
19.07	PHP	Tran Ha Nhi		Daughter				01/10/2024	No CIC; Personal Identification Number available.
19.08	PHP	Tran Van Hung		Elder brother	Citizen ID Card			01/10/2024	
19.09	PHP	Doan Thi Thu Huong		Sister-in-law	Citizen ID Card			01/10/2024	
19.10	PHP	Tran Thi Thu Ha		Younger sister	Citizen ID Card			01/10/2024	
19.11	PHP	Vu Hai Van		Younger brother-in-law	Citizen ID Card			01/10/2024	
19.12	PHP	Tran Thi Huyen		Younger sister	Citizen ID Card			01/10/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
19.13	PHP	Tran Duy Long		Younger brother-in-law	Citizen ID Card			01/10/2024	
19.14	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Mr. Tran Van Hoan is the Head of the Supervisory Board (Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025	05/03/2025	
20	PHP	Nguyen Van Dung	Assistant to the Chairman of the BOD		Citizen ID Card			01/05/2024	
20.01	PHP	Nguyen Van Bach		Biological father	Citizen ID Card			01/05/2024	
20.02	PHP	Luu Thi Khien		Biological mother	Citizen ID Card			01/05/2024	
20.03	PHP	Nguyen Thi Ha Trang		Daughter	Citizen ID Card			01/05/2024	
20.04	PHP	Nguyen Van Thai		Son	Citizen ID Card			01/05/2024	
20.05	PHP	Nguyen Thi Bich Lien		Elder sister	Citizen ID Card			01/05/2024	
20.06	PHP	Nguyen Dinh Chung		Brother-in-law	Citizen ID Card			01/05/2024	
20.07	PHP	Nguyen Van Minh		Younger brother	Citizen ID Card			01/05/2024	
20.08	PHP	Tran Thi Thuy Duong		Younger sister-in-law	Citizen ID Card			01/05/2024	
20.09	PHP	Nguyen Van Long		Younger brother	Citizen ID Card			01/05/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
20.10	PHP	Nguyen Thi Thu Hang		Younger sister-in-law	Citizen ID Card			01/05/2024	
20.11	PHP	Hai Phong Port Towage and Transport Joint Stock Company		Mr. Nguyen Van Dung is the Representative of Port of Hai Phong's capital - representation ratio is 20% of the charter capital, Chairman of the Board of Management (Port of Hai Phong Towage and Transport Company is a subsidiary of Port of Hai Phong)	BRC	0201040588	24/07/2025	01/05/2024	
21	PHP	Nguyen Thi Ha Phuong	Secretary to the Board of Management		Citizen ID Card			09/10/2014	
21.01	PHP	Nguyen Van Hoa		Biological father	Citizen ID Card			09/10/2014	
21.02	PHP	Nham Thi Thanh Hang		Biological mother	Citizen ID Card			09/10/2014	
		Nham Thi Thanh Hang		Biological mother	Citizen ID Card			09/10/2014	
21.03	PHP	Nguyen Xuan Hung		Father-in-law	Citizen ID Card			09/10/2014	
21.04	PHP	Hoang Thi Bich Hoa		Mother-in-law	Citizen ID Card			09/10/2014	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
21.05	PHP	Nguyen Hoang Anh		Husband	Citizen ID Card			09/10/2014	
	PHP	Nguyen Hoang Anh		Husband	ID Card			09/10/2014	
21.06	PHP	Nguyen Khanh Han		Daughter	Citizen ID Card			17/08/2015	
21.07	PHP	Nguyen Xuan Phuc		Son	Citizen ID Card			19/03/2022	
21.08	PHP	Nguyen Quang Anh		Younger brother	Citizen ID Card			09/10/2014	
21.09	PHP	Hai Phong Port Technical Service and Training Joint Stock Company		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Port of Hai Phong Technical Service and Training Company is a subsidiary of Port of Hai Phong)	BRC	0201712800	11/12/2025	05/03/2025	
21.10	PHP	Hoang Dieu Chua Ve Port One Member Limited Liability Company (Hoang Dieu Chua Ve Por)		Related organization (Mr. Nguyen Hoang Anh - Husband of Ms. Nguyen Thi Ha Phuong is a Member of the Supervisory Board - Hoang Dieu Chua Ve Port is a subsidiary of Port of Hai Phong)	BRC	0201712790	15/07/2025	15/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
22	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Parent company of Port of Hai Phong	BRC	0100104595	10/07/2025	01/07/2014	
23	PHP	Trade Union of Hai Phong Port Joint Stock Company		Socio-political organization of Port of Hai Phong	Establishment Decision	114/QĐ-CDHHVN	07/07/2014	01/07/2014	Socio-political organizations own shares of Hai Phong Port

PREPARED BY



Tran Van Hoan

ORGANIZATION'S REPRESENTATIVE
CHAIRMAN OF THE BOARD OF MANAGEMENT



Pham Hong Minh



LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: PHP

Company Name: Hai Phong Port Joint Stock Company

Closing date: April 23, 2026

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1	2	3	4	5	6	7	8	9	10
<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Text</i>	<i>Date (dd/mm/yyyy)</i>	<i>Text</i>	<i>Text</i>
1	PHP	Vu Duc Bien	Former Independent Member of the Board of Management		Citizen ID Card			15/04/2024	Ceased to be a member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026
1.01	PHP	Doan Thi Hai Ninh		Wife	Citizen ID Card			15/04/2024	
1.02	PHP	Vu Tien Dung		Son	Citizen ID Card			15/04/2024	
1.03	PHP	Vu Hai Phuong		Daughter	Citizen ID Card			15/04/2024	



No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1.04	PHP	Vu Van Hieu		Biological father	None				Passed away
1.05	PHP	Phan Thi Lan		Biological mother	Citizen ID Card			15/04/2024	
1.06	PHP	Vu Duc Phu		Elder brother	Citizen ID Card			15/04/2024	
1.07	PHP	Nguyen Mai Trang		Sister-in-law	Citizen ID Card			15/04/2024	
1.08	PHP	Vu Thi Quy		Elder sister	Citizen ID Card			15/04/2024	
1.09	PHP	Vu Thi Vinh		Elder sister	None			15/04/2024	
1.10	PHP	Vu Thi Phuong Du		Elder sister	Citizen ID Card			15/04/2024	
1.11	PHP	Vu Trong Quang		Brother-in-law	Citizen ID Card			15/04/2024	
1.12	PHP	Vu Van Trieu		Elder brother	Citizen ID Card			15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1.13	PHP	Phan Thi Thuy		Sister-in-law	Citizen ID Card			15/04/2024	
1.14	PHP	Vu Duc Long		Elder brother	Citizen ID Card			15/04/2024	
1.15	PHP	Do Thi Hoan		Sister-in-law	Citizen ID Card			15/04/2024	
1.16	PHP	Doan Van Khanh		Father-in-law	Citizen ID Card			15/04/2024	
1.17	PHP	Vu Thi Thuy		Mother-in-law	Citizen ID Card			15/04/2024	
1.18	PHP	Flyone Investment Corporation Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317172689	01/03/2022	15/04/2024	
1.19	PHP	Travel One Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0317069272	06/12/2021	22/07/2025	
1.20	PHP	Flyone Aviation Solutions Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0316909497	17/06/2021	22/07/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
1.21	PHP	Elite 24 Joint Stock Company		Mr. Vu Duc Bien is the Chairman of the Board of Management	BRC	0402219560	04/01/2024	22/07/2025	
1.22	PHP	Carhub Joint Stock Company		Mr. Vu Duc Bien is a Member of the Board of Management	BRC	0317651547	16/01/2023	22/07/2025	
1.23	PHP	FAS INVEST Joint Stock Company		Related organization (Ms. Doan Thi Hai Ninh - Wife of Mr. Vu Duc Bien is the Chairwoman, General Director of the Company)	BRC	0314386234	04/05/2017	15/04/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2	PHP	Le Thi Ngoc Dung	Former Independent Member of the Board of Management		Citizen ID Card			29/04/2025	Ceased to be a member of the BOM pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026
2.01	PHP	Le Quang Liem		Biological father	None				Passed away
2.02	PHP	Do Thi Minh		Biological mother	None				Passed away
2.03	PHP	Tran Van Nga		Father-in-law	None				Passed away
2.04	PHP	Le Thi Dung		Mother-in-law	Citizen ID Card			29/04/2025	
2.05	PHP	Tran Thanh Nhan		Husband	Citizen ID Card			29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2.06	PHP	Tran Le Tue Nhien		Daughter	None			29/04/2025	Minor
2.07	PHP	Do Thanh Thuy		Elder sister	Citizen ID Card			29/04/2025	
2.08	PHP	Do Van Tan		Elder brother	Citizen ID Card			29/04/2025	
2.09	PHP	Luong Bach Mai		Sister-in-law	Citizen ID Card			29/04/2025	
2.10	PHP	Do Van Hien		Elder brother	Passport			29/04/2025	
2.11	PHP	Du Thi Ai Phuong		Sister-in-law	None			29/04/2025	Living abroad; cannot be contacted
2.12	PHP	Le Quang Tan		Elder brother	Citizen ID Card			29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
2.13	PHP	Hua Thi Hong Diem		Sister-in-law	Citizen ID Card			29/04/2025	
2.14	PHP	Do Thi Yen Xuan		Elder sister	Citizen ID Card			29/04/2025	
2.15	PHP	Do Quang Sang		Elder brother	Citizen ID Card			29/04/2025	
2.16	PHP	Do Thi Diem Thuy		Elder sister	Citizen ID Card			29/04/2025	
2.17	PHP	Dinh Van Thanh		Brother-in-law	Citizen ID Card			29/04/2025	
2.18	PHP	Cai Mep International Terminal LLC (CMIT)		Ms. Le Thi Ngoc Dung is the Deputy General Director at the enterprise	BRC	3500779608	31/10/2018	29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of Insider/becoming related person	Note
3	PHP	Nguyen Thi Hang	Former Member of the Supervisory Board		Citizen ID Card			15/04/2024	Ceased to be a member of the SB pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026
	PHP	Nguyen Thi Hang	Former Member of the Supervisory Board		ID Card			15/04/2024	
3.01	PHP	Nguyen Van Xiem		Biological father	Citizen ID Card			15/04/2024	
3.02	PHP	Nguyen Thi Hien		Biological mother	Citizen ID Card			15/04/2024	
3.03	PHP	Tran Duc Lan		Father-in-law	Citizen ID Card			15/04/2024	
3.04	PHP	Do Thi Hue		Mother-in-law	Citizen ID Card			15/04/2024	
3.05	PHP	Tran Duc Vinh		Husband	Citizen ID Card			15/04/2024	
3.06	PHP	Tran Ngoc Dung		Daughter	None			15/04/2024	Minor

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.07	PHP	Tran Ngoc Nhi		Daughter	None			15/04/2024	Minor
3.08	PHP	Nguyen Thi Nga		Younger sister	Citizen ID Card			15/04/2024	
3.09	PHP	Nguyen Van Dat		Younger brother-in-law	Citizen ID Card			15/04/2024	
3.10	PHP	Nguyen Dinh Huy		Younger brother	Citizen ID Card			15/04/2024	
3.11	PHP	Nguyen Thi Hang		Younger sister-in-law	Citizen ID Card			15/04/2024	
3.12	PHP	Vietnam Maritime Corporation-JSC (VIMC)		Ms. Nguyen Thi Hang is a Specialist in the Finance-Accounting Department	BRC	0100104595	10/07/2025	15/04/2024	
3.13	PHP	Hai Phong Maritime Investment and Trading Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0200770422	02/08/2019	21/12/2024	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
3.14	PHP	Saigon Maritime Joint Stock Company		Ms. Nguyen Thi Hang is the Representative of VIMC's capital, a Member of the Board of Management at the enterprise	BRC	0302590764	19/04/2023	15/04/2024	
3.15	PHP	VIMC Logistics Joint Stock Company		Ms. Nguyen Thi Hang is the Head of the Supervisory Board at the enterprise	BRC	0102345275	07/07/2022	15/04/2024	
4	PHP	Nguyen Tuan Anh	Former Member of the Supervisory Board		Citizen ID Card			29/04/2025	Ceased to be a member of the SB pursuant to the resolution of the General Meeting of Shareholders, effective from April 23, 2026
4.01	PHP	Nguyen Ich Tuan		Biological father	Citizen ID Card			29/04/2025	
4.02	PHP	Le Thi Nguyet		Biological mother	Citizen ID Card			29/04/2025	

No.	Stock Code	Full Name	Position at the company	Relationship with the insider	Type of ID (Citizen ID, Passport, BRC)	ID No.	Date of Issue	Time of appointment of insider/becoming related person	Note
4.03	PHP	Nguyen Quoc Cong		Father-in-law	Citizen ID Card			29/04/2025	
4.04	PHP	Nguyen Thi Cuc		Mother-in-law	Citizen ID Card			29/04/2025	
4.05	PHP	Nguyen Thu Huyen		Wife	Citizen ID Card			29/04/2025	
4.06	PHP	Nguyen Phuong Linh		Daughter	Citizen ID Card			29/04/2025	
4.07	PHP	Nguyen Phuong Thao		Daughter	Citizen ID Card			29/04/2025	
4.08	PHP	Nguyen Viet Anh		Younger brother	Citizen ID Card			29/04/2025	

