

*Hanoi, April 29, 2026*

## CHANGE IN PERSONNEL

Based on Decision No. 37/QĐ-HĐQT dated April 29, 2026, we would like to announce the change in personnel of Hanoi Education Investment and Development Joint Stock Company as follows:

*In case of dismissal:*

**Ms. Nguyen Thanh Binh**

- **Former position in the organization:** Chief Accountant
- **Dismissed position:** Chief Accountant
- **Current position:** None. After the dismissal, Ms. Nguyen Thanh Binh is no longer an internal person of the company.
- **Reason:** A resignation letter was submitted and approved by the Board of Directors.
- **Effective date:** May 01, 2026.

This information was published on the Company's website on April 29, 2026, at the following link: <http://www.heid.vn>.

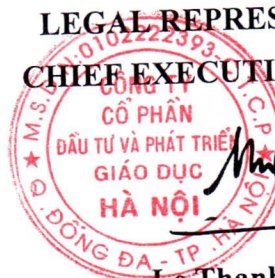
*Attached documents:*

*Decision No. 37/QD - HDQT dated April 29, 2026;*

*Recipient:*

- As above;
- Archived Secretary of the BOD.

**LEGAL REPRESENTATIVE**  
**CHIEF EXECUTIVE OFFICER**



**Le Thanh Anh**

No.: 37/QĐ-HDQT

Hanoi, April 29, 2026

## RESOLUTION

### On the dismissal of personnel

#### THE BOARD OF DIRECTORS

#### HANOI EDUCATION INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*

*Pursuant to the Charter of Hanoi Education Investment and Development Joint  
Stock Company;*

*Pursuant to the Resolution No. 03.03/NQ-HDQT of the Board of Directors of Hanoi  
Education Investment and Development Joint Stock Company dated April 10, 2026,*

### RESOLVES:

**Article 1.** To dismiss Ms. Nguyen Thanh Binh from the position of Chief Accountant effective from May 01, 2026.

**Article 2.** Ms. Nguyen Thanh Binh shall hand over all duties, documents, and records related to the current position to the personnel designated by the Chief Executive Officer to receive the handover for the position of Chief Accountant, in accordance with the applicable procedures and regulations of the law and the Company.

**Article 3.** Members of the Board of Directors, the Board of Management, relevant units and Ms. Nguyen Thanh Binh are responsible for implementing this Resolution.

#### **Recipients:**

- BOD, Board of Supervisors;
- Board of Management;
- Departments;
- Archived: Admin, Secretary of the BOD.

ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN



Tran Van Que