



HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION
HANOI - HAI DUONG BEER
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.: 03 /2026/BB-BKS
Ref: Election of the Head of the SB

HaiPhong, April 20 , 2026

MINUTES OF THE SUPERVISORY BOARD MEETING

Election of the Head of the Supervisory Board

Pursuant to the results of the additional election of members of the Supervisory Board as recorded in the Minutes of Vote Counting for the Supervisory Board, which were approved by the 2026 Annual General Meeting of Shareholders at 10:45 on April 20, 2026.

The Supervisory Board of Hanoi – Hai Duong Beer Joint Stock Company convened a meeting to elect the Head of the Supervisory Board at 11:30 on April 20, 2026, at Meeting Room No. 1 – Head Office of Hanoi – Hai Duong Beer Joint Stock Company, address: Quan Thanh Street, Thanh Dong Ward, Hai Phong City.

1. Attendees

The Supervisory Board consists of 03 members. All 03 members were present at the meeting, namely:

1. Ms. Cao Hai Yen – Chairperson
2. Ms. Nguyen Thi Minh Phuong – Secretary
3. Ms. Bui Thi Thanh Binh

2. Contents

After discussion and voting, the Supervisory Board of Hanoi – Hai Duong Beer Joint Stock Company unanimously resolved as follows:

To elect Ms. Bui Thi Thanh Binh as the Head of the Supervisory Board, with 3/3 votes in favor, representing 100% approval.

The meeting was adjourned at 12:00 on the same day.

These minutes were unanimously approved by all attending members of the Supervisory Board and signed below:

ATTENDING MEMBERS OF THE MEETING

Cao Hai Yen

Nguyen Thi Minh Phuong

Bui Thi Thanh Binh



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

HaiPhong, April 20, 2026

INFORMATION DISCLOSURE FORM

To: State Securities Commission of Vietnam
Hanoi Stock Exchange

1/ Full name: BUI THI THANH BINH

2/ Gender: Female

3/ Date of birth: 08/11/1983

4/ Place of birth: Hai Duong

5/ ID Card/Citizen ID/Passport No.: 030183005108; Date of issue: August 7, 2022; Place of issue: Police Department for Administrative Management of Social Order

6/ Nationality: Vietnamese

7. Ethnicity: Kinh

8/ Permanent address: 2A5 Chuong Duong, Le Thanh Nghi Ward, Hai Phong City

9/ Contact phone number: 0366.068.396 10/ Email:

11/ Current positions at Hanoi – Hai Duong Beer Joint Stock Company: Head of the Supervisory Board; Deputy Head of Organization, Labor and Administration Department

12/ Current positions at other organizations/entities: None

13/ Number of shares held: 0 shares

14/ Shareholding commitments (if any): None

15/ List of Related Persons of the Declarant

No.	Name of person	ID number, date of issue	Number of shares held / Ownership percentage	Relationship
1	Nguyen Van Dung	030081016739 12/05/2022	0	Husband
2	Nguyen Anh Quan	030208013844 26/02/2023	0	Biological child
3	Vu Thi Anh	030150009592 14/08/2021	0	Biological mother
4	Bui Quy Duong	030086018528 18/09/2022	0	Sibling
5	Hoang Thu Phuong	025188017760 16/01/2022	0	Sister-in-law
6	Nguyen Xuan Doan	030055009706 09/08/2021	0	Father-in-law
7	Dao Thi Ninh	030159010744 12/05/2022	0	Mother-in-law

16/ Related interests in the Company (if any): None

17/ Conflicts of interest with the Company (if any): None

I hereby certify that the above statements are true and accurate. I shall take full responsibility before the law for any misrepresentation.

DECLARANT

Bui Thi Thanh Binh



HANOI BEER ALCOHOL AND BEVERAGE
JOINT STOCK CORPORATION
HANOI - HAI DUONG BEER
JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

HaiPhong, April 20 , 2026

LIST OF INSIDERS AND THEIR RELATED PERSONS

To: Hanoi Stock Exchange

Stock code: HAD

No.	Name of person	Position/ Relation- ship	Adrees	ID number, date of issue	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Date of re- appointment	Date of dismissal	Contac phone number and Fax
1	2	3	4	5	6	7	8	9	10
1	Bui Thi Thanh Binh	Trưởng Ban kiểm soát	2A5 Chuong Duong, Le Thanh Nghi, Hai Phong City	030183005108 07/8/2022	0	0	20/04/2026		0366.068.396
2	Nguyen Van Dung	Husband	2A5 Chuong Duong, Le Thanh Nghi, Hai Phong City	030081016739 12/05/2022	0	0			
3	Nguyen Anh Quan	Biological child	2A5 Chuong Duong, Le Thanh Nghi, Hai Phong City	030208013844 26/02/2023	0	0			
4	Vu Thi Anh	Biological mother	Lang, Ha Noi	030150009592 14/08/2021	0	0			



5	Bui Quy Duong	Sibling	Lang, Ha Noi	030086018528 18/09/2022	0	0			
6	Hoang Thu Phuong	Sister-in-law	Lang, Ha Noi	025188017760 16/01/2022	0	0			
7	Nguyen Xuan Doan	Father-in-law	Hai Duong Ward, Hai Phong City	030055009706 09/08/2021	0	0			
8	Dao Thi Ninh	Mother-in-law	Hai Duong Ward, Hai Phong City	030159010744 12/05/2022	0	0			

**ORGANIZATION REPRESENTATIVE
DIRECTOR**



Tran Huy Loan

