

**DOAN XA PORT  
JOINT STOCK COMPANY**

No: 84/TB-DXP

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Hai Phong, April 10, 2026*

**INFORMATION DISCLOSURE  
ON THE WEBSITE OF THE STATE SECURITIES COMMISSION  
AND HANOI STOCK EXCHANGE**

**To: - State Securities Commission**

**- Hanoi Stock Exchange**

**1. Organization: DOAN XA PORT JOINT STOCK COMPANY**

- Ticker symbol: DXP

- Head office: No. 15 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, Vietnam

- Tel: 0225 3765029 Fax: 0225 3765029

- Type of disclosure: ☒ 24h ☐ 72h ☐ Upon request

☐ Extraordinary ☐ Periodic

**2. Content of disclosure:**

Notification of change of the person in charge of corporate governance.

3. This information was published on the Company's website on the 10<sup>th</sup> April, 2026 at:  
<http://www.doanxaport.com.vn>.

**DOAN XA PORT JOINT STOCK COMPANY**



**Bui Tuan Minh**

**DECISION**

***Re: Dismissal of Personnel***

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**DOAN XA PORT JOINT STOCK COMPANY**

Pursuant to Decision No. 1372/QĐ-TTg dated October 19, 2001 of the Prime Minister;

Pursuant the amended and supplemented Charter of Doan Xa Port Joint Stock Company as approved by the General Meeting of Shareholders on June 6, 2025;

Pursuant to the Regulations on organization and operation of the Board of Directors;

Pursuant to the resignation letter dated April 10, 2026 of Mr. Vu Tuan Hung;

**DECIDES:**

**Article 1:** To dismiss Mr. Vu Tuan Hung from the position of Person in charge of Corporate Governance of Doan Xa Port Joint Stock Company from April 10, 2026.

**Article 2:** This Decision takes effect from the date of signing.

**Article 3:** Members of the Board of Directors, Supervisory Board, Board of Management, Heads of departments, relevant units and Mr. Vu Tuan Hung shall be responsible for implementation of this Decision.

***Recipients:***

- As specified in Article 3
- SSC (for reporting);
- HNX (for reporting);
- Archived at: Board of Directors/  
HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Bui Tuan Minh**

**DECISION**

***Re: Appointment of Personnel***

**CHAIRMAN OF THE BOARD OF DIRECTORS**

**DOAN XA PORT JOINT STOCK COMPANY**

Pursuant to Decision No. 1372/QĐ-TTg dated October 19, 2001 of the Prime Minister;

Pursuant the amended and supplemented Charter of Doan Xa Port Joint Stock Company as approved by the General Meeting of Shareholders on June 6, 2025;

Pursuant to the Regulations on organization and operation of the Board of Directors;

Based on assessment of the employee's capacity, qualifications and work performance.

**DECIDES:**

**Article 1:** To appoint Ms. Pham Thi Hien Trang as Person in charge of Corporate Governance of Doan Xa Port Joint Stock Company from April 10, 2026.

Date of birth: March 17<sup>th</sup> 1988.

Permanent address: Ha Ly, Hong Bang Ward, Hai Phong City.

**Article 2:** Ms. Pham Thi Hien Trang shall be entitled to salary and allowances in accordance with Company regulations.

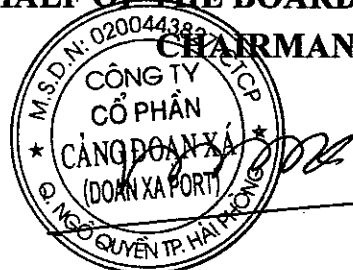
**Article 3:** This Decision takes effect from the date of signing.

**Article 4:** Members of the Board of Directors, Supervisory Board, Board of Management, Heads of departments, relevant units and Ms. Pham Thi Hien Trang shall be responsible for implementation of this Decision.

***Recipients:***

- As specified in Article 4
- SSC (for reporting);
- HNX (for reporting);
- Archived at: Board of Directors/  
HR & Admin Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS**



**Bui Tuan Minh**