

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THE VIET NAM NATIONAL GENERAL EXPORT IMPORT JSC NO.1

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of organization and operation of The Vietnam National General Export Import Joint Stock Company No.1;
- Pursuant to the Minutes of the General Meeting of Shareholders dated April 24, 2026 of The Vietnam National General Export Import Joint Stock Company No.1;

RESOLUTION

Article 1: Through the Report on 2025 business performance results, audited 2025 financial statements and 2026 business plan, details as follows:

The results of implementing some basic financial indicators in 2025 (2025 financial statements audited by AASC Auditing Company Limited) are as follows:

- Total revenue: VND 1,692 billion
- Total expenses: VND 1,673 billion.
- Net profit after tax: ~VND 19 billion.

Article 2: Through the Board of Directors' activity report for term 4 (2021-2026) and operational plan for term 5 (2026-2031).

Article 3: Through the Report on the activities of the Supervisory Board for term 4 (2021-2026) and the direction of activities for term 5 (2026-2031).

Article 4: Through the Proposal for the Selection of an Audit Firm for the 2025 Financial Statements.

Authorize the Supervisory Board to select a suitable audit firm in accordance with the law to audit the company's 2026 financial statements and authorize the General Director to sign the audit contract.

Article 5: Proposal to add business lines and amend the company's charter and operational organization:

Authorize the Company's legal representative to decide on the timing and procedures for changing the business registration details, amending the business lines in the Company Charter, and other related matters as prescribed by law, based on the actual situation.



Article 6: Approval of the Board of Directors' and Board of Supervisors' 2024 remuneration report and 2025 remuneration plan.

6.1. The total remuneration paid to the Board of Directors and the Board of Supervisors in 2025 is: **372.000.000vnd (Three hundred and seventy-two million dong)**, of which:

- Board of Directors: 240.000.000 VND

- Supervisory Board: 132.000.000 VND

6.2. The Board of Directors submits to the General Meeting of Shareholders the remuneration for the Board of Directors and the Board of Supervisors in 2026 as follows:

- Board of Directors' remuneration

+ Chairman of the Board of Directors: VND 8,000,000/month

+ Board of Directors' members: VND 6,000,000/person/month

- Board of Supervisors remuneration

+ Head of the Board of Supervisors: VND 5,000,000/month

+ Board of Supervisors members: VND 3,000,000/person/month

Article 7: Through the Proposal for the election of the Board of Directors and Supervisory Board for the 5th term (2026-2031), the General Meeting proceeded with the election:

Election Results:

Full name	Number of votes	Proportion
<i>Board of Directors</i>		
Mr. Nguyen Vinh Huy	12.284.959	102,25%
Mrs. Vu Thi Phuong	12.034.959	100,17%
Mr. Le Tuan Diep	11.724.959	97,59%
<i>Supervisory Board</i>		
Mrs. Pham Thi Chien	12.314.959	102,5
Mrs. Le Thi Thu Huong	11.774.959	98%
Mrs. Pham Thi Thao	11.954.959	99,5%

This Resolution consists of 04 pages and takes effect from the date of signing. The Board of Directors, the Supervisory Board and the Executive Board of the Company are responsible for implementing this Resolution.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
MEETING CHAIRMAN



NGUYEN VINH HUY