

**SAIGON BANK  
FOR INDUSTRY AND TRADE**

No.: 332 /CV-SGB-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness.

Ho Chi Minh City, 24 / 04 / 2026

## **INFORMATION DISCLOSURE**

**To: - State Securities Commission of Vietnam;  
- Hanoi Stock Exchange.**

**1. Name of organization: Saigon Bank for Industry and Trade**

- Ticker symbol: SGB
- Head office address: 02C Pho Duc Chinh Street, Ben Thanh Ward, Ho Chi Minh City
- Tel: (+84) 28 39143 183 Fax: (+84) 28 39143 193
- Email: [web\\_admin@saigonbank.com.vn](mailto:web_admin@saigonbank.com.vn)
- Type of information disclosure: ☒ Within 24 hours ☐ Upon request ☒ Extraordinary ☐ Periodic

**2. Content of information disclosure:**

Saigon Bank for Industry and Trade hereby respectfully announces the following personnel change:

Dismissal from the position of Deputy General Director of Saigon Bank for Industry and Trade for retirement in accordance with regulations in respect of Mrs. Vo Thi Nguyet Minh, effective from May 01, 2026.

3. This information has been published on the Bank's website on 24./04/2026 at: <https://www.saigonbank.com.vn/vi/quan-he-co-dong/Cong-bo-thong-tin>

We hereby certify that the above information is true and accurate, and we take full legal responsibility for the disclosed information.

Respectfully./.

*Quan*

**Recipients:**

- As mentioned above;
- Board of Directors office (filing).

**LEGAL REPRESENTATIVE  
SAIGON BANK  
FOR INDUSTRY AND TRADE**

*nph*



**VU QUANG LAM  
CHAIRMAN OF THE BOARD OF DIRECTORS**

## Appendix I

*(Issued together with Decision No. 21/QD-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Viet Nam Exchange regarding the Regulation on Information Disclosure at the Vietnam Stock Exchange)*

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No.: 331 /TB-SGB-HDQT

Ho Chi Minh City, 24 / 04 / 2026

### NOTICE OF PERSONNEL CHANGE

**To:** Hanoi Stock Exchange

Pursuant to Decision No. 330/QD-SGB-HDQT dated .....24./04/2026 of the Board of Directors of Saigon Bank for Industry and Trade (SAIGONBANK), we hereby respectfully announce the dismissal of the position of Deputy General Director of SAIGONBANK due to retirement, as follows:

#### Case of dismissal:

- Full name: Mrs. Vo Thi Nguyet Minh
- Position of dismissal: Deputy General Director
- Reason of dismissal: Eligible for retirement
- Effective date: May 01, 2026

Respectfully./.

#### Recipients:

- As mentioned above;
- Board of Directors office (filing).

#### Attachments:

- Decision No. ...330./QD-SB-HDQT dated ...24.104.2026 issued by the Board of Directors of SAIGONBANK.
- List of related persons (Appendix III to Circular No. 96/2020/TT-BTC).

**LEGAL REPRESENTATIVE**  
**SAIGON BANK**  
**FOR INDUSTRY AND TRADE**



**VU QUANG LAM**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**



**DECISION**

**On the dismissal from the position of the Deputy General Director of Saigon Bank for Industry and Trade for eligible retirement of Mrs.Vo Thi Nguyet Minh**

**BOARD OF DIRECTOR  
SAIGON BANK FOR INDUSTRY AND TRADE**

*Pursuant to:*

- *The Labor Code No. 45/2019/QH14 dated November 20, 2019 and its guiding documents;*
- *The Decision No. 92/QD-NH5 dated May 04, 1993 of the Governor of the State Bank of Vietnam on granting the operating license to Saigon Bank for Industry and Trade (SAIGONBANK);*
- *The Charter of SAIGONBANK;*
- *The Decision No. 113/2012/QD-HDQT dated September 17, 2012 of the Board of Directors promulgating the Regulation on appointment, re-appointment, dismissal, removal, and rotation of personnel, and Decision No. 1087/QD-SGB-HDQT dated October 31, 2024 of the Board of Directors amending and supplementing Article 7 of the aforementioned Regulation;*
- *The Resolution No. 227/NQ-SGB-HDQT dated March 31, 2026 of the Board of Directors of Saigon Bank for Industry and Trade.*

**DECIDES:**

**Article 1.** To approve the dismissal from the position of Deputy General Director of SAIGONBANK for eligible retirement of Mrs.Vo Thi Nguyet Minh, effective from May 01, 2026.

**Article 2.** This Decision shall take effect from May 01, 2026.

**Article 3.** Members of the Board of Directors, the Board of Management, Director of HR and Administration Department, Internal Accounting and Finance Department, Mrs. Vo Thi Nguyet Minh, and relevant units of SAIGONBANK shall be responsible for the implementation of this Decision./.

**Recipients:**

- As Article 3;
- Head of the BOS;
- Board of Directors Office (for filing).

**FOR AND ON BEHALF OF THE BOD  
CHAIRMAN**



**VU QUANG LAM**