

Form NO.2_CBT/SGDHN

(Issued together with Decision No. 606/QĐ-SGDHN dated September 29, 2016 of the General Director of the Hanoi Stock Exchange on the Regulations on Information Disclosure at the Hanoi Stock Exchange)

**PETROVIETNAM OIL JOINT STOCK
CORPORATION**

**PETROLEUM TRADING JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Number: 333/TMDK

Ho Chi Minh City, April 23, 2026

NOTICE OF PERSONNEL CHANGES

(This form is used for appointments and/or dismissals/resignations)

Dear: Hanoi Stock Exchange

Based on General Meeting of Shareholders Resolution No. 51/TMDK dated April 23, 2026, of the Petroleum Trading Joint Stock Company, we respectfully announce the following personnel addition to the Petroleum Trading Joint Stock Company:

Appointment circumstances:


- Mr: **Truong Dai Hoang**
- Previous position before appointment: *Deputy General Director of PetroVietnam Oil Joint Stock Corporation*
- Appointed to a position: *Board Member*
- Effective date: 23/04/2026
- Mrs: **Do Thi Bich Ha**
- Previous position before appointment: *General Director of Petroleum Trading Joint Stock Company*
- Appointed to a position: *Board Member*
- Effective date: 23/04/2026

Organization representative

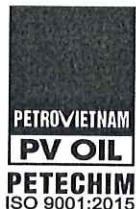
Legal representative

(Sign, clearly state full name, title, and affix seal)

GENERAL DIRECTOR



Đỗ Thị Bích Hà



RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLEUM TRADING JOINT STOCK COMPANY

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, of the National Assembly of the Socialist Republic of Vietnam;

Based on the Certificate of Business Registration of the Joint Stock Company with business code 0305447723 issued by the Department of Planning and Investment of Ho Chi Minh City on January 5, 2008;

Based on the Charter of Organization and Operation of the Petroleum Trade Joint Stock Company;

Based on the minutes of the Annual General Meeting of Shareholders in 2026 on April 23, 2026,

DECISION:

Article 1: Approval of the 2025 business performance report and the 2026 business plan with the following key indicators:

1. The consolidated business results of Petechim for 2025:
 - Total revenue reached 120.5 billion VND, completing 33% of the annual plan;
 - Pre-tax profit reached -0.19 billion VND.
2. Business results of Petechim Parent Company in 2025:
 - Total revenue reached 47.69 billion VND, completing 19% of the annual plan;
 - Pre-tax profit of -3.15 billion VND.
3. Consolidated business plan for 2026:
 - Total revenue: 953 billion VND;
 - Pre-tax profit: 8.5 billion VND.
4. Parent Company Business Plan for 2026:
 - Total revenue: 873 billion VND;
 - Pre-tax profit: 3.5 billion VND.

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 2: Approval of the separate and consolidated financial statements for the year 2025, audited by A&C Audit and Consulting Co., Ltd., with some key indicators as follows:

1. Consolidated total assets: 799.8 billion VND;



2. Total assets of the parent company: 757.6 billion VND.
3. Consolidated equity: 224.5 billion VND.
5. Parent Company's equity: 198.1 billion VND.
6. Consolidated after-tax profit: -1.19 billion VND
7. Parent company's after-tax profit: -3.15 billion VND.

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 3: Approval of the Board of Directors' activity report for 2025 and the Board of Directors' activity plan for 2026:

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 4: Approval of the proposals for the distribution of after-tax profit for the year 2025: no dividend payment; no fund allocations for the year 2025; the remuneration plan for 2025 and the remuneration plan for 2026 of the Board of Directors and the Supervisory Board with some key indicators as follows:

1. The total remuneration paid to the members of the Board of Directors and the Supervisory Board in 2025, specifically:
 - Chairman of the Board: 60,000,000 VND;
 - Board members: 66,000,000 VND;
 - Head of the Supervisory Board: 36,000,000 VND;
 - Supervisory Board members: 48,000,000 VND;
 - Total: 210,000,000 VND.
2. The remuneration plan for the members of the Board of Directors and Supervisory Board for 2026, specifically:
 - Chairman of the Board: 60,000,000 VND;
 - Board members: 72,000,000 VND;
 - Head of the Supervisory Board: 36,000,000 VND;
 - Supervisory Board members: 48,000,000 VND;
 - Total: 216,000,000 VND.

In case of changes in the number of members of the Board of Directors (BOD), Supervisory Board (SB), the remuneration of BOD and SB members will be adjusted accordingly.

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 5: Approval of the Supervisory Board's activity report for 2025 and the operational direction of the Supervisory Board for 2026:

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 6: Approval of the Proposal for the Selection of an Audit Firm for Petechim's Fiscal Year 2026:

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 7: Approval of the addition of the Company's business lines as follows:

No.	Name of Additional Business Line	Business Line Code
1.	Wired, wireless and satellite telecommunications activities	6110
2.	Resale of telecommunications services and intermediary services for telecommunications activities	6120
3.	Other telecommunications activities	6190
4.	Development of electronic games, electronic game software and electronic game software tools	6211
5.	Web portal operations and other information service activities	6390
6.	Wholesale of rice, wheat, other cereals and wheat flour	4631
7.	Non-specialized wholesale trade	4690
8.	Installation of electrical systems	4321
9.	Installation of water supply, drainage systems, heating and air-conditioning systems	4322
10.	Installation of other building systems. Details: Elevator installation	4329
11.	Production of electricity from renewable energy sources	3512
12.	Transmission and distribution of electricity	3513
13.	Retail sale of hardware, paints, glass, construction materials and other installation equipment. Details: Trading of auxiliary equipment	4752
14.	Installation of industrial machinery and equipment	3320
15.	Construction of residential buildings. Details: Construction of supporting ancillary works	4101
16.	Construction of non-residential buildings. Details: Construction of supporting ancillary works	4102

At the same time, Article 4.1 on the Company's business lines in the Charter shall be updated as follows:

No.	Name of Additional Business Line	Business Line Code
53	Wired, wireless and satellite telecommunications activities	6110
54	Resale of telecommunications services and intermediary services for telecommunications activities	6120
55	Other telecommunications activities	6190
56	Development of electronic games, electronic game software and electronic game software tools	6211
57	Web portal operations and other information service activities	6390

58	Wholesale of rice, wheat, other cereals and wheat flour	4631
59	Non-specialized wholesale trade	4690
60	Installation of electrical systems	4321
61	Installation of water supply, drainage systems, heating and air-conditioning systems	4322
62	Installation of other building systems. Details: Elevator installation	4329
63	Production of electricity from renewable energy sources	3512
64	Transmission and distribution of electricity	3513
65	Retail sale of hardware, paints, glass, construction materials and other installation equipment. Details: Trading of auxiliary equipment	4752
66	Installation of industrial machinery and equipment	3320
67	Construction of residential buildings. Details: Construction of supporting ancillary works	4101
68	Construction of non-residential buildings. Details: Construction of supporting ancillary works	4102



The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 8: Approval of the additional election results: Mrs. Do Thi Bich Ha and Mr. Truong Dai Hoang as Members of the Board of Directors of Petechim for the 2026–2031 term:

The number of voting shares in favor is 15,164,100 shares, accounting for 100% of the total voting shares at the General Meeting.

Article 9: This resolution was approved by the 2026 annual general meeting of shareholders of Petechim Company with 100% of the total voting shares participating in the meeting and shall take effect from April 23, 2026. The Board of Directors, the Supervisory Board, and the General Director are responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE BOARD**



Vo Khanh Hung

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Ho Chi Minh City, April 23, 2026

INFORMATION PROVISION FORM

Dear:

- State Securities Commission;
- Stock Exchange.

1/ Full Name: TRUONG DAI HOANG

2/ Gender: Male

3/ Date of birth:

4/ Birthplace: Bắc Ninh

5/ ID Number (or passport number): Date of issue:

6/ Nationality: Việt Nam

7/ Ethnic: Kinh

8/ Address:

9/ Phone number:

10/ Email: hoangtd@pvoil.com.vn

11/ The current position within the organization is subject to information disclosure:
Board member.

12/ Current positions held at other organizations:

+ Chairman of the Board of Directors at Phu Tho Petroleum Joint Stock Company

13/ Number of shares held: 5.800.000 shares, accounting for 29% of the charter capital, including:

+ The representative (named as the State/strategic shareholder/other organization) own:
5.800.000 shares of PetroVietnam Oil Joint Stock Corporation

+ Individual owner: No.

14/ Commitments to hold (if any): *No*

15/ List of related parties of the applicant: (*Attached*)

16/ Related interests of the public company, public fund (if any): *No*.

17/ Conflict of interest with public companies, public funds (if any): *Không*

I declare that the above statements are true and accurate; if they are false, I will be fully responsible before the law.

DECLARANT



TRUONG DAI HOANG

LIST OF PERSONS RELATED TO THE DECLARANT

(Attached is the information sheet provided by Truong Dai Hoang on April 23, 2026.)

No	Stock code	Name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Document Holder (*) (ID Card/ Passport/ Business Registration Certificate)	Owner's number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PTV	Truong Dai Hoang		Board Member	Board of Directors	ID Card							23/4/2026			
2		Vu Thi Thuan			Wife	ID Card										
3		Truong Gia Binh			biological child	ID Card										
4		Truong Mai Khoi			biological child	ID Card										
5		Nguyen Thi Minh			Mother	ID Card										

No	Stock code	Name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/ insiders	Type of Document Holder (*) (ID Card/ Passport/ Business Registration Certificate)	Owner's number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
6		Truong Cong Chinh			Older brother	ID Card										
7		Truong Minh Nghia			Older brother	ID Card										
8		Truong Duc Thang			Older brother	ID Card										
9		Truong Ngoc Ky			Younger brother	ID Card										
10		Vu Van Thu			Father-in-law	ID Card										
11		Nguyen Thi Tha			Mother-in-law	ID Card										
12		Petro Vietnam Oil Phu Tho Joint – Stock Company		Chairman of the Board of Directors		BRC										

No	Stock code	Name	Securities trading account (if any)	Job title at the company (if any)	Relationship with the company/ insiders	Type of Document Holder (*) (ID Card/ Passport/ Business Registration Certificate)	Owner's number (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider	The point at which one is no longer an affiliated person/insider of the company	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
13		Petro Vietnam Oil Joint Stock Corporation		Deputy General Manager	Representative of Vietnam Oil Corporation - JSC's stake in Petechim	BRC					5.800.000	29%	23/4/2026			

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, dated April 23, 2026

INFORMATION DISCLOSURE STATEMENT

To:

- State Securities Commission;
- Stock Exchange.

1/ Full name: **DO THI BICH HA**

2/ Gender: Female

3/ Date of birth:

4/ Place of birth: Hanoi

5/ ID Card No. (or Passport No.): Date of issue:

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Phone number:

10/ Email address: hadtb@petechim.com.vn

11/ Current position at the organization subject to information disclosure:
Chief Executive Officer, Member of the Board of Directors of Petroleum Trading Joint Stock Company

12/ Positions currently held at other organizations:

+ Chairwoman of the Board of Directors of Petroleum Information Technology, Telecommunications and Automation Joint Stock Company (PAIC)

13/ Number of shares held: 0 shares, accounting for 0% of charter capital

14/ Shareholding commitments (if any): None

15/ List of related persons of the declarant: (Attached)

16/ Related interests in public companies, public funds (if any): None

17/ Conflicts of interest with public companies, public funds (if any): None

I hereby declare that the above information is true and accurate. If any information is incorrect, I shall take full responsibility before the law.

DECLARANT



Do Thi Bich Ha

LIST OF PERSONS RELATED TO THE DECLARANT

(Attached is the information sheet provided by Do Thi Bich Ha on April 23, 2026)

No.	Stock code	Name	Trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Document Holder (*) (ID Card/Passport/Business Registration Certificate)	Number of Owners (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	PTV	Do Thi Bich Ha		Member of the Supervisory Board & General Director		ID Card							07/2010			
1.1		Do The Long			Father	ID Card										
1.2		Nguyen Thi Hao			Mother	ID Card										

No.	Stock code	Name	Trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Document Holder (*) (ID Card/Passport/ Business Registration Certificate)	Number of Owners (*)	Date of issue	Place of issue	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1.3		Do The Lam			Brother	ID Card										
1.4		Nguyen Thanh Cong			Husband	ID Card										
1.5		Nguyen Nam Son			Son	ID Card										
1.6		Nguyen Hoang Nam			Son	ID Card										

No.	Stock code	Name	Trading account (if any)	Job title at the company (if any)	Relationship with the company/insiders	Type of Document Holder (*) (ID Card/Passport/Business Registration Certificate)	Number of Owners (*)	Date of issue	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate/insider.	The point at which one is no longer an affiliated person/insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1.7		Nguyen Manh Bao			Father-in-law											
1.8		Mai Thi Thuan			Mother-in-law											
1.9		Petroleum Information Technology Telecom and Automation JSC (PAIC)		Chairman of the Board		BRC										