

No.: 08 / Licogi 18
“V/v: Change in personnel”

Hanoi, April 29th 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Based on Resolution of the Annual General Meeting of Shareholders 2026 No. 42/2026/NQ-HĐCĐ, the Minutes of the First Board of Directors Meeting for the 2026-2031 term dated April 28, 2026, and Board of Directors Resolutions No. 51/2026/NQ-HĐQT, No. 52/2026/NQ-HĐQT, and No. 53/2026/NQ-HĐQT, Construction and Investment Joint Stock Company No. 18 would like to announce the change in personnel as follows:

In case of appointment:

1/ Mr. Bui Thanh Tuyen

- Former position in the organization: General Director - Legal Representative, Member of the Board of Directors.
- Newly Appointed position: Chairman of the Board of Directors - Legal Representative.
- Term: Until replaced by another General Meeting of Shareholders/Board of Directors Resolution.
- Effective date: April 28, 2026.

2/ Mr. Nguyen Xuan Hung

- Former position in the organization: Chairman of the Board of Directors
- Newly Appointed position: General Director, Member of the Board of Directors.
- Term: Until replaced by another General Meeting of Shareholders/Board of Directors Resolution.
- Effective date: April 28, 2026.

3/ Mr. Bui Hoang Hai

- Former position in the organization: Secretary of General Director, Branch Manager in Hai Phong
- Newly Appointed position: Secretary of the Board of Directors - Person in charge of company administration.
- Term: Until replaced by another General Meeting of Shareholders/Board of Directors Resolution.
- Effective date: April 28, 2026.



In case of dismissal:

1/ Mr. Nguyen Xuan Hung

- Dimissed position: Chairman of the Board of Directors
- Reason: According to the Minutes Board of Directors Meeting No. 50/2026/BB-HĐQT
- Effective date: April 28, 2026.

2/ Mr. Bui Thanh Tuyen

- Dimissed position: General Director
- Reason: According to the Minutes Board of Directors Meeting No. 50/2026/BB-HĐQT
- Effective date: April 28, 2026.

3/ Ms Vu Thi Thu Thuy

- Dimissed position: Secretary of the Board of Directors - Person in charge of company administration.
- Reason: According to the Minutes Board of Directors Meeting No. 50/2026/BB-HĐQT
- Effective date: April 28, 2026.

This information has been publised on the company's website on April 29, 2026, at the following link: www.licogi18.com.vn

Sincerely,

Attention:

- *As above;*
- *Filed with the Information Disclosure Department*

**PERSON AUTHORIZED TO DISCLOSE
INFORMATION**



DO THI NHUNG

