

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
B.C.H JOINT STOCK COMPANY

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- The Charter of B.C.H Joint Stock Company;
- The Business Registration Certificate of B.C.H Joint Stock Company Number 0800286887 issued by the Department of Finance of Hai Phong City for the first time on March 10, 2004, amended for the 10th time on July 31, 2025;
- The Vote Counting Minutes of the 2026 Annual General Meeting of Shareholders;
- The Meeting Minutes of the 2026 Annual General Meeting of Shareholders dated April 29, 2026.

THE GENERAL MEETING RESOLVES:

Article 1: To approve the 1: Report Of The Board Of Directors The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Orientation For 2026 (*Report No. 01/2026/BC-HĐQT*)

Article 2: To approve the Report Of The General Director The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Orientation For 2026 (*Report No. 02/2026/BC-BTGD*)

Article 3: Approval of Report Of The Supervisory Board The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Plan For 2026 (*Report No. 03/2026/BC-BKS*)

Article 4: To approve Approval of Proposal Approval Of The Audited Financial Statements For 2025 (*Proposal No. 01/2026/TTr-HĐQT*)

Article 5: Proposal Selection Of Audit Firm For The Financial Statements In 2026 (*Proposal No. 02/2026/TTr-HĐQT*)

Article 6: To approve Approval of Proposal Approval Of Profit Distribution Plan For 2025 And Business Plan For 2026. (*Proposal No. 03/2026/TTr-HĐQT*)

Business plan for 2026



No.	Indicator	2026
1	Net revenue (VND)	6.500.000.000.000
2	Profit before tax (VND)	62.500.000.000
3	Profit after tax (VND)	50.000.000.000
4	Charter capital (VND)	500.000.000.000

Article 7: To approve the Approval of Proposal Approval Of Finalized Remuneration In 2025 And Estimated Remuneration In 2026 For The Board Of Directors And The Supervisory Board. *(Proposal No. 04/2026/TTr-HĐQT)*

Article 8: To approve Proposal Approval Of Share Transfer Resulting In Ownership Exceeding 25% Of Charter Capital Without Public Tender Offer

(Proposal No. 05/2026/TTr-HĐQT)

Article 9: Implementation provisions

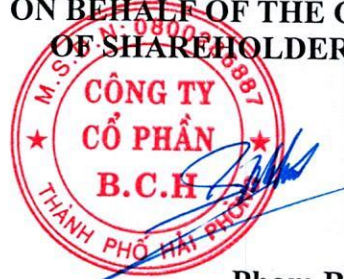
Shareholders, the Board of Directors, the General Director, and Heads/Deputy Heads of departments are responsible for implementing this Resolution in accordance with the law and the Company's Charter.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of B.C.H Joint Stock Company and takes effect from the date of signing.

Recipients:

- Shareholders, Company Website;
- State Securities Commission, Hanoi Stock Exchange;
- BOD members, Executive Board, Supervisory Board;
- Company archive;

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS CHAIRPERSON



Phạm Bá Phú

**MINUTES (DRAFT)
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
B.C.H JOINT STOCK COMPANY**

Company name: B.C.H Joint Stock Company

Head office: No. 26, Ngo Be Street, Tan Hung Ward, Hai Phong City, Vietnam

Enterprise Registration Certificate No.: 0800286887 issued by the Department of Finance of Hai Phong City for the first time on March 10, 2004, amended for the 10th time on July 31, 2025

Today, at 08:30 on April 29, 2026, at Tuyen Quang Steel and Iron Limited Liability Company, Long Binh An Industrial Zone, Binh Thuan Ward, Tuyen Quang Province, the 2026 Annual General Meeting of Shareholders of B.C.H Joint Stock Company was convened with the following contents:

PART 1: OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Attendance

The Meeting heard Mr. Le Thanh Tuan, Head of the Shareholder Eligibility Verification Committee, present the results of verification of shareholders and their representatives attending the Meeting as follows:

Total number of shareholders and authorized representatives entitled to attend: 417 shareholders, representing 50,000,000 shares, equivalent to 100% of total voting shares of the Company;

Total number of shareholders and authorized representatives actually attending: 25 shareholders, representing 47.171.500 shares, equivalent to 96,3% of total voting shares of the Company;

In accordance with the Law on Enterprises and the Company's Charter, the Meeting satisfied the conditions to be conducted. Shareholders attending have voting rights corresponding to the number of shares they own or represent.

2. Opening of the Meeting

The Organizing Committee declared the reason, introduced delegates;

The Meeting approved the list of the Presidium, the Secretariat and the Vote Counting Committee.

2.1. Presidium

The Meeting approved the Presidium consisting of 03 members:

- Mr. Pham Ba Phu – Chairman of the Board of Directors – Chairperson
- Mr. Dang Ngoc Hung – Member of the Board of Directors cum General Director – Member
- Mr. Nguyen Tong Thang – Member of the Board of Directors – Member

2.2. Secretariat

The Meeting approved the Secretariat consisting of 02 members:

- Mr. Nguyen Manh Phong – Head
- Ms. Dang Thi Thu Hoa – Member

2.3. Vote Counting Committee

- Mr. Nguyen Manh Tuan – Head
- Mrs. Le Quynh Anh – Member
- Mrs. Nguyen Thi Linh – Member

3. Agenda and Meeting Regulations

The Meeting heard Mr. Nguyen Tong Thang present the agenda, working regulations and voting principles.

The Meeting unanimously approved (100%) the agenda, working regulations and voting principles applied at the Meeting.

PART 2: PRESENTATIONS AT THE MEETING

- Mr. Pham Ba Phu – Chairman of the Board of Directors presented the Report of the Board of Directors on the results of operations in 2025 and orientation for 2026;
- Mr. Dang Ngoc Hung – General Director presented the Report of the Executive Board on the results of operations in 2025 and orientation for 2026;
- Mr. Le Thanh Tuan – Head of the Supervisory Board presented the Report of the Supervisory Board on the results of operations in 2025 and plan for 2026;
- Mr. Dang Ngoc Hung presented Proposal No. 01/2026/TTr-HĐQT on approval of the 2025 financial statements;
- Mr. Dang Ngoc Hung presented Proposal No. 02/2026/TTr-HĐQT on selection of audit firm for 2026;
- Mr. Dang Ngoc Hung presented Proposal No. 03/2026/TTr-HĐQT on profit distribution plan for 2025 and business plan for 2026;
- Mr. Dang Ngoc Hung presented Proposal No. 04/2026/TTr-HĐQT on remuneration settlement for 2025 and estimated remuneration for 2026;
- Mr. Dang Ngoc Hung presented Proposal No. 05/2026/TTr-HĐQT on approval of share transfer without public tender offer;

PART 3: DISCUSSION ON REPORTS AND PROPOSALS

Shareholder Ton Tich Quy:

1. Forecast of the Company's business results for Q1/2026:

The Company has published its consolidated financial report for Q1/2026 on its website. The specific targets are as follows:

- Revenue for Q1/2026: VND 1,860 billion.
- Profit before tax: VND 6.3 billion.

2. What is the reason for the 2025 business management expenses in the consolidated financial report being VND 100 billion (an increase of 62.8%) compared to 2024?

The increase in business management expenses is due to the subsidiary (Tuyen Quang Iron and Steel Company Limited) setting aside a provision for doubtful receivables, amounting to VND 43 billion.

3. Proposed dividend distribution plan for 2026 in cash or shares, at a rate of 10%:

The Company's Board of Directors has decided to temporarily postpone dividend distribution, as it needs to focus capital on the Company's production and business activities.

PART 4: VOTING AND VOTING RESULTS:

1. Mr. **Nguyen Manh Tuan** – Representative of the Vote Counting Committee – announced the vote counting results.

2. Mr. **Pham Ba Phu** – Chairperson of the Meeting – based on the vote counting results announced by the Vote Counting Committee, declared that the following matters had been approved by the General Meeting of Shareholders:

Issue 1: Report Of The Board Of Directors The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Orientation For 2026

(Report No. 01/2026/BC-HĐQT)

Voting Results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes in favor	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 2: Report Of The General Director The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Orientation For 2026

(Report No. 02/2026/BC-BTGD)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes in favor	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting

Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 3: Approval of Report Of The Supervisory Board The 2026 Annual General Meeting Of Shareholders Results Of Operations In 2025 And Plan For 2026

(Report No. 03/2026/BC-BKS)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes in favor	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 4: Approval of Proposal Approval Of The Audited Financial Statements For 2025

(Proposal No. 01/2026/TTr-HĐQT)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes in favor	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 5: Proposal Selection Of Audit Firm For The Financial Statements In 2026

(Proposal No. 02/2026/TTr-HĐQT)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
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Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 6: Approval of Proposal Approval Of Profit Distribution Plan For 2025 And Business Plan For 2026, (Proposal No. 03/2026/TTr-HĐQT)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
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Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Issue 7: Approval of Proposal Approval Of Finalized Remuneration In 2025 And Estimated Remuneration In 2026 For The Board Of Directors And The Supervisory Board - (Proposal No. 04/2026/TTr-HĐQT)

Voting results:

Total number of voting shares (*)	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	48.171.500 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
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Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting

Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting
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(*) Total number of voting shares: shares, excluding shareholders with related interests in the matters to be approved.

Issue 8: Proposal Approval Of Share Transfer Resulting In Ownership Exceeding 25% Of Charter Capital Without Public Tender Offer

(Proposal No. 05/2026/TTr-HĐQT)

Voting results:

Total number of voting shares (*)	7.439.800 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of valid votes	7.439.800 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of invalid votes	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes in favor	7.439.800 Shares 100% of the total voting shares of shareholders attending the Meeting
Total number of votes against	0 Shares 0% of the total voting shares of shareholders attending the Meeting
Total number of votes with no opinion	0 Shares 0% of the total voting shares of shareholders attending the Meeting

(*) The total number of voting rights is 7,439,800, after excluding shareholders with vested interests in the approved content.

PART 5: CLOSING PROCEDURES OF THE GENERAL MEETING.

Mr. Nguyen Manh Phong – Secretary of the General Meeting – read aloud the Draft Minutes and the Draft Resolution of the Annual General Meeting of Shareholders.

The General Meeting unanimously approved the full text of the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders.

Mr. Pham Ba Phu – Chairperson of the Meeting – officially declared the closing of the General Meeting.

This Minutes was prepared at 10:25 AM on April 29, 2026, at the 2026 Annual General Meeting of Shareholders of B.C.H Joint Stock Company.

SECRETARY



Nguyen Manh Phong

CHAIRPERSON



Pham Ba Phu