

No.: 21/2026/QD-BSH-BOD

Hanoi, April 28, 2026



DECISION

**On the Re-appointment of Mr. Pham Ngoc Quan
as Deputy General Director of BSH**

BOARD OF DIRECTORS

SAIGON – HANOI INSURANCE CORPORATION

- Pursuant to the Establishment and Operation License No. 56GP/KDBH dated December 10, 2008 and the amending licenses issued by the Ministry of Finance in respect of Saigon – Hanoi Insurance Corporation;
- Pursuant to the Charter of Organization and Operation of BSH;
- Pursuant to Decision No. 159/2009/QD-SVIC-BOD dated April 3, 2009 on the issuance of the Regulations on decentralized management of organizational personnel;
- Pursuant to Decision No. 45/2023/QD-BSH-BOD dated May 25, 2023 on the issuance of Regulations on appointment, dismissal and relief from duty of managerial personnel at BSH;
- Pursuant to Minutes of Meeting No. 06/2026/BB-BSH-BOD dated April 20, 2026;
- Considering the work performance of Mr. Pham Ngoc Quan;
- Upon the proposal of the General Director of the Corporation,

DECIDES:

Article 1. Mr. **Pham Ngoc Quan** is hereby re-appointed to the position of Deputy General Director of Saigon – Hanoi Insurance Corporation.

Term of appointment: 03 (three) years, effective from April 1, 2026.

Article 2. Mr. **Pham Ngoc Quan** shall work under the management and direction of the General Director, and shall be responsible for advising and assisting the General Director in the areas assigned and delegated, and for implementing the Charter of the Corporation and applicable laws of the State.

Article 3. Mr. **Pham Ngoc Quan** shall be entitled to salary and other allowances (if any) in accordance with the Regulations of the Corporation and applicable laws of the State.

Article 4. Members of the Board of Directors, the General Director, Deputy General Directors, Directors of Departments of the Corporation, Directors of BSH member units, Directors of relevant units, and Mr. **Pham Ngoc Quan** are responsible for implementing this Decision.

This English version is for reference purposes only. In the event of any discrepancy between the English and Vietnamese versions, the Vietnamese version shall prevail

Recipients:

- As Article 4;
- Board of Supervisors;
- Filing: General Office, BOD Secretariat, HR Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

Signed

Kim Kang Wook