

## REPORT ON ACTIVITIES IN 2025 AND 2026 OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS AT THE 2026 ANNUAL GENERAL SHAREHOLDERS MEETING

**To: THE 2026 ANNUAL GENERAL SHAREHOLDERS MEETING**

*The functions and duties of the Board of Supervisors are stipulated in the Charter of Organization and Operation of Nam Me Kong Group Joint Stock Company;*

*Based on the audited Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company;*

*Based on the results of the inspection and supervision activities of the Board of Supervisors in 2025,*

The Board of Supervisors ("BOS") respectfully reports to the General Shareholders Meeting ("GSM") the results of inspection and supervision of activities in 2025 of Nam Me Kong Group Joint Stock Company ("Company") as follows:

### I. REPORT ON ACTIVITIES OF THE BOARD OF SUPERVISORS

Regarding the organizational structure of the Board of Supervisors, the Company's Board of Supervisors in 2025 comprised 03 members, and the BOS held 2 meetings during the year:

BOS member	BOS member	Number of meetings attended	Rate of meeting attendance	Rate of voting	Reason for not attending meeting
1	Mr. Nguyen Tuan Minh	2	100%	100%	
2	Ms. Nguyen Thi Thu Nga	2	100%	100%	
3	Ms. Pham Thi Van	2	100%	100%	

In its role as a representative of shareholders overseeing the Company's operational situation, the BOS has fully carried out its responsibilities and duties in monitoring, inspecting, and supervising the Company's governance, executive operations, and various business activities, specifically:

- All BOS members fully participated in 02 meetings and several internal BOS discussions. Furthermore, as assigned by the Head of the Board of Supervisors, each member, according to their area of expertise, proactively implemented supervision and inspection tasks regarding the activities of the Board of Directors ("BOD"), the Board of Management "Board of Management" and the Company's specialized departments.
- Supervising the implementation of GSM Resolutions; All Resolutions/Decisions of the BOD, Chief Executive Officer, and Financial Statements.
- Appraising the 2025 Financial Statements (including both semi-annual and annual review reports) which have undergone independent audit; Reviewing quarterly Financial Statements, evaluating the Company's production and



business activities, and submitting recommendations to the BOD and Board of Management in cases where clarification is needed;

- Assessing the reasonableness, legality, and integrity in financial, investment, and business management to ensure that the activities of the BOD and Board of Management comply with legal regulations and the Company Charter;
- Performing other duties as stipulated by the Enterprise Law, the Company's Charter, GSM Resolutions, and the BOS Operating Regulations.

Coordination among the Board of Supervisors, BOD, and Board of Management was essentially carried out in compliance with legal provisions and the Company's Charter. All opinions from the BOS were thoroughly considered and evaluated by the BOD and Board of Management, with many issues discussed and resolved directly at meetings. For outstanding issues in management and operations recommended by the BOS, the BOD and Board of Management acknowledged them and sought solutions during the Company's management and operation process.

In 2025, the BOS did not receive any requests from shareholders or groups of shareholders for the review of accounting books, other documents, or inspection requests related to the Company's business, management, and operational activities.

## **II. RESULTS OF PERFORMING SOME SPECIFIC DUTIES**

### **1. Supervising the activities of the BOD**

- The governance work of the Board of Directors in 2025 complied with the Enterprise Law and relevant legal provisions, the Company Charter, internal regulations on corporate governance, and the Board of Directors' Operating Regulations. The Company's operational activities consistently ensured openness and transparency, focusing on the business strategy approved by the GSM and aiming for operational efficiency.
- The Board of Directors issued Resolutions, Decisions, and supervised the Board of Management in deploying and executing the contents of the 2025 Annual General Shareholders Meeting Resolution;
- The Resolutions of the Board of Directors were all approved with high consensus from the members; The order and procedures for organizing meetings and approving decisions of the Board of Directors comply with legal regulations and the Company's Charter.

### **2. Supervise the operations of the Board of Management**

In 2025, the operational work of the Board of Management complied with the provisions of the Enterprise Law and relevant legal regulations, the Company's Charter, internal regulations on corporate governance, and ensured implementation according to the Resolutions of the GSM, BOD.

### **3. Coordination between the BOS, BOD, Board of Management, and other management personnel**

In 2025, the Board of Supervisors closely coordinated with the BOD, Board of Management in performing their assigned functions and duties. The BOD and Board of Management facilitated the BOS in performing its duties, providing information and documents related to the Company's operations. Within its authority and responsibilities, the BOS assessed that the BOD, Board of Management, and



relevant departments had organized and executed well and no significant shortcomings or violations occurred that affected the Company's operations.

#### 4. Appraisal of 2025 Financial Statements

The Company's 2025 Financial Statements were audited by Vietnam Auditing and Valuation Co., Ltd.

The BOS appraised the Company's Financial Statements audited by Vietnam Auditing and Valuation Co., Ltd. and concurred with the audit opinion "The Financial Statements fairly and reasonably reflect, in all material respects, the financial position of the Company as of 2025-12-31, as well as the results of its business operations and cash flows for the financial year then ended, in accordance with Vietnamese Accounting Standards, Vietnamese Corporate Accounting System, and relevant legal provisions concerning the preparation and presentation of financial statements."

#### 5. Assessment of implementation results of the 2025 Business Plan

Unit: Million VND

No.	The key primary indicators	Plan 2025	Actual 2025	% Actual compared to Plan 2025
I	<b>Total Revenue</b>	<b>763.276</b>	<b>614.414</b>	<b>80,50%</b>
1	Real estate business operations	754.776	599.273	79,40%
2	Other total revenue	8.500	15.141	178,13%
II	<b>Profit before tax amount</b>	<b>211.054</b>	<b>129.589</b>	<b>61,40%</b>
III	<b>Profit after tax of parent Company shareholders</b>	<b>168.843</b>	<b>99.765</b>	<b>59,09%</b>
IV	<b>Total Dividends</b>	<b>9%</b>	<b>7,5%</b>	<b>83,33%</b>

(Source: Audited Consolidated Financial Statements 2025)

#### 6. Remuneration of the Board of Supervisors

The remuneration of the Board of Supervisors paid in 2025 complied with the Resolution approved by the GSM.

#### 7. Assessment of transactions between the Company and related parties

Transactions between the Company and related parties were approved and executed in accordance with legal regulations, the Company's Charter, and the Resolution of the GSM.

### III. OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS FOR 2026

Based on the functions and duties of the BOS as stipulated by law, the Company's organizational and operational Charter, the BOS oriented its activities for 2026 as follows:

- Participate in providing feedback to the Board of Directors, propose recommendations to the Board of Management to promote and implement

1/83  
G T Y  
H A N  
D O A N  
K O N  
- T P . V



specific tasks fully and promptly within the scope of the Board of Supervisors' functions and duties;

- Continue to promote the role of inspecting and supervising the Company's business operations, ensuring compliance with legal regulations, the Company's Charter, and Resolutions of the General Shareholders Meeting;
- Supervise the implementation of GSM Resolutions; All Resolutions/Decisions of the BOD, Chief Executive Officer;
- Supervise business performance reports, financial statements, and support business operations to be safe, sustainable, efficient, and maximize benefits for shareholders.

#### **IV. PROPOSAL REGARDING THE SELECTION OF AN INDEPENDENT AUDIT FIRM**

BOS proposes the GSM approve the criteria to be a basis for selecting the approved audit firm to audit Financial Statements for 2026 as follows:

**Criteria for selecting an independent audit firm:**

- Is a company operating legally in Vietnam and is on the List of audit firms approved to audit public interest entities in the securities sector for 2026 as per the decision of the UBCKNN;
- Has a reputation for audit quality and audit experience with public companies, listed companies, and large banking and financial institutions in Vietnam;
- Audit team possesses high qualifications and extensive experience;
- Satisfies the Company's requirements concerning audit scope and audit schedule.

Authorize the Board of Directors to decide on selecting 01 audit firm and assign the Chief Executive Officer to sign a contract for audit services with the independent audit firm selected to perform the audit and review of the Company's Financial Statements for 2026 based on meeting the established criteria and ensuring maximum benefit for the Company. *TV*

**To recipients:**

- Annual GSM year 2026;
- Save GSM records file

Hanoi, 29 / 4 / 2026  
**P.P. Board of Supervisors**  
**Board Chairman**  
  
*[Signature]*  
**Nguyen Tuan Minh**



## Submission Document No. 01

Regarding: Approval of the audited Financial Statements for 2025

**To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026**

*Pursuant to the Law on Enterprises and current guiding documents;*

*Pursuant to the Law on Securities and current guiding documents;*

*Based on the audited Consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company,*

The Board of Directors respectfully submits to the General Shareholders Meeting for approval of the audited Consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company as follows:

The Financial Statements for 2025 were audited by Vietnam Auditing & Valuation Company Limited in accordance with prescribed standards, inspected by the Company's Board of Supervisors, and published by the Company's Board of Directors as regulated, and simultaneously posted on the website: <https://www.nammekong.net>, including:

- 1) Auditor's Report.
- 2) Balance Sheet as of 2025-12-31.
- 3) Statement of Business Results for 2025.
- 4) Cash Flow Statement.
- 5) Notes to the Financial Statements.

Among which there are some key indicators as follows:

No.	INDICATOR	VALUE (Million VND)	No.	INDICATOR	VALUE (Million VND)
<b>A</b>	<b>FINANCIAL SITUATION</b>		<b>B</b>	<b>BUSINESS RESULTS</b>	
<b>I</b>	<b>TOTAL ASSETS</b>	<b>3.030.223</b>	1	Revenue from sales and services	607.677
1	Current assets	2.337.532	2	Financial income	5.134
2	Non-current assets	692.691	3	Other income	1.603
<b>II</b>	<b>TOTAL CAPITAL</b>	<b>3.030.223</b>	4	Total expenses	484.825
1	Liabilities	1.543.166	5	Profit before tax	129.589
a	Current liabilities	1.162.273	6	Profit after tax	99.845

**CÔNG TY CỔ PHẦN TẬP ĐOÀN NAM MEKONG**

Địa chỉ: Tầng 11, Tòa nhà Geleximco, số 36 Hoàng Cầu, phường Ô Chợ Dừa, quận Đống Đa, Hà Nội  
Điện thoại: 024 37560333 | Fax: 024 37560332 | Email: [info@nammekong.net](mailto:info@nammekong.net) | Website: [www.nammekong.net](http://www.nammekong.net)

No.	INDICATOR	VALUE (Million VND)	No.	INDICATOR	VALUE (Million VND)
b	Non-current liabilities	380.893	a	PAT of Parent Company Shareholders	99.765
2	Equity	1.487.057	b	Profit after tax of Non-controlling Shareholders	80

The Board of Directors respectfully submits to the General Shareholders Meeting for approval of the Financial Statements for 2025 audited by Vietnam Auditing & Valuation Company Limited. Respectfully submitted to the General Shareholders Meeting for consideration and approval!

**Recipients:**

- Annual GSM 2026;
- File General Meeting records.

Hanoi, 19/04/2026

ON BEHALF OF THE BOD  
CHAIRMAN



KIEU XUAN NAM



**CÔNG TY CỔ PHẦN TẬP ĐOÀN NAM MEKONG**

Địa chỉ: Tầng 11, Tòa nhà Geleximco, số 36 Hoàng Cầu, phường Ô Chợ Dừa, quận Đống Đa, Hà Nội  
Điện thoại: 024.37560333 | Fax: 024.37560332 | Email: info@nammekong.net | Website: www.nammekong.net



## SUBMISSION NO. 02

Re: Approval of the profit distribution plan for 2025

### **To: ANNUAL GENERAL SHAREHOLDERS MEETING 2026**

*Pursuant to the Charter on organization and operation of Nam Me Kong Group Joint Stock Company;*

*Pursuant to the audited consolidated Financial Statements for 2025 of Nam Me Kong Group Joint Stock Company;*

In 2025, Nam Me Kong Group Joint Stock Company issued shares to pay dividends for 2024 and issued shares under the employee stock option program for 2025. From 2024-08-09 to 2026-03-13, the Company's charter capital increased from VND 1.251.509.390.000 to VND 1.384.142.580.000.

Implementing the 2025 Annual GSM Resolution, the Company issued shares to pay 2024 dividends with an additional 11.263.319 shares issued (accounting for 99,99% of the registered shares for issuance, equivalent to an increase in par value of VND 112.633.190.000) and issued shares under the Employee Stock Option Program (ESOP) for 2025 with 2.000.000 shares, accounting for 100% of the registered shares for issuance, equivalent to an increase in par value of VND 20.000.000.000.

The Company's Board of Directors respectfully submits to the GSM for consideration and approval the 2025 profit distribution plan, specifically as follows:

Item No.	Item	Value (VND)
1	Undistributed after-tax profit for 2025	108.156.833.691
2	Profit distribution plan for 2025	
2.1	Remuneration for non-executive BOD & BOS members	36.000.000
2.2	Pay 2025 dividends in shares (Expected dividend payout ratio of 7,5% on charter capital at the time of the 2026 Annual General Shareholders Meeting, which is VND 1.384.142.580.000)	103.810.690.000
2.3	Retained profit for 2025	4.310.143.691



Respectfully submitted to the General Shareholders Meeting for consideration and approval! *JW*

**Recipients:**

- 2026 Annual GSM;
- File for General Meeting.

Hanoi, 28/04/2026  
**ON BEHALF OF THE BOD**

**CHAIRMAN**



**KIEU XUAN NAM**

