

RESOLUTION
GENERAL SHAREHOLDERS MEETING 2026
NAM ME KONG GROUP Joint Stock Company

Pursuant to the Enterprise Law and current guiding documents;

Pursuant to the Securities Law and current guiding documents;

Pursuant to the Charter of Organization and Operation of NAM ME KONG GROUP Joint Stock Company;

Pursuant to the Reports and Submissions of the Board of Directors, Board of Management, and Board of Supervisors of NAM ME KONG GROUP Joint Stock Company at the General Shareholders Meeting 2026;

Pursuant to the Vote Counting Record and the Minutes of the General Shareholders Meeting 2026 of NAM ME KONG GROUP Joint Stock Company dated 2026-04-29,

RESOLVES:

Article 1. Approves the following Reports:

1. Report on the operations of the BOD in 2025 and the plan for 2026.
2. Report on the operations of the independent BOD member in 2025.
3. Report on the operations of the BOM in 2025 and the plan for 2026.
4. Report on the operations of the BOS in 2025 and the plan for 2026.

Article 2. Approves the audited Financial Statements 2025 of the Company (According to Submission No. 01 dated 2026-04-29 of the Board of Directors)

Article 3. Approves the Profit Distribution Plan for 2025 (According to Submission No. 02 dated 2026-04-29 of the Board of Directors):

No.	CRITERIA	VALUE (VND)
1	Undistributed after-tax profit for 2025	108.156.833.691
2	Profit distribution plan for 2025	
2.1	Remuneration for non-executive BOD and BOS members	36.000.000
2.2	Stock dividend payment for 2025 (Dividend payout ratio: projected 7,5 % calculated on the Charter Capital at the time of the 2026 Annual General Shareholders Meeting, which is 1.384.142.580.000 dong)	103.810.690.000
2.3	Retained profit for 2025	4.310.143.691

Article 4. Approves the plan for Issuing shares to pay dividends for 2025 of the Company (According to Submission No. 03 dated 2026-04-29 of the Board of Directors)

Article 5. Approves the Business Plan for 2026 (According to Submission No. 04 dated 2026-04-29 of the Board of Directors):

Unit: Million dong

No.	Key indicators	Plan (PL) for 2025	Performance (PF) for 2025	Plan for 2026	% PL 2026/PF 2025
I	Revenue	763.276	614.414	628.820	102%
1	Real estate business	754.776	599.273	603.820	101%
2	Other business	8.500	15.141	25.000	165%
II	Profit before tax	211.054	129.589	147.738	114%
III	After-tax profit of parent Company shareholders	168.843	99.765	118.190	118%
IV	Dividend	9%	7,5%	8%	107%

Article 6. Approves the selection of the audit firm for the fiscal year 2026 (According to Submission No. 05 dated 2026-04-29 of the Board of Directors).

Article 7. Approves the Remuneration Payment Plan for 2025 for the BOD, BOS, and the Remuneration Payment Plan for 2026 (According to Submission No. 06 dated 2026-04-29 of the Board of Directors):

1. Remuneration for BOD members not listed on the Company's payroll shall not exceed 3.000.000 dong/person/month (before Personal Income Tax deduction);
2. Remuneration for the Head of the BOS not listed on the Company's payroll shall be 0 dong/person/month (before Personal Income Tax deduction);
3. Remuneration for BOS members not listed on the Company's payroll shall be 0 dong/person/month (before Personal Income Tax deduction);

BOD and BOS members listed on the Company's payroll shall not receive remuneration, only Salary and Bonuses according to the Company's internal regulations and policies.

Article 8. Approves the use of the Company's assets as collateral for a third party (According to Submission No. 07 dated 2026-04-29 of the Board of Directors).

Article 9. Approves the authorization for the BOD to continue implementing ongoing Company projects and to approve investment or new business cooperation investments for projects in accordance with the Company's Charter and legal regulations (According to Submission No. 08 dated 2026-04-29 of the Board of Directors).

Article 10. Approves the authorization for the BOD to decide on certain matters within the authority of the GSM (According to Submission No. 09 dated 2026-04-29 of the Board of Directors).

Article 11. Enforcement Clause

The Resolution was approved by the General Shareholders Meeting 2026 of NAM ME KONG GROUP Joint Stock Company and takes effect from 2026-04-29.

The Board of Directors, Board of Management, Board of Supervisors, and relevant departments/divisions/units are responsible for implementing this Resolution, ensuring the interests of Shareholders, the Company, and complying with legal provisions. *JW*

Recipients:

- SSC, Ha Noi Stock Exchange;
- BOD, BOS;
- Board of Management;
- Shareholders, Website;
- File for General Meeting.

ON BEHALF OF THE GENERAL
SHAREHOLDERS MEETING
CHAIRMAN



KIEU XUAN NAM



Number: 04.../2026/BB-DHĐCĐ-
MKG

Hanoi, 2026-04-29

MINUTES OF MEETING
ANNUAL GENERAL SHAREHOLDERS MEETING FOR 2026
NAM ME KONG GROUP JOINT STOCK COMPANY

Enterprise Name : NAM ME KONG GROUP JOINT STOCK COMPANY
Address : 11th Floor, Geleximco Building, No. 36 Hoang Cau, O Cho Dua Ward, Hanoi
Business Registration Certificate : 0101311837 issued for the first time by the Department of Planning and Investment of Hanoi City on 2002-09-17, amended for the 29th time on 2026-03-13
Location : 4th Floor Auditorium, Geleximco Building, No. 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi City
Time of Meeting : Commencing at 08:00 on 2026-04-29
Meeting Agenda and Content : As per the 2026 Annual General Shareholders Meeting Agenda approved by the GSM (attached to this Minutes)
Meeting Presiding Officer : Mr. Kieu Xuan Nam - Chairman of the BOD
Minutes Secretary : Ms. Nguyen Thi Thu Nga - Head of the Secretariat

I. OPENING THE GENERAL SHAREHOLDERS MEETING

1. Report on shareholder eligibility verification and announcement of meeting conditions:

Ms. Dang Thi Hao, on behalf of the Shareholder Eligibility Verification Committee, reported the Shareholder Eligibility Verification Results for the Meeting:

- The total number of shareholders of the Company invited (according to the shareholder list as of 2026-04-03) is **764** shareholders, owning **138,414,258** voting shares;
- As of 08:30 on 2026-04-29, the total number of shareholders attending the Meeting is **48** shareholders (including both shareholders attending directly and representatives attending via proxy), owning **103,383,933** shares, accounting for **74.7%** of the Company's voting shares.
- As of 09:30 on 2026-04-29, there are 02 more shareholders attends, the total number of shareholders attending the Meeting is **50** shareholders (including both shareholders attending directly and representatives attending via proxy), owning **103,485,783** shares, accounting for **74.8%** of the Company's voting shares.

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In accordance with the provisions of the current Law on Enterprises, the Law on Securities, and the Company's Charter, the 2026 Annual General Meeting of Shareholders of Nam Mekong Group Joint Stock Company has met all required conditions to proceed.

2. Opening procedures of the General Meeting

Mr. Ha Ngoc Tuyen & Ms. Doan Thuy Vy, on behalf of the Organizing Committee of the General Meeting, declared the opening and introduced the attendees of the General Meeting, including: Shareholders, BOD members, BOS members, the Company's Management Board, and guests.

3. Approval of the Presidium, Secretariat, and Vote Counting Committee:

100% of the shareholders attending the General Meeting voted to approve the list of members of the Presidium, Secretariat, and Vote Counting Committee as follows:

- **The Presiding Committee includes the following members:**
 - Mr. Kieu Xuan Nam Chairman of the BOD – Chairman of the General Meeting
 - Mr. Dang Minh Hue Member
 - Mr. Pham Xuan Uong Member
- **Secretariat: The Chairman of the General Meeting appointed the Secretariat comprising the following members:**
 - Ms. Nguyen Thi Thu Nga Head of Secretariat
 - Ms. Luyen Ngoc Linh, Member
- **The Vote Counting Committee includes the following members:**
 - Ms. Phan Ta Thanh Huyen Head of the Vote Counting Committee
 - Ms. Dang Thi Hao Member
 - Ms. Dao Thi Thuy Nga Member
 - Ms. Nguyen Thi Anh Minh, Member
 - Mr. Nguyen Duc Canh Member

4. General Meeting Agenda and Regulations

- **The General Meeting Agenda was approved with the following voting results:**
Total votes cast: 103,485,783 votes;
Of which:

- Valid votes cast:	103,485,783 votes	Rate: 100%
- Invalid votes cast:	0 votes	Rate: 0%

Voting results:

- Total votes in favor:	103,485,783 votes	Rate: 100%
- Total votes against:	0 votes	Rate: 0%
- Total abstentions:	0 votes	Rate: 0%
- **The working and voting regulations at the General Meeting were approved with the following voting results:**
Total votes cast: 103,485,783 votes;

Of which:

- | | | |
|-----------------------|-------------------|------------|
| - Valid votes cast: | 103,485,783 votes | Rate: 100% |
| - Invalid votes cast: | 0 votes | Rate: 0% |

Voting results:

- | | | |
|-------------------------|-------------------|------------|
| - Total votes in favor: | 103,485,783 votes | Rate: 100% |
| - Total votes against: | 0 votes | Rate: 0% |
| - Total votes Abstain: | 0 votes | Rate: 0% |

II. CONTENT OF REPORTS, PROPOSALS PRESENTED AT THE GENERAL MEETING

1. Mr. Kieu Xuan Nam - Chairman of the BOD: Presented the Report on the operational results of the Board of Directors for 2025 and the operational plan for 2026.

2. Mr. Phi Anh Dung - Independent BOD Member: Presented the Report on the activities of the Independent BOD Member for 2025.

3. Mr. Dang Minh Hue - Chief Executive Officer: Presented the following reports:

- Report on the activities of the Board of Management for 2025 and the operational plan for 2026 and

4. Mr. Nguyen Tuan Minh – Chief of the Board of Supervisors presented the Report on the activities of the Board of Supervisors for 2025 and the plan for 2026;

5. Ms. Phan Ta Thanh Huyen - Chief Accountant presented the following contents:

- Proposal for approval of the audited Financial Statements for 2025;
- Proposal for approval of the profit distribution plan for 2025;
- Proposal for the plan for issuing shares to pay dividends for 2025;

6. Mr. Pham Xuan Uong - On behalf of the Presidium presented the Proposal for approval of the Business Plan for 2026;

7. Ms. Phan Ta Thanh Huyen – Chief Accountant presented the following contents:

- Proposal for selecting the auditing firm for the fiscal year 2026;
- Proposal for approval of the remuneration payment plan for 2025 for the BOD, BOS and the remuneration payment plan for 2026;

8. Mr. Pham Xuan Uong - On behalf of the Presidium presented the following contents:

- Proposal for approval of the use of Company assets as collateral for a third party;
- Proposal to authorize the BOD to continue implementing ongoing Company projects and approve new investment or business cooperation investment projects in accordance with the Company's Charter and legal regulations;
- Proposal to authorize the BOD to decide on certain matters under the authority of the GSM;

III. SHAREHOLDERS ATTENDING THE MEETING PARTICIPATED IN DISCUSSION

At the meeting, the attending shareholders focused on listening and posed questions to the Presidium of the General Meeting regarding the business plans for 2026. The Presidium fully answered the issues raised by the shareholders.

IV. THE GENERAL MEETING PROCEEDED TO VOTE (BY SECRET BALLOT)

The GSM proceeded to vote on the contents of the Reports/Proposals at the General Meeting, including:

1. Report on the activities of the BOD for 2025 and the plan for 2026;
2. Report on the activities of the Independent BOD Member for 2025;
3. Report on the activities of the Board of Management for 2025 and the plan for 2026;
4. Report on the activities of the BOS for 2025 and the plan for 2026;
5. Proposal for approval of the audited Financial Statements for 2025;
6. Proposal for approval of the profit distribution plan for 2025;
7. Proposal for approval of the plan for issuing shares to pay dividends for 2025;
8. Proposal for approval of the Business Plan for 2026;
9. Proposal for approval of the selection of the auditing firm for the fiscal year 2026;
10. Proposal for approval of the remuneration payment plan for 2025 for the BOD, BOS and the remuneration payment plan for 2026;
11. Submission approving the use of Company assets as collateral for a third party;
12. Submission authorizing the BOD to continue implementing projects currently undertaken by the Company and to approve new investments or business cooperation investments for projects in accordance with the Company's Charter and legal regulations;
13. Submission authorizing the BOD to decide on certain matters under the authority of the GSM.

V. VOTING RESULTS AT THE MEETING

1. Voting results for the agenda items at the Meeting

As of the time of voting on the agenda items presented at the Meeting, the number of attending shareholders was **50** shareholders (including shareholders attending in person and representatives attending via authorization), of which 0 shareholders were ineligible to vote on the agenda items at the meeting, therefore, the number of shareholders with voting rights was **50** shareholders, owning: **103,485,783** shares, accounting for **74.8%** of the Company's voting shares.

The vote counting results at the Meeting are as follows:

- Total ballots issued: 50 ballots, equivalent to 103,485,783 shares
- Total ballots collected: 50 ballots, equivalent to 103,485,783 shares. Of which:
 - + Number of valid ballots: 50 ballots, equivalent to 103,485,783 shares;
 - + Number of invalid ballots: 0 ballots, equivalent to 0 shares.
 - + Number of blank ballots: 0 ballots, equivalent to 0 shares.

Voting results:

No.	Content for Voting	In Favor		Not in Favor		Not available Number of Voting Shares	
		Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate
1	Operating Report of the BOD for 2025 and Plan for 2026	103,485,783	100%	0	0	0	0
2	Operating Report of the Independent BOD Member for 2025	103,485,783	100%	0	0	0	0
3	Operating Report of the Board of CEO for 2025 and Plan for 2026	103,485,783	100%	0	0	0	0
4	Operating Report of the BOS for 2025 and Plan for 2026	103,485,783	100%	0	0	0	0
5	Proposal for Approval of Audited Financial Statements for 2025	103,485,783	100%	0	0	0	0
6	Proposal for Approval of Profit Distribution Plan for 2025	103,485,783	100%	0	0	0	0
7	Proposal for a Plan of Share Issuance to Pay Dividends for 2025	103,485,783	100%	0	0	0	0
8	Proposal approve selection	103,485,783	100%	0	0	0	0

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No.	Content for Voting	In Favor		Not in Favor		Not available Number of Voting Shares	
		Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate
	auditing firm for fiscal year 2026						
9	Proposal approve selection auditing firm for fiscal year 2026	103,485,783	100%	0	0	0	0
10	Proposal approve Remuneration payment plan 2025 for BOD BOS and Remuneration payment plan 2026	103,485,783	100%	0	0	0	0
11	Proposal approve use Company assets as collateral for third party	103,485,783	100%	0	0	0	0
12	Proposal authorize BOD continue implementing projects Company undertaking and approve investment or business cooperation investment new projects consistent with Company Charter and	103,485,783	100%	0	0	0	0

No.	Content for Voting	In Favor		Not in Favor		Not available Number of Voting Shares	
		Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate	Number of Voting Shares	Percentage Rate
	legal regulations						
13	Proposal authorize BOD decide certain matters within authority of GSM	103,485,783	100%	0	0	0	0

VI. AGENDA ITEMS APPROVED BY THE MEETING

Based on the voting results at the Meeting, the 2026 Annual GSM of Nam Me Kong Group Joint Stock Company unanimously approved the following agenda items:

No.	Approved Items	Approval voting rate (%)
1	BOD activity report 2025 and plan 2026	100%
2	Activity report of Independent BOD member 2025	100%
3	CEO activity report 2025 and plan 2026	100%
4	BOS activity report 2025 and plan 2026	100%
5	Presentation to approve the 2025 Profit Distribution Plan.	100%
6	Presentation to approve the 2025 Profit Distribution Plan.	100%
7	Presentation on 2025 Share Issuance Plan for Dividend Payment.	100%
8	Presentation to approve the 2026 Business Plan.	100%
9	Presentation to approve selection of the Auditing Firm for Fiscal Year 2026.	100%

No.	Approved Items	Approval voting rate (%)
10	Presentation to approve the 2025 remuneration payment plan for BOD, BOS, and the 2026 remuneration plan.	100%
11	Presentation to approve the use of Company's assets as collateral for a third party.	100%
12	Presentation to authorize the BOD to continue implementing the projects the Company is currently undertaking and approve new investments or new investment business collaborations for projects in accordance with the Company's Charter and legal provisions.	100%
13	Presentation to authorize the BOD to decide on certain matters under the authority of the GSM.	100%

VII. MEETING CLOSING PROCEDURES

1. Ms. Luyen Ngoc Linh, on behalf of the Secretariat, read the Draft Minutes and Draft Resolution of the 2026 Annual GSM of Nam Me Kong Group Joint Stock Company.

Mr. Ha Ngoc Tuyen requested the Meeting's vote on approving the presented Minutes and Resolution of the 2026 Annual GSM: 100% of the shareholders with voting rights at the Meeting voted to approve the full text of the Minutes and Resolution of the 2026 Annual GSM of Nam Me Kong Group Joint Stock Company.

2. Mr. Ha Ngoc Tuyen, on behalf of the Organizing Committee, declared the Meeting closed.

3. The 2026 Annual GSM of Nam Me Kong Group Joint Stock Company concluded at 11 hours 30 minutes on the same day. *TW*

On behalf of Secretariat
Board Head



NGUYEN THI THU NGA

Chairperson of Congress *✓*



KIEU XUAN NAM