

CHANGE IN PERSONNEL

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ-SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

**EASTERNS AHP MINERALS
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 12/2026/CBTT

Ho Chi Minh City, April 29, 2026

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Vietnam Exchange

Ha Noi Stock Exchange

Based on General Mandate No. 01/2026/NQ-DHĐCĐ dated 29/4/2026 of Easterns AHP Minerals Joint Stock Company, we would like to announce the change in personnel of Easterns AHP Minerals Joint Stock Company as follows:

In case of appointment (*):

- Mr: **Nguyen Minh Chi**
- Former position in the organization: Deputy General Director
- Newly appointed position: Member of the Board of Directors
- Term: For the remaining term of the Board of Directors
- Effective date: 29/4/2026

In case of dismissal/resignation:

- Mr: **Nguyen Bao Long**
- Former position in the organization: Member of the Board of Directors
- Dismissed/Resigned position: Member of the Board of Directors
- Current position: none

After the dismissal, Mr. Nguyen Bao Long is no longer an internal person of the company.

- Reason (if any): resignation
- Effective date: 29/4/2026

This information was published on the company's website on 29/4/2026 (date), as in the link: www.becamexbmj.com.vn/#enter/f/enter.

Attached documents:

- General Mandate on the change in personnel;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC

EASTERNS AHP MINERALS JSC

**Legal Representative
GENERAL DIRECTOR**



PHAM HUY HAU



No.: 01/2026/NQ-ĐHĐCĐ

Ho Chi Minh City, April 29, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

EASTERN AHP MINERAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2026 and relevant legal documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and relevant legal documents;
- Pursuant to the Charter of Organization and Operation of Eastern AHP Mineral Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders 2026 dated April 29, 2026.

GENERAL MEETING OF SHAREHOLDERS

EASTERN AHP MINERAL JOINT STOCK COMPANY

RESOLVED

Article 1: Approve the Report on the activities of the Board of Directors in 2025 and the activity plan for 2026.

With a voting rate: - Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 2: Approve the Report of the Board of Management on production and business activities in 2025 and the production and business plan for 2026.

With a voting rate: - Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 3: Approve the Report of the Board of Supervisors on the situation and results of activities in 2025.

With a voting rate: - Approve 100%.
- Disapprove 0%.
- Abstain 0%.

Article 4: Approve the Proposal on the dismissal and additional election of members of the Board of Directors for Term IV (2023-2028), whereby the list of candidates for additional election is Mr. Nguyen Minh Chi

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 5: Approve the Regulations on the additional election of members of the Board of Directors for Term IV (2023-2028).

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 6: Approve the audited financial statements for 2025 and the profit distribution for 2025:

1. Approval of the audited consolidated financial statements for the year 2025 with the following key indicators:

▪ Total revenue:	656,721,282,450 VND
▪ Total profit before tax:	119,380,405,902 VND
▪ Profit after tax:	95,847,104,292 VND

2. Approval of the Audited Parent Company Financial Statements for 2025 with the following key indicators:

▪ Total revenue:	656,721,282,450 VND
▪ Total profit before tax:	117,614,422,743 VND
▪ Profit after tax:	94,081,121,133 VND

3. Profit distribution for 2025:

Undistributed profit carried forward to 2025: 153,673,906,241 VND

Profit after tax for 2025: 94,081,121,133 VND

Profit distribution as follows:

- Appropriation for reward and welfare fund (rate 1%/Profit After Tax): 940,811,211 VND
- Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat (0.5%/Profit After Tax): 407,405,606 VND
- Dividend payment to shareholders (rate 8%/Charter Capital): 83,999,982,400 VND
- Undistributed profit carried forward to 2026: 162,343,828,157 VND

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 7: Approve the production and business plan for 2026 and the profit distribution plan for 2026:

1. Production and business plan for 2026:

▪ Total revenue	:	666,000,000,000 VND.
▪ Total profit before tax	:	118,750,000,000 VND.
▪ Profit after tax	:	95,000,000,000 VND.

2. Profit distribution plan for MMXXVI:

- Appropriation for reward and welfare fund : 1%/Profit After Tax.
- Remuneration for the Board of Directors, the Board of Supervisors, and the Secretariat : 0.5%/Profit After Tax.
- Cash dividend payment plan : $\geq 8\%$ /Charter Capital.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 8: Approve the amendment and supplementation of the Company Charter.

The General Meeting of Shareholders approves the amendment and supplementation of the Company Charter according to the content of Proposal No. 04/TTr-DHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents)

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 9: Approve the amendment and supplementation of the Regulations on Corporate Governance.

The General Meeting of Shareholders approves the amendment and supplementation of the Regulations on Corporate Governance according to the content of Proposal No. 05/TTr-DHĐCĐ dated April 29, 2026 (Attached to the Meeting Documents).

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 10: Approve the list of independent auditing firms:

The General Meeting of Shareholders approves the list of auditing firms below and authorizes the Legal Representative to select one of the following firms as the auditor for the fiscal year 2026 of Eastern AHP Mineral Joint Stock Company:

- An Viet Auditing Co., Ltd.
- A&C Auditing and Consulting Co., Ltd.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 11: Approve the continued implementation of stock listing at the Ho Chi Minh City Stock Exchange.

At the Annual General Meeting of Shareholders on April 29, 2025, Proposal No. 04/2025/TTr-DHĐCĐ regarding the cancellation of share trading of Eastern AHP Mineral

Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE) was approved; however, based on the actual market situation, the Company has not yet completed the listing registration.

Up to the present time, the Board of Directors has issued Resolution No. 04/2026/NQ-HĐQT dated April 08, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange and Resolution No. 05/2026/NQ-HĐQT dated April 09, 2026, regarding the implementation of the listing registration of Eastern AHP Mineral Joint Stock Company shares on the Ho Chi Minh City Stock Exchange.

Therefore, the Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the continued implementation of the contents regarding the Stock Listing on the Ho Chi Minh City Stock Exchange as per Proposal No. 04/2025/TTr-ĐHĐCĐ approved at the Annual General Meeting of Shareholders 2025 on April 29, 2025, and will report on the listing registration at the next General Meeting of Shareholders.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 12: Approve the remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2026.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2026 is 0.5%/Profit after tax based on the audited financial statements and shall be paid once after being approved by the General Meeting of Shareholders.

Based on the actual appropriation amount, the Board of Directors will decide the payment level for each member.

With a voting rate: - Approve 100%.

- Disapprove 0%.

- Abstain 0%.

Article 13: Results of the additional election of members of the Board of Directors for Term IV (2023 – 2028):

No.	Name	Number of votes	Result
1	Nguyen Minh Chi	98,315,827	Elected

Article 14: The General Meeting of Shareholders agrees to authorize the Board of Directors to direct and organize the implementation of the contents agreed upon and approved at the Annual General Meeting of Shareholders 2026 in accordance with the law and the Company Charter.

This Resolution was approved by the Annual General Meeting of Shareholders 2026 of Easterns AHP Minerals Joint Stock Company and shall take effect from the date of signing..

Recipients:

- *Information Disclosure;*
- *Website: becamexbmj.com.vn;*
- *BOD, BOS, BOM;*
- *Archive: Office.*

ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
PRESIDE



PHAM HUY HAU



Phụ lục III
BẢN CUNG CẤP THÔNG TIN

(Ban hành kèm theo Thông tư số 96/2020/TT-BTC ngày 16 tháng 11 năm 2020 của Bộ trưởng Bộ Tài chính)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Ngày 29 tháng 4 năm 2026

BẢN CUNG CẤP THÔNG TIN

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

1/ Họ và tên: **Nguyễn Minh Chí**

2/ Giới tính: Nam

3/ Ngày tháng năm sinh:

4/ Nơi sinh: Thành phố Hồ Chí Minh

5/ Số CCCD: Ngày cấp: 10/5/2021 Nơi cấp: Cục Cảnh Sát QLHC về TTXH

6/ Quốc tịch: Việt Nam

7/ Dân tộc: Kinh

8/ Địa chỉ thường trú:

9/ Số điện thoại:

10/ Email: ahpminerals2019@gmail.com

11/ Tên tổ chức là đối tượng công bố thông tin: Công ty Cổ phần Khoáng sản Miền Đông AHP.

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin: Thành viên Hội đồng quản trị, phó Tổng giám đốc.

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác: Thành viên Ban kiểm soát Công ty Cổ phần Đầu tư và Xây dựng Bình Dương ACC.

14/ Số CP nắm giữ: 0 cổ phần, chiếm 0% vốn điều lệ, trong đó:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu: 0

+ Cá nhân sở hữu: 12.500 cổ phần chiếm 0,0119% vốn điều lệ BMJ.

15/ Các cam kết nắm giữ (nếu có): Không

16/ Danh sách người có liên quan của người khai*:

[illegible]

[illegible]


[illegible]

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có): Không

18/ Quyền lợi mẫu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có): Không

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật.

NGƯỜI KHAI
(Ký, ghi rõ họ tên)


Nguyễn Minh Chí