

“Appendix I”
CHANGE IN PERSONNEL

(Issued together with Decision No. 21/QĐ-SGDVN dated December 21, 2021 of the Chief Executive Officer of the Vietnam Stock Exchange regarding the Regulation on Information Disclosure at the Vietnam Stock Exchange)

ORIENTAL SHIPPING & TRADING JSC

No: 59/2026/CV-PĐ

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom □ Happin

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Hanoi, April 23, 2026

NOTICE OF CHANGE IN PERSONNEL

(Template used for cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

“Pursuant to Board of Directors Resolution No. 14 dated April 22, 2026 and General Meeting of Shareholders Resolution No. 26 dated April 22, 2026 of Phuong Dong Sea Transport and Trading Joint Stock Company, we hereby respectfully announce the change in personnel of Oriental Shipping and Trading Joint Stock Company as follows:”

I. Cases of Appointment/Re-appointment:

1. Mr. Hoang Le Vuong

- Position prior to appointment: Chairman of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

2. Mr. Tran Quang Toan

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

3. Mr. Nguyen Canh Hiep

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

4. Mr. Pham Cao Nhue

- Position prior to appointment: Head of the Supervisory Board
- Appointed position: Head of the Supervisory Board

- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

5. Mr. Pham Hai Long

- Position prior to appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

6. Ms. Kieu Viet Ha

- Position prior to appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: 5 years, term 2026–2031
- Effective date: April 22, 2026

This information was published on the Company's website on April 23, 2026 at the following link: www.ostc.com.vn.

Recipient:

- As above;
- Save *Board of Directors*

**AUTHORIZED PERSON TO
DISCLOSURE INFORMATION**
Person in charge of Corporate Governance



Mai Thi Khanh Chi

Attached Documents:

Resolution of the General Meeting of Shareholders, Resolution of the Board of Directors, and Minutes of the election of the Supervisory Board regarding the change in personnel;

List of internal persons and their related persons.