

No: **660** /DLTKV-VP

*Ha Noi, April 29 ,2026*

## INFORMATION DISCLOSURE

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

**1. Name of organisation:** Vinacomin - Power Holding Corporation

- Stock Code/Member Code: DTK
- Address: 16th Floor, Vinacomin Building, No.3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City, Vietnam.
- Telephone: 024 3516 1605
- Email: vp@vinacominpower.vn

**2. Contents of information disclosure:**

Vinacomin - Power Holding Corporation hereby discloses the Minutes and the Resolution of the 2026 Annual General Meeting of Shareholders (attached hereto).

**3.** This information was published on the Corporation's website on the same day at the following address: [www.dienluctkv.vn](http://www.dienluctkv.vn).

We hereby certify that the above information is accurate and we are fully responsible before the law regarding the information disclosed.

Sincerely./.

**Recipients:**

- As regard;
- BOD, PC, BOS (e-copy, b/c);
- GD Bui Minh Tan (e-copy, b/c),
- DGDs, Chief accountants (e-copy, b/c);
- Department of DLTKV (e-copy);
- Office (post Website DTK);
- Archive: Office, PO, Secretary to the BOD (02)

PP. GENERAL DIRECTOR  
AUTHORIZED INFORMATION  
DISCLOSURE OFFICER



*Đang Dinh Toan*

No. 17/NQ-DHDCD-2026

Hanoi, April 28, 2026

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**  
**VINACOMIN -POWER HOLDING CORPORATION**

**GENERAL MEETING OF SHAREHOLDERS**  
**VINACOMIN -POWER HOLDING CORPORATION**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter on Organization and Operation of Vinacomin - Power Holding Corporation (the "Corporation" / Vinacomin Power) dated December 26, 2024;*

*Pursuant to Minutes No. 17/BB-DHDCD-2026 dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders (the GMS) of Vinacomin -Power Holding Corporation (the Meeting).*

**RESOLVES:**

**Article 1. Approval of the Proposal on the results of business performance in 2025 and the key targets of the business plan and development investment plan for 2026 of the Corporation; the Report of the Board of Directors; the Report of the Board of Supervisors; the audited financial statements of the Corporation for 2025; and the Report on contracts and transactions with related parties and the plan for 2026:**

**1.1** The General Meeting of Shareholders approves the contents of the Reports and Proposals as follows:

-The Report of the Board of Directors (BOD); the Report of the Board of Supervisors (BOS), the 2025 operational plan of the Board of Supervisors of the Corporation; the audited financial statements of the Corporation for 2025;

-Report No. 190/BC-ĐLTKV dated April 07, 2026 on contracts and transactions between the Corporation and related parties in 2025 and the plan for 2026 (including, for 2025 and the 2026 plan: Vietnam National Coal - Mineral Industries Holding Corporation Limited (Vinacomin), Vinacomin - Cam Pha Port and Logistics Company, Vinacomin - Nong Son Coal - Power Joint Stock Company, etc.);

-The Proposal on the results of business performance in 2025 and the business plan and development investment plan for 2026, with the principal contents as follows:





**Results of 2025 production and business performance and key targets of the 2026 production and business plan (parent company):**

No.	Description	2025 Plan	2025 Actual	Actual vs. Plan (%)	2026 Plan
1	Commercial electricity output (million kWh)	8,793	8,557	97.31%	9,169
2	Revenue (VND billion)	12,822	12,825	100.03%	13,117.291
3	Profit before tax (VND billion)	677.4	712.8	105.22%	713.920
4	Construction investment (VND billion) *	1,392	1,542	110.78%	1,839.798
5	Dividend payout ratio (%)	≥ 3.5%	6.0%	171.43%	≥ 3.5%

*\* The value of the 2025 construction investment plan shown in the table is based on the adjusted 2025 investment plan.*

**1.1.** The General Meeting of Shareholders authorizes the Board of Directors of the Corporation to direct the implementation of the 2026 business plan and development investment plan as approved by the General Meeting of Shareholders, and to decide on adjustments to such plans when necessary, and subsequently report to the shareholders at the next General Meeting.

**Article 2. To approve the 2025 profit distribution plan and the 2026 profit distribution plan:**

The GMS approves the 2025 profit distribution plan and the 2026 profit distribution plan in accordance with the submission of the BOD of the Corporation at the Meeting and authorizes the BOD of the Corporation to organize implementation in compliance with current regulations, with the principal contents as follows:

**\* 2025 actual performance:**

No.	Description	Amount (VND)
<b>1</b>	<b>Accumulated undistributed after-tax profit up to 2025 - Parent Company</b>	<b>1,249,998,511,750</b>
	<i>Of which:</i>	
-	After-tax profit carried forward from previous years	595,207,598,432
-	Actual after-tax profit for 2025	654,790,913,318
<b>2</b>	<b>Accumulated undistributed after-tax profit up to 2025 - Consolidated</b>	<b>1,231,887,008,464</b>
<b>3</b>	<b>Proposed profit distribution for 2025 (3=3.2+3.3)</b>	<b>654,790,913,318<sup>(*)</sup></b>
<b>3.1</b>	<b>Dividend payout ratio</b>	<b>6.0%</b>
<b>3.2</b>	<b>Dividend payment</b>	<b>409,660,485,000</b>
	<i>Of which: - TKV shareholder</i>	<i>406,685,100,000</i>
	<i>- Other shareholders excluding TKV</i>	<i>2,975,385,000</i>
<b>3.3</b>	<b>Allocation to funds (3.3=a+b)</b>	<b>245,130,428,318</b>

a	<i>Appropriation to the Development Investment Fund (30%)</i>	196,437,273,995
b	<i>Appropriation to the Bonus and Welfare Funds (<math>\leq 1.39</math> months of salary) (**)</i>	48,755,706,323
4	<b>Remaining after-tax profit of the Parent Company after distribution (=1-3)</b>	<b>595,207,598,432</b>

(\*) Based on the figures corrected at the General Meeting and approved by the General Meeting.

(\*\*) The amount allocated to the bonus and welfare fund has been reduced by the excess provision for the bonus and welfare fund in 2024 in the amount of VND 17,006,265,977.

**\* 2026 plan**

No.	Description	Amount (VND)
1	After-tax profit - Parent company	571,136,000,000
2	2026 profit distribution plan to be submitted to the GMS	
2.1	Dividend payout ratio (excluding retained earnings from previous years)	$\geq 3.5 \%$
2.2	Profit allocated to funds	
a	<i>Development investment fund</i>	$\leq 30\%$
b	<i>Bonus and welfare fund</i>	$\leq 3$ months' salary

**Article 3. To approve the report on payments of salaries and remunerations to the BOD, BOS, and managers of the Corporation in 2025 and the payment plan for 2026:**

The General Meeting of Shareholders approves the payment of salaries and remuneration to the Board of Directors, the Board of Supervisors, and the management of the Corporation for 2025 and the payment plan for 2026 in accordance with the Proposal submitted by the Board of Directors at the General Meeting, and authorizes the Board of Directors to organize the implementation in compliance with applicable regulations.

**Article 4. To approve the selection of an independent auditing firm to audit the 2026 financial statements (FS):**

- The GMS approves the selection of an independent auditing firm to audit the Corporation's 2026 financial statements in accordance with the report of the Board of Supervisors of the Corporation at the Meeting.

- The GMS approves assigning the General Director to organize the contractor selection process, sign the decision approving the contractor selection results, and sign the audit contract for the Corporation's 2026 financial statements.



After signing, one copy of the audit contract shall be sent to the Board of Supervisors for inspection and follow-up.

**Article 5. Amendments and supplements to the Charter and the internal governance regulations:**

The General Meeting of Shareholders does not approve the amendments to the Charter and the internal governance regulations at this Meeting.

**Article 6. To approve the election results of members of the BOD and the Board of Supervisors for the 2026-2031 term:**

The General Meeting of Shareholders approves the election results of the members of the Board of Directors and the Supervisory Board for the 2026–2031 term at the Meeting, and acknowledges the results of the election of the Chairman of the Board of Directors by the Board of Directors and the Head of the Board of Supervisors by the Board of Supervisors, as follows:

**6.1** The BOD consists of 5 members:

- Mr. Pham Tuan Ngoc - Chairman of the Board of Directors;
- Mr. Bui Minh Tan - Member of the Board of Directors, General Director;
- Mr. Nghiem Xuan Chien - Member of the Board of Directors, Deputy General Director;
- Mr. Nguyen Duc Manh - Member of the Board of Directors;
- Mr. Nguyen Duc Thao - Independent Member of the Board of Directors.

**6.2** The Board of Supervisors consists of 3 members:

- Mr. Le Ngoc Nam - Head of the Board of Supervisors;
- Ms. Dao Thi Hoang Yen - Member of the Board of Supervisors;
- Mr. Bui Manh Tuan - Member of the Board of Supervisors.

**Article 7. Implementation provisions:**

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Vinacomin -Power Holding Corporation on April 28, 2026 and takes effect from the date of approval./.

**Recipients:**

- Shareholders of the Corporation (e-copy);
- BOD, Party Committee, BOS (e-copy);
- General Director Bui Minh Tan (e-copy);
- Deputy General Directors, Chief Accountant (e-copy);
- Trade Union, Ho Chi Minh Communist Youth Union (e-copy);
- Departments of ĐLTKV (e-copy);
- Archived: BOD, AGM files.

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING



CHAIRMAN OF THE BOD  
Pham Tuan Ngoc

No. 17/BB-DHD CD-2026

Hanoi, April 28, 2026

**MINUTES OF THE 2026  
ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – POWER HOLDING CORPORATION**

Today, at 08:00 on 28 April 2026 (Tuesday), at the Hall of Vinacomin – Power Holding Corporation – JSC, 5th Floor, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi, Vietnam, Vinacomin – Power Holding Corporation (the “Corporation”) convened the 2026 Annual General Meeting of Shareholders (the “AGM” or the “Meeting”) with the following details:

**I/ ATTENDANCE:**

- Shareholders of the Corporation;
- Board of Directors (the “BOD”), Board of Supervisors, and Executive Management;
- Invited representatives of Party Committee, Trade Union, Youth Union, subsidiaries and functional departments.

**II/ PROCEEDINGS OF THE MEETING:**

**1. Verification of shareholders’ eligibility and quorum:**

- Based on the results of the verification of shareholders’ eligibility at the opening of the Meeting, the Annual General Meeting of Shareholders (“AGM”) was attended by 11 shareholders and/or their authorized representatives, holding and representing 679,240,947 shares, equivalent to 99.48% of the total 682,767,475 voting shares of the Corporation. Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (the “Law on Enterprises 2020”) and the Charter of the Corporation, the 2026 AGM of Vinacomin – Power Holding Corporation – JSC convened on 28 April 2026 was duly convened, valid, and eligible to proceed.

- At the time of voting to approve the Resolution of the 2026 AGM, 10 shareholders were present at the Meeting, representing 678,710,065 shares (including both directly held and proxy-held shares).

**2. Chairperson, Secretariat and Vote Counting Committee:**

**Chairperson:** Pursuant to the Law on Enterprises 2020 and the Charter of the Corporation, Mr Pham Tuan Ngoc – Chairman of the Board of Directors – acted as Chairperson of the Meeting.

**Secretariat and Vote Counting Committee:** To assist the Chairperson and to conduct vote counting, the Chairperson appointed the Secretariat and introduced the proposed members of the Vote Counting Committee as follows:

**\* Secretariat:**



- Mr Dang Dinh Toan – Person in charge of corporate governance, Secretary of the Board of Directors: Head;
- Ms Truong Thi Hong Lien – Deputy Head of Organisation and Personnel Department: Member.

**\* Vote Counting Committee:**

- Mr Ngo Van Dien – Deputy Head of Legal Department: Head;
- Ms Pham Thi Tho – Deputy Head of Organisation and Personnel Department: Member;
- Ms Pham Thi Thuy Linh – Legal Officer: Member;
- Ms Nguyen Thi Thanh Phuong – Finance and Accounting Officer: Member.

***The AGM approved the members of the Vote Counting Committee with the following voting results:***

Total voting shares at the Meeting (TVS): 679,240,947 shares;

In favor: 679,240,947 shares (100% of TVS);

Against: 0 shares (0% of TVS);

Abstentions: 0 shares (0% of TVS).

**3. Approval of the Agenda and the Rules of the Meeting:**

The Organising Committee presented the agenda, meeting contents, proposed schedule, and the Rules of the Meeting.

***The AGM approved the meeting agenda with the following voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*In favor: 679,240,947 shares (100% of TVS);*

*Against: 0 shares (0% of TVS);*

*Abstentions: 0 shares (0% of TVS).*

***The AGM approved the Rules of the Meeting with the following voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*In favor: 679,240,947 shares (100% of TVS);*

*Against: 0 shares (0% of TVS);*

*Abstentions: 0 shares (0% of TVS).*

After the agenda and the Rules of the Meeting were approved, the Chairperson announced that all matters at the Meeting would be voted on by raising voting cards, except for items requiring ballot voting.

**4. Presentation of Annual Reports and Proposals at the General Meeting:**

Before proceeding to the presentation of the proposals and reports, the Chairperson reported to the General Meeting on the meeting documents with the following summary:

Following comments from a major shareholder regarding the documents submitted to the General Meeting, the Board of Directors directed a review and issued revised/replacement documents as follows:



- Issuance of Proposal No. 239/TTr-DLTKV dated 24 April 2026 on the 2025 business performance and key targets of the 2026 production and business plan and development investment plan, replacing Proposal No. 184/TTr-DLTKV dated 07 April 2026;

- Issuance of Report No. 251/BC-DLTKV dated 25 April 2026 of the Board of Directors at the General Meeting, replacing Report No. 185/BC-DLTKV dated 07 April 2026;

- Issuance of Proposal No. 240/TTr-DLTKV dated 24 April 2026 replacing Proposal No. 189/TTr-DLTKV dated 07 April 2026;

Correction of candidate information.

All amendments, supplements, and corrections were duly updated and disclosed on the Corporation's website and on the information disclosure systems of the State Securities Commission and the Hanoi Stock Exchange.

The General Meeting heard the following reports and proposals:

(1) Proposal No. 239/TTr-DLTKV dated 24 April 2026 on the 2025 business performance and key targets of the 2026 production and business plan and development investment plan ("Proposal 239");

(2) Report No. 251/BC-DLTKV dated 25 April 2026 of the Board of Directors at the 2026 Annual General Meeting of Shareholders on: overall business performance and results for 2025; activities of the Board of Directors in 2025; shareholder relations; and orientations and plans for 2026 ("Report 251");

(3) Report No. 187/BC-DLTKV-BKS dated 07 April 2026 of the Board of Supervisors at the 2026 Annual General Meeting of Shareholders on: activities of the Board of Supervisors; supervision results over production and business activities and financial status; supervision over the Board of Directors and Executive Management; control of related-party transactions; 2026 operation plan of the Board of Supervisors and recommendations ("Report 187");

(4) Proposal No. 186/TTr-DLTKV-BKS dated 07 April 2026 of the Board of Supervisors on the selection of an independent auditing firm for the audit of the 2026 financial statements ("Proposal 186");

(5) Proposal No. 188/TTr-DLTKV dated 07 April 2026 on the audited financial statements for 2025 ("Proposal 188");

(6) Proposal No. 240/TTr-DLTKV dated 24 April 2026 on the profit distribution for 2025 and the profit distribution plan for 2026 ("Proposal 240");

During the presentation of Proposal 240 at the General Meeting, Ms. Luu Thi Minh Thanh – Chief Accountant of the Corporation – made a direct correction at the Meeting as follows: The figure of Proposal 240 ***"Estimated distributable profit for 2025" originally stated as VND 654,853,465,318*** was corrected to ***VND 654,790,913,318*** (due to a typing error); other figures remained unchanged.

(7) Report No. 190/BC-DLTKV dated 07 April 2026 on the approval of contracts and transactions between the Corporation and related parties in 2025 and the plan for 2026 ("Report 190");



(8) Proposal No. 191/TTr-DLTKV dated 07 April 2026 on remuneration and salaries of the Board of Directors, the Board of Supervisors, and management personnel in 2025 and the plan for 2026 (“Proposal 191”);

(9) Proposal No. 192/TTr-DLTKV dated 07 April 2026 on amendments and supplements to the Charter and internal governance regulations (“Proposal 192”);

(10) Proposal No. 248/TTr-DLTKV dated 24 April 2026 on approval of the list of candidates for the Board of Directors and the Board of Supervisors for Term III (2026–2031) (“Proposal 248”).

## **5. Discussion and Approval of Reports and Proposals:**

After the time allocated for discussion expired, no shareholders raised any formal comments.

The Chairperson reiterated the voting procedures in accordance with the Meeting Regulations. The General Meeting conducted voting on agenda items (Items 1–9) by show of voting cards.

Mr. Ngo Van Dien – Head of the Vote Counting Committee – presented the detailed voting results to the General Meeting as follows:

### **5.1. Proposal 239 on 2025 business performance and key targets of the 2026 production and business plan and development investment plan of the Parent Company – the Corporation:**

The General Meeting approved Proposal 239 with the following key contents:  
2025 performance and key targets of the 2026 plan (Parent Company):

No.	Item	2025 Plan	2025 Actual	% vs Plan	2026 Plan
1	Commercial electricity output (million kWh)	8,793	8,557	97.31%	9,169
2	Revenue (VND billion)	12,822	12,825	100.03%	13,117.29 1
3	Profit before tax (VND billion)	677.4	712.8	105.22%	713.920
4	Construction investment (VND billion) *	1,392	1,542	110.78%	1,839.798
5	Dividend payout ratio (%)	≥ 3.5%	6.0%	171.43%	≥ 3.5%

*\* The 2025 construction investment plan value reflects the adjusted plan.*

#### **Voting results:**

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS;*

### **5.2 Report 251 of the Board of Directors (BOD):**

The General Meeting approved the report of the Board of Directors in accordance with Report No. 251:

***Voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

**5.3 Report 187 of the Board of Supervisors (BOS):**

The General Meeting approved Report No. 187/BC-DLTKV-BKS dated 07 April 2026 of the Board of Supervisors.

***Voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

**5.4. Proposal 186 of the Board of Supervisors on the selection of an independent audit firm for the audit of the 2026 financial statements:**

- The General Meeting approved the selection of an independent audit firm to audit the Corporation's 2026 financial statements in accordance with the criteria and audit scope set out in Proposal No. 186 of the Board of Supervisors.

- The General Meeting authorized the General Director to organize the contractor selection process, issue the decision approving the selection results, and sign the audit contract for the 2026 financial statements. After execution, one copy of the audit contract shall be submitted to the Board of Supervisors for review and supervision.

***Voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS;*

**5.5. Proposal 188 on the audited financial statements for 2025:**

The General Meeting approved the audited financial statements for 2025 of the Corporation in accordance with Proposal No. 188 (the detailed audited financial statements were disclosed on the Corporation's website and on the information disclosure systems of the State Securities Commission and the Hanoi Stock Exchange on 27 March 2026).

***Voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*



**5.6. Proposal 240 on profit distribution for 2025 and the profit distribution plan for 2026 (based on the corrected figures presented at the General Meeting):**

The General Meeting approved the profit distribution for 2025 and the profit distribution plan for 2026 in accordance with the report of the Board of Directors and the figures corrected at the Meeting. The General Meeting authorized the Board of Directors to implement in compliance with applicable regulations, with details as set out in Proposal 240 and the corrected figures as follows:

**\*Implementation for 2025:**

No.	Description	Amount (VND)
1	<b>Accumulated undistributed after-tax profit up to 2025 – Parent Company</b>	<b>1,249,998,511,750</b>
	<i>Of which:</i>	
-	Retained earnings brought forward	595,207,598,432
-	After-tax profit for 2025	654,790,913,318
2	<b>Accumulated undistributed after-tax profit up to 2025 – Consolidated</b>	<b>1,231,887,008,464</b>
3	<b>Profit proposed for distribution in 2025 (3 = 3.2 + 3.3)</b>	<b>654,790,913,318 (*)</b>
3.1	<b>Dividend payout ratio</b>	<b>6.0%</b>
3.2	<b>Dividend payment</b>	<b>409,660,485,000</b>
	<i>Of which: - Vinacomin shareholder</i>	<i>406,685,100,000</i>
	<i>- Other shareholders</i>	<i>2,975,385,000</i>
3.3	<b>Allocation to funds (a + b)</b>	<b>245,130,428,318</b>
a	<i>Development investment fund (30%)</i>	<i>196,437,273,995</i>
b	<i>Bonus and welfare fund (<math>\leq 1.39</math> months' salary) (**)</i>	<i>48,755,706,323</i>
4	<b>Remaining undistributed after-tax profit – Parent Company (1 – 3)</b>	<b>595,207,598,432</b>

(\*) Based on the corrected figures approved at the General Meeting.

(\*\*) The bonus and welfare fund has been adjusted for the excess provision in 2024 amounting to VND 17,006,265,977.

**\* Plan for 2026:**

No.	Description	Amount (VND)
1	After-tax profit – Parent Company	571,136,000,000
2	Proposed profit distribution plan for 2026	
2.1	Dividend payout ratio (excluding retained earnings)	> 3.5%
2.2	Allocation to funds	
a	<i>Development investment fund</i>	$\leq 30\%$
b	<i>Bonus and welfare fund</i>	$\leq 3$ months' salary

***Voting results:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*Approved: 679,240,947 shares = 100% of TVS;*

*Disapproved: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

**5.7 Report No. 190 on approval of contracts and transactions with related parties in 2025 and the plan for 2026:**

The GMS approved Report No. 190 on contracts and transactions between the Corporation and related parties in 2025 and the plan for 2026, including transactions with Vietnam National Coal - Mineral Industries Holding Corporation Limited (Vinacomin), Vinacomin - Cam Pha Port and Logistics Company, Vinacomin - Nong Son Coal - Power Joint Stock Company, etc. (details are presented in Report No. 190).

***The voting results are as follows:***

*Total voting shares at the Meeting (TVS): 1,432,447 shares;*

*In favor: 1,432,447 shares = 100% of TVS;*

*Against: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

**5.8 Proposal No. 191 on remuneration and compensation for the BOD, BOS and key management of the Corporation in 2025 and the plan for 2026:**

The GMS approved the payment of salaries and remuneration for the Board of Directors (BOD), the Board of Supervisors (BOS), and key management of the Corporation for 2025, as well as the payment plan for 2026 in accordance with Proposal No. 191, and authorized the BOD to organize implementation in compliance with prevailing regulations, with the main contents as follows:

**a/ Implementation of salary and remuneration in 2025:**

No.	Position	Average No. of persons	Salary (VND million)		Remuneration (VND million)	
			Approved	Actual	Approved	Actual
1	Chairman of the BOD	1			74.4	74.4
2	BOD Member, General Director	1	720	864.00	64.8	80.3
3	Full-time BOD Member	0.8	648	589.68		
4	BOD Member, Deputy General Director	1	648	777.6	64.8	64.8
5	Independent BOD Member	1			324	324
6	Deputy General Directors	2	2,592	1,555.2		
7	Chief Accountant	1	600	720.00		



8	Head of Board of Supervisors (full-time)	1	672	806.40		
9	Members of Board of Supervisors	2			120	120
<b>Total</b>			<b>5,880</b>	<b>5,312.88</b>	<b>648</b>	<b>663.5</b>

**b/ Plan for salary and remuneration in 2026:**

Based on the 2026 production and business plan targets of the Corporation and relevant regulations of Vietnam National Coal - Mineral Industries Holding Corporation Limited (Vinacomin) regarding remuneration and salary for the BOD, BOS and key management personnel:

**a) Salaries of members of the BOD, Board of Supervisors and key management:**

No.	Position	No. of persons	Total (VND million)	
			2026 Plan	Average per person/month
1	BOD Member, General Director	1	684.00	57
2	BOD Member, Deputy General Director	1	615.60	51.3
3	Full-time BOD Member	1	615.60	51.3
4	Head of Board of Supervisors (full-time)	1	638.40	53.2
5	Deputy General Directors	2	1,231.20	51.3
6	Chief Accountant	1	570.00	47.5
<b>Total</b>			<b>4,354.80</b>	

**b) Remuneration of members of the BOD and Board of Supervisors:**

No.	Position	No. of persons	Basic monthly salary (VND million/person)	Monthly remuneration (VND million/person)	Total (VND million)
1	Chairman of the BOD	1	31	6.2	74.4
2	Members of Board of Supervisors	2	25	5	120
3	BOD Member, General Director	1	27	5.4	64.8
4	BOD Member, Deputy General Director	1	27	5.4	64.8
<b>Total</b>					<b>324</b>

**c) Allowance for Independent BOD Member:**

No.	Position	Monthly allowance (VND/person/month)	Total (VND)
1	Independent BOD Member	27,000,000	324,000,000

***The voting results are as follows:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*In favor: 679,240,947 shares = 100% of TVS;*

*Against: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

**5.9 Proposal No. 192 on amendments and supplements to the Charter and internal regulations:**

***The voting results are as follows:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*In favor: 1,241,047 shares = 0.18% of TVS;*

*Against: 677,999,900 shares = 99.82% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

As the approval ratio did not meet the required threshold, the GMS did not approve the amendments and supplements to the Charter and related internal regulations at this Meeting.

**6. Approval of the Election Regulations for electing members of the Board of Directors and the Board of Supervisors for Term III (2026–2031):**

The Head of the Vote Counting Committee presented the draft Election Regulations at the Meeting.

***The voting results are as follows:***

*Total voting shares at the Meeting (TSV): 679,240,947 shares;*

*In favor: 679,240,947 shares = 100% of TVS;*

*Against: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

With an approval rate of 100%, the GMS approved the Election Regulations for electing members of the Board of Directors and the Board of Supervisors for Term III (2026–2031) at the Meeting.

**7. Approval of the list of candidates for the Board of Directors and the Board of Supervisors of the Corporation for Term III (2026–2031) under Proposal No. 248:**

***The voting results are as follows:***

*Total voting shares at the Meeting (TVS): 679,240,947 shares;*

*In favor: 679,240,947 shares = 100% of TVS;*

*Against: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

With an approval rate of 100%, the GMS approved the list of qualified candidates for the Board of Directors and the Board of Supervisors of the Corporation for Term III (2026–2031) in accordance with Proposal No. 248, including the following:



a) Candidates for the Board of Directors (2026–2031):

- (1) Mr. Nghiem Xuan Chien;
- (2) Mr. Nguyen Van Hai;
- (3) Mr. Nguyen Duc Manh;
- (4) Mr. Pham Tuan Ngoc;
- (5) Mr. Bui Minh Tan;
- (6) Mr. Nguyen Duc Thao;

b) Candidates for the Board of Supervisors (2026–2031):

- (1) Mr. Le Ngoc Nam;
- (2) Mr. Bui Manh Tuan;
- (3) Ms. Dao Thi Hoang Yen;

**8. Election results of members of the Board of Directors and the Board of Supervisors for the 2026–2031 term:**

The General Meeting conducted the voting and vote counting from 11:13 to 11:40. Based on the vote counting results at the Meeting (as recorded in the attached Minutes of Vote Counting), the election results of the Board of Directors and the Board of Supervisors for the 2026–2031 term are as follows:

**a) Board of Directors:**

No.	Full name	Number of votes
1	Mr. Nghiem Xuan Chien	678,528,665
2	Mr. Nguyen Van Hai	31,000
3	Mr. Nguyen Duc Manh	678,528,665
4	Mr. Pham Tuan Ngoc	678,528,665
5	Mr. Bui Minh Tan	678,528,665
6	Mr. Nguyen Duc Thao	678,497,665

- Based on the above vote counting results, the elected members of the Board of Directors of Vinacomin Power Holding Corporation – JSC for Term III (2026–2031) are as follows:

- Mr. Pham Tuan Ngoc;
- Mr. Bui Minh Tan;
- Mr. Nghiem Xuan Chien;
- Mr. Nguyen Duc Manh;
- Mr. Nguyen Duc Thao – Independent Member.

**b) Board of Supervisors:**

No.	Full name	Number of votes
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1	Mr. Le Ngoc Nam	678,528,665
2	Ms. Dao Thi Hoang Yen	678,528,665
3	Mr. Bui Manh Tuan	678,528,665

- Based on the above results, the elected members of the Board of Supervisors of Vinacomin Power Holding Corporation – JSC for Term III (2026–2031) are:

1. Mr. Le Ngoc Nam;
2. Ms. Dao Thi Hoang Yen;
3. Mr. Bui Manh Tuan.

9. The Board of Directors and the Board of Supervisors held separate meetings to elect the Chairman and the Head, respectively. The Chairperson of the GMS announced the results at the Meeting as follows:

- Mr. Pham Tuan Ngoc was elected as Chairman of the Board of Directors for the 2026–2031 term with 5/5 votes in favor (100%).
- Mr. Le Ngoc Nam was elected as Head of the Board of Supervisors for the 2026–2031 term with 3/3 votes in favor (100%).

#### 10. Approval of the Minutes and the Resolution of the General Meeting:

The Secretary of the Meeting presented the full draft Minutes and the draft Resolution of the GMS to the Meeting.

*The voting results are as follows:*

*Total voting shares at the Meeting (TVS): 678,170,065 shares;*

*In favor: 678,170,065 shares = 100% of TVS;*

*Against: 0 shares = 0% of TVS;*

*No opinion: 0 shares = 0% of TVS.*

With an approval rate of 100%, the General Meeting of Shareholders approved the Minutes and the Resolution of the Meeting.

#### 11. Closing of the General Meeting:

The General Meeting was adjourned at 12:20 on the same day. Mr. Pham Tuan Ngoc, Chairman of the Board of Directors of the Corporation and Chairperson of the Meeting, delivered the closing remarks.

ON BEHALF OF THE  
SECRETARIAT  
HEAD OF THE SECRETARIAT

Dang Dinh Toan

ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRPERSON



CHAIRMAN OF THE BOD  
Pham Tuan Ngoc



**AGENDA**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINACOMIN- POWER HOLDING CORPORATION**

**1. Time:** 8:00 – 12:20, 28 April 2026 (Tuesday).

**2. Venue:** Conference Hall of TKV Power Corporation – JSC, 5th Floor,  
Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi,  
Vietnam.

**3. Timeline:**

Time	Agenda	Presenter
8:00 – 8:30	<b>Welcome delegates and shareholders attending the Meeting.</b>	Organizing Committee of the Meeting
	<ul style="list-style-type: none"> <li>- Shareholders register attendance (sign the attendance list) and receive documents and voting cards.</li> <li>- The Shareholder Eligibility Verification Committee conducts verification and compiles the attendance list.</li> </ul>	Shareholder Eligibility Verification Committee
8:30 – 8:55	<b>Opening Session:</b>	
	<ul style="list-style-type: none"> <li>- Flag salute; statement of purpose and introduction of attendees..</li> <li>- Invitation of the Chairperson of the Meeting: Mr. Pham Tuan Ngoc – Chairman of the Board of Directors.</li> </ul>	Organizing Committee of the Meeting
	<ul style="list-style-type: none"> <li>- The Chairperson appoints the Secretariat of the Meeting.</li> </ul>	Chairperson of the Meeting
	<ul style="list-style-type: none"> <li>- The Chairperson introduces the Vote Counting Committee; the Meeting votes for approval..</li> </ul>	
	<ul style="list-style-type: none"> <li>- The Chairperson invites the Shareholder Eligibility Verification Committee to report on verification results.</li> </ul>	Head of the Shareholder Eligibility Verification Committee
	<ul style="list-style-type: none"> <li>- Presentation of the report on shareholder eligibility verification.</li> </ul>	
	<ul style="list-style-type: none"> <li>- Declaration that the General Meeting of Shareholders satisfies the conditions for convening in accordance with regulations and announcement of the opening of the Meeting.</li> </ul>	Chairperson of the Meeting
	<ul style="list-style-type: none"> <li>- Presentation of the Agenda and Working Regulations for approval by the Meeting..</li> </ul>	Organizing Committee of the Meeting
	<ul style="list-style-type: none"> <li>- The Chairperson requests the Meeting to vote to approve the Agenda and Working Regulations.</li> </ul>	Chairperson of the Meeting

Time	Agenda	Presenter
8:55 - 10:25	<b>Meeting Contents (Approval of Reports and Proposals):</b>	
	1. Proposal to the General Meeting of Shareholders on the 2025 business performance and key targets of the 2026 business and production plan and investment and development plan.	Board of Directors
	2. Report on the activities of the Board of Directors in 2025 and orientation for 2026.	Board of Directors
	3. Report of the Board of Supervisors, including: performance of the Board of Supervisors and each Supervisor in 2025; the Board of Supervisors' plan for 2026; business performance of the Corporation; and performance of the Board of Directors and the General Director in 2025..	Board of Supervisors
	4. Proposal of the Board of Supervisors on the selection of an independent auditing firm for the 2026 financial statements.	Board of Directors
	5. Proposal on the audited financial statements for 2025.	
	6. Proposal on profit distribution for 2025 and the profit distribution plan for 2026.	
	7. Proposal on contracts and transactions between the Corporation and related parties in 2025 and the plan for 2026.	
	8. Proposal on remuneration and compensation for members of the Board of Directors, Board of Supervisors, General Director, and other managers in 2025 and the plan for 2026.	
	9. Proposal on amendments and supplements to the Charter and internal regulations..	
	10. Proposal on approval of the list of candidates for the Board of Directors and Board of Supervisors for the Third Term (2026–2031)	Board of Directors
10:25 - 10:40	<b>Break.</b>	
10:40 - 10:55	<b>Discussion and Approval of Reports and Proposals.</b>	
	- Shareholders provide comments, discuss, and consider approval of the reports and proposals (Items 1–9).	Chairperson of the Meeting
	- Responses to shareholders' questions (if any) as assigned by the Chairperson.	
	- Voting on the reports and proposals (Items 1–9).	
10:55 - 11:00	- Announcement of voting results for Items 1–9.	Head of the Vote Counting Committee
11:00-11:08	- Presentation of the Election Regulations and instructions for completing ballots.	Head of the Vote Counting Committee
11:08-11:40	- Voting to approve the Election Regulations.	Chairperson of the Meeting
	- Voting to approve the list of candidates for the Board of Directors and Board of Supervisors.	Chairperson of the Meeting



Time	Agenda	Presenter
	- Conduct of elections for members of the Board of Directors and Board of Supervisors.	Vote Counting Committee
	- Vote counting.	
	- Announcement of election results.	Head of the Vote Counting Committee
11:40-11:50	<b>The Meeting shall pause to allow the Board of Supervisors to elect its Head and the Board of Directors to elect its Chairman.</b>	Head of the Vote Counting Committee, Head of the Secretariat
11:50-11:55	- Announcement of the elected Head of the Board of Supervisors and Chairman of the Board of Directors.	Representative of the Board of Directors for the Third Term
	- Introduction of the Board of Supervisors for the Third Term (2026–2031) and acknowledgment of outgoing members.	Board of Supervisors for the Third Term
	- Introduction of the Board of Directors for the Third Term (2026–2031) and acknowledgment of outgoing members.	Board of Directors for the Third Term
11:55- 12:18	<b>Adoption of the Minutes and Resolution of the Meeting</b>	
	- The Secretariat presents the draft Minutes and Resolution..	Head of the Secretariat
	- The Meeting votes to approve the Minutes and Resolution.	Chairperson of the Meeting
12:18-12:20	<b>Closing of the Meeting</b>	Chairperson of the Meeting

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**REGULATIONS ON WORKING PROCEDURES**  
**AT 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINACOMIN- POWER HOLDING CORPORATION**

*Hanoi, 28 April 2026*





*Hanoi, 28 April 2026*

**REGULATIONS ON WORKING PROCEDURES**  
**AT 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**VINACOMIN- POWER HOLDING CORPORATION**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (the “Law on Enterprises 2020”);*

*Pursuant to the Charter on Organization and Operation of Vinacomin - Power Holding Corporation (the “Corporation” or “DLTKV”) dated 26 December 2024;*

The 2026 Annual General Meeting of Shareholders of TKV Power Corporation – JSC (the “Meeting”) shall be conducted in accordance with the following regulations:

**Article 1. Rights and Obligations of Shareholders/Authorized Representatives Attending the Meeting:**

1. Shareholders shall have the rights as prescribed by the Law on Enterprises 2020, the Charter of the Corporation, and other specific rights stipulated in these Regulations.

2. Shareholders may authorize another person to represent them in attending and voting at the Meeting (hereinafter referred to as the “Authorized Representative of the Shareholder”). Such Authorized Representative must present a valid Power of Attorney in accordance with regulations.

3. Shareholders/Authorized Representatives shall have the right to attend, discuss, and vote on all matters within the authority of the General Meeting of Shareholders;

4. Upon registration for attendance at the Meeting, shareholders/authorized representatives shall be provided with meeting documents (if any) and a voting card indicating the shareholder’s name, shareholder code, and total number of voting shares.

5. Shareholders/Authorized Representatives arriving after the opening of the Meeting must complete registration procedures with the Organizing Committee and, upon completion, shall have the right to participate and vote; however, the Chairperson shall not be obliged to suspend the Meeting for such registration, and prior voting results shall remain valid.

6. Shareholders/Authorized Representatives must strictly comply with the Working Regulations, respect the results of the Meeting, and follow the direction of the Chairperson.

**Article 2. Rights and Obligations of the Organizing Committee:**

1. The Organizing Committee shall be appointed by the Board of Directors of Vinacomin - Power Holding Corporation and shall be responsible for convening the

Meeting, receiving attendees, arranging seating, and distributing documents (if any) and voting cards to eligible participants.

2. The Organizing Committee shall review documents presented by attendees to verify eligibility and report to the Meeting. Ineligible attendees may be denied access to documents and voting cards.

**Article 3. Rights and Obligations of the Vote Counting Committee:**

1. The Vote Counting Committee shall be nominated by the Chairperson and approved by the General Meeting of Shareholders. Its members must not be included in the list of nominees or candidates for the Board of Directors or Board of Supervisors.

2. The Committee shall determine the voting results (in favor, against, or abstentions) for each matter to support the Secretariat in finalizing the Minutes and Resolution.

3. The Committee must perform its duties honestly and accurately and shall be responsible for the results.

**Article 4. Rights and Obligations of the Chairperson and the Secretariat:**

1. The Chairperson shall be the Chairman of the Board of Directors. The Secretariat, appointed by the Chairperson, shall prepare the Minutes and Resolution, ensuring accuracy and completeness..

2. Election of the Chairperson:

a) The Chairman of the Board of Directors shall preside or authorize another member; in case of absence or incapacity, remaining members elect a Chairperson; failing that, the Head of the Board of Supervisors shall facilitate the election by the Meeting.;

b) In other cases, the convener shall facilitate the election of the Chairperson by the Meeting.

3. The Chairperson may decline to respond to or only record opinions that fall outside the Meeting agenda.

4. The Chairperson has the authority to take necessary and reasonable measures to ensure orderly conduct of the Meeting in accordance with the approved agenda..

**Article 5. Conditions and Procedures for Conducting the Meeting:**

1. The Meeting shall proceed when shareholders/authorized representatives representing at least 51% of total voting shares are present.

2. The Meeting shall follow the approved agenda.

3. Discussions shall take place after all reports and proposals have been presented.

4. Voting shall be conducted in accordance with these Regulations and the Charter of the Corporation.



## **Article 6. Voting Principles and Procedures:**

1. The Meeting shall discuss and vote on each agenda item.
2. For matters voted directly at the Meeting, the Chairperson shall request voting to be conducted in the following order: shareholders voting in favor shall raise their voting cards first, followed by shareholders voting against, and finally shareholders abstaining. Procedural matters shall be voted on by raising voting cards. Important matters may be voted by ballot at the discretion of the Chairperson. Where both methods are applied, the ballot voting results shall prevail as the official voting results for such matter.
3. Resolutions on the following matters shall be adopted upon approval by shareholders representing at least 65% of total voting shares present:
  - a) Classes of shares and total number of shares of each class;
  - b) Changes in business lines and business sectors;
  - c) Changes in the organizational and management structure of the Corporation regarding the operational model and the legal representative as stipulated in Article 137 of the Law on Enterprises 2020;
  - d) Decisions on investments, or transactions for sale or purchase of assets of the Corporation with a value of 35% or more of the total assets as stated in the most recent audited financial statements;
  - e) Decisions on capital contribution or acquisition of shares in other enterprises with a total value of 35% or more of the total assets as stated in the most recent audited financial statements;
  - f) Reorganization, dissolution, or bankruptcy of the Corporation;
  - g) Amendments and supplements to the Charter of the Corporation.
4. Resolutions on other matters within the authority of the General Meeting of Shareholders (except for the cases specified in Clauses 1, 3, 4 and 6, Article 148 of the Law on Enterprises 2020) shall be adopted when approved by shareholders and authorized representatives holding more than 50% of the total voting shares of all attending shareholders and their authorized representatives.
5. The Vote Counting Committee shall aggregate votes in favor, against, and abstentions. The voting results shall be recorded in the Minutes of the Meeting and announced prior to the closing of the Meeting.

## **Article 7. Rules for Speaking at the Meeting:**

1. Shareholders/Authorized Representatives wishing to present opinions at the Meeting must comply with the following principles:
  - Opinions may only be presented during the discussion session of the Meeting.
  - The speaker must raise their hand and obtain permission from the Chairperson, and may only speak upon being permitted;
  - At any given time, only one shareholder/authorized representative is allowed to speak.

- In case multiple shareholders/authorized representatives wish to speak simultaneously, the Chairperson shall invite them to present their opinions in sequence;

- The Chairperson shall have the right to interrupt the presentation of a shareholder/authorized representative where deemed necessary.

2. Comments and questions shall be collected and addressed in sequence thereafter. In case of differing opinions, the Chairperson shall consolidate such opinions for the Meeting's consideration when voting on the relevant matter..

3. Proposals of shareholders/authorized representatives must satisfy the following conditions:

- Be concise and clear. Where proposals are complex and require extended presentation time, shareholders may submit them in writing to the Organizing Committee at least three (03) days prior to the Meeting;.

- Not repeat matters already presented.

- Not relate to matters beyond the authority of the General Meeting of Shareholders.

- Not violate laws, nor relate to personal matters or exceed the authority of the enterprise.

#### **Article 8. Minutes and Resolution of the Meeting:**

All contents of the Meeting shall be recorded by the Secretariat in the Minutes of the Meeting. Matters approved by the Meeting shall be included in the Resolution of the General Meeting of Shareholders. The Resolution shall be read and adopted prior to the closing of the Meeting and shall be retained by the Secretariat of the Board of Directors of Vinacomin - Power Holding Corporation .

#### **Article 9. Implementation:**

These Working Regulations of the 2026 Annual General Meeting of Shareholders of Vinacomin - Power Holding Corporation shall take effect immediately upon approval by the General Meeting of Shareholders./.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS**

**CHAIRPERSON**



**Phạm Tuan Ngoc**

**CHAIRMAN OF THE BOD**



Hanoi, 28 April 2026

**REGULATIONS ON ELECTION  
ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE  
BOARD OF SUPERVISORS FOR THE THIRD TERM (2026–2031)  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN - POWER HOLDING CORPORATION**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020 (the “Law on Enterprises 2020”);*

*Pursuant to the Charter on Organization and Operation of Vinacomin – Power Holding Corporation (the “Corporation” or “DLTKV”) dated 26 December 2024;*

*Pursuant to the Internal Regulations on Corporate Governance of TKV Power Corporation – JSC issued together with Decision No. 782/QD-DLTKV dated 28 April 2021;*

The 2026 Annual General Meeting of Shareholders (the “GMS” or the “Meeting”) of TKV Power Corporation hereby convenes to conduct the election of members of the Board of Directors (the “BOD”) and members of the Board of Supervisors for the Third Term (2026 - 2031) of the Corporation in accordance with the following regulations:

**Article 1. Principles of Election**

1. The election shall comply with applicable laws and the Charter, ensuring democracy and the legitimate rights and interests of all shareholders.
2. Voting rights shall be determined based on the number of voting shares owned and/or represented by proxy.
3. The voting for the election of members of the Board of Directors and the Board of Supervisors at the Meeting shall be conducted using the cumulative voting method (the list of candidates shall be approved by voting cards).
4. The number of members to be elected to the Board of Directors and the Board of Supervisors in accordance with the Charter of the Corporation is as follows:
  - Number of members of the Board of Directors: 05 members;
  - Number of members of the Board of Supervisors: 03 members.
5. The election shall be conducted in a transparent, democratic, and lawful manner, ensuring the legitimate rights and interests of shareholders.



## **Article 2. Eligible Participants**

- Shareholders holding voting shares and their duly authorized representatives whose names are included in the shareholder list finalized as of the record date (27 March 2026) as announced by the Corporation shall be entitled to participate in the election.

## **Article 3. List of Candidates**

The list of candidates for election to the Board of Directors and the Board of Supervisors for the Third Term shall be approved by the General Meeting of Shareholders prior to the election.

## **Article 4. Election Method and Principles for Determining Elected Candidates**

### **1. Election Method:**

Pursuant to Clause 3, Article 148 of the Law on Enterprises 2020 and Clause 3, Article 42 of the Charter of the Corporation, the election of members of the Board of Directors and the Board of Supervisors shall be conducted using the cumulative voting method, as follows:

- Each shareholder shall have a total number of votes equal to the number of shares owned and/or represented by proxy multiplied by the number of members to be elected to the Board of Directors or the Board of Supervisors, respectively.

- Shareholders may allocate all or part of their total votes to one or more candidates.

### **2. Principles for Determining Elected Candidates:**

Elected candidates to the Board of Directors and the Board of Supervisors shall be determined pursuant to Clause 4, Article 42 of the Charter of the Corporation, as follows:

- Candidates shall be ranked in descending order based on the number of votes received, starting from the candidate with the highest number of votes until the required number of members is reached.

- In the event that two (02) or more candidates receive an equal number of votes, a re-election shall be conducted among those candidates to select the one(s) with higher votes.

## **Article 5. Vote Counting Committee**

The Vote Counting Committee shall be nominated by the Chairperson of the Meeting and approved by the General Meeting of Shareholders. Members of the Vote Counting Committee must not be included in the list of nominees or candidates for the Board of Directors or the Board of Supervisors.

The Vote Counting Committee shall have the following duties:

- Present the Election Regulations;
- Distribute ballots and provide instructions on how to complete them;



- Conduct vote counting;
- Announce the election results before the Meeting..

## **Article 6. Ballots, Voting and Vote Counting Principles**

### **1. Ballots:**

- Ballots shall be issued by the Organizing Committee of the Meeting, bear the seal of the Corporation, be uniformly printed, and indicate the total number of voting shares corresponding to each attending shareholder's code;
- Shareholders or their authorized representatives shall be provided with ballots for the election of members of the Board of Directors, Board of Supervisors based on their shareholder code (including owned and proxy shares);
- In case of errors, shareholders may request the Vote Counting Committee to replace the ballot.

### **2. Invalid Ballots:**

- Ballots not in the prescribed form or not bearing the Corporation's seal;
- Ballots with erasures or alterations affecting their validity, or containing additional or incorrect names not included in the approved list of candidates;
- Ballots where the total number of votes allocated exceeds the total voting rights of the shareholder (including owned and proxy shares); A ballot where a shareholder votes for a number of candidates exceeding the number of members of the Board of Directors or the Supervisory Board to be elected.
- Ballots not signed with the full name of the shareholder.

### **3. Voting and Vote Counting Principles:**

The Vote Counting Committee shall inspect the ballot box in the presence of shareholders; voting shall commence after the distribution of ballots is completed and shall end when the last shareholder has cast their vote;

Vote counting shall be conducted immediately after the close of voting;

The vote counting results shall be documented in writing and announced by the Head of the Vote Counting Committee before the Meeting;

All ballots, after being counted, shall be retained at the Corporation's head office.

## **Article 7. Preparation and Announcement of the Vote Counting Minutes**

Upon completion of vote counting, the Vote Counting Committee shall prepare the Minutes of Vote Counting. The full text of such Minutes shall be announced before the Meeting.

The election results shall be recorded in the Minutes and the Resolution of the General Meeting of Shareholders.

## **Article 8. Settlement of Complaints**

Any complaints relating to the election and vote counting shall be resolved by the Chairperson of the Meeting and recorded in the Minutes of the General Meeting of Shareholders.

#### **Article 9. Effectiveness**

This Regulation consists of 09 Articles, has been publicly presented before the General Meeting of Shareholders, and shall take effect upon approval by the General Meeting of Shareholders./.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS  
CHAIRPERSON OF THE MEETING**



**Phạm Tuan Ngoc  
CHAIRMAN OF THE BOARD OF DIRECTORS**





*Hanoi, 28 April 2026*

**MINUTES OF SHAREHOLDER ELIGIBILITY VERIFICATION  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – POWER HOLDING CORPORATION**

Today, at 8:30 a.m. on April 28, 2026, at the Head Office of Vinacomin – Power Holding Corporation (JSC) (5th Floor Hall, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi), the Shareholder Eligibility Verification Committee for the 2026 Annual General Meeting of Shareholders of Vinacomin – Power Holding Corporation consists of:

1. Mr. Ngo Van Dien – Deputy Head of Legal Department: Head of the Committee
2. Ms. Pham Thi Tho – Deputy Head of HR & Administration Department: Member
3. Ms. Pham Thi Thuy Linh – Officer, Legal Department: Member
4. Ms. Nguyen Thi Thanh Phuong – Officer, Accounting and Finance Department: Member

The Committee has conducted the verification of shareholder eligibility for attending the 2026 Annual General Meeting of Shareholders of Vinacomin – Power Holding Corporation from 8:00 a.m. to 8:30 a.m. The results of the shareholder eligibility verification are as follows:

- The total number of shareholders of Vinacomin – Power Holding Corporation (JSC) is 1,401 shareholders, including 11 institutional shareholders and 1,390 individual shareholders.
- The total number of outstanding shares with voting rights of Vinacomin – Power Holding Corporation (JSC) is 682,767,475 shares.
- The total number of shareholders invited to attend the General Meeting of Shareholders is 1,401 shareholders, representing 682,767,475 shares (equivalent to 100% of the total voting shares).
- The total number of valid shareholders present and attending the meeting is 11 shareholders, representing 679,240,947 shares, accounting for 99.48% of the total voting shares of Vinacomin – Power Holding Corporation (JSC).

*[Handwritten signatures]*

Pursuant to Clause 1, Article 145 of the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Charter on Organization and Operation of Vinacomin – Power Holding Corporation (JSC), the 2026 Annual General Meeting of Shareholders of Vinacomin – Power Holding Corporation (JSC) is duly qualified to proceed.

The list of shareholders attending the 2026 Annual General Meeting of Shareholders is attached to these minutes.

These minutes are made at 8:30 a.m. on the same day./.

## SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE

### MEMBERS

1. Pham Thi Tho



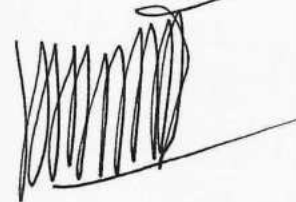
2. Pham Thi Thuy Linh



3. Nguyen Thi Thanh Phuong



### HEAD OF THE COMMITTEE



Ngo Van Dien







**SOCIALIST REPUBLIC OF VIET NAM**

**Independence – Freedom – Happiness**

*Hanoi, April 28, 2026*

**MINUTES OF VOTE COUNTING  
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026  
OF VINACOMIN - POWER HOLDING CORPORATION - JSC**

Today, April 28, 2026, we were elected by the Annual General Meeting of Shareholders 2026 of Vinacomin - Power Holding Corporation - JSC to the Vote Counting Committee, comprising:

1. Mr. Ngo Van Dien – Deputy Head of Legal Department: Head of the Committee
2. Ms. Pham Thi Tho – Deputy Head of HR Department: Member
3. Ms. Pham Thi Thuy Linh – Legal Officer: Member
4. Ms. Nguyen Thi Thanh Phuong – Finance & Accounting Officer: Member

The Committee has conducted the vote counting for the Reports and Proposals presented at the Annual General Meeting of Shareholders 2026 of Vinacomin - Power Holding Corporation - JSC, with the following results:

The number of attending shareholders: **11 shareholders** (including authorized representatives), representing **679,240,947 shares**, equivalent to **99.48%** of total voting shares. Shareholders voted on the agenda items of the Meeting, with the results as follows:

**1. Proposal on 2025 business performance and key targets of the 2026 business and investment plan**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**2. Report on activities of the Board of Directors in 2025 and orientation for 2026**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

*[Handwritten signature]*

**3. Report of the Board of Supervisors on business performance and management activities of the BOD and General Director in 2025**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**4. Report on activities of the Board of Supervisors and its members in 2025 and plan for 2026**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**5. Proposal on selection of an independent audit firm for the 2026 financial statements**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**6. Proposal on approval of the audited 2025 financial statements**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**7. Proposal on profit distribution for 2025 and plan for 2026**

Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

*Handwritten signature and initials*



**8. Regarding the Proposal on approval of contracts and transactions between the Corporation and its related parties in 2025 and the plan for 2026.**

Content	Number of shares	% of attending shares	Note
In favor	1,432,447	100%	The Vinacomin shareholder, being a related party to the Corporation's transactions, abstained from voting on this matter in compliance with applicable regulations.
Against	0	0%	
No opinion	0	0%	

**9. Regarding the Proposal on approval of remuneration and compensation for the Board of Directors, the Board of Supervisors, the General Director, and management personnel for 2025 and the remuneration plan for 2026.**

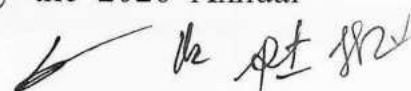
Content	Number of shares	% of attending shares	Note
In favor	679,240,947	100%	
Against	0	0%	
No opinion	0	0%	

**10. Regarding the Proposal on approval of the Charter and Internal Governance Regulations**

Content	Number of shares	% of attending shares	Note
In favor	1,241,047	0,18%	
Against	677,999,900	99,82%	
No opinion	0	0%	

Accordingly, based on the above voting results and in accordance with the Law on Enterprises No. 59/2020/QH14 dated 17 June 2020, the Law No. 76/2025/QH15 dated 17 June 2025 amending and supplementing a number of articles of the Law on Enterprises, and the Charter on Organization and Operation of Vinacomin – Power Holding Corporation, the contents from Items 1 to 9 as stated above have been duly approved by the 2026 Annual General Meeting of Shareholders of Vinacomin – Power Holding Corporation.

Item 10, “Regarding the Proposal on approval of the Charter and the Internal Governance Regulations” was not approved by the 2026 Annual General Meeting of Shareholders.



These minutes were finalized at 10:59 a.m. on the same day. / *lm* *pt* *shz*

**ON BEHALF OF THE VOTE  
COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**



**Ngo Van Dien**





*Hanoi, 28 April 2026*

**MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF MEMBERS OF THE BOARD OF  
DIRECTORS – TERM III (2026–2031)  
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – POWER HOLDING CORPORATION**

Today, at 11 hours 15 minutes on April 28, 2026, at the Head Office of Vinacomin – Power Holding Corporation (JSC) (5th Floor Hall, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi City),

The Vote Counting Committee for the election of members of the Board of Directors of Vinacomin – Power Holding Corporation (JSC) for Term III (2026–2031

1. Mr. Ngo Van Dien – Deputy Head of Legal Department: Head of the Committee

2. Ms. Pham Thi Tho – Deputy Head of HR & Administration Department: Member

3. Ms. Pham Thi Thuy Linh – Officer, Legal Department: Member

4. Ms. Nguyen Thi Thanh Phuong – Officer, Accounting and Finance Department: Member

Having worked diligently, impartially, and in compliance with the voting procedures in accordance with the Law on Enterprises and the Charter of the Corporation, the Vote Counting Committee hereby reports the results of vote counting for the election of members of the Board of Directors of Vinacomin – Power Holding Corporation for Term III (2026–2031) as follows:

- The number of shareholders and their duly authorized proxies attending the General Meeting of Shareholders is: 11 shareholders, representing 679,240,947 shares with voting rights of the Corporation.

- The number of ballots issued is: 11 ballots, corresponding to a total of 3,396,240,735 voting rights.

+ The number of ballots received is: 11 ballots, corresponding to a total of 3,396,240,735 voting rights, of which:

+ The number of valid ballots is: 09 ballots, corresponding to 3,392,643,325 voting rights.

*[Handwritten signatures]*

+ The number of invalid ballots is: 02 ballots.

The nominees and candidates for members of the Board of Directors of Vinacomin – Power Holding Corporation for Term III (2026–2031) approved by the General Meeting of Shareholders are as follows:

1. Mr. Nghiem Xuan Chien
2. Mr. Nguyen Van Hai
3. Mr. Nguyen Duc Manh
4. Mr. Pham Tuan Ngoc
5. Mr. Bui Minh Tan
6. Mr. Nguyen Duc Thao

The vote counting results are as follows:

STT	Name	Number of Votes
1	Mr. Nghiem Xuan Chien	678,528,665
2	Mr. Nguyen Van Hai	31,000
3	Mr. Nguyen Duc Manh	678,528,665
4	Mr. Pham Tuan Ngoc	678,528,665
5	Mr. Bui Minh Tan	678,528,665
6	Mr. Nguyen Duc Thao	678,497,665



Based on the above results, the elected members of the Board of Directors of Vinacomin – Power Holding Corporation for Term III (2026–2031) are as follows:

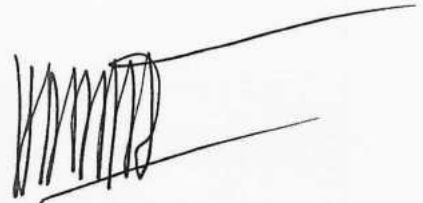
1. Mr. Pham Tuan Ngoc
2. Mr. Bui Minh Tan
3. Mr. Nghiem Xuan Chien
4. Mr. Nguyen Duc Manh
5. Mr. Nguyen Duc Thao

The above constitutes the vote counting results for the election of members of the Board of Directors of Vinacomin-Power Holding Corporation at the 2026 Annual General Meeting of Shareholders.



These minutes are made at 11 hours 35 minutes on the same day. *pt* *the 1/82*

**ON BEHALF OF THE VOTE  
COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**



**Ngo Van Dien**



No: 22/NQ-DLTKV

Ha Noi, 28 April 2026

**RESOLUTION OF THE BOARD OF DIRECTORS MEETING  
VINACOMIN POWER HOLDING CORPORATION**

*Pursuant to the Charter on Organization and Operation of Vinacomin – Power Holding Corporation (the “Corporation” or “DLTKV”) dated 26 December 2024;*

*Pursuant to the Minutes of the Board of Directors’ Meeting No. 22/BB-DLTKV dated 28 April 2026;*

**RESOLVES:**

**Article 1. Approval of the election results of the Chairman of the Board of Directors for the term 2026–2031:**

The Board of Directors approves the election results of the Chairman of the Board of Directors of Vinacomin – Power Holding Corporation as follows:

Mr Pham Tuan Ngoc – Representative of TKV’s capital at Vinacomin – Power Holding Corporation and Member of the Board of Directors – is elected as Chairman of the Board of Directors of Vinacomin – Power Holding Corporation for the term 2026–2031.

**Article 2.** Members of the Board of Directors, the Chief Executive Officer, Deputy Chief Executive Officers, Chief Accountant, Chief of Office, and Heads of relevant departments of the Corporation shall be responsible for implementing this Resolution./.

**MEMBERS OF THE BOARD OF  
DIRECTORS**

Bui Minh Tan .....

Nghiem Xuan Chien.....

Nguyen Duc Manh .....

Nguyen Duc Thao .....

**ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



Pham Tuan Ngoc

**SECRETARY**

.....

Dang Dinh Toan

**Recipients:**

- As stated in Article 2 (e-copy);
- Archived at: Administrative Office, Secretary of the Board of Directors.



Hanoi, 28 April 2026

**MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF MEMBERS OF THE BOARD OF  
SUPERVISORS (TERM III: 2026–2031) AT THE 2026 ANNUAL  
GENERAL MEETING OF SHAREHOLDERS  
VINACOMIN – POWER HOLDING CORPORATION**

Today, at 11 hours 15 minutes on April 28, 2026, at the Head Office of Vinacomin – Power Holding Corporation (5th Floor Hall, Vinacomin Building, No. 3 Duong Dinh Nghe Street, Yen Hoa Ward, Hanoi.

The Vote Counting Committee for the election of members of the Board of Supervisors of Vinacomin – Power Holding Corporation for Term III (2026–2031) at the 2026 Annual General Meeting of Shareholders consists of:

1. Mr. Ngo Van Dien – Deputy Head of Legal Department: Head of the Committee
2. Ms. Pham Thi Tho – Deputy Head of HR & Administration Department: Member
3. Ms. Pham Thi Thuy Linh – Officer, Legal Department: Member
4. Ms. Nguyen Thi Thanh Phuong – Officer, Accounting and Finance Department: Member

Having worked diligently, impartially, and in compliance with the voting procedures in accordance with the Law on Enterprises and the Charter of the Corporation, the Vote Counting Committee hereby reports the results of vote counting for the election of members of the Board of Supervisors of Vinacomin – Power Holding Corporation for Term III (2026–2031) as follows:

The number of shareholders and their valid proxies attending the General Meeting of Shareholders is: 11 shareholders, representing 679,240,947 voting shares of the Corporation.

- The total number of ballot papers issued is: 11 ballots, corresponding to a total of 2,037,72,841 voting rights.

- The total number of ballot papers collected is: 11 ballots, corresponding to a total of 2,037,72,841 voting rights, of which:

+ The number of valid ballots is: 09 ballots, corresponding to 2,035,585,995 voting rights.

*the* *✓* *Pham Thi Tho* *Pham Thi Thuy Linh*



+ The number of invalid ballots is: 02 ballots.

The nominees and candidates for members of the Board of Supervisors of Vinacomin – Power Holding Corporation for Term III (2026–2031) approved by the General Meeting of Shareholders are:

1. Mr. Le Ngoc Nam
2. Ms. Dao Thi Hoang Yen
3. Mr. Bui Manh Tuan



The vote counting results are as follows:

No.	Full Name	Number of Votes
1	Mr. Le Ngoc Nam	678,528,665
2	Ms. Dao Thi Hoang Yen	678,528,665
3	Mr. Bui Manh Tuan	678,528,665

Based on the above results, the elected members of the Board of Supervisors of Vinacomin – Power Holding Corporation for Term III (2026–2031) are as follows:

1. Mr. Le Ngoc Nam
2. Ms. Dao Thi Hoang Yen
3. Mr. Bui Manh Tuan

The above constitutes the vote counting results for the election of members of the Board of Supervisors of Vinacomin – Power Holding Corporation at the 2026 Annual General Meeting of Shareholders.

These minutes are made at 11 hours 35 minutes on the same day. /  

**ON BEHALF OF THE VOTE  
COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**



**Ngo Van Dien**







VIETNAM NATIONAL COAL AND  
MINERAL INDUSTRIES HOLDING  
CORPORATION LIMITED  
VINACOMIN - POWER HOLDING  
CORPORATION

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, 28 April 2026*

**MINUTES OF VOTE COUNTING  
FOR THE ELECTION OF THE HEAD OF THE BOARD OF  
SUPERVISORS OF VINACOMIN – POWER HOLDING  
CORPORATION FOR TERM 2021–2026**

Today, at 11 hours 40 minutes on April 28, 2026, at the Head Office of Vinacomin – Power Holding Corporation

The members of the Board of Supervisors of Vinacomin – Power Holding Corporation for Term III (2026–2031) conducted the voting for the election of the Head of the Board of Supervisors for the 2026–2031 term, with the following details:

**I. Participants in the Election**

1. Mr. Le Ngoc Nam – Member of the Board of Supervisors.
2. Ms. Dao Thi Hoang Yen – Member of the Board of Supervisors
3. Mr. Bui Manh Tuan – Member of the Board of Supervisors

**II. Representatives of the Vote Counting Committee**

1. Mr. Ngo Van Dien – Deputy Head of Legal Department: Head of the Committee
2. Ms. Pham Thi Tho – Deputy Head of Human Resources Administration Department: Member

**III. Nominee/Candidate for the Position of Head of the Board of Supervisors**

1. Mr. Le Ngoc Nam – Member of the Board of Supervisors

**IV. Ballot Information**

- Number of ballots issued: 03 ballots
- Number of ballots received: 03 ballots
- Number of valid ballots: 03 ballots
- Number of invalid ballots: 0 ballots

**V. Vote Counting Results**

Mr. Le Ngoc Nam received 03/03 votes in favor (100%).




*[Handwritten signatures]*

Based on the above vote counting results, Mr. Le Ngoc Nam has been elected as the Head of the Board of Supervisors of Vinacomin – Power Holding Corporation for the 2026–2031 term.

These minutes were completed at 11 hours 45 minutes on the same day and announced to the members of the Board of Supervisors../.

**ON BEHALF OF THE VOTE  
COUNTING COMMITTEE  
HEAD OF THE COMMITTEE**



**Ngo Van Dien**

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*Confirmation of The Board of Supervisors*

**Mr. Le Ngoc Nam**



**Ms. Dao Thi Hoang Yen**



**Mr. Bui Manh Tuan**

