

No.: 29/QD-HDQT

Da Nang, May 04, 2026

**DECISION**

*On the appointment of the General Director*

**BOARD OF DIRECTORS  
LOGISTICS PORTSERCO JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises;*

*Pursuant to the Charter on organization and operation of Logistics PORTSERCO Joint Stock Company;*

*Pursuant to the Board of Directors' Resolution No. 09-26/NQ-HDQT dated May 04, 2026;*

*Pursuant to the Company's needs for organization, management and administration of business operations;*

*Considering the capability, qualifications and job requirements,*

**DECIDES:**

**Article 1. Appointment of Mr. LE NAM HUNG**

- Date of birth: January 17, 1978
- Citizen ID No: 048078002825
- Position: **General Director of Logistics Portserco Joint Stock Company.**
- Term of appointment: from the date of signing this Decision until the end of the term of office of the Company's Board of Directors (2024 - 2029).

**Article 2. Duties and powers**

Mr. LE NAM HUNG shall be responsible for:

- Managing all operations of the Company;
- Organizing the implementation of the Company's business strategy;
- Being accountable to the Board of Directors and the law for the performance of assigned duties.

**Article 3. Remuneration and benefits**

- To receive salary, bonuses, allowances and other benefits in accordance with the Company's regulations;
- Other benefits, if any, under the employment contract, internal regulations and current regulations of the Company.

**Article 4. Effectiveness**

- This Decision takes effect from the date of signing.
- Relevant departments of the Company and Mr. Le Nam Hung shall be responsible for implementing this Decision.

**Recipients:**

- As stated in Article 4;
- Archives: Admin., Records.

**CHAIRMAN  
BOARD OF DIRECTORS**

  
VU QUANG VINH



No.: 30/QD-HDQT

Da Nang, May 04, 2026

**DECISION**

*On the appointment to concurrently hold the position of Business Director*

**BOARD OF DIRECTORS  
LOGISTICS PORTSERCO JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises;*

*Pursuant to the Charter on organization and operation of Logistics PORTSERCO Joint Stock Company;*

*Pursuant to the Board of Directors' Resolution No. 09-26/NQ-HDQT dated May 04, 2026;*

*Pursuant to the Company's needs for organization, management and administration of business operations;*

*Considering the capability, qualifications and job requirements,*

**DECIDES:**

**Article 1. Appointment of Mr. LE NAM HUNG**

- Date of birth: January 17, 1978
- Citizen ID No: 048078002825
- Position: **Concurrent Business Director of Logistics Portserco Joint Stock Company.**

- Term of appointment: from the date of signing this Decision until the end of the term of office of the Company's Board of Directors (2024 - 2029).

**Article 2. Duties and powers**

Mr. LE NAM HUNG shall be responsible for:

- Advising on and implementing the Company's business plans and policies;
- Developing customers, markets, revenue and service contracts;
- Managing the Business & Contract Management Department as assigned;
- Proposing pricing policies, business plans, personnel and related resources;
- Performing other duties as assigned or authorized by the General Director.

**Article 3. Remuneration and benefits**

- To receive salary, bonuses, allowances and other benefits in accordance with the Company's regulations;
- Other benefits, if any, under the employment contract, internal regulations and current regulations of the Company.

**Article 4. Effectiveness**

- This Decision takes effect from the date of signing.
- Relevant departments of the Company and Mr. Le Nam Hung shall be responsible for implementing this Decision.

**Recipients:**

- As stated in Article 4;
- Archives: Admin., Records.

**CHAIRMAN  
BOARD OF DIRECTORS**



**YU QUANG VINH**



No.: 31/QD-HDQT

Da Nang, May 04, 2026

**DECISION**

*On the appointment of the Operations Dispatch Director*

**BOARD OF DIRECTORS  
LOGISTICS PORTSERCO JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises;*

*Pursuant to the Charter on organization and operation of Logistics PORTSERCO Joint Stock Company;*

*Pursuant to the Board of Directors' Resolution No. 09-26/NQ-HDQT dated May 04, 2026;*

*Pursuant to the Company's needs for organization, management and administration of business operations;*

*Considering the capability, qualifications and job requirements,*

**DECIDES:**

**Article 1. Appointment of Mr. TON HUNG TOAN**

- Date of birth: October 27, 1980
- Citizen ID No: 048080000443
- Position: **Operations Dispatch Director of Logistics Portserco Joint Stock**

**Company.**

- Term of appointment: from the date of signing this Decision until the end of the term of office of the Company's Board of Directors (2024 - 2029).

**Article 2. Duties and powers**

Mr. TON HUNG TOAN shall be responsible for:

- Advising on and implementing dispatch and transport operation plans;
- Assigning vehicles, personnel and schedules; controlling service progress and quality;
- Managing the Operations Dispatch Department as assigned;
- Proposing operation plans, personnel, vehicles and necessary resources;
- Performing other duties as assigned or authorized by the General Director.

**Article 3. Remuneration and benefits**

- To receive salary, bonuses, allowances and other benefits in accordance with the Company's regulations;
- Other benefits, if any, under the employment contract, internal regulations and current regulations of the Company.

**Article 4. Effectiveness**

- This Decision takes effect from the date of signing.
- Relevant departments of the Company and Mr. Ton Hung Toan shall be responsible for implementing this Decision.

**Recipients:**

- As stated in Article 4;
- Archives: Admin., Records.





LOGISTICS PORTSERCO  
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 32/QD-HDQT

Da Nang, May 04, 2026

**DECISION**

*On the appointment of the Acting Technical Director*

**BOARD OF DIRECTORS  
LOGISTICS PORTSERCO JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises;*

*Pursuant to the Charter on organization and operation of Logistics PORTSERCO Joint Stock Company;*

*Pursuant to the Board of Directors' Resolution No. 09-26/NQ-HDQT dated May 04, 2026;*

*Pursuant to the Company's needs for organization, management and administration of business operations;*

*Considering the capability, qualifications and job requirements,*

**DECIDES:**

**Article 1. Appointment of Mr. NGUYEN ANH TAI**

- Date of birth: July 16, 1979
- Citizen ID No: 049079011283
- Position: **Acting Technical Director of Logistics Portserco Joint Stock Company.**
- Term of appointment: from the date of signing this Decision until the end of the term of office of the Company's Board of Directors (2024 - 2029).

**Article 2. Duties and powers**

Mr. NGUYEN ANH TAI shall be responsible for:

- Advising on and implementing technical, maintenance and repair work for vehicles and equipment;
- Managing the Technical Department and Mechanical Workshop as assigned;
- Proposing technical plans, materials, equipment and related resources;
- Performing other duties as assigned or authorized by the General Director.

**Article 3. Remuneration and benefits**

- To receive salary, bonuses, allowances and other benefits in accordance with the Company's regulations;
- Other benefits, if any, under the employment contract, internal regulations and current regulations of the Company.

**Article 4. Effectiveness**

- This Decision takes effect from the date of signing.
- Relevant departments of the Company and Mr. Nguyen Anh Tai shall be responsible for implementing this Decision.

**Recipients:**

- As stated in Article 4;
- Archives: Admin., Records.

**CHAIRMAN**

**BOARD OF DIRECTORS**



**QUANG VINH**