

LOGISTICS PORTSERCO
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 28/QD-HDQT

Da Nang, May 04, 2026

DECISION

On the conversion of the Company's organizational operating model

**BOARD OF DIRECTORS
LOGISTICS PORTSERCO JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises, the Law on Securities and relevant legal documents;
- Pursuant to the Charter on organization and operation of Logistics PORTSERCO Joint Stock Company;
- Pursuant to the Board of Directors' Resolution No. 09-26/NQ-HDQT dated May 04, 2026;
- Considering the requirements for development and expansion of operating scale.

DECIDES:

Article 1. Conversion of organizational model

To approve the change to the management and executive organizational model of Logistics PORTSERCO Joint Stock Company according to the Organizational Model Chart attached to this Decision.

Article 2. Organization of implementation

The General Director is assigned to organize the implementation of the following:

- Finalize the organizational structure.
- Promulgate internal management regulations.
- Arrange personnel in accordance with the new model.

Article 3. Effectiveness

This Decision takes effect from the date of signing. All previous provisions contrary to this Decision shall cease to be effective from the effective date of this Decision.

Recipients:

- As stated in Article 4;
- Board of Directors;
- Board of General Directors;
- Archives: Admin., Records.

**CHAIRMAN
BOARD OF DIRECTORS**



VU QUANG VINH

ORGANIZATIONAL MODEL CHART

LOGISTICS PORTSERCO JOINT STOCK COMPANY

(Promulgated together with Decision No. 28/QĐ-HĐQT dated May 04, 2026 of the Board of Directors of Logistics PORTSERCO Joint Stock Company)

