

No.: 129 /VHF

Hanoi, April 22, 2026

NOTICE OF PERSONNEL CHANGE

To: - The State Securities Commission (SSC);
- The Hanoi Stock Exchange (HNX);

Pursuant to the Shareholders' General Meeting Resolution No.: 01/NQ-DHĐCĐ20/VHF dated April 22, 2026, of the 2026 Annual General Meeting of Shareholders of Vinh Ha Food Processing and Construction Joint Stock Company regarding the approval of the election results for the Company's Board of Directors and Supervisory Board for the 2026-2031 term.

Pursuant to Resolution No.: 24/NQ-HĐQT-VHF dated April 22, 2026, of the Board of Directors of Vinh Ha Food Processing and Construction Joint Stock Company regarding the election of the Chairperson of the Board of Directors for the 2026-2031 term;

Pursuant to Meeting Minutes No. 04/BBH-BKS-VHF dated April 22, 2026, of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company regarding the election of the Head of the Supervisory Board for the 2026-2031 term;

We would like to formally announce the personnel changes at Vinh Ha Food Processing and Construction Joint Stock Company as follows:

Appointments:

A. Board of Directors:

1. Mr. Le Van Thanh

- Former position: Chairperson of the BOD for the 2021-2026 term.
- Newly appointed position: Chairperson of the BOD for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

2. Mr. Nguyen Van Toan

- Former position: Member of the BOD of the Company for the 2021-2026 term.
- Newly appointed position: Member of the BOD of the Company for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

2. Mr. Nguyen Anh Dung

- Former position: Member of the BOD of the Company for the 2021-2026 term.
- Newly appointed position: Member of the BOD of the Company for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.



4. Ms. Luu Thi Tuyet Mai

- Former position: Member of the BOD of the Company for the 2021-2026 term.
- Newly appointed position: Member of the BOD of the Company for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

5. Ms. Do Thi Hong Thuy

- Former position: Member of the BOD of the Company for the 2021-2026 term.
- Newly appointed position: Member of the BOD of the Company for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

B. Control Board

1. Ms. Nguyen Thi Trang

- Former position: Head of the Supervisory Board for the 2021-2026 term.
- Newly appointed position: Head of the Supervisory Board for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

2. Mr. Hoang Hung

- Former position: Company Supervisory Board Member for the 2021-2026 term.
- Newly appointed position: Company Supervisory Board Member for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

3. Ms. Vu Dieu Thuy

- Former position: Company Supervisory Board Member for the 2021-2026 term.
- Newly appointed position: Company Supervisory Board Member for the 2026-2031 term.
- Term of appointment: 05 years.
- Effective date: April 22, 2026.

Attached documents::

- Shareholders' General Meeting Resolution No.: 01/NQ-ĐHĐCĐ20/VHF dated April 22, 2026.
- BOD's Resolution; SB's Meeting Minutes regarding the election of the Chairperson and the Head of the Supervisory Board;
- Curriculum Vitae/Information Disclosure For;

**LEGAL REPRESENTATIVE
DIRECTOR**



Nguyen Van Toan



No.: 24 /NQ-HDQT-VHF

Hanoi, April 22, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Subject: Election of the Chairperson of the Board of Directors

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Internal Regulations on Corporate Governance of Vinh Ha Food Processing and Construction Joint Stock Company;

Pursuant to the Minutes of the Board of Directors Meeting No.: 23./BBH-HDQT-VHF dated April 22, 2026.

THE BOARD OF DIRECTORS OF VINH HA FOOD PROCESSING AND CONSTRUCTION JSC HEREBY RESOLVES:

Article 1. The Board of Directors unanimously elects Mr. Le Van Thanh – Member of the Board of Directors – to hold the position of Chairperson of the Board of Directors of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026-2031 term.

Mr. Le Van Thanh shall officially serve as the Chairperson of the Board of Directors of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026-2031 term, effective from April 22, 2026.

Article 2. This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Management, Heads of Departments/Committees/Units, and Mr. Le Van Thanh are responsible for the implementation of this Resolution.

Recipients: ✓

- BOD; SB;
- Director (for implementation);
- Secretary of the BOD;
- Archived at Admin Dept.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN
CÔNG TY
CƠ PHẦN
XÂY DỰNG VÀ
CHẾ BIẾN MÌ NGON THỰC
VINH HÀ
Q. HÀ NỘI - TP. HÀ NỘI

LE VAN THANH

Hanoi, April 22, 2026



No. 04/BBH-BKS/VHF

MINUTES OF THE SUPERVISORY BOARD MEETING

I. COMPANY INFORMATION:

- Company Name: Vinh Ha Food Processing and Construction Joint Stock Company (hereinafter referred to as the “Company”)
- Business Registration Certificate No.: 0100102830, issued by the Department of Planning and Investment of Hanoi, 7th amendment dated May 6, 2022.
- Head Office Address: No. 9A Vinh Tuy, Vinh Tuy Ward, Hanoi City.

II. TIME AND LOCATION:

- Time: 14:30 a.m., April 22, 2026
- Location: 3rd Floor, Company Head Office, No. 9A Vinh Tuy Street, Vinh Tuy Ward, Hanoi City.

III. ATTENDANCE:

The meeting was attended by members of the Supervisory Board for the 2026-2031 term, including:

- 1/ Mr. Hoang Hung Member of the Supervisory Board
- 2/ Ms. Nguyen Thi Trang Member of the Supervisory Board
- 3/ Ms. Vu Dieu Thuy Member of the Supervisory Board

The meeting was duly convened and conducted with 100% of the Supervisory Board members in attendance. The participating members unanimously elected Mr. Hoang Hung as the Chairperson and Ms. Tran Thi Anh Tho as the Secretary of the meeting..

IV. CONTENTS:

Pursuant to the 2026 Annual General Meeting of Shareholders (AGM) of Vinh Ha Food Processing and Construction Joint Stock Company held on April 22, 2026, where the election results for the Supervisory Board (term 2026-2031) were approved;

The Supervisory Board proceeded to discuss and cast votes on the following matters:

Approval of the appointment of Ms. Nguyen Thi Trang as Head of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026–2031 term, effective from April 22, 2026.

V. VOTING RESULTS:

Approval of the appointment of Ms. Nguyen Thi Trang as Head of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026–2031 term, effective from April 22, 2026.

Voting results:

No.	Full Name	Position	Vote
1	Mr. Hoang Hung	Member of the SB	Affirmative
2	Ms. Vu Dieu Thuy	Member of the SB	Affirmative
3	Ms. Nguyen Thi Trang	Member of the SB	Affirmative



Voting Summary:

- Affirmative votes / Total votes: 03/03 (Rate: 100%)
- Negative votes / Total votes: 0/03 (Rate: 0%)
- Abstentions / Total votes: 0/03 (Rate: 0%)

VI. RESOLUTIONS PASSED:

Approval of the appointment of Ms. Nguyen Thi Trang as Head of the Supervisory Board of Vinh Ha Food Processing and Construction Joint Stock Company for the 2026–2031 term, effective from April 22, 2026.

The meeting of the Supervisory Board concluded at 15⁰⁵h.m on the same day. All attending members agreed to the above contents and affixed their signatures in confirmation.

SECRETARY



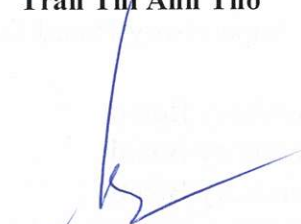
Tran Thi Anh Tho

CHAIRPERSON



Hoang Hung

ATTENDANCE



Nguyen Thi Trang



Vu Dieu Thuy

