



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 35-4/2026/CV/CEO-KETOAN

Hanoi, 29/04/2026

Re: Explanation of changes in business

results on Consolidated Financial

Statements for Quarter 1/2026

To:
- State Securities Commission
- Hanoi Stock Exchange

1. Company's Name : C.E.O Group Joint Stock Company
2. Stock code : CEO
3. Explanation Content :

Profit after tax in the First quarter of 2026 in the Company's Consolidated Financial Statements increased by VND 37,921 million compared to the First quarter of 2025, specifically as follows:

Unit: Mil. VND

Items	Quarter 1/2026	Quarter 1/2025	Difference	
			Value	% of change
1- Total revenue and income	468,010	343,323	124,687	36.32%
2- Total cost (including corporate income tax)	373,975	287,209	86,766	30.21%
3- Profits after enterprise income tax	94,035	56,114	37,921	67.58%

The main reason is due to:

Total revenue and income increased by VND 124,687 million (equivalent to an increase of 36.32%), while total costs (including corporate income tax) increased by VND 86,766 million (equivalent to an increase of 30.21%). As a result, profit after corporate income tax increased by VND 37,921 million (equivalent to an increase of 67.58%).

Therefore, C.E.O Group Joint Stock Company respectfully sends to you the above explanation.

Recipients:

- As above;
- The Board of Directors (for report);
- Archives: HR Dept./.



GENERAL DIRECTOR

Cao Van Kien