

Ho Chi Minh City, April 24, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Pursuant to the Company's Charter of Organization and Operation;
Pursuant to the agenda and documents of the Congress, and pursuant to the minutes of the Congress approved by the General Meeting of Shareholders.

Today, April 24, 2026, Cao Cap Brick and Tile Joint Stock Company held the 2025 Annual General Meeting of Shareholders. The meeting was held from 08:30 to 10:30 on the same day. Through the contributions of shareholders, the Presidium summarized the Resolution to submit to the General Meeting of Shareholders to resolve the following issues:

1. The Congress unanimously approved the following reporting documents: Report on production and business activities in 2025 and directions for production and business tasks in 2026; Report on the activities of the Board of Directors in 2025 and the task plan for 2026; Report on activities of independent members of the Board of Directors in 2025; Report on the activities of the Board of Supervisors in 2025 and the task plan for 2026; Audited financial report for 2025, in which the following production and business targets for 2026 were approved:

- All kinds of construction bricks : 31.000.000 viên
- Clay of all kinds : 55.000 m³
- Revenue : 38.550.105.000 VND
- Profit before tax : 6.127.165.000 VND

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

2. The General Meeting of Shareholders unanimously approved the salary, remuneration, bonus of the Board of Directors, Board of Supervisors and fund allocation in the report No. 01/TTr-CTY as follows:

2.1/ Profit after tax in 2025

3.454.233.190 VND

- Distribute funds as follows:

- a) Investment Fund (29%) 1.001.727.624
- b) Welfare reward fund (12%) 414.507.983
- c) Remuneration of the Board of Directors
and the Board of Supervisors (2%) 69.084.664
- d) Executive Management Bonus (2%) 69.084.664
- e) Dividend fund (55%) 1.899.828.255

2.2/ Dividend payment: The dividend payment rate for 2025 is: 5% (500 VND/share)

2.3/ Board of Directors salary as follows:

STT	Board of Directors	Salary
1	Chairman of the Board	25,2 million VND / month

2.4/ Profit distribution plan for 2026 is as follows:

ITEMS	Provision rate on 2026 profit after tax
a. Investment Fund	29%
b. Welfare reward fun	12%
c. Remuneration of the Board of Directors and the Board of Supervisors	2%
d. Executive Management Bonus	2%
e. Dividend fund	55%

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

3. The General Meeting of Shareholders unanimously approved the transfer of 5 hectares of land outside the Dong Chinh clay mine planning area and the 4,272 m² Dong Chinh clay mine office land according to the content of the report No. 02/TTr-CTY.

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

4. The General Meeting of Shareholders unanimously authorized the Board of Directors to select an auditing company to audit the company's 2026 financial statements according to the content of Submission No. 03/TTr-CTY.

(Voting ratio: Agree: 100%; disagree: 0%; no opinion: 0%).

5. The General Meeting unanimously approved the election results for the Board of Directors and the Supervisory Board for the fifth term (2026-2031), comprising the following individuals:

• **Board of Directors:**

Mr. Mai Van Chanh, Chairman of the Board of Directors

Mr. Pham Ngu Co, Member of the Board of Directors

Mr. Vu Kim Chien, Member of the Board of Directors

Mr. Tran Thien The, Member of the Board of Directors

Mr. Pham Hoan Vu, Member of the Board of Directors

• **Supervisory Board:**

Mr. Nguyen Hong Chau, Head of the Supervisory Board

Ms. Nguyen Thi Anh, Member of the Supervisory Board

Ms. Mai Thi Thanh Thuy, Member of the Supervisory Board

The above is the Resolution of the 2026 Annual General Meeting of Shareholders, Term V (2026-2031), which has been unanimously approved by

the General Meeting of Shareholders. We request that members of the Board of Directors, Board of Directors, Board of Supervisors are responsible for implementing this Resolution.

**GENERAL MEETING OF SHAREHOLDERS IN 2026
ON BEHALF OF THE PRESIDENTIAL BOARD**



MAI VAN CHANH

Ho Chi Minh City, April 24, 2026

**MINUTES
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TERM V (2026-2031)**

HIGH GRADE BRICK TILE CORPORATION

Today, at 8:30 AM on April 24, 2026, at the Hall of HIGH GRADE BRICK TILE CORPORATION (Enterprise Registration Certificate No. 3700762464; Address: No. 246, Cay Cham Quarter, Tân Khanh Ward, Ho Chi Minh City), the Annual General Meeting of Shareholders for 2026 was convened with the following attendees:

- Board of Directors;
- Supervisory Board;
- Shareholders and their authorized representatives.

Verification of Shareholders' Eligibility Prior to the Meeting:

- At 8h hours 30 minutes, Ms. Nguyen Thi Anh presented the report on the verification of shareholders' eligibility.

- The number of attending shareholders and authorized representatives is 23 shareholders, holding 4.486.468 shares, accounting for 89.98%.
- The number of absent shareholders is 107 shareholders, holding 499.656 shares, accounting for 10.02%. The Meeting is eligible to proceed in accordance with regulations

A/. PROCEDURAL SESSION

The General Meeting introduced the Presidium, the Supervisory Board, and the Secretariat as follows:

- Presidium:

- Mr. Mai Van Chanh – Chairman of the Presidium
- Mr. Huynh Thanh Son – Member
- Mr. Pham Ngu Co – Member

- Supervisory Board:

- Mr. Nguyen Hong Chau

- Secretariat:

- Ms. Nguyen Thi Anh
- Ms. Mai Thi Thanh Thuy

B/. MAIN AGENDA

1. At 8:30 am, Ms. Nguyen Thi Anh reported on the attendance of shareholders and presented the Meeting Regulations.
2. At 8:40 am, Mr. Pham Ngu Co presented the Meeting Agenda, which was approved with a 100% voting rate.
3. At 8:45 am, Mr. Nguyen An presented the report of the Board of Management on the performance in 2025 and the operational plan for 2026 (attached report).
4. At 8: 50 am, Mr. Mai Van Chanh presented the report on the activities of the Board of Directors in 2025 and the plan for 2026; submitted proposals for approval of salaries, remuneration, and bonuses of the Board of Directors and Supervisory Board, as well as profit allocation; the proposal for the transfer of 5 hectares of land outside the Dong Chinh clay mine planning area and the office land area of Dong Chinh clay mine (4,272 m). (attached document).
5. At 9:00 am, Mr. Pham Ngu Ngo presented the report on the activities of the independent member of the Board of Directors in 2025 (attached document).
6. At 9:10 am, Ms. Nguyen Thi Anh presented the report on the activities of the Supervisory Board in 2025, the plan for 2026, and the audited financial statements for 2025; and submitted the proposal for selecting an auditing company for the 2026 financial statements (attached document).
7. At 9: 20 am, Mr. Mai Van Chanh, on behalf of the members, announced the end of the current term and presented the proposed number and list of candidates for the Board of Directors and Supervisory Board for the new term, as well as the Election Committee (submitted to the General Meeting for approval

- Proposed number of Board of Directors members: 05 persons

1. Mr. Mai Van Chanh
2. Mr. Pham Hoan Vu
3. Mr. Pham Ngu Co
4. Mr. Tran Thien The
5. Mr. Vu Kim Chien

- Proposed number of Supervisory Board members: 03 persons

1. Mr. Nguyen Hong Chau
2. Ms. Nguyen Thi Anh
3. Ms. Mai Thi Thanh Thuy

- Election Committee (03 persons):

- Mr. Hua Ngoc Chinh – Head

- Ms. Truong Thi Thu Hong – Member
- Ms. Tran Thi Thu Huong – Member

Approved by the General Meeting: 100%

8. At 9: 25 am, Mr. Hua Ngoc Chinh, on behalf of the Election Committee, presented the profiles of candidates for the Board of Directors and Supervisory Board, approved the election regulations, and conducted the voting process.

9. At 10: 20 am, the Supervisory Board reported on the attendance of shareholders at the time of adopting the Resolution:

- The number of attending shareholders and authorized representatives is 24 shareholders, holding 4,541,615 shares, accounting for 91.09 % of total voting shares.
- The number of absent shareholders is 106 shareholders, holding 444,509 shares, accounting for 8.91% of total voting shares.

10 . At 10: 25 am, Mr. Hua Ngoc Chinh, on behalf of the Election Committee, announced the election results.

Board of Directors:

- | | |
|-----------------------|------------------------------------|
| 1. Mr. Mai Van Chanh | Chairman of the Board of Directors |
| 2. Mr. Pham Hoan Vu | Member |
| 3. Mr. Pham Ngu Co | Member |
| 4. Mr. Tran Thien The | Member |
| 5. Mr. Vu Kim Chien | Member |

Supervisory Board:

- | | |
|--------------------------|-------------------------------|
| 1. Mr Nguyen Hong Chau | Head of the Supervisory Board |
| 2. Ms Nguyen Thi Anh | Member |
| 3. Ms Mai Thị Thanh Thuy | Member |

11. At 10 :40 am, Mr. Mai Van Chanh presented the Resolution of the General Meeting of Shareholders:

1. Approval of Reports and Business Plan

The General Meeting unanimously approved the following reports:

- Report on production and business activities in 2025 and orientation for 2026;
- Report on the activities of the Board of Directors in 2025 and plan for 2026;
- Report of the independent member of the Board of Directors in 2025;
- Report on the activities of the Supervisory Board in 2025 and plan for 2026;
- Audited financial statements for 2025.

Approved business targets for 2026:

- Construction bricks: 31,000,000 units
- Clay: 55,000 m³
- Revenue: 38,550,105,000 VND
- Profit before tax: 6,127,165,000 VND

Voting percentages: Agree: 100%; Disagree: 0%; No opinion: 0%.

2. Approval of Remuneration and Profit Distribution

Approved remuneration, bonuses, and profit distribution as per Proposal No. 01/TTr-CTY:

2.1. After-tax profit (2025): 3,454,233,190 VND

Allocation:

- Investment and development fund (29%): 1,001,727,624 VND
- Welfare and bonus fund (12%): 414,507,983 VND
- Remuneration for BOD & Supervisory Board (2%): 69,084,664 VND
- Executive management bonus (2%): 69,084,664 VND
- Dividend fund (55%): 1,899,828,255 VND

2.2. Dividend: 5% (500 VND/share)

2.3. Board of Directors' salary:

- Chairman: 25.2 million VND/month

2.4. Profit distribution plan for 2026:

- 29% – Investment and development fund
- 12% – Welfare and bonus fund
- 2% – Remuneration for BOD & Supervisory Board
- 2% – Executive management bonus
- 55% – Dividend fund
- *Voting percentages: Agree: 100%; Disagree: 0%; No opinion: 0%.*

3. Approval of Land Transfer

Approval of the transfer of 5 hectares of land outside the Dong Chinh clay mine planning area and the office land area of 4,272 m² in accordance with Proposal No. 02/TTr-CTY.

Voting percentages: Agree: 100%; Disagree: 0%; No opinion: 0%.

4. Appointment of Audit Firm

Authorization granted to the Board of Directors to select an auditing firm for the 2026 financial statements as per Proposal No. 03/TTr-CTY.

Voting percentages: Agree: 100%; Disagree: 0%; No opinion: 0%.

5. Election Results (Term V: 2026–2031)

The General Meeting unanimously approved the election results of the members of the Board of Directors and the Supervisory Board for Term V (2026–2031), comprising the following individuals:

Board of Directors:

- Mr. Mai Van Chanh – Chairman
- Mr. Pham Ngu Co – Member
- Mr. Vu Kim Chien – Member
- Mr. Tran Thien The – Member
- Ms. Pham Hoan Vu – Member

Supervisory Board:

- Mr. Nguyen Hong Chau – Head
- Ms. Nguyen Thi Anh – Member
- Ms. Mai Thi Thanh Thuy – Member

Voting percentages: Agree: 100%; Disagree: 0%; No opinion: 0%.

The meeting ended at 10:30 AM on the same day. The minutes were read aloud and approved by 100% of the attendees. This document is made in two original copies and distributed in accordance with the Company's Charter

Secretary of the Meeting


Nguyen Thi Anh


Mai Thi Thanh Thuy

Chairperson of the Meeting




Mai Van Chanh

2026 Shareholders' Meeting Program

April 24, 2026



1. Welcoming delegates and verifying shareholder credentials;
2. Stating the purpose of the meeting and introducing delegates;
3. Reporting on shareholder eligibility verification and approving the meeting regulations;
4. Introducing the Presidium and the meeting secretary;
5. Approving the meeting agenda;
6. Reporting on the business performance in 2025 and business plan for 2026;
7. Reporting on the Board of Directors' activities in 2025 and business plan for 2026; Approving the proposal for salary, remuneration, and bonuses for the Board of Directors and Supervisory Board, and the distribution of allocated funds;
8. Reporting on the activities of independent members of the Board of Directors;
9. Reporting on the Supervisory Board's activities in 2025 and business plan for 2026; Audited financial statements for 2025; Approving the proposal for selecting the auditing firm for 2026;
10. The Board of Directors and Supervisory Board of Term IV (2021-2026) announce the end of their term.
11. Election of the Board of Directors and Supervisory Board for Term V (2026-2031):
 - The Presidium approves the number and list of candidates for the Board of Directors and Supervisory Board.
 - Election of the vote counting committee.
 - Representatives of the vote counting committee approve the biographies of the candidates for the Board of Directors and Supervisory Board and approve the election regulations.
 - Distribution of ballots.
12. Meeting recess.
13. Shareholder feedback session.
14. The Presidium acknowledges and responds to the feedback.
15. Announcement of election results; the Board of Directors and Supervisory Board meet to elect the Chairman of the Board of Directors and the Head of the Supervisory Board.
16. Approval of the General Meeting Resolution.
17. Approval of the General Meeting Minutes.
18. Closing.

Organizing Committee





Ho Chi Minh City, April 24, 2026

**REPORT ON RESULTS OF IMPLEMENTATION OF PRODUCTION AND
BUSINESS IN 2025
AND ORIENTATIONS FOR PRODUCTION AND BUSINESS TASKS IN 2026**

Dear Shareholders

After a year of production and business activities of all officers and employees of Cao Cap Brick and Tile Joint Stock Company. On behalf of the Board of Directors of the company, I would like to present to the General Meeting of Shareholders a draft report summarizing the implementation of production and business tasks in 2025 and the direction of production and business tasks in 2026 as follows:

A/ REPORT ON PRODUCTION AND BUSINESS RESULTS IN 2025

I/ GENERAL SITUATION CHARACTERISTICS

1/ Difficulties

In the first six months of 2025, the demand for building bricks remained very low.

Due to the sharp decline in demand, the supply of building bricks remained in surplus during the first six months of 2025, leading to price competition and thus affecting the company's operational efficiency.

2/ Advantages

The demand for building bricks is gradually recovering and increasing again in the last months of 2025.

With the regular guidance and support of the Board of Directors, we are gradually adapting to the current difficulties.

Our workforce is highly skilled, committed to the company for the long term, and dedicated to their work.

II/ PERFORMING PRODUCTION AND BUSINESS TASKS IN 2025

1/ Implement production and business targets in 2025

No.	Items	Unit	Plan 2025	Implementation 2025	Compare
1	Construction bricks	Pill	25.000.000	23.996.963	96%
2	Clay	M3	120.000	113.990	95%
3	Revenue	1000đ	33.772.697	35.923.734	106%
4	Profit before tax	1000đ	3.719.595	4.165.385	112%

2/ Business operations.

The company monitors market supply and demand and implements flexible and appropriate business policies to reduce inventory and create jobs, ensuring income for employees. In 2025, demand for construction bricks is expected to gradually increase in the last six months of the year, so the consumption of construction bricks is relatively favorable.

3/ Workers' income

Over the past year, the company has implemented various measures and solutions to clear inventory and maintain employment for its workers. Due to the large inventory, the company will resume production in April 2025, which will somewhat affect the jobs and income of its employees.

The average income of employees is: 11.000.000 VND/person/month

4/ Fire prevention and fighting – Security and order – Labor safety

The company's management directed the company's fire prevention and fighting team to regularly inspect fire prevention and fighting equipment to ensure it was in a ready-to-use condition, resulting in no fire or explosion incidents within the company last year.

The company regularly inspected and reminded staff about security and occupational safety, so there were no thefts or workplace accidents throughout the company last year.

B/ ORIENTATION OF PRODUCTION AND BUSINESS TASKS IN 2026

I/ ADVANTAGES AND DIFFICULTIES

1/ Advantages:

The company always receives timely guidance and support from the Board of Directors.

Having a clay mine allows the company to proactively secure its clay raw material supply for the production of construction bricks.

The demand for construction bricks has increased again in the last months of 2025 and will continue into 2026.

2/ Difficulties:

Currently, the workforce in the brick manufacturing industry is unstable, with workers frequently resigning due to the strenuous nature of the work, which somewhat affects the company's production.

Machinery, equipment, and factory buildings are deteriorating, impacting production.

Based on the above advantages and disadvantages, the company has set out the following production and business plan for 2026:

II/BUSINESS TARGETS IN 2026

1/ Main indicators

STT	Items	Unit	Plan 2026
1	Construction bricks	Pill	31.000.000
2	Clay	M3	55.000
3	Revenue	1000đ	38.550.105
4	Profit before tax	1000đ	6.127.165



2/ Implementation solutions.

To capitalize on advantages and overcome difficulties, the Company's Board of Directors has proposed the following solutions:

a/ Maintain product quality to preserve the brand, while researching and finding ways to reduce production costs and increase competitiveness.

b/ Continue researching and adopting appropriate technologies, investing in the installation of robots for loading and stacking palletized bricks to improve labor productivity.

c/ Research and monitor market trends to determine reasonable selling prices and ensure maximum efficiency.

d/ Maintain machinery and equipment to ensure they are always ready for production.

e/ Recruit additional workers to increase production output and research suitable production processes to increase labor productivity.

f/ Strengthen strict management of the quality of raw materials and fuel inputs, find additional high-quality suppliers to stabilize production, and improve the quality of output products.

g/ Sign sales contracts with financially sound dealers and avoid credit sales.

C/ CONCLUSION

Dear Shareholders of High Grade Brick Tile Corporation, the above is the draft report on the company's production and business situation in 2025 and the production and business plan for 2026. To make the report more complete, we would greatly appreciate your contributions.

Finally, on behalf of the Board of Directors, we wish you good health, prosperity, and success, and wish the General Meeting great success.

Thank you!

COMPANY DIRECTOR
SIGNED
NGUYEN AN

Ho Chi Minh City, April 24, 2026



**REPORT ON THE ACTIVITIES OF THE BOARD OF
DIRECTORS IN 2025
AND TASKS PLAN FOR 2026**

Dear Shareholders !

Pursuant to the functions, duties and powers of the Board of Directors as stipulated in the Company's Charter.

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders

On behalf of the Board of Directors, I would like to report to the meeting on the results of the implementation of tasks in 2025 and the orientations and plans for 2026, specifically as follows:

Part 1: IMPLEMENTATION OF BUSINESS TASKS IN 2025

I. IMPLEMENTATION OF PRODUCTION AND BUSINESS TARGETS IN 2025

- Revenue: VND 35.923.733.617, reaching 106% of the yearly plan.
- Profit before tax: 4.165.385.305 VND, reaching 112% of the yearly plan.
- Basic earnings per share: 582 VND/share.

II. STATUS OF FUND PROVISIONS AND REMUNERATION PAYMENT IN 2025.

The General Meeting of Shareholders has decided to approve the allocation of remuneration fund and bonus fund for the Board of Directors, Board of Supervisors, and executive management board at 2% of after-tax profit in 2025, equivalent to 69,084,000 VND.

Salary, remuneration and bonus payment situation for the Board of Directors in 2025

TITLE	SALARY FUND	REMUNERATION FUND, BONUS FUND	TOTAL/YEAR
Chairman of the Board	234.000.000	14.084.000	248.084.000
Board Member		7.043.000	7.043.000
Secretary of the Board of Directors		1.133.000	1.133.000

III/ PERFORMANCE RESULTS AND DIRECTIONS OF THE BOARD OF DIRECTIONS.

In 2025, the Board of Directors held 04 meetings as required by production and business tasks. All meetings were recorded, resolutions were issued and information was disclosed as prescribed. Documents issued by the Board of Directors were issued promptly and based on the principles of democratic centralism, in accordance with the law, correctly deciding on the Company's business strategy and completing the following main tasks:

1. Directing the implementation of the annual production and business plan targets assigned by the General Meeting of Shareholders, based on the data presented by the Director.

2. Directing sales policies to suit the market in order to ensure good sales of the company's products.

3. Negotiating with customers to transfer the right to use 5 hectares of land outside the planned Đồng Chính clay mine and the 4,272 m² Đồng Chính clay mine office land. The transfer was not completed in 2025 because the price offered by the partner did not meet expectations.

4. Directing the maintenance and repair of machinery and equipment, and the repair of workshops to prepare for the resumption of production in 2025.

5. Planning and utilizing personnel to promptly meet the requirements of production and business tasks, and directing the Director to strengthen the company's management structure to best serve the operation and implementation of the company's annual business tasks.

6. Directing the development and approval of annual economic and technical plans and standards.


7. Signing a contract with Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCs) to conduct an annual financial statement audit for the company.

*** General assessment**

In 2025, the Company's Board of Directors strived to closely monitor and direct the Executive Board to fulfill the tasks assigned by the General Shareholders' Meeting. Production and business operations in the first six months of 2025 remained challenging due to high inventory levels and the slow recovery of the civil construction industry. However, the increasing demand for construction bricks in the latter months of 2025 had a somewhat positive impact on the company's production and business performance.

PART 2: BOARD OF DIRECTORS' 2026 OPERATION PLAN.

The construction materials industry is expected to continue its recovery in 2026. The government is implementing various solutions to alleviate difficulties in the real estate market, which will gradually have a positive impact on the construction materials industry in general and the company's production and business activities in particular. Based on the above assessment, the Board of Directors, together with the Management Board, has unanimously agreed to develop and present to the Shareholders' Meeting the plan for 2026 with the following specific figures:



STT	Items	Unit	Plan 2026
1	Construction bricks	Pill	31.000.000
2	Clay	M3	55.000
3	Revenue	1000	38.550.105
4	Profit before tax	1000	6.127.165

Basic tasks.

1. Continuously improve the effectiveness and efficiency of the Board of Directors' operations based on strict adherence to legal regulations and the Company Charter, ensuring maximum support and development of the company's management team's capabilities.

2. Instruct the Executive Board to focus intensely, be more resolute, and more closely monitor production management, quality control, and product cost management. Seek all possible measures to continuously improve labor productivity, such as: investing in the installation of robots for loading and stacking bricks onto pallets and shaping, investing in a two-axis kneading and filtering machine to replace the single-axis kneading machine, improving the extrusion machine, etc., and investing in improving the capacity of the management team and the professional skills of technical staff and workers.

3. The Board of Directors will further strengthen its supervisory work, especially in-depth supervision of specific topics. Regularly inspect the Executive Board's implementation of the Board of Directors' resolutions and decisions.

4. Strengthen coordination with Party organizations and mass organizations in the planning, training, placement, and utilization of personnel; care for the material and spiritual well-being of employees; and further improve the work of emulation and reward, as well as social and charitable activities. Maintain high consensus within the company through the effective implementation of democratic regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

CHAIRPERSON

SIGNED

MAI VAN CHANH

No: 01/TTr-CTY

Ho Chi Minh City, April 24, 2026



SUBMISSION

Re: Approval of salary, remuneration, bonus of Board of Directors, Board of Supervisors and distribution of quotations.

To: General Meeting of Shareholders

Pursuant to the Company Charter.

Pursuant to the audited Financial Statements for 2025.

The Board of Directors submits to the General Meeting of Shareholders for approval the financial targets, profit distribution for 2025 and the profit distribution plan for 2026 as follows:

1/ Profit after tax in 2025

3.454.233.190 VND

- Distribute funds as follows:

a) Investment Fund (29%)	1.001.727.624
b) Welfare reward fund (12%)	414.507.983
c) Remuneration of the Board of Directors and the Board of Supervisors (2%)	69.084.664
d) Executive Management Bonus (2%)	69.084.664
e) Dividend fund (55%)	1.899.828.255

2/ Dividend payment:

The dividend payout rate for 2025 is: 5% (500 VND/share)

3/ Board of Directors salary as follows:

STT	Board of Directors	Salary
1	Chairman of the Board	25,2 million VND/month

4/ Profit distribution plan for 2026 is as follows:

ITEMS	Provision rate on 2026 profit after tax
a. Investment Fund	29%
b. Welfare reward fund	12%
c. Remuneration of the Board of Directors and the Board of Supervisors	2%
d. Executive Management Bonus	2%
e. Dividend fund	55%

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**TM. BOARD OF DIRECTORS
CHAIRPERSON
SIGNED
MAI VAN CHANH**

**HIGH GRADE BRICK TILE
CORPORATION**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 02/TTr-CTY

Ho Chi Minh City, April 24, 2026



SUBMISSION

Re: Authorizing the Board of Directors to transfer 5 hectares of land outside the Dong Chinh clay mine planning and Dong Chinh clay mine office land 4,272 m²

To: General Meeting of Shareholders

Pursuant to Point d Clause 2 Article 147 Enterprise Law No. 59/2020/QH14;

Pursuant to Point d Clause 1 Article 21 Charter of High-class Brick and Tile Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the Board of Directors to transfer 5 hectares of land outside the Dong Chinh clay mine planning area and Dong Chinh clay mine office land 4,272 m². Authorizes the Board of Directors of the company to negotiate and decide the transfer price on the principle of ensuring the highest efficiency for the company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**On behalf of the Board of Directors
CHAIRPERSON**

SIGNED

MAI VAN CHANH

Ho Chi Minh City, April 24, 2026



**REPORT ON THE ACTIVITIES OF INDEPENDENT MEMBERS
OF THE BOARD OF DIRECTORS
AND THE EVALUATION OF INDEPENDENT MEMBERS OF
THE BOARD OF DIRECTORS IN 2025**

**TO: GENERAL MEETING OF SHAREHOLDERS OF HIGH GRADE
BRICK TILE CORPORATION**

The Board of Directors of High Grade Brick Tile Corporation (hereinafter referred to as “BOD”) consists of 05 members, including 01 independent member. Below is the Report on the activities of the independent members of the Board of Directors and the evaluation results of the independent members of the Board of Directors on the activities of the Board of Directors in 2025.

1. Activities of the independent members of the BOD in 2025

In 2025, independent members of the Board of Directors fully participated in 4/4 Board of Directors meetings (100% of the meetings). Independent members of the Board of Directors reviewed, commented and voted on issues within their authority with a 100% agreement rate for the contents approved by the Board of Directors.

In addition, in 2025, the independent members of the Board of Directors performed their functions and tasks of supervising the activities of the Board of Directors through meetings and discussions, and at the same time, supervised the activities of the Executive Board (“BOD”) through the implementation of the BOD’s Resolutions as well as the mechanism of decentralization between the BOD and the BOM. The specific activities of the independent members of the Board of Directors are as follows:

- Monitor and inspect compliance with the law, the Company's Charter and the implementation of the Resolutions of the General Meeting of Shareholders (“GMS”) and the Board of Directors. Report to the Shareholders at the annual GMS on the activities of the independent members of the Board of Directors.
- Attend regular and irregular Board of Directors meetings, independently give opinions on the contents presented at Board of Directors meetings during the year.
- Check and supervise the Company's operations as well as the Company's development strategy and business plan to promptly adjust to reality.
- Monitor the financial situation and supervise the preparation and publication of periodic financial reports (quarterly, semi-annual and annual) in accordance with current legal regulations.
- The Board of Directors selects Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCs) as the independent auditor to audit the Company's 2025 financial statements.
- In the process of performing its duties, the independent member of the Board of Directors always coordinates well with other members of the Board of Directors.

members of the Executive Board and management levels in the Company. The independent member of the Board of Directors highly appreciates the cooperation and support of relevant parties throughout the working process in 2025.

2. Evaluation of independent members of the operation of the BOD

The current composition of the Board of Directors of the Company consists of 05 members, including 01 independent member and 03 non-executive members of the Board of Directors, meeting the ratio of independent members according to current legal regulations. The members of the Board of Directors attended 4/4 meetings to discuss and approve the contents under the authority of the Board of Directors. The Board of Directors' resolutions at the meetings were all approved by the Board of Directors based on the majority principle, the approval rate of the Board of Directors' meeting contents reached 100%.

The Board of Directors has performed its role well in implementing the resolutions of the shareholders' meeting. The Board of Directors has complied with the provisions of law, regulations on corporate governance, convened regular and extraordinary meetings to promptly handle arising issues, as well as passed decisions appropriate to the actual situation to ensure the interests of the Company and Shareholders.

The Board of Directors has properly performed its role and responsibility in directing, supporting and supervising the Executive Board in implementing the contents approved by the General Meeting of Shareholders and the Board of Directors, ensuring compliance with legal regulations.

The Board of Directors has selected AASCs Auditing Company to audit the 2025 financial statements, meeting the main evaluation criteria such as: Ensuring the reliability, honesty and quality of the audit report of the Financial Statements; complying with the prescribed audit deadline, complying with professional regulations, ensuring independence and objectivity when giving audit opinions as well as meeting other criteria on auditing capacity, understanding of the industry and good coordination in the working process between the parties.

Despite being significantly affected by the general difficulties of the domestic economy and the negative impact of the global economic and geopolitical situation, the Board of Directors and the Executive Board of the Company promptly proposed solutions to carry out the tasks assigned by the General Meeting of Shareholders. The Board of Directors and the Executive Board have tried to maintain production in the context of great impact from the world and domestic economic situation. That result is thanks to the determination in the direction of the Board of Directors with a high sense of responsibility, solidarity and cooperation to ensure the interests of the Company and Shareholders.

Independent Board Member

Signed

Pham Ngu Co

Draft

Ho Chi Minh City, April 24, 2026

**REPORT ON THE ACTIVITIES OF THE SUPERVISORY
BOARD IN 2025 AND DIRECTIONS AND TASKS IN 2026**

Dear Shareholders !

Based on the functions, duties and powers of the Board of Supervisors stated in the Charter.

On behalf of the Board of Supervisors, I would like to report to the General Meeting of Shareholders on the results of the implementation of the supervisory tasks during the term as follows:

I/- COMPOSITION OF THE BOARD OF SUPERVISION

The Board of Supervisors consists of 3 members elected by the General Meeting of Shareholders, including:

- 1- Mr. Nguyen Hong Chau – Head of the Board.
- 2- Ms. Nguyen Thi Anh – Member.
- 3- Ms. Nguyen Thi Thanh Thuy – Member.

II/- ON THE STATUS OF TASKS IMPLEMENTATION

1- During our term, we have conducted control over the Company's operations within the scope of our functions and powers such as:

- Check and supervise the implementation of the Resolution of the General Meeting of Shareholders, the Resolution of the Board of Directors, the Charter and Working Regulations between the Chairman of the Board of Directors and the Director, and internal documents issued to serve the management and operation of the Company.
- Check and supervise the implementation of the plan and technical and economic norms of the Company in 2025.
- Check the Company's financial statements; check the reasonableness and legality in the management and operation of business activities, in the recording of accounting books;
- Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission.
- Discuss with the independent auditor the issues stated in the financial statements.
- Through the results of the work, the Board of Supervisors informs the Board of Directors and the Board of Management of the company of the remaining shortcomings, and at the same time proposes solutions to overcome and handle the above issues such as: exploitation and trading of clay at the clay mine, product quality situation, finished product inventory, company management personnel, information disclosure... All proposals and recommendations for handling are considered and resolved by the Board of Directors and the Board of

Management within the scope of their authority as stipulated in the Company Charter.

2- Regarding monitoring the implementation of the Resolution of the General Meeting of Shareholders and the Resolution of the Board of Directors in 2025:

- The revenue and profit targets assigned by the General Meeting of Shareholders as reported by the Director have not been completed;
- The fund allocation has been implemented in accordance with the Resolution;
- The company has negotiated and signed a contract with AASCs auditing company to audit the company's financial statements;
- The information disclosure has been implemented in accordance with regulations.
- Regarding the transfer of 5 hectares of land outside the Đồng Chính clay mine planning area and the 4,272 m² Đồng Chính clay mine office land, the Board of Directors has not yet completed the process.

3- Results of supervision of Board of Directors members, Board of Management members and managers.

- During the year, the Board of Directors held meetings in accordance with the provisions of the Charter. The meetings resolved key issues related to the implementation of the Resolution of the General Meeting of Shareholders, the company's quarterly production and business plans and norms. All members demonstrated their high sense of responsibility.
- The Board of Supervisors unanimously approved the Report on production and business results, the profit distribution plan and the company's fund allocation situation.
- During the year, the Board of Supervisors did not detect any unusual signs causing conflicts of interest between members of the Board of Directors, the Board of Directors and managers with the interests of the company.

4- Remuneration and bonus fund of the board of supervisors for the entire term.

- The General Meeting of Shareholders has decided to approve the allocation of remuneration fund and bonus fund for the Board of Directors, Board of Supervisors, and executive management board at 2% of after-tax profit in 2025, equivalent to 69.084.000 VND.

- Situation of remuneration and bonus payment to the Board of Supervisors in 2025

TITLE	REMUNERATION FUND, BONUS FUND (VND)
Head of Supervisory Board	7.043.000
Board Member	3.521.000

III/ 2026 OPERATION PLAN.

- Supervise the activities of the Board of Directors, the Board of Management of the company, supervise the implementation of resolutions of the General Meeting of Shareholders, supervise the implementation according to the company's charter.

- Check quarterly financial reports before submitting them to the Board of Directors for consideration and approval.

- Monitor and supervise the disclosure of information according to the regulations of the State Securities Commission

- Supervise the implementation of the 2026 economic and technical standards.

- Review the management letter of the independent auditor and the feedback of the company's management board.

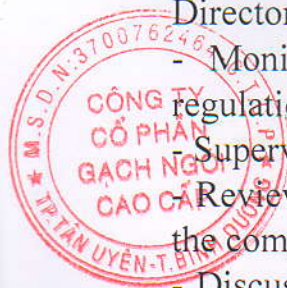
- Discuss the difficulties and shortcomings discovered from the audit results as well as any issues that the independent auditor wants to discuss...

The above is a summary report on the results of the Board's performance. Respectfully submit to the General Meeting of Shareholders for consideration.

**T.M COMPANY SUPERVISION BOARD
HEAD OF BOARD**

SIGNED

NGUYEN HONG CHAU



Ho Chi Minh City, April 24, 2026



Number: 03/TTr-CTY

SUBMISSION

Re: Authorizing the Board of Directors to select an auditing company

To: General Meeting of Shareholders

Pursuant to current Securities Law.

Pursuant to the Charter of Operations and Governance Regulations of High-Class Brick and Tile Corporation.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval and authorization to the Board of Directors to select one of the independent auditing companies approved by the State Securities Commission to audit listed companies in 2026 to audit the financial statements of High-Class Brick and Tile Corporation..

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

T.M COMPANY SUPERVISION BOARD

HEAD OF BOARD

SIGNED

NGUYEN HONG CHAU

AUDITED SUMMARY OF FINANCIAL STATEMENTS
PART I: BUSINESS PERFORMANCE REPORT 2025

ĐVT: VND

ITEMS	THIS YEAR	LAST YEAR
1. Revenue from sales of merchandises and services rendered	35.923.733.617	22.439.004.239
2. Revenue deductions		-
3. Net revenue from sales of merchandises and services rendered	35.923.733.617	22.439.004.239
4. Costs of goods sold	27.029.062.120	14.280.643.423
5. Gross profit from sales of merchandises and services rendered	8.894.671.497	8.158.360.816
6. Revenue from financing activity	125.552.273	21.212.420
7. Financial expenses	78.217.808	450.104.794
- Of which: Interest expense	78.217.808	450.104.794
8. Selling expenses	1.117.830.752	879.232.388
9. General administration expenses	3.667.150.001	4.382.792.278
10. Net profit from operating activity	4.157.025.209	2.467.443.776
11. Other income	8.509.089	140.640.111
12. Other expenses	148.993	797.024.136
13. Other profit	8.360.096	(656.384.025)
14. Total accounting profit before tax	4.165.385.305	1.811.059.751
15. Current corporate income tax expense	719.000.260	530.974.870
16. Deferred corporate income tax expense	(7.848.145)	(9.404.968)
17. Profit after corporate income tax	3.454.233.190	1.289.489.849
18. Basic earnings per share	582	228
19. Diluted earnings per share	582	228

Ho Chi Minh City, March 10, 2026

Chief Accountant
(signed)

HUA NGOC CHINH

Director
(signed)

NGUYEN AN

PHẦN II: BALANCE SHEET AS AT 31 DECEMBER 2025

Items	Codes	Ending balance	Beginning balance
A. CURRENT ASSETS	100	13.104.929.641	13.093.474.429
I. Cash and cash equivalents	110	9.027.840.884	3.937.999.063
1. Cash	111	2.695.669.549	2.720.445.355
2. Cash equivalents	112	6.332.171.335	1.217.553.708
II. Short-term receivables	130	780.978.874	1.168.756.920
1. Short-term trade receivables	131	1.658.110.921	2.777.737.616
2. Short-term prepayments to suppliers	132	503.000.600	16.170.444
3. Other short-term receivables	136	16.099.401	249.612.200
4. Short-term provision for doubtful debts	137	(1.396.232.048)	(1.874.763.340)
III. Inventories	140	2.770.309.164	7.395.727.852
1. Inventories	141	2.770.309.164	7.548.661.082
2. Provision for decline in value of inventories	149	-	(152.933.230)
IV. Other current assets	150	525.800.719	590.990.594
1. Deductible value added tax	152	62.233.632	62.233.632
2. Taxes and other receivables from government budget	153	463.567.087	528.756.962
B. NON-CURRENT ASSETS	200	72.790.001.285	68.712.846.823
I. Long-term receivables	210	2.216.726.082	2.144.992.790
1. Other long-term receivables	216	2.216.726.082	2.144.992.790
II. Fixed assets	220	713.025.540	989.857.573
1. Tangible fixed assets	221	713.025.540	989.857.573
- Costs	222	21.184.018.400	21.184.018.400
- Accumulated depreciation	223	(20.470.992.860)	(20.194.160.827)
III. Other long-term assets	260	69.860.249.663	65.577.996.460
1. Long-term prepaid expenses	261	69.682.569.530	65.408.164.472
2. Deferred income tax assets	262	177.680.133	169.831.988
TOTAL ASSETS (270 = 100 + 200)	270	85.894.930.926	81.806.321.252
C. LIABILITIES	300	13.563.618.406	12.376.564.611
I. Short-term liabilities	310	12.675.217.738	11.527.404.670
1. Short-term trade payables	311	533.486.100	2.907.946.642
2. Short-term advances from customers	312	172.230.134	275.547.467
3. Tax and other payables to the State	313	8.857.400.425	1.922.719.482
4. Payables to employees	314	1.069.883.300	338.171.000
5. Short-term accrued expenses	315	175.587.355	401.466.796
6. Other short-term payments	319	1.584.126.810	1.902.805.150
7. Short-term loans and finance lease liabilities	320	-	3.600.000.000
8. Bonus and welfare fund	322	481.400.014	147.746.111
II. Long-term liabilities	330	888.400.668	849.159.941
1. Long-term provisions	342	888.400.668	849.159.941
D. OWNER'S EQUITY	400	72.331.312.520	69.429.756.541
I. Owner's equity	410	72.331.312.520	69.429.756.541
1. Contributed capital	411	50.161.240.000	50.161.240.000

- Ordinary shares with voting rights	411a	50.161.240.000	50.161.240.000
2. Treasury shares	415	(730.457.045)	(730.457.045)
3. Development and investment funds	418	20.167.187.759	18.340.444.198
4. Undistributed profit after tax	421	2.733.341.806	1.658.529.488
- Undistributed profit after tax brought forward	421a	833.513.552	523.778.420
- Undistributed profit after tax for the current year	421b	1.899.828.254	1.134.751.068
TOTAL RESOURCES (440=300+400)	440	85.894.930.926	81.806.321.252

Ho Chi Minh City, March 10, 2026

Chief Accountant
(signed)
HUA NGOC CHINH

Director
(signed)
NGUYEN AN



No: 117/BCKT/TC/2026/AASCS

INDEPENDENT AUDITOR'S REPORT

*On the financial statements of High Grade Brick Tile Corporation
for the year ended 31 December 2025*

To : SHAREHOLDERS, BOARD OF DIRECTORS, AND BOARD OF MANAGEMENT

HIGH GRADE BRICK TILE CORPORATION

We have audited the accompanying financial statements of High Grade Brick Tile Corporation ("the Company") as prepared on 10 March 2026 and set out on page 06 to 38, which comprise the balance sheet as at 31 December 2025, and the income statement and the cash flow statement for the year then ended and the notes thereto.

The Board of Management' Responsibility

The Board of Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and the statutory requirements relevant to the preparation and presentation of the financial statements; and for such internal control as management determines is necessary to ensure the preparation and presentation of the financial statements are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Auditing Standards. Those standards require that we comply with ethical regulations and standards, plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including assessments of the risk of material misstatement in financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate with actual circumstance, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by Company's Board of Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



The opinion of the auditor

In our opinion, the financial statements give a true and fair view, in all material respects, of the financial position of the Company as at 31 December 2025, and of the results of its operations and its cash flows for the year then ended in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System, and the statutory requirements relevant to the preparation and presentation of the financial statements.

Ho Chi Minh City, 10 March 2026

**Southern Auditing and Accounting Financial
Consulting Services Company Limited - AASCs**

Deputy Director

Auditor



Le Dinh Ai

Audit Practising Registration Certificate:
3770-2023-142-1

Nguyen Dang Le Trung

Audit Practising Registration Certificate:
3264-2022-142-1

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CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	MAI VAN CHANH
Gender:	Male
Date of birth:	01/17/1959
Place of birth:	Binh Duong (Now Ho Chi Minh City)
ID number:	2074059006021 issued on September 6, 2021 at the Department of Administrative Police
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Binh Duong (Now Ho Chi Minh City)
Permanent address:	20/5 Trung Thang Hamlet, Dong Hoa Commune, Ho Chi Minh City
Contact phone number:	0913712127
Education level:	12/12
Professional level:	Bachelor of Business Administration
Work process	
+ From 10/1980 - 10/1983:	Working at Song Be River Transport Enterprise
+ From 10/1983 - 11/1987:	Technical staff of Binh Duong Construction & Materials Company
+ From 11/1987 - 4/1990:	Working in the Democratic Republic of Germany
+ From 4/1990 - 2/2001:	Director of Stone Mining Enterprise No. 3
+ From 2/2001 - 6/2010:	Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, Deputy General Director of Binh Duong Construction & Materials Company
+ From 7/2010 - 9/2010 :	Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, General Director of Binh Duong Construction & Materials Company Limited
+ From 10/2010 - T12/2020	Chairman of High Grade Brick Tile Corporation, Chairman of the Board of Directors of Nui Nho Stone Joint Stock Company, Vice Chairman and General Director of Binh Duong Construction & Materials Company.
T1/2021 to present	Chairman of High Grade Brick Tile Corporation
Current positions held at other organizations:	No
Stock ownership ratio	Quantity : 0 Rate : 0%

+ Number of shares owned by individuals	Quantity : Rate : 0%
+ Number of shares owned by representative capital	Quantity : 0 Rate : 0%
Ratio of securities ownership of related persons	Quantity : 24,187 Rate : 0.48%
Wife - Dang Thi Kim Tan	Quantity : 13,437
Child - Mai Trong Tan	Quantity : 10,750

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026

Employer Declarant



MAI VAN CHANH

CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	Tran Thien The
ID card number:	070063001592 Issued on: April 27, 2021 at: at the Department of Administrative Police
Gender:	Male
Date of birth:	21/12/1963
Place of birth:	Binh Long, Binh Phuoc (now Dong Nai Province)
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Binh Long, Binh Phuoc (Now Dong Nai Province)
Permanent address:	42 Ngo Quyen – Thu Dau Mot Ward Ho Chi Minh City
Contact phone number at the agency:	0913860356
Educational level:	12/12
Professional level:	Bachelor of Finance and Accounting
Working history:	
+ From October 1985 to December 1988	- Accountant of Song Be Porcelain Enterprises Union
+ From 1988 - 1995	- Chief Accountant of Song Be Porcelain Export Enterprise
+ From 1996 - 1997	- Chief Accountant of Becamex Construction Enterprise
+ From 1998 - 1999	- Deputy Chief Accountant of Becamex Company
+ From 2000 to March 2019	- General Director of First Securities Joint Stock Company
+ From March 2019 to present:	- Director of First Investment Consulting Joint Stock Company
Number of personal shares	Number: 301,075 shares Rate: 6.04%
Securities ownership ratio of related persons	Number: 0 Rate:

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026
Employer Declarant


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CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name:	Pham Ngu Co
ID card number:	Department of Administrative Police of Social Order
Gender:	Nam
Date of birth:	15/02/1962
Place of birth:	Ninh Hoa, Hoa Lu, Ninh Binh
Nationality:	Vietnam
Ethnicity:	Kinh
Hometown:	Ninh Hoa, Hoa Lu, Ninh Binh
Permanent address:	215/1A Tan Dong Hiep, Di An Ward, HCM City
Contact phone number	0913770809
Education level:	12/12
Professional level:	Bachelor of Law
Working history:	
+ From 1983 – 12/1993	- Joined the army
+ From 1994 to 2021	- Director of the Representative Office in Ho Chi Minh City of Binh Duong Construction and Materials Joint Stock Company
Current working position:	Member of the Board of Directors of High-class Brick and Tile Joint Stock Company
Number of personal shares	Number: 57,794 Percentage: 1.16%
Ratio of securities ownership of related persons	Number: 40,747 Percentage: 0.82%
+ Wife - Vo Ngoc Dien	Number: 0 Percentage: 0.0%

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

TPHCM, April 08, 2026
Employer Declarant



PHAM NGU CO

CURRICULUM VITAE

(From a candidate running for the Board of Directors of High Grade Brick Tile Corporation)

Full name: Vu Kim Chien

Citizen ID number: 001077002036 Issued on: October 16, 2022 by: Department of Administrative Management of Public Order and Social Security

Date of birth: December 21, 1977

Permanent address: Group 2, Phu Dien Ward, Hanoi

Current address: Contact phone number: 172 Chau Thoi Street, Dong Hoa Ward, Ho Chi Minh City

Tel: 0985383993

Education level: 12/12

Professional qualifications: Bachelor of Business Administration; Bachelor of Accounting

Work Experience:

- + From 2001 – 2003 : Treasurer of the Water Park - BD Tourism Joint Stock Company
- + From 2004 – 2007: Sales Accountant, Binh Duong Construction Materials and Building Materials Joint Stock Company
- + From 2008 - March 2020: - Deputy Director of Trung Thang Construction and Trading Co., Ltd.
- + From April 2020 – January 2022: Assistant Director, Nhi Hiep Brick and Tile Joint Stock Company
- + From June 2023 – August 2024: - Supervising the operations of DCX Joint Stock Company and T.Minh GSM
- + From September 2024 to present : Personal trading in the local area of residence
- + Current position: - None
- + Number of shares owned: - Number Quantity: 0 Percentage: %
- + Percentage of securities owned by related parties - None

I declare that the above statements are completely true. If they are false, I will be fully responsible before the law and I pledge to perform my duties honestly if elected as a member of the Board of Directors.

HCM CITY, April 08, 2026

Employer Declarant



VU KIM CHIEN

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CURRICULUM VITAE

1. Full name: **PHAM HOAN VU** Gender: Male
2. Date of birth: May 6, 1966 Place of birth: Ho Chi Minh City
3. Nationality: Vietnam
4. Citizen ID number: 074066017229 Issued on: January 13, 2026
Place of issue: CTCCSQLHCVTXXH
5. Permanent residence: 1/19 KP Binh Minh 1, Di An Ward, Ho Chi Minh City
6. Current address: 322/4 KP Dong B, Dong Hoa Ward, Ho Chi Minh City
7. Educational level: 12/12
8. Professional qualification: Bachelor's degree in Business Administration
9. Education and professional training; certificates:

Time Period	Institution	Field of Study	Awards	Discipline
1993 - 1997	Ho Chi Minh City Open University	Business Administration		
7/2000 - 8/2000	Training & Technical School of MTC	Workshop Manager		
2002 - 2004	Provincial Political School	- Intermediate Level in Politics - Intermediate Level in Administration		
4/2015 - 8/2015	Institute for Economic and Development Research	Executive Director		

10. Work Experience:

Time Period	Workplace	Position	Awards	Discipline
1986 – 1987	Nhi Hiep Tile Factory	Brick Machine Operator		
1987 – 1989	Stone Factory No. 2	Fuel & Material Warehouse Keeper		
1989 – 1990	Dong Hoa Clay Factory	Workshop Accountant		
1990 – 1993	Stone Factory No. 1	Warehouse Keeper & Accountant		
1993 – 1995	Dong Hoa Stone Factory	General Accountant		
1995 – 5/2022	Binh Duong Building Materials And Construction Corporation	HR & Organizational Officer, Commendation & Reward, Administrative Management (Chief of Office)		
06/2022 – Present	Binh Duong Building Materials And Construction Corporation	Deputy General Director		

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CURRICULUM VITAE

(For candidates applying to the Supervisory Board of the High-Grade Brick Joint Stock Company)

Full name: NGUYEN HONG CHAU

Gender: Male

Date of birth: 04/02/1970

Place of birth: Ho Chi Minh City

Citizen ID number: 074070006534, date of issue: 27/12/2021, issuing authority:

CTCCSQLHCVTTXH

Nationality: Vietnamese

Permanent address: No. 237, Group 3, Du Khanh Neighborhood, Tan Khanh Ward, Ho Chi Minh City

Phone number: 0913610107

Educational qualification: Bachelor's degree in Finance and Economics

Work Experience:

+ From 05/1993 – 08/1995

Tax Officer at Dong Nai Tax Department

+ From 09/1995 – 03/1998

Import-Export Staff at Nghe Tin Company, Ho Chi Minh City

+ From 04/1998 – 09/2001

General Accountant at Binh Duong Materials & Construction Company

+ From 09/2001 – 03/2014

Assistant to the General Director cum Head of Supervisory Board at Binh Duong Materials & Construction One Member Co., Ltd.

+ From 03/2014 – 06/2016

Member of Members' Council / Deputy General Director at Binh Duong Materials & Construction One Member Co., Ltd.

+ From 07/2016 – 02/2018

Chief of Office at Thanh Le Trading and Import-Export Corporation

+ From 03/2018 – Present

Deputy General Director at Binh Duong Building Materials & Construction Corporation

- Current positions at listed organizations

Head of Supervisory Board

- Current positions held at other organizations

Deputy General Director of Binh Duong Building Materials & Construction Corporation; Member of

the Board of Directors of Nhi Hiep Brick and Tile CO.,LTD

- Number of shares held (at the record date)

46,616 shares, accounting for 0.94% of charter capital

+ Shares representing ownership

0 shares



+ Personally owned shares
- Related persons holding shares of the listed organization

46,616 shares
Relationship: Wife
Name of individual/organization: Nguyen Thuy Hanh
Number of shares held: 12,362 shares, accounting for 0.25% of charter capital

I hereby declare that the above statements are entirely true and accurate. If any information is found to be incorrect, I take full responsibility before the law and commit to performing my duties with integrity if elected as a Member of the Supervisory Board.

Tan Dong Hiep, March 27, 2026

Certification by the local authority

Employer Declarant



Lê Việt Châu

NGUYEN HONG CHAU



CURRICULUM VITAE

(For candidates applying to the Supervisory Board of the High-Grade Brick Joint Stock Company)

Full name: MAI THI THANH THUY

Date of birth: November 14, 1992
Place of birth: Ba Ria – Vung Tau (now Ho Chi Minh City)
ID: 077192004018 Date of Issue: 29/04/2021, Issuing Authority: Police Department
Nationality: Vietnam
Permanent address: No. 48, Thanh Hoa Hamlet, Tan Khanh Ward, HCM city
Contact number: 0339198339
Professional qualifications: Bachelor of Business Administration
Work process:
+ From 09/2013 - 03/2015: Marketing Representative Office of Binh Duong Construction and Materials Company Branch
+ From 04/2015 – 02/2025 Sales staff of High-class Brick and Tile Joint Stock Company
+ From 03/2025 to present
- Number of individual shares held (as of March 28, 2023): 785,453 shares, accounting for 15.75% of the voting shares of MCC Company
- Related persons holding shares of the listed organization:
Nguyen Thai Ngoc, Relationship: husband, holding 846,850 shares, accounting for 16.98% of the voting shares of MCC Company
Nguyen Thanh Toan, Relationship: brother-in-law, holds 256,101 shares, representing 5.14% of the voting shares of MCC Company.

I hereby declare that the above statements are entirely true and accurate. If any information is found to be incorrect, I take full responsibility before the law and commit to performing my duties with integrity if elected as a Member of the Supervisory Board.

TPHCM, April 08, 2026

Employer Declarant



MAI THI THANH THUY

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CURRICULUM VITAE

Full Name: : NGUYỄN THỊ ÁNH

Gender:	Female
Date of Birth:	10/03/1991
Place of Birth:	Ba Ria – Vung Tau, Vietnam (now part of Ho Chi Minh City)
ID Card Numbe: 077191008078	Issued on: 28/06/2021, at Department of Administrative Management of Social Order
Quốc tịch:	Viet Nam
Permanent Residence Address	256/6 Chau Thoi Quarter, Dong Hoa Ward, Ho Chi Minh City, Vietnam
Contact numbe:	0902794082
Professional Qualificatio:	Master's degree in Corporate Finance
Work experiencec:	
+ <i>From 09/2013 to 12/2018:</i>	Accountant – Binh Duong Materials & Construction JSC
+ <i>From 01/2019 to 02/2021:</i>	Human Resources Officer – Binh Duong Materials & Construction JSC
+ <i>From 03/2021 to 11/2021:</i>	Accountant – Binh Duong Materials & Construction JSC
+ <i>From 11/2021 to 6/2022</i>	General Accountant – Khai Hoan Paper Trading, Service and Manufacturing Corporation
+ <i>From 7/2022 to 4/2023</i>	Chief Accountant - MPC Logistics Trading and Service Company Limited
+ <i>From 5/2023 to 8/2024</i>	Deputy Director - MPC Logistics Trading and Service Company Limited
+ <i>From 9/2024 to 9/2025</i>	Managing Director - MPC Logistics Trading and Service Company Limited
<i>From 10/2025 - now</i>	Chairman's Assistant - Viet Thai Group Joint Stock Company
- Current positions held at listed organizations:	Member of the Supervisory Board
- Current roles in other organization	Chairman's Assistant – Viet Thai Group Joint Stock Company
Number of shares owned :	0 shares, representing 0% of the charter capita
+ Ownership representative:	0 shares
+ Individual owner:	0 shares
- Related persons holding shares in the listed company	None

I hereby declare that the above information is completely true and accurate. If any information is found to be incorrect, I shall take full legal responsibility. I also commit to performing my duties honestly and with integrity if elected as a Supervisory Board Member.

Tan Uyen, on April 16, 2026
Declarant's signature

A handwritten signature in blue ink, appearing to read 'Thuan', with a long horizontal line extending from the end of the signature.

NGUYEN THI ANH



SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

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VOTE COUNTING RECORD ELECTIONS FOR THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

High Grade Brick Tile Corporation
Term V (2026-2031)

Today, at 10:25 AM on April 24, 2026, at the meeting hall of High Grade Brick Tile Corporation, the vote count for the election of the Board of Directors and Supervisory Board of High Grade Brick Tile Corporation for term V (2026-2031) will be conducted as follows:

I/ Our election vote counting committee for the Board of Directors and Supervisory Board members consists of:

1. Mr. Hua Ngoc Chinh: Team Leader
2. Ms. Truong Thi Thu Hong: Member
3. Ms. Tran Thi Thu Huong: Member

The work was carried out promptly, honestly, and in accordance with the election procedures stipulated in the Enterprise Law and the company's charter. The representative of the vote counting team reports the results of the vote count for the Board of Directors and Supervisory Board of NK V (2026-2031) as follows:

II. Election Results:

1. Election of the Board of Directors:

- Number of ballots issued: 24 ballots, representing 4,541,615 shares.
- Number of ballots received: 24 ballots, representing 4,541,615 shares.
- Number of valid votes: 24 votes, representing 4,541,615 shares, accounting for 100% of the total.
- Number of invalid votes: 0 votes, representing 0 shares, accounting for 0%

2. Election of the Supervisory Board:

- Number of ballots issued: 24 ballots, representing 4,541,615 shares.
- Number of ballots received: 24 ballots, representing 4,541,615 shares.
- Number of valid votes: 24 votes, representing 4,541,615 shares, accounting for 100% of the total.
- Number of invalid votes: 0 votes, representing 0 shares, accounting for 0%

III/ The election results for the candidates are as follows:

BOARD OF DIRECTORS

No.	Full name	Number of voting rights	Ratio (%)
1	MR. Mai Van Chanh	4.486.468	98,79%
2	MR. Vu Kim Chien	4.486.468	98,79%
3	MR. Pham Ngu Co	4.762.203	104,86%
4	MR. Tran Thien The	4.486.468	98,79%
5	MR. Pham Hoan Vu	4.486.468	98,79%

SUPERVISORY BOARD

No.	Full name	Number of voting rights	Ratio (%)
1	Ms. Nguyen Thi Anh	4.541.615	100%
2	MR. Nguyen Hong Chau	4.541.615	100%
3	Ms. Mai Thi Thanh Thuy	4.541.615	100%

Based on the vote count results and election regulations, the list of elected members of the Board of Directors (5 members) and the Supervisory Board (3 members) of the Board of Directors of High Grade Brick Tile Corporation for the 5th term (2026-2031) is as follows, according to the percentage of votes received, from highest to lowest:

BOARD OF DIRECTORS

No.	Full name	Number of voting rights	Ratio (%)
1	MR. Pham Ngu Co	4.762.203	104,86%
2	MR. Mai Van Chanh	4.486.468	98,79%
3	MR. Vu Kim Chien	4.486.468	98,79%
4	MR. Tran Thien The	4.486.468	98,79%
5	MR. Pham Hoan Vu	4.486.468	98,79%

SUPERVISORY BOARD

No.	Full name	Number of voting rights	Ratio (%)
1	Ms. Nguyen Thi Anh	4.541.615	100%
2	MR. Nguyen Hong Chau	4.541.615	100%
3	Ms. Mai Thi Thanh Thuy	4.541.615	100%

The vote counting minutes concluded at 10:35 AM on the same day, were clearly read aloud before the Annual General Meeting of Shareholders of High Grade Brick Tile Corporation in 2026, and were approved by the meeting.

**ON BEHALF OF VOTE COUNTING TEAM
TEAM LEADER**


MR. HUA NGOC CHINH