

CÔNG TY CP DƯỢC - VẬT TƯ Y  
TẾ NGHỆ AN

NGHE AN PHARMACEUTICAL  
MEDICAL MATERIAL AND  
EQUIPMENT JOINT – STOCK  
COMPANY

Số: ~~114~~ /TB-DNA  
No.: ~~114~~ TB-DNA

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Nghệ An, ngày 6 tháng 5 năm 2026  
Nghệ An, day 6 month 5 year 2026

## THÔNG BÁO THAY ĐỔI NHÂN SỰ CHANGE IN PERSONNEL

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội

To: Hanoi Stock Exchange

Căn cứ theo Nghị quyết Đại hội đồng cổ đông thường niên năm 2026 ngày 05/5/2026 của Công ty CP Dược – Vật tư Y tế Nghệ An, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty CP Dược – Vật tư Y tế Nghệ An như sau/ Pursuant to the Resolution of the Annual General Meeting of Shareholders of Nghe An Pharmaceutical and Medical Supplies Joint Stock Company dated May 5, 2026, we respectfully announce the following personnel changes at Nghe An Pharmaceutical and Medical Supplies Joint Stock Company:

### 1. Trường hợp bổ nhiệm/ In case of appointment:

**Bà/Ms: Trần Thị Cẩm Tú**

- Chức vụ trước khi bổ nhiệm/ Former position in the organization: Không có/None
- Chức vụ được bổ nhiệm/ Newly appointed position: Thành viên Ban kiểm soát cho thời gian còn lại của nhiệm kỳ 2023-2028/ Members of the Supervisory Board for the remainder of the 2023-2028 term.
- Thời hạn bổ nhiệm/ Term: Cho thời gian còn lại của nhiệm kỳ 2023-2028/ For the remainder of the 2023-2028 term.
- Ngày bắt đầu có hiệu lực/ Effective date: Từ ngày 05/05/2026/ From May 5th, 2026;

**Ông/Mr. Đào Mạnh Hùng**

- Chức vụ trước khi bổ nhiệm/ Former position in the organization: Thành viên Ban kiểm soát nhiệm kỳ 2023-2028/ Members of the Supervisory Board for the term 2023-2028.
- Chức vụ được bổ nhiệm/Former position in the organization: Trưởng Ban kiểm soát cho thời gian còn lại của nhiệm kỳ 2023-2028/ Head of the Supervisory Board for the remainder of the 2023-2028 term.
- Thời hạn bổ nhiệm/ Term: Cho thời gian còn lại của nhiệm kỳ 2023-2028/ For the remainder of the 2023-2028 term.
- Ngày bắt đầu có hiệu lực/ Effective date: Từ ngày 05/05/2026/ From May 5th, 2026;



## 2. Trường hợp miễn nhiệm/từ nhiệm/ *In case of dismissal/resignation:*

**Bà/Ms. Đặng Thị Hương Lan**

- Chức vụ trước khi miễn nhiệm/ *Former position in the organization:* Trưởng Ban kiểm soát nhiệm kỳ 2023-2028/ *Head of the Supervisory Board for the term 2023-2028*
- Không còn đảm nhận chức vụ/ *Dismissed/Resigned position:* Trưởng Ban kiểm soát nhiệm kỳ 2023-2028/ *Head of the Supervisory Board for the term 2023-2028*
- Chức vụ còn nắm giữ/ *Current position:* Không có/None/ Sau khi miễn nhiệm, Bà Đặng Thị Hương Lan không còn là người nội bộ của Công ty/ *After the dismissal/resignation, Ms Dang Thi Huong Lan is no longer an internal person of the company.*
- Lý do miễn nhiệm (nếu có)/ *Reason (if any):* Theo Quyết định của Đại hội đồng cổ đông thường niên năm 2026 Công ty CP Dược – Vật tư Y tế Nghệ An/ *According to the Decision of the Annual General Meeting of Shareholders 2026 of Nghe An Pharmaceutical Medical Material And Equipment Joint – Stock Company.*
- Ngày bắt đầu có hiệu lực/ *Effective date:* Từ ngày 05/05/2026/ *From May 5th, 2026;*

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày/ *This information was published on the company's website on 06/05/2026 tại đường dẫn/ as in the link <https://dnapharma.com.vn/quan-he-co-dong>*

**Tài liệu đính kèm/ *Attached documents:***

- NQ ĐHĐCĐ TN năm 2026 ngày 05/05/2026 về thay đổi nhân sự/ *General Mandate on the change in personnel.*
- Biên bản họp bầu Trưởng BKS/ *Minutes of the meeting to elect the Head of the Supervisory Board.*

**CÔNG TY CP DƯỢC - VẬT TƯ Y TẾ NGHỆ AN**  
**NGHE AN PHARMACEUTICAL MEDICAL**  
**MATERIAL AND EQUIPMENT JOINT – STOCK**  
**COMPANY**

**Người ủy quyền công bố thông tin/ *Person authorized to disclose information***



**Nguyễn Đình Thành**





Hanoi, 05 May 2026

**RESOLUTION  
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026**

**THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY**

*Pursuant to:*

- Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Viet Nam on 17 June 2020;
- The Charter on Organization and Operation of Nghe An Pharmaceutical - Medical Supplies Joint Stock Company (the "Company");
- The Meeting Minutes of the 2026 Annual General Meeting of Shareholders of the Company dated 05 May 2026.

**RESOLUTION**

**Article 1.** The General Meeting of Shareholders ("GMS") of Nghe An Pharmaceutical – Medical Supplies Joint Stock Company (the "Company") has voted to approve the following resolutions:

1. **RESOLUTION 1:** The GMS approves the report of the Company's Board of Management on the production and business performance ("P&B") for 2025 and the production and business plan for 2026.
2. **RESOLUTION 2:** The GMS approves the audited financial statements ("FS") of the Company for the year 2025.
3. **RESOLUTION 3:** The GMS approves the report on the operational results of the Board of Directors ("BOD") for 2025 and the orientations and operation plan for 2026.
4. **RESOLUTION 4:** The GMS approves the report of the Supervisory Board ("SB") submitted to the 2026 Annual General Meeting of Shareholders.
5. **RESOLUTION 5:** The GMS approves the finalization of remuneration for members of the BOD and the SB for 2025, and the remuneration plan for 2026, in accordance with Submission No. 21/2026/TTr-HĐQT dated 09 April 2026 of the Board of Directors, specifically as follows:
  - 5.1 The finalized remuneration for members of the BOD and SB of the Company for 2025 (inclusive of personal income tax, covering 12 months of remuneration and 01 additional month of remuneration for the Lunar New Year) amounts to VND 182,000,000, of which:
    - Total remuneration for the Board of Directors in 2025: VND 117,000,000 per year;
    - Total remuneration for the Supervisory Board in 2025: VND 65,000,000 per year.
  - 5.2 The estimated remuneration for members of the BOD and SB of the Company for 2026 is as follows:
    - Board of Directors:
      - + Chairman of the Board of Directors: VND 5,000,000 per month;



+ Member of the Board of Directors: VND 2,000,000 per person per month.

- Supervisory Board:

+ Head of the Supervisory Board: VND 2,000,000 per month;

+ Member of the Supervisory Board: VND 1,500,000 per person per month.

The total estimated remuneration for the BOD and Supervisory Board in 2026 is VND 182,000,000 (inclusive of personal income tax, covering 12 months of remuneration and 01 additional month of remuneration for the Lunar New Year).

6. **RESOLUTION 6:** The GMS approves the plan for distribution of profit after tax for 2025 in accordance with Submission No. 20/2026/TTr-HĐQT dated 09 April 2026 of the Board of Directors, specifically as follows:

No.	Item	Amount (VND)
<b>I</b>	<b>Undistributed profit after tax</b>	<b>11.958.162.700</b>
1	Accumulated undistributed profit after tax up to the end of the previous period	8.733.814.005
2	Undistributed profit after tax for 2025	3.224.348.695
<b>II</b>	<b>Appropriation to funds in 2026</b>	
1	Reward and welfare fund (10% × profit after tax of 2025)	322.434.870
2	Development investment fund (25% × profit after tax of 2025)	806.087.174
3	Dividend distribution	0
<b>III</b>	<b>Remaining profit</b>	<b>10.829.640.656</b>

7. **RESOLUTION 7:** The GMS approves the authorization of the Board of Directors to decide on the selection of an independent auditing firm to conduct the audit of the Company's financial statements for 2026, in accordance with Submission No. 26/2026/TTr-BKS dated 09 April 2026 of the Supervisory Board.

8. **RESOLUTION 8:** The GMS approves the amendment of the Company's Charter on organization and operation in accordance with Submission No. 22/2026/TTr-HĐQT dated 09 April 2026 of the Board of Directors.

9. **RESOLUTION 9:** The General Meeting of Shareholders approves the dismissal and additional election of members of the Supervisory Board for the remaining term 2023–2028, as follows:

- Ms. Dang Thi Huong Lan ceases to hold the position of Supervisory Board member of the Company for the term 2023–2028;
- Approval of the number of additional Supervisory Board members: The General Meeting approved the election of 01 additional Supervisory Board member to replace the resigned member
- Ms. Tran Thi Cam Tu is elected as a Supervisory Board member of the Company for the remaining term 2023–2028.

10. **RESOLUTION 10:** The General Meeting of Shareholders fully authorizes the Board of Directors, and permits the Board of Directors to further delegate such authority to the Chairman of the Board of Directors or another member, to review, decide and organize the implementation of all matters approved by the General Meeting of Shareholders, as well as to review and decide on other matters falling within the authority of the General Meeting of Shareholders that arise and require resolution between two annual General Meetings, and to carry out all relevant procedures in accordance with applicable regulations.



All resolutions and authorizations approved by the 2026 Annual General Meeting of Shareholders shall take effect from the date of approval and shall remain valid for an indefinite duration until otherwise replaced by a subsequent decision of the General Meeting of Shareholders.

**Điều 2:** This Resolution shall take effect from the date of signing.

Shareholders, the Board of Directors, the Supervisory Board, the Board of Management, Heads of departments/divisions/branches/affiliated units of the Company, and all related individuals shall be responsible for the implementation of this Resolution./.

**Nơi nhận:**

- Shareholders of the Company (for information);
- Filed: Administration Office, Board of Directors.

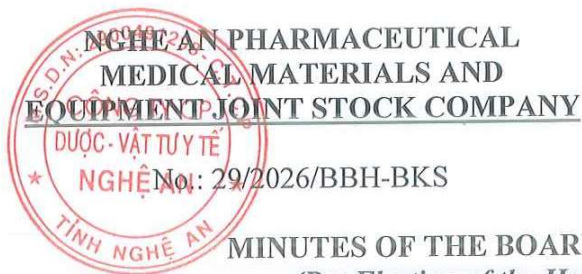
ON BEHALF OF  
THE GENERAL MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF DIRECTORS



NGUYEN VAN THANG







No.: 29/2026/BBH-BKS

Hanoi, May 5, 2026

**MINUTES OF THE BOARD OF SUPERVISORS' MEETING**  
*(Re: Election of the Head of the Board of Supervisors)*

**I. Company Information**

- Company name: **NGHE AN PHARMACEUTICAL MEDICAL MATERIALS AND EQUIPMENT JOINT STOCK COMPANY** (the "Company")
- Head office: No. 16 Nguyen Thi Minh Khai, Thanh Vinh Ward, Nghe An Province
- Enterprise No.: 2900491298

**II. Time and Venue of the Meeting**

- Time: At 11:00 on May 5, 2026
- Venue: Meeting Room of Thang Loi Hotel, No. 200 Yen Phu, Tay Ho Ward, Hanoi

**III. Purpose and Agenda of the Meeting:**

- To elect the Head of the Board of Supervisors for the remaining term of 2023–2028;
- Other matters (if any).

**IV. Attendees**

- Mr. Dao Manh Hung - Chairperson
- Ms. Tran Thi Cam Tu - Member of the Board of Supervisors
- Mr. Nguyen Viet Hung - Member of the Board of Supervisors

With the presence of 03/03 members as mentioned above, the meeting of the Board of Supervisors ("BOS") of the Company satisfied the quorum and was duly convened.

**V. Matters Approved by the BOS:** After discussion, the members of the BOS unanimously voted in favor with a 100% approval rate (3/3 members) to adopt the following resolution: The BOS approves the appointment of Mr. Dao Manh Hung as the Head of the Board of Supervisors of the Company for the remaining term of 2023–2028, effective from May 5, 2026.

**VI. Closing of the Meeting:** The meeting closes at 11:30 on the same day. These minutes are made in 02 original copies of equal legal validity. The minutes were read to all attending members and unanimously approved.

<b>Mr. Dao Manh Hung</b>	<b>Chairperson</b>	<i>(Signed)</i>
<b>Ms. Tran Thi Cam Tu</b>	<b>Member of the Board of Supervisors</b>	<i>(Signed)</i>
<b>Mr. Nguyen Viet Hung</b>	<b>Member of the Board of Supervisors</b>	<i>(Signed)</i>