

No.: **5 1 5** /TB-VNS

Hanoi, April 29 , 2026

Regarding the election of
members of the Board of
Directors and the Supervisory
Board of the Corporation.

NOTICE OF PERSONNEL CHANGES

To: - State Securities Commission
 - Hanoi Stock Exchange

Based on Resolution No. 58/NQ-VNS dated April 28, 2026 of the Annual General Meeting of Shareholders of Vietnam Steel Corporation (*details in the attached file*) ;

Based on Resolution No. 59/NQ-VNS dated April 28, 2026, of the Board of Directors of Vietnam Steel Corporation regarding the election of the Chairman and Vice Chairman of the Board of Directors, and the appointment of the General Director of Vietnam Steel Corporation for the term 2026-2031;

Based on Decision No. 55/QD-VNS dated April 28, 2026, of the Board of Directors of Vietnam Steel Corporation regarding the reappointment of the General Director of Vietnam Steel Corporation;

Vietnam Steel Corporation respectfully announces the following personnel changes:

Appointment circumstances:

1. Mr. Le Song Lai

- Position held before the election of Board members: Chairman of the Board of Directors of Vietnam Steel Corporation, term 2021-2026.

- Position appointed: Chairman of the Board of Directors of Vietnam Steel Corporation.

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

2. Mr. Nghiem Xuan Da

- Position held before election of Board of Directors member: Member of the Board of Directors, General Director of Vietnam Steel Corporation, term 2021-2026.

- Appointed position: Member of the Board of Directors, General Director of Vietnam Steel Corporation

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

3. Mr. Nguyen Dinh Phuc

- Position held before the election of Board members: Vice Chairman of the Board of Directors of Vietnam Steel Corporation, term 2021-2026.

- Position appointed: Vice Chairman of the Board of Directors of Vietnam Steel Corporation

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

4. Mr. Tran Tien Tung

- Position held before election of Board of Directors member: Member of the Board of Directors of Vietnam Steel Corporation, term 2021-2026.

- Position appointed: Member of the Board of Directors of Vietnam Steel Corporation

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

5. Mr. Thoi Van Tan

- Previous position before the election of the Board of Directors: Member of the Board of Members of SCIC Investment Company Limited.

- Position appointed: Member of the Board of Directors.

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

6. Ms. Tran Thi Hong Linh

- Previous position before election of Supervisory Board members: Deputy Head of Investment Department 3, State Capital Investment and Business Corporation.

- Position appointed: Head of the Supervisory Board.

- Term of appointment: 2026-2031.

- Effective date: April 28, 2026

7. Mr. Nguyen Duc Vinh Nam

- Position before election of Supervisory Board members: Member of the Supervisory Board of Vietnam Steel Corporation, term 2021-2026.
- Position appointed: Member of the Supervisory Board.
- Term of appointment: 2026-2031.
- Effective date: April 28, 2026

8. Ms. Truong Thi Tuyet

- Position before election of Supervisory Board members: Member of the Supervisory Board of Vietnam Steel Corporation, term 2021-2026.
- Position appointed: Member of the Supervisory Board.
- Term of appointment: 2026-2031.
- Effective date: April 28, 2026

9. Mr. Nguyen Minh Duc

- Position before election of Supervisory Board members: Member of the Supervisory Board of Vietnam Steel Corporation, term 2021-2026.
- Position appointed: Member of the Supervisory Board.
- Term of appointment: 2026-2031.
- Effective date: April 28, 2026

10. Mr. Nguyen Minh Giap

- Previous position before election of Supervisory Board members: Specialist in the Legal Department of Vietnam Steel Corporation
- Position appointed: Member of the Supervisory Board.
- Term of appointment: 2026-2031.
- Effective date: April 28, 2026

Cases of dismissal:

1. Mr. Pham Cong Thao

- Position before dismissal: Member of the Board of Directors, Deputy General Director of Vietnam Steel Corporation.
- No longer holds the position of: Member of the Board of Directors of Vietnam Steel Corporation.
- Current position: Deputy General Director of Vietnam Steel Corporation.
- Reason for dismissal: expiration of the 2021-2026 term

- Effective date: April 28, 2026

2. Mr. Tran Tuan Dung

- Previous position before dismissal: Head of the Supervisory Board of Vietnam Steel Corporation.

- No longer holds the position of: Head of the Supervisory Board of Vietnam Steel Corporation.

- Current position: Awaiting assignment to a new position.

- After his dismissal, Mr. Tran Tuan Dung is no longer an insider of the Corporation.

- Reason for dismissal: expiration of the 2021-2026 term

- Effective date: April 28, 2026

Vietnam Steel Corporation announces personnel changes and will publish them on the Vietnam Steel Corporation website on April 29, 2026 at the following link: <http://www.vnsteel.vn>.

Attached documents:

- Resolution No. 58/NQ-VNS dated April 28, 2026, of the Annual General Meeting of Shareholders 2026 of Vietnam Steel Corporation;

- Resolution No. 59/NQ-VNS dated April 28, 2026, of the Board of Directors of Vietnam Steel Corporation on the election of the Chairman and Vice Chairman of the Board of Directors, and the appointment of the General Director of Vietnam Steel Corporation, for the term 2026-2031;

- Decision No. 55/QD-VNS dated April 28, 2026, of the Board of Directors of Vietnam Steel Corporation on the reappointment of the General Director of Vietnam Steel Corporation;

- Information provision form as per Appendix III issued with Circular No. 96/2020/TT-BTC.

Sincerely./.

Recipient:

- As above;
- SCIC (for reporting/inspection);
- Board of Directors;
- Board of Directors;
- Supervisory Board; Internal Audit;
- Professional departments;
- Secretary of the Corporation;
- Website upload; Office;
- Saved: Administrative Office, Board of Directors.

**O.B.O General Director
DEPUTY GENERAL MANAGER**



Pham Cong Thao

**VIETNAM STEEL
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: **58** /NQ-VNS

Hanoi, April 28, 2026

RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM STEEL CORPORATION

GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated June 17, 2020 and documents guiding the implementation of the Law on Enterprises;

Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam dated December 3, 2019;

Pursuant to the Charter of Vietnam Steel Corporation;

Pursuant to the Regulations on organization of the 2026 Annual General Meeting of Shareholders (AGM) of Vietnam Steel Corporation approved by the General Meeting of Shareholders dated April 28, 2026;

Pursuant to the Minutes of the 2026 AGM of Vietnam Steel Corporation dated April 28, 2026.

RESOLUTION:

Article 1. Approval of the Report No. 496/BC-VNS dated April 24, 2026 of the Board of Directors of Vietnam Steel Corporation regarding the Board of Directors' report submitted to the 2026 Annual General Meeting of Shareholders, including the key performance indicators for 2025 as follows:

- Indicators on separate financial statements:

+ Total revenue of parent company: VND 2,126 billion.

+ Profit before tax of parent company: VND 135 billion

- Indicators on Consolidated Financial Statements:

+ Total consolidated revenue: VND 45,130 billion.

+ Consolidated profit before tax: VND 660 billion.

Article 2. Approval of the Report No. 497/BC-VNS dated April 24, 2026 of the Supervisory Board of Vietnam Steel Corporation regarding the Supervisory

Board's report submitted to the 2026 Annual General Meeting of Shareholders.

Article 3. Approval of the audited Financial Statements for the fiscal year 2025 of Vietnam Steel Corporation, and the plan for profit distribution and appropriation to funds in accordance with Proposal No. 499/TTr-VNS dated April 24, 2026 of the Board of Directors.

Article 4. Approving the 2026 production and business plan of Vietnam Steel Corporation in accordance with Proposal No. 500/TTr-VNS dated April 24, 2026 of the Board of Directors, with the principal targets as follows:

1. Financial plan:

- Total revenue on consolidated financial statements: VND 49,240 billion.
- Profit before tax on consolidated financial statements: VND 725 billion.
- Total revenue on separate financial statements: VND 2,040 billion.
- Profit before tax on separate financial statements: VND 150 billion.

2. Development Investment Plan

2.1. Development investment plan of the Parent Company: Capital contribution to other enterprises for new project investments and relocation investments, with a total estimated amount of VND 449.82 billion.

2.2. Development investment plan and procurement and upgrading of fixed assets of units within the Corporation:

a) Basic construction investment plan: total disbursement of VND 2,613.83 billion, financed from:

- Equity: VND 707.05 billion;
- Commercial loans: VND 1,906.78 billion.

b) Procurement and upgrading of fixed assets plan: total disbursement of VND 1,185.405 billion, financed from:

- Equity: VND 290.110 billion;
- Loans: VND 78.295 billion;
- Other sources: VND 817.000 billion.

Article 5. Approval of the Proposal No. 498/TTr-VNS dated April 24, 2026 of the Supervisory Board regarding the selection of the auditing firm for the 2026 financial statements of Vietnam Steel Corporation.

Article 6. Approval of Proposal No. 501/TTr-VNS dated 24 April 2026 of the Board of Directors of the Corporation regarding the remuneration for 2025 and the plan for 2026 of the Board of Directors and the Supervisory Board of Vietnam Steel Corporation, specifically as follows:

1. Actual remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 496,800,000.

In which, the remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Non-executive members of the Supervisory Board: VND 8,400,000/person/month.

2. Planned remuneration fund for non-executive members of the Board of Directors and the Supervisory Board: VND 448,800,000.

In which, the proposed remuneration levels are as follows:

- Non-executive members of the Board of Directors: VND 12,600,000/person/month;
- Non-executive members of the Board of Directors concurrently holding executive positions: VND 6,000,000/person/month;
- Head of the Supervisory Board and non-executive members of the Supervisory Board: VND 8,400,000/person/month.

Article 7. Approval of Proposal No. 502/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment of the Charter of Vietnam Steel Corporation .

Article 8. Approval of Proposal No. 503/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Internal Regulations on Governance of Vietnam Steel Corporation .

Article 9. Approval of Proposal No. 504/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the amendment and supplementation of the Operating Regulations of the Board of Directors of Vietnam Steel Corporation .

Article 10. Approval of Proposal No. 505/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Board of Directors of Vietnam Steel Corporation, term 2026 - 2031.

Article 11. Approval of Proposal No. 506/TTr-VNS dated April 24, 2026, from the Board of Directors of Vietnam Steel Corporation regarding the election of members of the Supervisory Board of Vietnam Steel Corporation, term 2026 - 2031.

Article 12. The results of the election of members of the Board of Directors and members of the Supervisory Board of Vietnam Steel Corporation for the term 2026 - 2031 are approved as follows:

Members elected to the Board of Directors:

No.	Full name
1	Mr. Le Song Lai
2	Mr. Nghiem Xuan Da
3	Mr. Nguyen Dinh Phuc
4	Mr. Tran Tien Tung
5	Mr. Thoi Van Tan

Members elected to the Board of Supervisors:

No.	Full name
1	Ms. Tran Thi Hong Linh
2	Mr. Nguyen Duc Vinh Nam
3	Ms. Truong Thi Tuyen
4	Mr. Nguyen Minh Duc
5	Mr. Nguyen Minh Giap

Article 13. The 2026 AGM authorizes the BOD and the BOS of Vietnam Steel Corporation to organize the implementation and supervision of the implementation of the Resolution of the General Meeting.

The 2026 Annual General Meeting of Shareholders passed the full text of the Resolution of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation with an approval rate of 99.98%.

Recipient:

- Shareholders of Vietnam Steel Corporation ;
- SCIC;
- State Securities Commission;
- Hanoi Stock Exchange;
- Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board members;
- BOD;
- BOS;
- Trade Union, Youth Union;
- Departments, Offices;
- General Secretary;
- Save: Administration Office, BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**



Le Song Lai

No.: **59** /NQ-VNS

Hanoi, April 28, 2026

RESOLUTION

Regarding the election of the Chairman and Vice-Chairman of the Board of Directors, the appointment to the position of General Director of Vietnam Steel Corporation for the term 2026 - 2031

BOARD OF DIRECTORS OF VIETNAM STEEL CORPORATION

Pursuant to the Charter of Vietnam Steel Corporation, approved by the Annual General Meeting of Shareholders on April 28, 2026;

Pursuant to the Regulations on the Organization and Operation of the Board of Directors of Vietnam Steel Corporation (VNS/ Corporation) approved by the Annual General Meeting of Shareholders on April 28, 2026;

Pursuant to Official Letter No. 693/DTKDV-DT3 dated April 14, 2026, from the State Capital Investment Corporation (SCIC) regarding the voting contents at the 2026 Annual General Meeting of Shareholders of Vnsteel;

Pursuant to Conclusion No. 52/KL-DUT dated April 24, 2026, of the Party Committee of Corporation regarding the personnel nominated to participate in the Board of Directors and the Supervisory Board of Vietnam Steel Corporation for the term 2026-2031;

Pursuant to Resolution No. 58/NQ-VNS dated April 28, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Steel Corporation;

Pursuant to the minutes of the Corporation's Board of Directors meeting dated April 28, 2026, regarding the election of the Chairman and Vice Chairman of the Board of Directors; and the appointment of the General Director of the Corporation for the term 2026 – 2031,

RESOLUTION:

Article 1. Approval of results:

1. Voting to elect Mr. Le Song Lai, Member of the Board of Directors of Vietnam Steel Corporation, to the position of Chairman of the Board of Directors of Vietnam Steel Corporation, for the term 2026 – 2031 (serving on a full-time basis).

2. Voting to elect Mr. Nguyen Dinh Phuc, Member of the Board of Directors of Vietnam Steel Corporation, to the position of Vice Chairman of the Board of Directors of Vietnam Steel Corporation, for the term 2026 – 2031, (serving on a full-time basis).

3. Voting on the appointment of Mr. Nghiem Xuan Da, Member of the Board of Directors of the Corporation, to the position of General Director and legal representative of Vietnam Steel Corporation for the term 2026 - 2031.

Article 2. This Resolution shall take effect from April 28, 2026.

The members of the Board of Directors, the Board of Management, and the operational departments of the Corporation are responsible for implementing this Resolution./.

Recipient:

- As per Article 2;
- Shareholders of the Corporation;
- SCIC (for reporting/inspection);
- State Securities Commission (for reporting);
- Hanoi Stock Exchange;
- Vietnam Securities Depository and Clearing Corporation;
- Party Committee of the Corporation;
- Board of Directors of the Corporation;
- Board of Management of the Corporation;
- Supervisory Board; Internal Audit Board;
- Departments, Offices, Representative Offices;
- Assistant to the General Director;
- Saved: Admin, HRD, BOD.

**ON THE BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Le Song Lai

No.: **55** /QĐ-VNS

Hanoi, April 28, 2026

DECISION

**Regarding the Re-appointment to the position of General Director of
Vietnam Steel Corporation**

BOARD OF DIRECTORS OF VIETNAM STEEL CORPORATION

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Vietnam Steel Corporation;

*Pursuant to the Regulations on Organization and Operation of the Board of
Directors of Vietnam Steel Corporation;*

*Pursuant to the Regulations on management of title holders and managerial
positions of Vietnam Steel Corporation issued together with Decision No. 36/QĐ-
VNS dated March 20, 2025 of the Board of Directors;*

*Pursuant to Resolution No. 59/NQ-VNS dated April 28, 2026 of the Board of
Directors of Vietnam Steel Corporation regarding the election of the Chairman
and Vice Chairman of the Board of Directors; and the appointment of the General
Director of the Corporation for the 2026–2031 term;*

*Pursuant to the voting results of the Members of the Board of Directors of Vietnam
Steel Corporation.*

DECISION:

Article 1. To re-appoint Mr. Nghiem Xuan Da, Member of the Board of Directors of Vietnam Steel Corporation, to hold the position of General Director of Vietnam Steel Corporation for the term 2026–2031.

Article 2. The salary and other entitlements (if any) of Mr. Nghiem Xuan Da shall remain unchanged as currently applied.

Article 3. This Decision shall take effect from April 28, 2026.

The members of the Board of Directors, the General Director of Vietnam Steel Corporation, and Mr. Nghiem Xuan Da are responsible for implementing this Decision.

Recipient:

- As Article 3;
- Party Committee of the Ministry of Finance; SCIC;
- VNS Party Committee, Board of Directors,
- State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- BOD, BOS
- The General Director and Deputy General Directors of the Corporation;
- Functional departments, Assistant to the General Director, Secretary to the Chairman of the Board of Directors;
- Authorized representatives of the Corporation at enterprises;
- Trade Union and Youth Union of the Corporation;
- Subsidiaries and affiliated units of the Corporation;
- Saved: Administration Office, BOD, HRD

**O/B. BOARD OF DIRECTORS
CHAIRMAN**



Le Song Lai

**VIETNAM STEEL
CORPORATION**

No.: **5 1 7** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Le Song Lai	Chairman of the Board of Directors of Vietnam Steel Corporation - JSC	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001068024980, issued on April 20, 2021			April 28, 2026		
2	Le Ngoc Canh	biological father							
3	Dang Hong Ly	Mother	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	Citizen Identification Number: 040144000144, issued on July 25, 2021	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
4	Nguyen Kim Anh	Wife	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001173005559, issued on September 18, 2023	0	0			
5	Le Song Bao Chau	Daughter	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001301019651, issued on December 25, 2025	0	0			
6	Le Song Duc Tri	Boy	Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001206002726, issued on September 26, 2023	0	0			
7	Le Song Bao Anh	Younger brother	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	Citizen Identification Number: 001076017460, issued on May 8, 2021	0	0			
8	Nguyen Hong Van	sister-in-law	Room 2505, 101 Lang Ha Apartment Building, Dong Da Ward, Hanoi City	Citizen Identification Number: 001076017460,	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
				issued on May 8, 2021					
9	Nguyen Quan	Father-in-law	Room E901, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001041002380, issued on September 19, 2023	0	0			
10	Bui Kim Nuu	Mother-in-law	Room E901, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho District, Hanoi City	Citizen Identification Number: 001147002989, issued on April 25, 2021	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))



DEPUTY DIRECTOR

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date: 29/4/2026

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Le Song Lai	Chairman of the Board		Citizen Identification Card	001068024980	April 20, 2021	April 28, 2026	
2		Le Ngoc Canh		father	Citizen Identification Card				Lost
3		Dang Hong Ly		Mother	Citizen Identification Card	040144000144	July 25, 2021		
4		Nguyen Kim Anh		Wife	Citizen Identification Card	001173005559	September 18, 2023		
5		Le Song Bao Chau		Son	Citizen Identification Card	001301019651	December 25, 2025		
6		Le Song Duc Tri		Son	Citizen Identification Card	001206002726	September 26, 2023		
7		Le Song Bao Anh		younger sibling	Citizen Identification Card	001076017460	May 8, 2021		
8		Nguyen Hong Van		sister-in-law	Citizen Identification Card	022178000049	May 10, 2021		
9		Nguyen Quan		Father-in-law	Citizen Identification Card	001041002380	September 19, 2023		
10		Bui Kim Nuu		Mother-in-law	Citizen Identification Card	001147002989	April 25, 2021		
11		State Capital Investment and Business Corporation (SCIC)		Mr. Le Song Lai is the representative of SCIC's capital contribution in Vietnam Steel Corporation.	Business Registration	001147002989			

PREPARED BY



Dang Minh Duc



COMPANY REPRESENTATIVE

Phạm Công Thao

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness



Hanoi, April 28, 2026

CURRICULUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Le Song Lai
2. Gender: Male
3. Date of birth: August 15, 1968
4. Place of birth: Hanoi
5. Citizen Identification Number: 001068024980, issued on April 20, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: Room E1508, Golden Westlake Apartment Building, 151 Thuy Khue Street, Tay Ho Ward, Hanoi City
9. Phone number: 0904115000
10. Email address: lails@vnsteel.vn
11. Current position within the organization subject to information disclosure: Chairman of the Board of Directors of Vietnam Steel Corporation - JSC
12. Current positions held at other organizations:
13. Number of shares held: None.
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Le Ngoc Canh	Lost		Father
2	Dang Hong Ly	040144000144	0	Mother

3	Nguyen Kim Anh	001173005559	0	Wife
4	Le Song Bao Chau	001301019651	0	Child
5	Le Song Duc Tri	001206002726	0	Child
6	Le Song Bao Anh	001076017460	0	Younger brother
7	Nguyen Hong Van	022178000049	0	Sister-in-law
8	Nguyen Quan	001041002380	0	Father-in-law
9	Bui Kim Nuu	001147002989	0	Mother-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Le Song Lai

**VIETNAM STEEL
CORPORATION**

No.: **5 1 8** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Nghiem Xuan Da	Board Member, General Director	0401, Building B1, Mandarin Garden, 99 Hoang Minh Giam Street, Yen Hoa Ward, Hanoi City	Citizen Identification Number: 027066000023, issued on April 7, 2026	Individual ownership: 11,900	0.00175%	April 28, 2026		
2	Doan Bich Van	Wife	0401, Building B1, Mandarin Garden, 99 Hoang Minh Giam Street, Yen Hoa Ward, Hanoi City	Citizen Identification Number: 001166039550, issued on August 12, 2021	0	0			
3	Nghiem Thu Trang	Daughter	Song Hong Building, 165 Thai Ha Street, Dong Da Ward, Hanoi City	Citizen Identification Number: 001194030983, issued on October 7, 2021	0	0			
4	Nghiem Minh Vu	Boy	702 Nguyen Van Linh Boulevard, Tan	Citizen Identification	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			Phong Ward, Ho Chi Minh City	Number: 001203020927, issued on June 2, 2022					
5	Nghiem Dinh Vy	biological father	No. 17, Phan Van Truong Street, Cau Giay Ward, Hanoi City	Citizen Identification Number: 027047000686, issued on December 18, 2021	0	0			
6	Nghiem Thi Huyen	Mother			0	0			
7	Nghiem Dinh Thanh	Younger brother			0	0			
8	Nghiem Thi Duong	Younger brother	CT1 Apartment Building, Tu Liem Ward, Hanoi City	Citizen Identification Number: 027172007980, issued on February 13, 2022	0	0			
9	Nghiem Dinh Dat	Younger brother	MD Complex Building, Tu Liem Ward, Hanoi City	Citizen Identification Number: 027074000415, issued on December 18, 2021	0	0			
10	Nghiem Dinh Duoc	Younger brother	Southern Steel Company Limited - VNSTEEL, Phu My 1 Industrial Park, Phu My Ward, Ho Chi Minh City	Citizen Identification Number: 027080004735, issued on February 19, 2024	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
11	Doan Thuy	Father-in-law	355 Group 4, Tuong Mai Ward, Hanoi City	Citizen Identification Number: 001038005126, issued on May 9, 2021	0	0			
12	Nguyen Thi Thu Nguyet	Mother-in-law	355 Group 4, Tuong Mai Ward, Hanoi City	Citizen Identification Number: 001146000030, issued on June 24, 2021	0	0			
13	Doan Phong	sister-in-law	355 Group 4, Tuong Mai Ward, Hanoi City	Citizen Identification Number: 001069013297, issued on July 10, 2021	0	0			
14	Doan Thu Hai	sister-in-law	355 Group 4, Tuong Mai Ward, Hanoi City	Citizen Identification Number: 001173000166, issued on July 10, 2021	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Phạm Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Nghiem Xuan Da	Board Member, General Director		Citizen Identification Card	027066000023	April 7, 2026	April 28, 2026	
2		Doan Bich Van		Wife	Citizen Identification Card	001166039550	August 12, 2021		
3		Nghiem Thu Trang		Daughter	Citizen Identification Card	001194030983	October 7, 2021		
4		Nghiem Minh Vu		Boy	Citizen Identification Card	001203020927	June 2, 2022		
5		Nghiem Dinh Vy		father	Citizen Identification Card	027047000686	December 18, 2021		
6		Nghiem Thi Huyen		Mother	Citizen Identification Card				Lost
7		Nghiem Dinh Thanh		younger sibling	Citizen Identification Card				Lost
8		Nghiem Thi Duong		younger sibling	Citizen Identification Card	027172007980	February 13, 2022		
9		Nghiem Dinh Dat		younger sibling	Citizen Identification Card	027074000415	December 18, 2021		
10		Nghiem Dinh Duoc		younger sibling	Citizen Identification Card	027080004735	February 19, 2024		

11		Doan Thuy		Father-in-law	Citizen Identification Card	001038005126	May 9, 2021		
12		Nguyen Thi Thu Nguyet		Mother-in-law	Citizen Identification Card	001146000030	June 24, 2021		
13		Doan Phong		sister-in-law	Citizen Identification Card	001069013297	July 10, 2021		
14		Doan Thu Hai		sister-in-law	Citizen Identification Card	001173000166	July 10, 2021		
15		Thai Nguyen Iron and Steel Joint Stock Company		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	Business Registration	4600100155			
16		Southern Steel Company Limited - VNSTEEL		Mr. Nghiem Xuan Da is the Chairman of the Board of Directors.	Business Registration	0352269994			
17		State Capital Investment and Business Corporation (SCIC)		Mr. Nghiem Xuan Da is the representative of SCIC's capital contribution in Vietnam Steel Corporation.	Business Registration	0101992921			

PREPARED BY



Dang Minh Duc



COMPANY REPRESENTATIVE

Pham Cong Thao



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nghiem Xuan Da
2. Gender: Male
3. Date of birth: May 29, 1966
4. Place of birth: Bac Ninh
5. Citizen Identification Number: 027066000023, issued on April 7, 2026 by the Ministry of Public Security.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: Apartment 0401 – B1 Mandarin Garden (Block B), Yen Hoa, Hanoi
9. Phone number: 0904066566
10. Email address: danx@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Board of Directors, General Director of Vietnam Steel Corporation
12. Current positions held at other organizations: Chairman of the Board of Directors of Thai Nguyen Iron and Steel Joint Stock Company; Chairman of the Board of Members of Southern Steel One-Member Limited Liability Company.
13. Number of shares held: Individual ownership: 11,900
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Doan Bich Van	001166039550	0	Wife
2	Nghiem Thu Trang	001194030983	0	Son

3	Nghiem Minh Vu	001203020927	0	Son
4	Nghiem Dinh Vy	027047000686	0	biological father
5	Nghiem Thi Huyen	Lost	0	Mother
6	Nghiem Dinh Thanh	Lost	0	Younger brother
7	Nghiem Thi Duong	027172007980	0	Younger sister
8	Nghiem Dinh Dat	027074000415	0	Younger brother
9	Nghiem Dinh Duoc	027080004735	0	Younger brother
10	Doan Thuy	001038005126	0	Father-in-law
11	Nguyen Thi Thu Nguyet	001146000030	0	Mother-in-law
12	Doan Phong	001069013297	0	sister-in-law
13	Doan Thu Hai	001173000166	0	sister-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): No.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Nghiem Xuan Da

**VIETNAM STEEL
CORPORATION**

No.: 5 1 9 /BC-VNS

List of affiliated persons of declarant

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 29 , 2026

LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Dinh Phuc	Vice Chairman of the Board of Directors of the Corporation	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	Citizen Identification Number: 040069000613, issued on March 14, 2021	Individual ownership: 3,700	0.00054%	April 28, 2026		
2	Dinh Thi Do	Mother							
3	Nguyen Thi Vien	Older sister	Hamlet 9, Nghi Loc Commune, Nghe An Province	Citizen Identification Number: 040156012820, issued on July 2, 2021	0	0			
4	Nguyen Thi Duong	Older sister	Hoang Duong Apartment Building, 83 Ngoc Hoi Street, Yen So Ward, Hanoi	Citizen Identification Number: 040160000177 ,	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			City	issued on May 14, 2021					
5	Nguyen Dinh Luong	Older brother	Lot 41 BT3, Linh Dam Residential Area, Hoang Liet Ward, Hanoi City	Citizen Identification Number: 040060000515, issued on July 24, 2021	0	0			
6	Nguyen Thi Hong	Older sister	Truong Lan Hamlet, Dong Loc Commune, Nghe An Province	Citizen Identification Number: 040167003015, issued on April 13, 2021	0	0			
7	Le Thi Thu	Wife	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	Citizen Identification Number: 038168009241, issued on March 14, 2021	0	0			
8	Nguyen Thi Thu Thao	Daughter	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	Citizen Identification Number: 038197008168, issued on December 20, 2024	0	0			
9	Nguyen Thi Thu Uyen	Daughter	99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City	Citizen Identification Number: 079301020894, issued on August 3, 2022	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
10	Le Minh Can	Father-in-law	860/14 Huynh Tan Phat Street, Tan My Ward, Ho Chi Minh City	Citizen Identification Number: 038043001539, issued on April 25, 2021					
11	Nguyen Van Sam	Brother-in-law	Hamlet 9, Nghi Loc Commune, Nghe An Province	Citizen Identification Number: 040055000710, issued on April 3, 2021					
12	Duong Thi Ngoc Lan	Sister-in-law	Lot 41 BT3, Linh Dam Residential Area, Hoang Liet Ward, Hanoi City	Citizen Identification Number: 026170001849, issued on July 24, 2021					
13	Nguyen Dinh Minh	Brother-in-law	Truong Lan Hamlet, Dong Loc Commune, Nghe An Province	Citizen Identification Number: 040064004237, issued on April 13, 2021	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name, title, seal - if an organization)

DEPUTY DIRECTOR

Phạm Công Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Nguyen Dinh Phuc	Vice Chairman of the Board of Directors		Citizen Identification Card	040069000613	March 14, 2021	April 28, 2026	
2		Dinh Thi Do		Mother	Citizen Identification Card				Lost
3		Nguyen Thi Vien		My older sister	Citizen Identification Card	040156012820	July 2, 2021		
4		Nguyen Thi Duong		My older sister	Citizen Identification Card	040160000177	May 14, 2021		
5		Nguyen Dinh Luong		Older brother	Citizen Identification Card	040060000515	July 24, 2021		
6		Nguyen Thi Hong		My older sister	Citizen Identification Card	040167003015	April 13, 2021		
7		Le Thi Thu		Wife	Citizen Identification Card	038168009241	March 14, 2021		
8		Nguyen Thi Thu Thao		Daughter	Citizen Identification Card	038197008168	December 20, 2024		
9		Nguyen Thi Thu Uyen		Daughter	Citizen Identification Card	079301020894	August 3, 2022		
10		Le Minh Can		Father-in-law	Citizen Identification Card	038043001539	April 25, 2021		
11		Nguyen Van Sam		Brother-in-law	Citizen Identification Card	040055000710	April 3, 2021		
12		Duong Thi Ngoc Lan		Sister-in-law	Citizen Identification Card	026170001849	July 24, 2021		
13		Nguyen Dinh Minh		Brother-in-law	Citizen Identification Card	040064004237	April 13, 2021		

14		State Capital Investment and Business Corporation (SCIC)		Mr. Nguyen Dinh Phuc is the representative of SCIC's capital contribution in Vietnam Steel Corporation.	Business Registration	0101992921			
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PREPARED BY



Dang Minh Duc



COMPANY REPRESENTATIVE



Pham Cong Thao

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nguyen Dinh Phuc
2. Gender: Male
3. Date of birth: September 4, 1969
4. Place of birth: Nghe An
5. Citizen Identification Number: 040069000613, issued on March 14, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: 99 Street No. 10, Nam Long Residential Area, KP16, Tan Thuan Ward, Ho Chi Minh City
9. Phone number: 0913918182
10. Email address: phucnd@vnsteel.vn
11. Current position at the organization subject to information disclosure: Vice Chairman of the Board of Directors of Vietnam Steel Corporation
12. Current positions held at other organizations:
13. Number of shares held: Individual ownership: 3,700
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Dinh Thi Do	Lost	0	Mother
2	Nguyen Thi Vien	040156012820	0	Older sister
3	Nguyen Thi Duong	040160000177	0	Older sister
4	Nguyen Dinh Luong	040060000515	0	Older brother
5	Nguyen Thi Hong	040167003015	0	Older sister

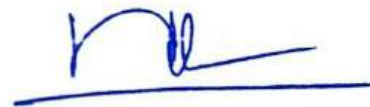
6	Le Thi Thu	038168009241	0	Wife
7	Nguyen Thi Thu Thao	038197008168	0	Daughter
8	Nguyen Thi Thu Uyen	079301020894	0	Daughter
9	Le Minh Can	038043001539	0	Father-in-law
10	Nguyen Van Sam	040055000710	0	Brother-in-law
11	Duong Thi Ngoc Lan	026170001849	0	Sister-in-law
12	Nguyen Dinh Minh	040064004237	0	Brother-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): No.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Nguyen Dinh Phuc

**VIETNAM STEEL
CORPORATION**

No.: **5 2 0** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Tran Tien Tung	Member of the Board of Directors of the Corporation	Zone 2, Tien An, City. Bac Ninh	Citizen Identification Number: 027073002987 , issued on April 25, 2021			April 28, 2026		
2	Tran Vien Minh	father	Zone 7, Thi Cau Ward, Bac Ninh City	Citizen Identification Number: 034045008972, issued on June 27, 2021	0	0			
3	Nguyen Thi Lang	Mother	Zone 7, Thi Cau Ward, Bac Ninh City	Citizen Identification Number: 034049006895, issued on June 27, 2021	0	0			
4	Nguyen Thi Minh Tam	Wife	Zone 2, Tien An, City.	Citizen Identification	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			Bac Ninh	Number: 027175002869, issued on April 25, 2021					
5	Tran Viet Hung	younger sibling	P903 An Khanh Apartment Building, An Khanh Ward, Thu Đức City, Ho Chi Minh City	Citizen Identification Number: 027076000441, issued on July 10, 2022	0	0			
6	Tran Thi Khanh Linh	Son	Zone 2, Tien An, City. Bac Ninh	Citizen Identification Number: 027300006992, issued on September 8, 2025	0	0			
7	Tran Cam Tu	Son	Zone 2, Tien An, City. Bac Ninh	Citizen Identification Number: 027305002794, issued on March 19, 2025	0	0			
8	Tran Thi Tu Anh	My older sister	No. 20 Binh Than Street, Bac Ninh City	Citizen Identification Number: 027171004528, issued on May 10, 2021	0	0			
9	Nguyen Dinh Bang	Father-in-law	Tien An, Bac Ninh City	Citizen Identification Number: 027046000579, issued on April 25, 2021	0	0			
10	Phung Thi De	Mother-in-law	Tien An, Bac Ninh City	Citizen Identification Number:	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
				024150000860, issued on April 25, 2021					
11	Nguyen Anh Duc	sister-in-law	Tien An, Bac Ninh City	Citizen Identification Number: 027076003036, issued on April 25, 2021	0	0			
12	Nguyen Anh Dung	sister-in-law	Zone 3, Tien An, City. Bac Ninh	Citizen Identification Number: 027078000974, issued on April 15, 2021	0	0			
13	Nguyen Thi Thu Phuong	sister-in-law	79 Ly Nam De Street, Hoan Kiem Ward, Hanoi City	Citizen Identification Number: 027181000870, issued on August 11, 2023	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))



DEPUTY DIRECTOR

Pham Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Tran Tien Tung	Board Member		Citizen Identification Card	027073002987	April 25, 2021	April 28, 2026	
2		Tran Vien Minh		Father	Citizen Identification Card	034045008972	June 27, 2021		
3		Nguyen Thi Lang		Mother	Citizen Identification Card	034049006895	June 27, 2021		
4		Nguyen Thi Minh Tam		Wife	Citizen Identification Card	027175002869	April 25, 2021		
5		Tran Viet Hung		younger sibling	Citizen Identification Card	027076000441	July 10, 2022		
6		Tran Thi Khanh Linh		Son	Citizen Identification Card	027300006992	September 8, 2025		
7		Tran Cam Tu		Son	Citizen Identification Card	027305002794	March 19, 2025		
8		Tran Thi Tu Anh		My older sister	Citizen Identification Card	027171004528	May 10, 2021		
9		Nguyen Dinh Bang		Father-in-law	Citizen Identification Card	027046000579	April 25, 2021		
10		Phung Thi De		Mother-in-law	Citizen Identification Card	024150000860	April 25, 2021		

11		Nguyen Anh Duc		sister-in-law	Citizen Identification Card	027076003036	April 25, 2021		
12		Nguyen Anh Dung		sister-in-law	Citizen Identification Card	027078000974	April 15, 2021		
13		Nguyen Thi Thu Phuong		sister-in-law	Citizen Identification Card	027181000870	August 11, 2023		
14		State Capital Investment and Business Corporation (SCIC)		Mr. Tran Tien Tung is the representative of SCIC's capital contribution in Vietnam Steel Corporation.	Business Registration	0101992921			

PREPARED BY



Dang Minh Duc



COMPANY REPRESENTATIVE

Pham Cong Thao



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Tran Tien Tung
2. Gender: Male
3. Date of birth: August 18, 1973
4. Place of birth: Hung Yen
5. Citizen Identification Number: 027073002987, issued on April 25, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: No. 4 Nguyen Huu Nghiem Street, Tien An Ward, Bac Ninh City, Bac Ninh Province
9. Phone number: 0904115000
10. Email address: tungtt@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Board of Directors of Vietnam Steel Corporation - JSC
12. Current positions held at other organizations:
13. Number of shares held: None.
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Tran Vien Minh	034045008972	0	Father
2	Nguyen Thi Lang	034049006895	0	Mother

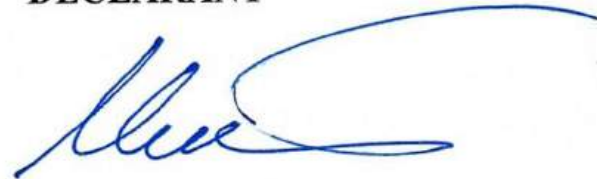
3	Nguyen Thi Minh Tam	027175002869	0	Wife
4	Tran Viet Hung	027076000441	0	younger sibling
5	Tran Thi Khanh Linh	027300006992	0	Son
6	Tran Cam Tu	027305002794	0	Son
7	Tran Thi Tu Anh	027171004528	0	My older sister
8	Nguyen Dinh Bang	027046000579	0	Father-in-law
9	Phung Thi De	024150000860	0	Mother-in-law
11	Nguyen Anh Duc	027076003036	0	sister-in-law
12	Nguyen Anh Dung	027078000974	0	sister-in-law
13	Nguyen Thi Thu Phuong	027181000870	0	sister-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Tran Tien Tung

**VIETNAM STEEL
CORPORATION**

No.: **5 2 1** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Thoi Van Tan	Board Member, Vietnam Steel Corporation	112 Cau Giay Street, Nghia Do Ward, Hanoi City	Citizen Identification Number: 001069000877, issued on June 24, 2021			April 28, 2026		
2	Thoi Yen	father		Lost					
3	Nguyen Thi Oanh	Mother		Lost					
4	Tran Thi Thu Ha	Wife	112 Cau Giay Street, Nghia Do Ward, Hanoi City	Citizen Identification Number: 001169000759, issued on July	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
				10, 2021					
5	Thoi Hong Nga	biological child	112 Cau Giay Street, Nghia Do Ward, Hanoi City	Citizen Identification Number: 001192020936, issued on July 10, 2021	0	0			
6	Thoi Gia Bach	biological child	112 Cau Giay Street, Nghia Do Ward, Hanoi City	Citizen Identification Number: 001201006063, issued on September 15, 2025	0	0			
7	Thoi Huu Trung	My older sister	551/30A Ben Phu Lam Street, Binh Tay Ward, Ho Chi Minh City	Citizen Identification Number: 052142000009, issued on July 18, 2016	0	0			
8	Thoi Huu Trung	Older brother	Kim Son Commune, Gia Lai Province	Citizen Identification Number: 052050008392, issued on August 26, 2021	0	0			
9	Tran Thi Yen	My older sister	Co Dien Village, Vinh Thanh Commune, Hanoi City	Citizen Identification Number: 026153000004,	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
				issued on September 27, 2021					
10	Thoi Thi Kim Tam	My older sister	Village 1, Yen Xuan Commune, Hanoi City	Citizen Identification Number: 001159002009, issued on May 17, 2021	0	0			
11	Time of the Imperial Court	My older sister	112 Cau Giay Street, Nghia Do Ward, Hanoi City	Citizen Identification Number: 001161006303, issued on April 21, 2021	0	0			
12	Thoi Thi Huong	My older sister	P.1204 Thang Long Tower Apartment Building, 33 Mac Thai To Street, Yen Hoa Ward, Hanoi City	Citizen Identification Number: 001163007790, issued on December 18, 2021	0	0			
13	Tran Van Vinh	Father-in-law	No. 180, Group 25, Phuc Loi Ward, Hanoi City	Citizen Identification Number: 042034000366, issued on July 9, 2021	0	0			
14	Pham Thi Luu	Mother-in-law		Lost					

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
15	Tran Van Quang	Brother-in-law		Lost					
16	Tran Van Khang	Brother-in-law	No. 180, Group 25, Phuc Loi Ward, Hanoi City	Citizen Identification Number: 001061001033 issued on June 14, 2022	0	0			
17	Tran The Hung	Brother-in-law	2/31 Doi Nhan Street, Ngoc Ha Ward, Hanoi City	Citizen Identification Number: 001062018513 issued on July 10, 2021	0	0			
18	Tran Thi Ha Lan	sister-in-law	46/5 Tran Quy Khoach Street, Tan Dinh Ward, Ho Chi Minh City	Citizen Identification Number: 001172009673 issued on August 13, 2024	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Phạm Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Thoi Van Tan	Board of Directors		Citizen Identification Card	001069000877	24/06/2021	28/04/2026	
2		Thoi Yen		father					Lost
3		Nguyen Thi Oanh		Mother					Lost
4		Tran Thi Thu Ha		Wife	Citizen Identification Card	001169000759	10/07/2021		
5		Thoi Hong Nga		child	Citizen Identification Card	001192020936	10/07/2021		
6		Thoi Gia Bach		child	Citizen Identification Card	001201006063	15/09/2025		
7		Thoi Huu Trung		My older sister	Citizen Identification Card	052142000009	18/07/2016		
8		Thoi Huu Trung		Older brother	Citizen Identification Card	052050008392	26/08/2021		
9		Tran Thi Yen		My older sister	Citizen Identification Card	026153000004	27/09/2021		
10		Thoi Thi Kim Tam		My older sister	Citizen Identification Card	001159002009	May 17, 2021		
11		Time of the Imperial Court		My older sister	Citizen Identification Card	001161006303	April 21, 2021		
12		Thoi Thi Huong		My older sister	Citizen Identification Card	001163007790	December 18, 2021		
13		Tran Van Vinh		Father-in-law	Citizen Identification Card	042034000366	July 9, 2021		
14		Pham Thi Luu		Mother-in-law					Lost
15		Tran Van Quang		Brother-in-law					Lost
16		Tran Van Khang		Brother-in-law	Citizen Identification Card	001061001033	June 14, 2022		

17		Tran The Hung		Brother-in-law	Citizen Identification Card	001062018513	07/10/2021		
18		Tran Thi Ha Lan		sister-in-law	Citizen Identification Card	001172009673	August 15, 2024		

PREPARED BY



Dang Minh Duc



COMPANY REPRESENTATIVE

Pham Cong Thao



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Thoi Van Tan
2. Gender: Male
3. Date of birth: October 13, 1969
4. Place of birth: Hanoi
5. Citizen Identification Number: 001069000877, issued on June 24, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: 112 Cau Giay Street, Nghia Do Ward, Hanoi City.
9. Phone number: 0913235525.
10. Email address: tancaugiy@gmail.com.
11. Current position within the organization subject to information disclosure: Member of the Board of Directors of Vietnam Steel Corporation.
12. Current positions held at other organizations:
13. Number of shares held: None.
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Yen Dynasty	Lost		Father
2	Nguyen Thi Oanh	Lost		Mother
3	Tran Thi Thu Ha	001169000759	0	Wife
4	Hong Nga era	001192020936	0	Child

5	Time of the Hundred Families	001201006063	0	Child
6	Time and Time	052142000009	0	My older sister
7	Time of Huu Trung	052050008392	0	Older brother
8	Tran Thi Yen	026153000004	0	My older sister
9	Thoi Thi Kim Tam	001159002009	0	My older sister
10	Time of the Imperial Court	001161006303	0	My older sister
11	Thoi Thi Huong	001163007790	0	My older sister
12	Tran Van Vinh	042034000366	0	Father-in-law
13	Pham Thi Luu	Lost		Mother-in-law
14	Tran Van Quang	Lost		Brother-in-law
15	Tran Van Khang	001061001033	0	Brother-in-law
16	Tran The Hung	001062018513	0	Brother-in-law
17	Tran Thi Ha Lan	001172009673	0	sister-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Thoi Van Tan

**VIETNAM STEEL
CORPORATION**

No.: **5 2 2** /BC-VNS

List of affiliated persons of declarant

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 29 , 2026

LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Tran Thi Hong Linh	Member of the Supervisory Board of Vietnam Steel Corporation	P510 CT16 Dinh Cong Urban Area, Liet Ward, Hanoi	042179012240 Issued on December 16, 2021			April 28, 2026		
2	Nguyen Tuan Anh	Husband	P510 CT16 Dinh Cong Urban Area, Liet Ward, Hanoi	001076065528 issued on November 22, 2021					
3	Vo Thi An	Mother			0	0			
4	Nguyen Van Khanh	Father-in-law	P510 CT2 Dinh Cong Urban Area , Phuong	001049006931 issued on	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			Liet Ward, Hanoi	08/04/2021					
5	Nguyen Thi Mui	Mother-in-law	P201, House A2, Alley 773, Giai Phong Street, Hoang Mai Ward, Hanoi.	001155003573 issued on June 14, 2017	0	0			
6	Dang Le Anh	Mother-in-law	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	008152000476 issued on 08/04/2021	0	0			
7	Nguyen Anh Thu	Daughter	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	001306004437 issued on January 12, 2021	0	0			
8	Nguyen Minh Khue	Daughter	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	Still young	0	0			
9	Tran Chien Thang	Older brother	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe An Province	040075001026 issued on March 25, 2021	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
10	Phan Thi Nga	Sister-in-law	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe An Province	042186001447 issued on April 15, 2021	0	0			
11	State Capital Investment and Business Corporation	It is a company where insiders are employed.	No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City	0101992921 issued on 09/07/2010	0	0			
12	FPT Corporation	It is a company where insiders serve as members of the Board of Directors.	No. 10 Pham Van Bach Street, Cau Giay Ward, Hanoi City,	0101248141 issued on May 13, 2002	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Pham Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Tran Thi Hong Linh	Head of the Supervisory Board			042179012240	16/12/2021	28/04/2026	
2		Nguyen Tuan Anh		Husband	Citizen Identification Card	001076065528	22/11/2021		
		Tran Ngoc Hoan		Father (Passed away in 2017)					
3		Vo Thi An		My (Passed away in April 2025)					
4		Nguyen Van Khanh		Father-in-law	Citizen Identification Card	001049006931	08/04/2021		
5		Nguyen Thi Mui		Mother-in-law	Citizen Identification Card	001155003573	14/06/2017		
6		Dang Le Anh		Mother-in-law	Citizen Identification Card	008152000476	08/04/2021		
7		Nguyen Anh Thu		Daughter	Citizen Identification Card	001306004437	12/01/2021		
8		Nguyen Minh Khue		Daughter					Still young
9		Tran Chien Thang		Older brother	Citizen Identification Card	040075001026	25/03/2021		
10		Phan Thi Nga		Sister-in-law	Citizen Identification Card	042186001447	15/04/2021		

11		State Capital Investment and Business Corporation		It is a company where insiders are employed.	Business Registration	0101992921	09/07/2010		
12		FPT Corporation		It is a company where insiders serve as members of the Board of Directors.	Business Registration	0101248141	13/05/2002		

PREPARED BY



Dang Minh Duc

COMPANY REPRESENTATIVE



Phạm Công Thao



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Tran Thi Hong Linh
2. Gender: Female
3. Date of birth: November 14, 1979
4. Place of birth: Nghi Xuan commune, Ha Tinh province
5. Citizen Identification Number: 042179012240. Issued on December 16, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: P404 K12 Bach Mai Ward, Hanoi City
9. Phone number: 0902173128
10. Email address: tranthihonglinh@scic.vn
11. Current position within the organization subject to information disclosure: Head of the Supervisory Board, Vietnam Steel Corporation
12. Current positions held at other organizations: Deputy Head of Investment Department 3, State Capital Investment and Business Corporation; Member of the Board of Directors of FPT Corporation.
13. Number of shares held:
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Full name	Securities Trading Account	Position at the Company	ID/Passport Number	Date issued	Issuing authority	Contact address	Note
1.	Nguyen Tuan Anh	None		001076065528	November 22, 2021	Department of Administrative Management of Social Order	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	Husband
2.	Tran Ngoc Hoan							My father Lost in 2017
3.	Vo Thi An							Lost in April 2025
4.	Nguyen Van Khanh	Rong Viet Securities Joint Stock Company – Account Number: 033CC21765		001049006931	April 8, 2021	Department of Administrative Management of Social Order	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	Father-in-law
5.	Nguyen Thi Mui	None		001155003573	June 14, 2017	Department of Police for Registration and Management of Residence & National Population Data	P201, House A2, Alley 773, Giai Phong Street, Hoang Mai Ward, Hanoi.	Mother-in-law
6.	Dang Le Anh	None		008152000476	April 8, 2021	Department of Administrative Management of Social Order	P510 CT2 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	Mother-in-law
7.	Nguyen Anh Thu	Yuanta Securities Vietnam Co., Ltd. – Account Number: 004C194948		001306004437	January 12, 2021	Department of Administrative Management of Social Order	P510 CT16 Dinh Cong Urban Area, Phuong Liet Ward, Hanoi	Daughter
8.	Nguyen Minh Khue	None		Still young			P510 CT16 Dinh Cong Urban Area, Phuong Liet	Daughter

							Ward, Hanoi	
9.	Tran Chien Thang	1. FPT Securities Joint Stock Company – Account Number: 058C006911 2. Ho Chi Minh City Securities Corporation - Account Number: 011C141702		040075001026	March 25, 2021	Department of Administrative Management of Social Order	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe An Province	Older brother
10.	Phan Thi Nga	None		042186001447	April 15, 2021	Department of Administrative Management of Social Order	No. 10, Lane 38, Tran Nhat Duat Street, Thanh Vinh Ward, Nghe An Province	Sister-in-law
11.	State Capital Investment and Business Corporation	1. Saigon Securities Corporation (SSI) – Account Number: 003C178888 2. Vietnam Foreign Trade Commercial Bank Securities Company Limited (VCBS) - Account Number: VCHB108888 3. PetroVietnam Securities Corporation (PSI)	Deputy Head of Investment Department 3	0101992921	July 9, 2010	Hanoi Department of Planning and Investment	No. 117 Tran Duy Hung Street, Yen Hoa Ward, Hanoi City	It is a company where insiders are employed.

		– Account Number: VCHB108888 4. MB Securities Joint Stock Company (MBS) – Account Number: VCHB108888						
12.	FPT Corporation		Board Member	0101248141	May 13, 2002	Hanoi Department of Planning and Investment	No. 10 Pham Van Bach Street, Cau Giay Ward, Hanoi City,	It is a company where insiders serve as members of the Board of Directors.

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): No.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Tran Thi Hong Linh

**VIETNAM STEEL
CORPORATION**

No.: 5 2 3 /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Duc Vinh Nam	Member of the Supervisory Board	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	Citizen Identification Number: 019077000211 , issued on April 25, 2021	Individuals owning: 2,000	0.000294%	April 28, 2026		
2	Nguyen Duc Ninh	biological father	No. 14, Alley 91, Nguyen Phuc Lai Street, O Cho Dua Ward, Hanoi City	Citizen Identification Number: 037047000438, issued on April 25, 2021	0	0			
3	Tran Thi Tiep	Mother	No. 14, Alley 91, Nguyen Phuc Lai Street, O Cho Dua	Citizen Identification Number:	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			Ward, Hanoi City	025151000152, issued on April 25, 2021					
4	Nguyen Thiet Hung	Father-in-law	Group 43, Zone 18, Viet Tri Ward, Phu Tho Province	Citizen Identification Number: 025049005283, issued on August 10, 2021	0	0			
5	Le Thi Nhan	Mother-in-law	Group 43, Zone 18, Viet Tri Ward, Phu Tho Province	Citizen Identification Number: 026149003250, issued on August 10, 2021	0	0			
6	Nguyen Thi Bich Huong	Wife	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	Citizen Identification Number: 025178009715, issued on July 10, 2021	0	0			
7	Nguyen Duc Minh	Boy	Apartment B2007, HH01B building, Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	Citizen Identification Number: 001205016395, issued on July 10, 2021	0	0			
8	Nguyen Minh	Daughter	Apartment B2007, HH01B building,	Citizen Identification	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
	Phuong		Anland Complex, Duong Noi New Urban Area, Duong Noi Ward, Hanoi City	Number: 001309050337, issued on November 7, 2023					

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Pham Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Nguyen Duc Vinh Nam	Member of the Supervisory Board		Citizen Identification Card	019077000211	April 25, 2021	April 28, 2026	
2		Nguyen Duc Ninh		father	Citizen Identification Card	037047000438	April 25, 2021		
3		Tran Thi Tiep		Mother	Citizen Identification Card	025151000152	April 25, 2021		
4		Nguyen Thiet Hung		Father-in-law	Citizen Identification Card	025049005283	August 10, 2021		
5		Le Thi Nhan		Mother-in-law	Citizen Identification Card	026149003250	August 10, 2021		
6		Nguyen Thi Bich Huong		Wife	Citizen Identification Card	025178009715	July 10, 2021		
7		Nguyen Duc Minh		Boy	Citizen Identification Card	001205016395	July 10, 2021		
8		Nguyen Minh Phuong		Daughter	Citizen Identification Card	001309050337	November 7, 2023		

PREPARED BY



Dang Minh Duc

COMPANY REPRESENTATIVE



Pham Cong Thao



SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nguyen Duc Vinh Nam
2. Gender: Male
3. Date of birth: March 20, 1977
4. Place of birth: Ninh Binh
5. Citizen Identification Number: 001068024980, issued on April 25, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: Apartment 2007, HH01B building, Duong Noi, La Khe, Ha Dong, Hanoi
9. Phone number: 0904115000
10. Email address: namndv@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Supervisory Board of Vietnam Steel Corporation
12. Current positions held in other organizations: None
13. Number of shares held: Individual ownership: 2,000
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Nguyen Duc Ninh	037047000438	0	Father
2	Tran Thi Tiep	025151000152	0	Mother
3	Nguyen Thiet Hung	025049005283	0	Father-in-law
4	Le Thi Nhan	026149003250	0	Mother-in-

				law
5	Nguyen Thi Bich Huong	025178009715	0	Wife
6	Nguyen Duc Minh	001205016395	0	Son
7	Nguyen Minh Phuong	001309050337	0	Daughter

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): No.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Nguyen Duc Vinh Nam

**VIETNAM STEEL
CORPORATION**

No.: **5 2 4** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>
1	Truong Thi Tuyet	Member of the Supervisory Board of Vietnam Steel Corporation	No. 55 Nguy Nhu Kontum Street, Thanh Xuan Ward, Hanoi City	040181025791 issued on August 13, 2022			April 28, 2026		
2	Ho Sy Thinh	Husband	No. 55 Nguy Nhu Kontum Street, Thanh Xuan Ward, Hanoi City	040078000279 issued on August 13, 2022					
3	Ho Sy Hung	Boy	No. 55 Nguy Nhu Kontum Street, Thanh Xuan Ward, Hanoi City		0	0			

4	Ho Sy Manh	Boy	No. 55 Nguy Nhu Kontum Street, Thanh Xuan Ward, Hanoi City		0	0			
5	Chu Thi Hoanh	Mother	50 Mai Hac De Street, Vinh Phu Ward, Nghe An Province	040156009658 issued on 04/03/2022	0	0			
6	Bui Thi Hien	Mother-in-law	Group 9, Block 4, Dien Chau Commune, Nghe An Province	040138000540 issued on April 27, 2021	0	0			
7	Truong Thi Anh Nguyet	Older sister	A25, Nghia Tan Town, Nghia Do Ward, Hanoi	040177000773 issued on May 21, 2022	0	0			
8	Truong Thanh Quyen	Younger brother	Building N04, 5.3-hectare apartment complex, Cau Giay Ward, Hanoi	040082000364 issued on January 18, 2021	0	0			
9	Truong Thi Thu Hien	Younger sister	Frankfurt am Main, Federal Republic of Germany	C9932480 issued on April 28, 2022	0	0			
10	Dang Dinh Ha	Brother-in-law	A25, Nghia Tan Town, Nghia Do Ward, Hanoi	042075000048 issued on April 16, 2021	0	0			
11	Phan Thi Thuy Dung	sister-in-law	Building N04, 5.3-hectare apartment complex, Cau Giay Ward,	040190000182 issued on April 18, 2021	0	0			

			Hanoi						
12	Bui Anh The	Brother-in-law	Frankfurt am Main, Federal Republic of Germany	N1858752 issued on July 27, 2017	0	0			

Organization representative

Legal representative/Person authorized to disclose information

(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Phạm Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Deadline:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Truong Thi Tuyet	Member of the Supervisory Board		Citizen Identification Card	040181025791	August 13, 2022	April 28, 2026	
2		Ho Sy Thinh		Husband	Citizen Identification Card	040078000279	August 13, 2022		
3		Ho Sy Hung		Boy					
4		Ho Sy Manh		Boy					
5		Chu Thi Hoanh		Mother	Citizen Identification Card	040156009658	April 3, 2022		
6		Bui Thi Hien		Mother-in-law	Citizen Identification Card	040138000540	April 27, 2021		
7		Truong Thi Anh Nguyet		Older sister	Citizen Identification Card	040177000773	May 21, 2024		
8		Truong Thanh Quyen		Younger brother	Citizen Identification Card	040082000364	January 18, 2021		
9		Truong Thi Thu Hien		Younger sister	Passport	C9932480	April 28, 2022		
10		Dang Dinh Ha		Brother-in-law	Citizen Identification Card	042075000048	April 16, 2021		
11		Phan Thi Thuy Dung		sister-in-law	Citizen Identification Card	040190000182	April 18, 2021		
12		Bui Anh The		Brother-in-law	Passport	N1858752	July 27, 2017		

PREPARED BY


Dang Minh Duc





SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Truong Thi Tuyet
2. Gender: Female
3. Date of birth: February 18, 1981
4. Place of birth: Dien Thanh Commune, Nghe An Province
5. Citizen Identification Number: 040181025791 issued on August 13, 2022 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: A25, Nghia Tan Apartment Complex, Nghia Do Ward, Hanoi
9. Phone number:
10. Email address: tuyett@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Supervisory Board of Vietnam Steel Corporation
12. Current positions held in other organizations: None
13. Number of shares held: None
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	ID Card/Passport Number	Number of shares held, ownership percentage	Relationship
1	Ho Sy Thinh	040078000279	0	Husband
2	Ho Sy Hung		0	Son
3	Ho Sy Manh		0	Son
4	Chu Thi Hoanh	040156009658	0	Mother

5	Bui Thi Hien	040138000540	0	Mother-in-law
6	Truong Thi Anh Nguyet	040177000773	0	Older sister
7	Truong Thanh Quyen	040082000364	0	Younger brother
8	Truong Thi Thu Hien	C9932480	0	Younger sister
9	Dang Dinh Ha	042075000048	0	Brother-in-law
10	Phan Thi Thuy Dung	040190000182	0	sister-in-law
11	Bui Anh The	N1858752	0	Brother-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): None

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Truong Thi Tuyet

**VIETNAM STEEL
CORPORATION**

No.: **5 2 5** /BC-VNS

List of affiliated persons of declarant

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Hanoi, April 29 , 2026

**LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange**

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Minh Giap	Member of the Supervisory Board	Binh Ho village, Xuan Truc commune, Hung Yen province	033083014748	0	0	April 28, 2026		
2	Nguyen Van Dung	Father	Binh Ho village, Xuan Truc commune, Hung Yen	033060000629	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			province						
3	Nguyen Thi Nha	Mother	Binh Ho village, Xuan Truc commune, Hung Yen province	033162001519	0	0			
4	Cao Thi Hong Thuy	Wife	Group 28, Hoang Liet Ward, Hanoi City	001185006476	0	0			
5	Nguyen Gia Hung	Boy	Group 28, Hoang Liet Ward, Hanoi City	001212029083	0	0			
6	Nguyen Khanh Linh	Daughter	Group 28, Hoang Liet Ward, Hanoi City	001314057897	0	0			
7	Nguyen Duc Chinh	younger sibling	Binh Ho village, Xuan	033089009354	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
			Truc commune, Hung Yen province						
8	Nguyen Thi Thu Uyen	sister-in-law	Binh Ho village, Xuan Truc commune, Hung Yen province	033196006224	0	0			
9	Vu Thi Hue	sister-in-law	Binh Ho village, Xuan Truc commune, Hung Yen province	033188009095	0	0			
10	Cao Dinh Nam	Father-in-law	An My Village, Hoa Phu Commune, Hanoi City	001065022226	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
11	Nguyen Thi Thu	Mother-in-law	An My Village, Hoa Phu Commune, Hanoi City	001164023702	0	0			
12	Cao Dinh Tuan	sister-in-law	An My Village, Hoa Phu Commune, Hanoi City	001088004347	0	0			
13	Cao Dinh Tinh	sister-in-law	An My Village, Hoa Phu Commune, Hanoi City	001090007283	0	0			
14	Cao Dinh Quan	sister-in-law	An My Village, Hoa Phu Commune, Hanoi City	001092031911	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Phạm Công Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Nguyen Minh Giap	Supervisory Board Member			033083014748	September 22, 2024	April 28, 2026	
2		Nguyen Van Dung		father		033060000629	April 25, 2021		
3		Nguyen Thi Nha		Mother		033162001519	April 11, 2017		
4		Cao Thi Hong Thuy		Wife		001185006476	May 28, 2025		
5		Nguyen Gia Hung		Boy		001212029083	July 29, 2024		
6		Nguyen Khanh Linh		Daughter		001314057897	July 29, 2024		
7		Nguyen Duc Chinh		younger sibling		033089009354	October 13, 2023		
8		Nguyen Thi Thu Uyen		sister-in-law		033196006224	August 18, 2022		
9		Vu Thi Hue		sister-in-law		033188009095	April 25, 2021		
10		Cao Dinh Nam		Father-in-law		001065022226	April 25, 2021		
11		Nguyen Thi Thu		Mother-in-law		001164023702	April 25, 2021		
12		Cao Dinh Tuan		sister-in-law		001088004347	September 16, 2021		
13		Cao Dinh Tinh		sister-in-law		001090007283	April 25, 2021		
14		Cao Dinh Quan		sister-in-law		001092031911	April 25, 2021		

PREPARED BY


Dang Minh Duc



COMPANY REPRESENTATIVE


CÔNG TY
THÉP VIỆT NAM
CTCP
Phạm Công Thao

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Hanoi, April 28, 2026

CURRICULUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nguyen Minh Giap
2. Gender: Male
3. Date of birth: March 1, 1983
4. Place of birth: Xuan Truc Commune, Hung Yen Province
5. Citizen Identification Number: 033083014748. Issued on September 22, 2024 by the Ministry of Public Security.
6. Nationality: Vietnam
7. Ethnicity: Kinh
8. Permanent address: Binh Ho Hamlet, Xuan Truc Commune, Hung Yen Province
9. Phone number: 0983220835
10. Email address: giapnm@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Supervisory Board of Vietnam Steel Corporation
12. Current positions held at other organizations: Auditor at Southern Steel Company Limited - VNSTEEL; Member of the Supervisory Board at RedstarCera Joint Stock Company
13. Number of shares held:
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	ID Card/Passport Number	Number of shares held, ownership percentage	Relationship
1	Nguyen Van Dung	033060000629	0	Father

2	Nguyen Thi Nha	033162001519	0	Mother
3	Cao Thi Hong Thuy	001185006476	0	Wife
4	Nguyen Gia Hung	001212029083	0	Son
5	Nguyen Khanh Linh	001314057897	0	Daughter
6	Nguyen Duc Chinh	033089009354	0	younger sibling
7	Nguyen Thi Thu Uyen	033196006224	0	sister-in-law
8	Vu Thi Hue	033188009095	0	sister-in-law
9	Cao Dinh Nam	001065022226	0	Father-in-law
10	Nguyen Thi Thu	001164023702	0	Mother-in-law
11	Cao Dinh Tuan	001088004347	0	sister-in-law
12	Cao Dinh Tinh	001090007283	0	sister-in-law
13	Cao Dinh Quan	001092031911	0	sister-in-law

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): None.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Nguyen Minh Giap

**VIETNAM STEEL
CORPORATION**

No.: **5 2 6** /BC-VNS

List of affiliated persons of declarant

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 29 , 2026

LIST OF INSIDERS AND RELATED PERSONS
To: Hanoi Stock Exchange

Stock code: TVN

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
1	2	3	4	5	6	7	8	9	10
1	Nguyen Minh Duc	Member of the Supervisory Board	34, Group 1, Giap Nhat Ward, Thanh Xuan District, Hanoi	Citizen Identification Number: 036084020850, issued on May 27, 2023			April 28, 2026		
2	Nguyen Duc Minh	Son	17.15 S4.02 Vinhomes Smartcity, Tay Mo Ward, Hanoi City						
3	Nguyen Dinh Chien	biological father	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	Citizen Identification Number: 035055002512, issued on April 19, 2021	0	0			
4	Ha Thi Cuc	Mother	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	Citizen Identification Number: 013157117, issued on February 26,	0	0			

No.	Names of insiders and related parties	Position/Relationship	Address	ID number, Date issued	Number of shares owned by an individual/representative	Percentage of shares held (%)	Appointment date	Dismissal date	Phones and Fax
				2009					
5	Nguyen Thu Ha	younger sibling	30/29/213 Giap Nhat Street, Thanh Xuan Ward, Hanoi City	Citizen Identification Number: 036190005171, issued on April 27, 2018	0	0			

Organization representative

Legal representative/Person authorized to disclose information
(Signature, full name (title, seal - if an organization))

DEPUTY DIRECTOR



Phạm Cong Thao

APPENDIX 1: List of affiliated persons of declarant of internal person

Stock code: TVN

Company Name: Vietnam Steel Corporation

Record date:

No.	Stock code	Full name	Position at the company	Relationships with insiders	Type of Document (ID Card, Citizen Identification Card, Passport, Business Registration Certificate)	NSH No.	Date of issuance of NSH certificate	The time of appointment of internal person/becoming affiliated person	Note
1	TVN	Nguyen Minh Duc	Member of the Supervisory Board		Citizen Identification Card	036084020850	May 27, 2023	April 28, 2026	
2		Nguyen Duc Minh		Boy	Citizen Identification Card				
3		Nguyen Dinh Chien		biological father	Citizen Identification Card	035055002512	April 19, 2021		
4		Ha Thi Cuc		Mother	Citizen Identification Card	013157117	February 26, 2009		
5		Nguyen Thu Ha		younger sibling	Citizen Identification Card	036190005171	April 27, 2028		
6		Vietnam Investment and Consulting Joint Stock Company		Mr. Nguyen Minh Duc is the Chief Accountant.	Business Registration	0106459393			

PREPARED BY


Dang Minh Duc

COMPANY REPRESENTATIVE

Phạm Công Thao



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 28, 2026

CIRRICULLUM VITAE

To:

- State Securities Commission
- Hanoi Stock Exchange

1. Full name: Nguyen Minh Duc
2. Gender: Male
3. Date of birth: September 4, 1984
4. Place of birth: Ninh Binh
5. Citizen Identification Number: 036084020850, issued on April 20, 2021 by the Department of Administrative Management of Social Order Police.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: 34, Group 1, Giap Nhat Ward, Thanh Xuan District, Hanoi
9. Phone number: 0986692929
10. Email address: ducnm@vnsteel.vn
11. Current position within the organization subject to information disclosure: Member of the Supervisory Board of Vietnam Steel Corporation
12. Current positions held at other organizations: Chief Accountant, Vietnam Consulting and Investment Joint Stock Company
13. Number of shares held: None.
14. Holding commitments (if any): None.
15. List of related parties of the declarant:

No.	Name of individual/organization	Citizen Identification Number/Passport Number	Number of shares held, ownership percentage	Relationship
1	Nguyen Duc Minh			Son
2	Nguyen Dinh Chien	035055002512	0	Father
3	Ha Thi Cuc	013157117	0	Mother
4	Nguyen Thu Ha	036190005171	0	younger sibling

16. Related interests of the public company, public fund (if any): None.

17. Conflict of interest with public company, public fund (if any): No.

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT



Nguyen Minh Duc