

**YEN BINH CEMENT JOINT
STOCK COMPANY**

No: 145 /TB-VCX

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, April 30, 2026

CHANGE IN PERSONNEL

To: - Hanoi Stock Exchange

Pursuant to Resolution No: 01/NQ-HĐQT dated April 30, 2026 of the Annual General Meeting of Shareholders of Yen Binh Cement Joint Stock Company; Pursuant to the Minutes of the meeting on the election of the Head of the Board of Supervisors;

Pursuant to the Decision of the Board of Directors regarding the cessation, appointment of the Chairman of the Board of Directors, and the appointment and dismissal of the Deputy General Director, we hereby respectfully announce the changes in personnel of Yen Binh Cement Joint Stock Company as follows:

• In case of appointment:

1. Mr. Mai Thanh Hai

– Former position in the organization: Member of the Board of Directors, Deputy Director

- Newly appointed position: Chairman of the Board of Directors
- Term of appointment: Term 2024-2029
- Effective date: April 30, 2026

2. Ms. Nguyen Thi Thuy

- Former position in the organization: No
- Newly appointed position: Head of the Supervisory Board
- Term of appointment: Term 2024-2029
- Effective date: April 30, 2026

3. Ms. Dang Thi Thanh Huong

- Former position in the organization: No
- Newly appointed position: Member of the Supervisory Board
- Term of appointment: Term 2024-2029
- Effective date: April 30, 2026

4. Mr. Nguyen Hoang Thach

- Former position in the organization: Member of the Supervisory Board, Foreman of Electricity and Water Workshop
- Newly appointed position: Deputy Director cum Manager of Electricity and Water Workshop
- Effective date: 01/5/2026

5. Mr. My Duy Binh

- Former position in the organization: Head of Consumer Sales Department



- Newly appointed position: Deputy Director cum Head of Sales-Consumption Department.
- Effective date: 01/5/2026

• **In case of dismissal/resignation:**

1. Mr. Mai The Loan

- Dismissed position: Chairman of the Board of Directors
- Position after dismissal: Member of the Board of Directors
- Effective date: April 30, 2026
- Reason for dismissal: Company's personnel work

2. Ms. Nguyen Thi Nam

- Dismissed position: Head of the Supervisory Board
- Position after dismissal: No
- Effective date: April 30, 2026
- Reason for dismissal: Resignation request

3. Mr. Nguyen Hoang Thach

- Dismissed position: Member of the Supervisory Board, Foreman of Electricity and Water Workshop

Workshop

- Position after dismissal: Deputy Director cum Manager of Electricity and Water Workshop
- Effective date: 01/5/2026
- Reason for dismissal: Resignation request

4. Mr. Mai Thanh Hai

- Dismissed position: Member of the Board of Directors, Deputy Director
- Position after dismissal: Chairman of the Board of Directors
- Effective date: April 30, 2026
- Reason for dismissal: Appointment of new position

The information is annouced on the Company's website on April 30, 2026 at the following link: ximangyenbinh@gmail.com

***Attachments**

- Resolution of the General Meeting of Shareholders, General Meeting of Shareholders, Board of Directors, Minutes of the Supervisory Board;

- Curriculum vitae of new internal person.

***Recipients**

- As above;

PERSON AUTHORIZED TO DISCLOSURE



**INFORMATION
CHIEF ACCOUNTANT**

NGUYEN THI NGUYET

RESOLUTION

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

YEN BINH CEMENT JOINT STOCK COMPANY

THE GENERAL MEETING OF SHAREHOLDERS

YEN BINH CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14;

*Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019,
and its guiding documents for implementation;*

*Pursuant to the Charter of Organization and Operation of Yen Binh Cement Joint
Stock Company approved on April 30, 2025;*

*Pursuant to Minutes No 01/BB-ĐHĐCĐ dated April 30, 2026, of the 2026 Annual
General Meeting of Shareholders of Yen Binh Cement Joint Stock Company.*

RESOLVED:

**Article 1. Approval of the Board of Directors' Report on the 2025 business
performance and the 2026 business plan with the following main targets:**

Target	Unit	2025 Plan	2025 Actual	Actual/Plan (%)	2026 Plan
1. Production output					
- Cement	Ton	950.000	839.095	88,33	900.000
- Clinker	Ton	850.000	668.330	78,63	850.000
2. Consumption output					
- Cement, Clinker	Ton	1.050.000	916.400	87,27	1.100.000
3. Revenue before tax	Billion VND	877	825,1	94,08	914
4. Depreciation	Billion VND	53,2	52,9	99,44	52,4
5. Major repair costs	Billion VND	30,6	26,5	86,60	29,4
6. Repayment of investment loan principal	Billion VND	2,2	2,2	100,00	2,2
7. Repayment of investment loan interest	Billion VND	0,25	0,25	100,00	0,089

Target	Unit	2025 Plan	2025 Actual	Actual/Plan (%)	2026 Plan
8. Submit to the State budget	Billion VND	25	25,7	102,80	25
9. Profit after tax	Billion VND	24,1	28,1	116,59	27,1
10. Average income	Million VND	10,0	10,5	105,0	11,00

(The detailed Executive Board's Report is attached to the Minutes of the General Meeting of Shareholders).

The General Meeting of Shareholders has approved this article with an approval rate of 100 % of the total voting shares attending the Meeting.

Article 2. Approval of the Board of Directors' Report on the 2025 performance of the Board of Directors and each of its members; and the 2026 action plan and tasks.

(Details of the Report are attached to the Minutes of the General Meeting of Shareholders).

The General Meeting of Shareholders has approved this article with an approval rate of 100 % of the total voting shares attending the Meeting.

Article 3. Approval of the 2025 Financial Statements audited by AASC Auditing Firm Company Limited.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 4. Approval of the 2025 profit distribution plan as follows:

According to the Company's 2025 audited financial statements:

- Net sales / Revenue: 825,135,992,381 VND.
- Total accounting profit before tax: 35,228,362,309 VND.
- Accounting profit after tax: 28,141,701,186 VND.
- Undistributed profit after tax: 1,761,628,509 VND.

Since January 2016, when Vietnam Construction and Import-Export Joint Stock Corporation (VINACONEX) divested its entire capital from the Company, the accumulated loss as of December 31, 2015, stood at -166 billion VND. As of December 31, 2025, the Company has fully offset the aforementioned accumulated loss, repaid 822 billion VND in long-term principal loans for factory construction to banks, and made a provision of 19.7 billion VND for long-term financial investment in Yen Binh White Stone Joint Stock Company. The remaining undistributed profit after tax is 1.7 billion VND. The General Meeting of Shareholders approved the retention of the entire undistributed profit after tax from the 2025 fiscal year for dividend payment in the following year.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 5. Approval of the remuneration for the Board of Directors (BOD) and the Supervisory Board in 2025, and the proposed remuneration for 2026.

Remuneration for the BOD and the Supervisory Board in 2025:

Chairman of the BOD: 2,000,000 VND/month;

BOD Members and Head of the Supervisory Board: 1,000,000 VND/person/month;

Supervisory Board Members: 1,000,000 VND/person/month.

The total remuneration paid to the BOD and the Supervisory Board in 2025 was 108,000,000 VND (In words: One hundred and eight million Vietnamese Dong exactly).

Proposed remuneration for the BOD and the Supervisory Board in 2026: To be determined based on the Company's 2026 business performance results.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 6. Approval of the Supervisory Board's Report on its 2025 operations and 2026 tasks.

(The detailed Report is attached to the Minutes of the General Meeting of Shareholders).

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 7. Approval of the Supervisory Board's Proposal on the selection of an auditing firm to review the semi-annual Financial Statements and audit the 2026 annual Financial Statements.

Approving the list of auditing firms to review the semi-annual report and audit the 2026 financial statements of the Company, including:

- AASC Auditing Company Limited
- An Viet Auditing Company Limited.
- Vaco Auditing Company Limited
- A&C Auditing and Consulting Company Limited

Authorizing the Board of Directors to select one of the auditing firms from the above list to review the semi-annual report and audit the 2026 financial statements of the Company.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 8. Approval of the Proposal on transactions regarding the purchase and sale of materials, goods, raw materials, finished products, and services between the Company and related parties under the authority of the General Meeting of Shareholders.

(The detailed Proposal is attached to the Minutes of the General Meeting of Shareholders).

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

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Article 9. Approval of the Proposal on the amendment of the Company's Charter of Organization and Operation.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 10. Approval of the Proposal on the dismissal and supplementary election of members of the Supervisory Board for the 2024-2029 term.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 11. Approval of the results of the supplementary election for the Supervisory Board for the 2024-2029 term.

The General Meeting of Shareholders has approved this article with an approval rate of 100% of the total voting shares attending the Meeting.

Article 12. Implementation Provisions

The Resolution of the 2026 Annual General Meeting of Shareholders of Yen Binh Cement Joint Stock Company shall take effect from April 30, 2026.

The General Meeting of Shareholders assigns the Board of Directors to organize and implement the contents approved at the Meeting, ensuring the interests of the Company and its shareholders, and in compliance with the Company's Charter and prevailing laws.

The full text of this Resolution was approved by the 2026 Annual General Meeting of Shareholders of Yen Binh Cement Joint Stock Company at the Meeting with an approval rate of 100% of the total voting shares attending the Meeting./.

To:

- Hanoi Stock Exchange (for reporting);
- Members of: the Board of Directors, the Supervisory Board, and the Board of Directors/Management Board;
- Company's affiliated units;
- Website: ximangyenbinh.com (as a public notice);
- Archived at: Administration Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**



Mai The Loan

No: 08 /TTr-HĐQT

Lao Cai, on 30 April 2026

STATEMENT

*(Re: Dismissal and election of additional members of the Supervisory Board
for the term 2024-2029)*

To: Shareholders of Yen Binh Cement Joint Stock Company

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17/06/2020;*
- *Charter of organization and operation of Yen Binh Cement Joint Stock Company,*

In order to ensure the supervision of the Supervisory Board over the Company's business activities, the Board of Directors of Yen Binh Cement Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval the election of additional members of the Supervisory Board for the term 2024-2029 at the Annual General Meeting of Shareholders in 2026 with the following contents:

1. Dismissal of members of the Supervisory Board:

On April 2, 2026, Yen Binh Cement Joint Stock Company received the resignation letter of Ms. Nguyen Thi Nam – Head of the Supervisory Board and Mr. Nguyen Hoang Thach – Member of the Supervisory Board of the Company.

Accordingly, to ensure the dismissal of members of the Supervisory Board in accordance with the provisions of law and the Company's Charter. The Board of Directors respectfully submits to the 2026 Annual General Meeting of Shareholders to approve the dismissal of members of the Supervisory Board for Ms. Nguyen Thi Nam and Mr. Nguyen Hoang Thach.

2. Election of additional members of the Supervisory Board.

Based on the actual situation of the dismissal of members of the Supervisory Board of Yen Binh Cement Joint Stock Company as presented. To ensure the Company's efficient and timely operations. The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders the plan to elect 02 additional members of the Supervisory Board

Conditions: Shareholders who fully meet the conditions and criteria for membership of the Supervisory Board according to the Law on Enterprises and the Company's Charter have the right to nominate and nominate members of the Supervisory Board to be elected by the Annual General Meeting of Shareholders in 2026 at the General Meeting.

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2026 for approval.

Recipients:

- As above;
- Archived at: Board of Directors ,
Administration Office

ON BEHALF OF THE BOARD

CHAIRMAN



Mai The Loan

PROPOSAL

Regarding the approval of the list of nominees and candidates for the supplementary election of the Supervisory Board Term 2024 – 2029 Yen Binh Cement Joint Stock Company

To: Valued Shareholders of Yen Binh Cement Joint Stock Company

- Pursuant to:
- The Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- The Charter of Organization and Operation of Yen Binh Cement Joint Stock Company;
- The Guidelines on the nomination and candidacy for members of the Supervisory Board for the 2024–2029 term of Yen Binh Cement Joint Stock Company.

The Board of Directors of Yen Binh Cement Joint Stock Company has received the Application(s) for Candidacy/Nomination for the supplementary election of the Company's Supervisory Board members for the 2024–2029 term and hereby informs the General Meeting of Shareholders of the following list:

No	Full Name	ID Card No.	Shares Owned / Represented	Nominated Position
1	Nguyen Thi Thuy	038194003161	0	Members of the supervisory board
2	Dang Thi Thanh Huong	015171007370	0	Members of the supervisory board

(*) Attachment: Candidate Curriculum Vitae (CV).

In accordance with the Law on Enterprises and the Charter of Organization and Operation of Yen Binh Cement Joint Stock Company, the aforementioned candidates are fully qualified for election by the 2026 Annual General Meeting of Shareholders as members of the Supervisory Board of Yen Binh Cement Joint Stock Company for the 2024–2029 term.

We respectfully submit this proposal to the General Meeting of Shareholders for approval. We also kindly request you to review the Election Regulations and the candidates' backgrounds to proceed with the election procedures at the Meeting.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- Shareholders (via Website);
- Members of the Board of Directors, Supervisory Board, and Board of Management
- Archived: Administration Dept.



Mai The Loan

YEN BINH CEMENT JOINT
STOCK COMPANY

No. 10/BB BKS

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Lao Cai, April 30, 2026

**MINUTES OF THE SUPERVISORY BOARD MEETING
YEN BINH CEMENT JOINT STOCK COMPANY**

Re: Election of the Head of the Company's Supervisory Board for the term 2024-2029

Today at 11:15 a.m. on April 30, 2026, at Yen Binh Cement Joint Stock Company, the Supervisory Board of Yen Binh Cement Joint Stock Company held a meeting to elect the Head of the Company's Supervisory Board for the term 2024 - 2029.

- Chairperson: Ms. Nguyen Thi Thuy
- Secretary of the meeting: Ms. Nguyen Thi Oanh – Ho Chi Minh City

Specific meeting participants:

1. Ms. Nguyen Thi Thuy - Member of the Supervisory Board
2. Ms. Dang Thi Thanh Huong - Member of the Supervisory Board
3. Mr. Vuong Tien Hoan - Member of the Supervisory Board

According to the decision of the Law on Enterprises 2020, the Supervisory Board is eligible to proceed in accordance with the law.

Content of the Supervisory Board meeting: Election of the Head of the Supervisory Board of Yen Binh Cement Joint Stock Company, term 2024 – 2029.

PROCEEDINGS OF THE MEETING:

1. Chairperson of the meeting, Ms. Nguyen Thi Thuy proposed that the Supervisory Board unanimously elect the Head of the Supervisory Board of Yen Binh Cement Joint Stock Company for the term 2024-2029.

2. Members of the Supervisory Board nominate Ms. Nguyen Thi Thuy to assume the title of Head of the Supervisory Board of Yen Binh Cement Joint Stock Company for the term 2024-2029.

3. Voting

Members of the Supervisory Board voted unanimously to elect Ms. Nguyen Thi Thuy to assume the title of Head of the Supervisory Board of Yen Binh Cement Joint Stock Company for the term 2024-2029.

- Approve: 3/3
- Disapprove: 0/3
- Other Comments: None

The meeting ended at 11:45 a.m. on the same day and was read again, unanimously approved by all members.

SECRETARY



Nguyen Thi Oanh

CHAIRMAN



Nguyen Thi Thuy

YEN BINH CEMENT JOINT
STOCK COMPANY

No.: 18.../QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM

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Lao Cai, April 30, 2026

DECISION

Re: Dismissal and Appointment of the Chairman of the Board of Directors of the Company

BOARD OF DIRECTORS
YEN BINH CEMENT JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Government's Decree 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of organization and operation of Yen Binh Cement Joint Stock Company approved by the General Meeting of Shareholders;

Pursuant to the Minutes of Meeting No. 17.../BB-HDQT of the Board of Directors of Yen Binh Cement Joint Stock Company dated 30/04/2026;

Considering the capacity and quality of cadres.

DECISION:

Article 1. The Board of Directors approved the resignation of Mr. Mai The Loan from the position of Chairman of the Board of Directors of Yen Binh Cement Joint Stock Company. Mr. Mai The Loan is still a member of the Board of Directors of the Company.

Article 2. The Board of Directors approved the appointment of the title of Chairman of the Board of Directors of Yen Binh Cement Joint Stock Company for Mr. Mai Thanh Hai from April 30, 2026.

Chairman of the Board's term is according to the remaining term of the term of the Board of Directors of Yen Binh Cement Joint Stock Company (2024-2029).

Article 3. This Decision takes effect from the date of signing. Members of the Board of Directors, Board of Directors, Supervisory Board, departments and units under the Company and Mr. Mai Thanh Hai are responsible for implementing this Decision./.

ON BEHALF OF THE BOARD

CHAIRMAN

Recipients:

- As in Article 3;
- Archived: Company's Office



Mai Thanh Hai

Số: 14/QĐ-HĐQT

Lao Cai, April 30, 2026

DECISION

Re: Dismissal of the Deputy General Director

**THE BOARD OF DIRECTORS OF YEN BINH
CEMENT JOINT STOCK COMPANY**

Pursuant to:

- the Charter on Organization and Operation of Yen Binh Cement Joint Stock Company adopted on April 30, 2025;
- the Regulations on Operation of the Board of Directors issued together with Decision No. 161/QĐ-HĐQT dated June 17, 2011;
- the Minutes of the Board of Directors' Meeting No. 13.../BB-HĐQT dated April 29, 2026;
- the proposal of the General Director.

DECIDES:

Article 1. To dismiss Mr. Mai Thanh Hai from the position of Deputy General Director of Yen Binh Cement Joint Stock Company, effective from May 1, 2026.

Article 2. Members of the Board of Directors, the General Director, Deputy General Directors, the Chief Accountant, relevant affiliated units, and Mr. Mai Thanh Hai shall be responsible for the implementation of this Decision./.

Recipients:

- As stated in Article 2;
- Head of the Board of Supervisors;
- Filed at: Board of Directors Office, Administration Office.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



Mai The Loan

No: 15/QD-HDQT

Lao Cai, April 30, 2026

DECISION

Re: Appointment of Company's Deputy Director

BOARD OF DIRECTORS OF YEN BINH CEMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises of Vietnam passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of organization and operation of Yen Binh Cement Joint Stock Company approved on April 30, 2025.
- Pursuant to the Regulation on Operation of the Board of Directors issued together with the Decision No. 161/Q D-HĐQT dated 17/6/2011 of the Board of Directors of Yen Binh Cement Joint Stock Company.
- Pursuant to the Minutes of the Board of Directors' Meeting No: 13./BB-HĐQT dated April 29, 2026 of Yen Binh Cement Joint Stock Company.
- At the request of the Director of the Company.

DECISION:

Article 1. Appointing Mr. **My Duy Binh**, currently Head of Sales – Consumption Department to hold the position of Deputy Director cum Head of Sales – Consumption Department of Yen Binh Cement Joint Stock Company, effective from May 1, 2026.

Article 2. Mr. **My Duy Binh** is responsible for performing tasks in accordance with the Company's regulations and in accordance with current laws.

Article 3. Members of the Board of Directors, Deputy Director, Chief Accountant, Heads of units under the Company and Mr. **My Duy Binh** are responsible for implementing this decision./.

Recipients:

- As in Article 3;
- Head of the Supervisory Board;
- Save the Board of Directors, Company's Office.

**ON BEHALF OF THE BOARD
CHAIRMAN**



Mai The Loan

No.: 16/QD-HĐQT

Lao Cai, April 30, 2026

DECISION

Re: Appointment of Company's Deputy Director

BOARD OF DIRECTORS OF YEN BINH CEMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises of Vietnam passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of organization and operation of Yen Binh Cement Joint Stock Company approved on April 30, 2025.
- Pursuant to the Regulation on Operation of the Board of Directors issued together with the Decision No. 161/QD-HĐQT dated June 17, 2011 of the Board of Directors of Yen Binh Cement Joint Stock Company.
- Pursuant to the Minutes of the Board of Directors' Meeting No: 43 /BB-HĐQT dated April 29, 2026 of Yen Binh Cement Joint Stock Company.
- At the request of the Director of the Company.

DECISION:

Article 1. Appointing Mr. **Nguyen Hoang Thach**, Bachelor of Electrical Engineering Pedagogy to hold the position of Deputy Director cum Manager of Electricity and Water Workshop of Yen Binh Cement Joint Stock Company, effective from May 1, 2026.

Article 2. Mr. **Nguyen Hoang Thach** is responsible for complementing tasks in accordance with the Company's regulations and in accordance with current laws.

Article 3. Members of the Board of Directors, Deputy Director, Chief Accountant, Heads of units under the Company and Mr. **Nguyen Hoang Thach** are responsible for implementing this decision./.

ON BEHALF OF THE BOARD

CHAIRMAN

Recipients:

- As in Article 3;
- Head of the Supervisory Board;
- Save the Board of Directors, Company's Office.



Mai The Loan



SOCIALIST REPUBLIC OF VIETNAM
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Lao Cai, April 30, 2026

INFORMATION SUMMARY

To:

- The State Securities Commission
- The Stock Exchange

1. Full Name: Nguyen Thi Thuy
2. Gender: Female
3. Date of Birth: May 06, 1994
4. Place of Birth: Vietnam
5. ID Card No. (or Passport No.):
6. Nationality: Vietnamese
7. Ethnic Group: Kinh
8. Permanent Address:
9. Telephone:
10. Email Address:
11. Name of Disclosing Organization: Yen Binh Cement Joint Stock Company
12. Current Position at the Disclosing Organization: Head of the Supervisory Board
13. Positions currently held at other organizations:
 - Deputy Manager – In charge of Accounting at Mai Son Cement Joint Stock Company
14. Number of shares held: 0, accounting for 0% of charter capital,
in which:
 - Representing (State/Strategic Shareholder/Other Organization): 0
 - Personal ownership: 0
15. Commitments on shareholding (if any): None
16. List of related persons of the declarant:

No	Stock Code	Full Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of Legal Ownership Document (*)	Legal Ownership Document No. (*)	Date of issue	Place of address	Headquarters address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person	Time of ceasing to be a related person	Reason (for changes related to items 13 and 14)	Note (regarding the absence of Document No. and others)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VCX	Nguyen Thi Thuy		Head of the Supervisory Board							0	0	30/04/2026		To appoint	
1.01		Nguyen Thanh Hung			Husband						0	0	30/04/2026			
1.02		Nguyen Minh Ngoc			Daughter						0	0	30/04/2026			
1.03		Nguyen Minh Duc			Son						0	0	30/04/2026			
1.04		Nguyen Van Khuong			Biological father						0	0	30/04/2026			
1.05		Mai Thi Tu			Biological mother						0	0	30/04/2026			
1.06		Nguyen Minh Dan			Father-in-law						0	0	30/04/2026			
1.07		Vu Thi Ly			Mother-in-law						0	0	30/04/2026			

1.08	Nguyen Thi Ha												0	0	30/04/2026		
1.09	Nguyen Duc Manh												0	0	30/04/2026		
1.10	Nguyen Duc Bang												0	0	30/04/2026		
1.11	Mai Son Cement Joint Stock Company												0	0	30/04/2026		

17. Related interests with the public company (if any): None

18. Conflicts of interest with the public company (if any): None

I hereby certify that the above statements are true and correct; otherwise, I shall take full legal responsibility .

THE DECLARANT

*(Signature and full
name)*



Nguyen Thi Thuy





SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Lao Cai, April 30, 2026

INFORMATION SUMMARY

To:
- The State Securities Commission
- The Stock Exchange

1. Full Name: Dang Thi Thanh Huong
2. Gender: Female
3. Date of Birth: September 10, 1971
4. Place of Birth: Vietnam
5. ID Card No. (or Passport No.):
6. Nationality: Vietnamese
7. Ethnic Group: Kinh
8. Permanent Address:
9. Telephone:
10. Email Address:
11. Name of Disclosing Organization: Yen Binh Cement Joint Stock Company
12. Current Position at the Disclosing Organization: Member of the Supervisory Board
13. Positions currently held at other organizations:
14. Chief Accounting Department at Packing Produce Company Limited
15. Number of shares held: 0, accounting for 0% of charter capital,
in which:
 - Representing (State/Strategic Shareholder/Other Organization): 0
 - Personal ownership: 0
16. Commitments on shareholding (if any): None
17. List of related persons of the declarant:



	Stock Code	Full Name	Securities trading account (if any)	Position at the company (if any)	Relationship with the company/insider	Type of Legal Ownership Document (*)	Legal Ownership Document No. (*)	Date of issue	Place of issue	Headquarters address/ Contact address	Number of shares owned at the end of the period	Ownership ratio at the end of the period	Time of becoming a related person	Time of ceasing to be a related person	Reason (for changes related to items 13 and 14)	Note (regarding the absence of Document No. and others)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VCX	Dang Thi Thanh Huong		Member of the Supervisory Board							0	0	30/04/2026		To appoint	
1.01		Vu Quoc Son			Husband						0	0	30/04/2026			
1.02		Vu Quoc Bao			Son						0	0	30/04/2026			
1.03		Vu Quoc Ngoc			Son						0	0	30/04/2026			
1.04		Dang Van Cham			Biological father						0	0	30/04/2026			Deceased
1.05		Nguyen Thi Thung			Biological mother						0	0	30/04/2026			

1.06	Vu Huy Khe											0	0	30/04/2026			
1.07	Pham Thi Than											0	0	30/04/2026			
1.08	Dang thi Hien Thu											0	0	30/4/2026			
1.09	Dang Minh Tam											0	0	30/4/2026			
1.10	Dang Anh Tuan											0	0	30/4/2026			
1.11	Dang Huu Tai											0	0	30/4/2026			
1.12	Dang ThiThuy Hang											0	0	30/4/2026			
1.13	Packing Produce Company Limited											0	0	30/04/2026			

17. Related interests with the public company (if any): None

18. Conflicts of interest with the public company (if any): None

I hereby certify that the above statements are true and correct; otherwise, I shall take full legal responsibility.

THE DECLARANT

(Signature and full name)



Dang Thi Thanh Huong



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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Lao Cai, April 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

1. Full name: My Duy Binh
2. Sex: Male
3. Date of birth: 10 October 1970
4. Place of birth:
5. ID card No. (or Passport No.):
6. Nationality: Vietnamese
7. Ethnic: Kinh
8. Permanent residence:
9. Telephone number:
10. Email:
11. Organisation's name subject to information disclosure rules: Yen Binh Cement Joint Stock Company.
12. Current position in an organization subject to information disclosure: Deputy Director cum Head of Sales-Consumption Department.
13. Positions in other companies: Deputy Director of Packing Produce Company Limited
14. Number of owning shares: 604.000 shares, accounting for 2,28% of charter capital, of which:
 - + Owning on behalf of (the State/strategic investor/other organisation): 0 shares
 - + Owning by Individual: 604 .000 shares.
15. Other owning commitments (if any): 0 shares.
16. List of relevant persons of the declarant

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport/ Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head Office Address	Number of shares owned at the end of the period	Percent age of shares owned at the end of the period	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1								9	10	11	12	13	14	15	16	17
1	VCX	My Duy Binh		Deputy Director cum Head of Sales-Consumption Department.							604.0002,28	01/5/2026			To appoint	
1.01		Nguyen Thi Tat			Wife						0	0	01/5/2026			
1.02		My Duy Tuyen			Biological father						0	0	01/5/2026			
1.03		Dang Thi My			Biological mother						0	0	01/5/2026			
1.04		Nguyen Van Chu			Father-in-law						0	0	01/5/2026			
1.05		Mai Thi Sen			Mother-in-law						0	0	01/5/2026			
1.06		My Duy Tuan			Brother						0	0	01/5/2026			
1.07		My Duy Tinh			Brother						0	0	01/5/2026			
1.08		My Duy Thinh			Brother						0	0	01/5/2026			

1.09	My Thi Vuong										0	0	01/5/2026				
1.10	Nguyen Van Bo										0	0	01/5/2026				
1.11	Le Thi Na										0	0	01/5/2026				
1.12	Nguyen Thi Nam										0	0	01/5/2026				
1.13	My Thu Thuy										0	0	01/5/2026				
1.14	My Thu Trang										0	0	01/5/2026				
1.15	My Huy Hoang										0	0	01/5/2026				
1.16	Packing Produce Company Limited										0	0	01/5/2026				



17. Related interest with public company, public fund (if any): *no*
18. Interest in conflict with public company, public fund (if any): *no*

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

DECLARANT

(Sign, specify full name)

A handwritten signature in black ink, appearing to be 'My Duy Binh', written over a horizontal line.

My Duy Binh

A red mark consisting of two parallel curved lines, resembling a stylized closing parenthesis or a decorative flourish.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness



Lao Cai, April 30, 2026

CIRRICULLUM VITAE

To: Hanoi Stock Exchange

1. Full name: Nguyen Hoang Thach
2. Sex: Male
3. Date of birth: 28/11/1984
4. Place of birth: Phu Tho
5. ID card No. (or Passport No.):
6. Nationality: Vietnamese
7. Ethnic: Kinh
8. Permanent residence:
9. Telephone number:
10. Email:
11. Organisation's name subject to information disclosure rules: Yen Binh Cement Joint Stock Company.
12. Current position in an organization subject to information disclosure: Deputy Director cum Manager of Electricity and Water Workshop.
13. Positions in other companies: Deputy Director of Northern Cement Trading Joint Stock Company.
14. Number of owning shares: 0, accounting for 0% of charter capital, of which:
 - + Owning on behalf of (the State/strategic investor/other organisation): 0 shares
 - + Owning by Individual: 0 shares.
15. Other owning commitments (if any): 0 shares.
16. List of relevant persons of the declarant

No.	Securities symbol	Name	Securities trading accounts (if available)	Position at the company (if available)	Relationship with the company/ internal person	Type of documents (ID/Passport / Business Registration Certificate)	NSH No.	Date of issue	Place of issue	Head office address	Number of shares owned at the end of the period	Percentage of shares owned at the end of the period (%)	Time the person became an affiliated person/ internal person	Time the person ceased to be an affiliated person/ internal person	Reasons (when arising changes related to sections of 13 and 14)	Notes (i.e. not in possession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	VCX	Nguyen Hoang Thach		Deputy Director cum Manager of Electricity and Water Workshop							0	0	01/5/2026		To appoint	
1.01		Nguyen Thi Giang			Wife						0	0	01/5/2026			
1.02		Nguyen Anh Hong			Biological father						0	0	01/5/2026			
1.03		Le Kim Khue			Biological mother						0	0	01/5/2026			
1.04		Nguyen Van The			Father-in-law						0	0	01/5/2026			
1.05		Nguyen Thi Chap			Mother-in-law						0	0	01/5/2026			
1.06		Nguyen Thi Khue Tuoc			Sister						0	0	01/5/2026			

1.07	Nguyen Ngoc Cat Lam									0	0	01/5/2026				
1.08	Nguyen Hoang Hai									0	0	01/5/2026				
1.09	Northern Cement Trading Joint Stock Company									17.208.126	64,86	01/5/2026				

17. Related interest with public company, public fund (if any): no
18. Interest in conflict with public company, public fund (if any): no

I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law..

DECLARANT

(Signature, full name)



Nguyen Hoang Thach

