

Hanoi, 2026

(Sample)

NOTICE OF INVITATION
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

To: VALUED SHAREHOLDERS

Address:

Phone:

Legal Document No.:

Nationality:

Shareholder Code:

Number of Shares Owned:

The Board of Directors of **Vietnam Books Joint Stock Company (Ticker: VNB)** respectfully invites our valued Shareholders to attend the 2026 Annual General Meeting of Shareholders ("AGM"). The details are as follows:

1. Time: 08:30 AM, Wednesday, May 27, 2026.

2. Venue: 5th Floor Hall, SAVINA Building, No. 44 Trang Tien Street, Hoan Kiem District, Hanoi City.

3. Participants: Shareholders owning VNB shares according to the List of Securities Owners finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on the record date: April 24, 2026.

4. Meeting Format: Conducted via Online Meeting and Electronic Voting to ensure and facilitate the participation of all Shareholders in exercising their rights and obligations at the Meeting.

5. Agenda and Materials: Please visit the Company's website at: <http://www.savina.com.vn>, under the "Investor Relations" section.

6. Instructions for Online Attendance and Electronic Voting:

- Shareholders must use one of the following devices: PC/Laptop, Tablet, or Smartphone with an internet connection to attend the Annual General Meeting of Shareholders online.

- Please access the website: savina.bvote.vn to attend the Meeting and cast your vote remotely via electronic ballot:

* **Username (ID/Business Registration/Ownership Reg. No.):**

* **Password:** or an OTP code sent to the Shareholder's registered phone number.

Note: Shareholders are responsible for the confidentiality of their username, password, and other identification factors provided by the Company to ensure that only the Shareholder has the right to use the Login Account.

- If a Shareholder authorizes another person to attend the Annual General Meeting of Shareholders, please send the Power of Attorney (POA) (using the provided template) to: Administration Department – Vietnam Books Joint Stock Company - **SAVINA Building, No. 44 Trang Tien Street, Hoan Kiem District, Hanoi City**. Shareholders may also send a scanned copy of the Power of Attorney via the email address registered with Vietnam Securities Depository and Clearing Corporation to the Organizing Committee at: info@savina.com.vn. The deadline for submitting the Power of Attorney is no later than 05:00 PM on May 25, 2026, to allow the Company to issue the account and access code to the authorized person.

For further information and/or to submit comments and recommendations regarding the Meeting agenda, please contact us at: (+84-24) 38257857 - Hotline: 0904.344499 (Ms. Nguyen Thuy Hang) for support and guidance.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



LE THANG LONG

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SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

POWER OF ATTORNEY¹

FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM BOOKS JOINT STOCK COMPANY

(Template for Individuals)

To: The Organizing Committee of the General Meeting of Shareholders - Vietnam Books Joint Stock Company

Today, on the date of: / / 2026, at:

I, the undersigned:

ID/Passport/Ownership Reg. No.: Date of issue:

Place of issue:

Address:

Currently owning: shares of the Company.

I hereby authorize:

Mr./Ms.:

ID Card/Passport No.: Date of issue:

Place of issue:

Address:

Mr./Ms. shall represent of my shares to attend the 2026 Annual General Meeting of Shareholders of Vietnam Books Joint Stock Company on my behalf, and to exercise all rights and obligations of a shareholder regarding the authorized shares in accordance with the provisions of the law.

This Power of Attorney is only valid for the duration of the 2026 Annual General Meeting of Shareholders of Vietnam Books Joint Stock Company.

The Attorney

(Signature and full name)

The Principal

(Signature and full name)



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POWER OF ATTORNEY¹

FOR ATTENDING THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM BOOKS JOINT STOCK COMPANY

(Template for Organizations)

To: The Organizing Committee of the General Meeting of Shareholders - Vietnam Books Joint Stock Company

Today, on the date of: / / 2026, at:

Organization Name:

Represented by: Title:

Business Registration Certificate No.: Date of issue:

Place of issue:

Address:

Currently owning: shares (In words:)
of the Company.

We hereby authorize:

Mr./Ms.:

Title:

ID Card/Passport No.: Date of issue:

Place of issue:

Address:

Mr./Ms. shall represent of our shares to attend the 2026 Annual General Meeting of Shareholders of Vietnam Books Joint Stock Company on our behalf, and to exercise all rights and obligations of a shareholder regarding the authorized shares in accordance with the provisions of the law.

This Power of Attorney is only valid for the duration of the 2026 Annual General Meeting of Shareholders of Vietnam Books Joint Stock Company.

The Attorney

(Signature and full name)

The Principal

(Signature, full name, and seal)

¹ The Attorney must present their Citizen Identification Card/Passport along with a valid Power of Attorney form issued by the Company or a notarized/certified Power of Attorney from a competent authority/organization. In any case without a valid Power of Attorney, the authorized representative is not entitled to attend the General Meeting of Shareholders.



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM BOOKS JOINT STOCK COMPANY

PROPOSED MEETING AGENDA

Time: 08:30 AM, Wednesday, May 27, 2026

Venue: 5th Floor Hall, SAVINA Building, No. 44 Trang Tien Street, Hoan Kiem District, Hanoi City.

Time	Contents
08h30 – 09h00	- Verify shareholder eligibility via the online General Meeting system
09h00 – 09h20	- State the purpose and introduce delegates
	- Report on shareholder eligibility verification.
	- Introduce the Presidium and Chairperson of the meeting
	- Appoint the Secretariat and elect the Vote Counting Committee.
09h20 – 09h40	- Approve the General Meeting agenda.
	- Approve the Regulations for organizing the 2026 Annual General Meeting.
09h40 – 10h00	Presentation of Reports and Proposals at the General Meeting
	1. Report on the activities of the Board of Directors (“BOD”).
	2. Proposal from the Board of Directors on business performance in 2025 and the business plan for 2026.
	3. Report on the activities of the Board of Supervisors (“BOS”).
	4. Proposal on the financial situation based on the Audited Financial Statements for 2025.
	5. Proposal on the plan for utilizing accumulated post-tax profits in 2025.
	6. Proposal for approval of remuneration for members of the Board of Directors and Board of Supervisors.
	7. Proposal for approval of the list of independent auditing firms.
	8. Proposal regarding the election of the Board of Directors for the 2026-2031 term and the Regulations for the election of the Board of Directors members.
	9. Proposal regarding the election of the Board of Supervisors for the 2026-2031 term and the Regulations for the election of the Board of Supervisors members.
	10. Proposal for amendments and additions to the Company's Charter and Internal Governance Regulations.
	11. Other matters within the authority (if any).
10h00 – 10h30	Exchange and discussion
10h30 – 11h00	Voting instructions and elections.
	Vote counting for resolutions and elections.
11h00 – 11h10	Announcement of voting and election results.
11h10– 11h30	- Secretariat reads the minutes of the General Meeting. - The General Meeting votes to approve the minutes. - Closing of the General Meeting

ORGANIZING COMMITTEE



**REGULATIONS ON THE ORGANIZATION AND OPERATION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
("REGULATIONS")**

**CHAPTER I
GENERAL PROVISIONS**

Article 1: Scope and Subjects of Application

- 1.1 These Regulations apply to the organization of the 2026 Annual General Meeting of Shareholders (hereinafter referred to as the "**Meeting**" or "**AGM**") of Vietnam Books Joint Stock Company (hereinafter referred to as the "**Company**").
- 1.2 These Regulations specify the rights and obligations of shareholders, authorized representatives, and other participants in the General Meeting, as well as the conditions and procedures for conducting the General Meeting.
- 1.3 Shareholders, authorized representatives, and participants are responsible for complying with the provisions of these Regulations.
- 1.4 Shareholders holding shares of the Company as listed by the Vietnam Securities Depository and Clearing Corporation ("**VSDC**") on April 24, 2026 are entitled to attend the General Meeting.

**CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING**

Article 2: Rights and Obligations of Shareholders or Authorized Representatives

- 2.1 **Rights of Shareholders and Authorized Representatives:**
 - a. All shareholders of the Company have the right to attend and vote on matters within the authority of the General Meeting of Shareholders
 - b. If unable to attend the General Meeting, shareholders may authorize another person to attend and vote on their behalf. Authorization must be made in writing using the Company's form or in accordance with civil law, with valid signatures of both the authorizing party and the authorized representative.
 - c. Shareholders attending the General Meeting online (remote participation) are subject to the following provisions:
 - Pursuant to Point c, Clause 3, Article 144 of the Law on Enterprises 2020, shareholders attending and voting online are considered as attending the General Meeting. Therefore, shareholders logging into the Company's online meeting/voting system are deemed to be attending the General Meeting, and their votes are valid as if cast directly at the General Meeting
 - Shareholders attending the General Meeting online must log in to the Company's system at savina.bvote.vn to participate and vote. Login methods include:
 - ✓ Using login ID and OTP code to log into the system.

- ✓ *Using login ID and password provided in the invitation letter to log into the system.*
 - + *The login ID may be: Citizen ID number, Enterprise Registration Number, or Shareholder Registration Number registered with VSDC.*
 - + *After the shareholder/the authorized representative logs into the system, the OTP will be sent to the shareholder's phone number or the authorized representative's phone number, respectively.*
 - + *If shareholders change their phone number, they must contact the Company to update.*
 - + *If shareholders change personal information, they must contact the depository member where their account is opened to update. Shareholders without depository accounts must contact the Company directly.*
- d. Shareholders attending the General Meeting online must cast their votes via the online voting system.
 - e. Shareholders logging into the online system late still have the right to participate and vote if the voting period is ongoing. The validity of votes already conducted will not be affected.
- 2.2. Obligations of Shareholders**
- a. Log in to the online General Meeting system and fully participate throughout the meeting as required by the Company.
 - b. Comply with the conditions and procedures stipulated in the Company's Charter and these Regulations.
 - c. Keep confidential the username, password, and OTP code provided by the Company.
 - d. Strictly adhere to the Regulations on the organization and operation of the General Meeting and respect the outcomes of the Meeting.

Article 3: Shareholder Eligibility Verification Committee

The Shareholder Eligibility Verification Committee, established by the Organizing Committee of the General Meeting, is responsible for:

- Checking the validity of shareholders attending the General Meeting online.
- Checking the validity of authorization letters of shareholders attending the General Meeting.
- Preparing a verification report on shareholder eligibility to present to the General Meeting.

Article 4: Vote Counting Committee and vote counting

- 4.1 The Vote Counting Committee consists of one (01) Head and members proposed by the Chairperson and approved by the Annual General Meeting of Shareholders to carry out the vote counting
- 4.2 The Vote Counting Committee is responsible for guiding the election procedures, instructing shareholders on online voting, supervising the voting process, organizing the vote counting, preparing the minutes, and announcing the results before the Annual General Meeting of Shareholders.
- 4.3 Shareholders attending the Annual General Meeting of Shareholders and voting online will have their votes recorded by the system at the time each agenda item's voting session ends, or at the conclusion of the voting process. Shareholders are responsible for their voting results once logged in with the ID and OTP/Password provided by the Company.
- 4.4 If shareholders attending online are disconnected before the voting session ends, the votes already cast will be recorded, while items not yet voted will not be counted. If shareholders reconnect, they may continue voting on items not yet decided.

- 4.5 The Vote Counting Committee is responsible for preparing the vote counting report based on the updated voting results on the electronic system and announcing the vote counting results report to the General Meeting.
- The minutes of the vote count must include the following main contents:
- a. Time and place of the vote count;
 - b. Composition of the Vote Counting Committee;
 - c. Total number of shareholders with voting rights attending the meeting;
 - d. Total number of shareholders with voting rights participating in the vote;
 - e. Number and percentage of valid and invalid votes;
 - f. Number and percentage of votes for each issue;
 - g. Signatures of the members of the Vote Counting Committee.
- 4.6 The Vote Counting Committee has the right to establish supporting units to fulfill its duties of the Committee and is responsible for the accuracy and integrity of the announced voting results.

Article 5: Rights and Obligations of the Chairperson, Presidium, and Secretary

- 5.1 The Chairperson of the Board of Directors shall act as the Chairperson of the General Meeting or may authorize another BOD member to chair the meeting convened by the Board of Directors.
- In case the Chairperson of the Board of Directors is absent, unable to preside, or due to force majeure, the remaining members of Board of Directors shall elect one among them to act as the Chairperson of the General Meeting by majority vote. If the Board of Directors cannot elect a Chairperson, the Head of the Board of Supervisors shall preside over the General Meeting to elect a Chairperson, and the person receiving the highest number of votes shall act as Chairperson of the meeting.
- 5.2 The Chairperson's decisions regarding procedures, order, or unforeseen matters outside the General Meeting agenda shall be final and binding.
- 5.3 The Chairperson has the right to take necessary and reasonable measures to conduct the meeting in an orderly manner, in accordance with the approved agenda, and reflecting the will of the majority of participants.
- 5.4 The Chairperson has the right not to respond or only acknowledge shareholders' comments if such comments or proposals fall outside the matters submitted to the General Meeting for consideration.
- 5.5 The Presidium consists of certain members of Board of Directors and Company executives appointed by the Chairperson. The Presidium assists the Chairperson in managing the Annual General Meeting of Shareholders.
- 5.6 The Chairperson shall appoint one or more Secretaries of the Annual General Meeting of Shareholders. The Secretary is responsible for preparing the minutes of the General Meeting and performing tasks assigned by the Chairperson and the Presidium. The Secretary may have assistants to support their duties.

CHAPTER III

ORDER OF PROCEEDINGS OF THE GENERAL MEETING

Article 6: Conditions for Holding the General Meeting

- 6.1 The General Meeting shall be conducted when shareholders (including the authorized representatives of shareholders) logging in online represent more than 50% of the total voting

shares.

- 6.2 If, after 60 minutes from the scheduled opening time stated in the agenda sent to shareholders, the number of shareholders logged in online is still less than 50% of the total voting shares, the meeting shall be considered not qualified to proceed;
- 6.3 If the General Meeting does not meet the conditions to proceed as stipulated above, subsequent convening and holding of the General Meeting shall follow the Company's Charter and the Law on Enterprises.

Article 7: Conducting the General Meeting

- 7.1 The General Meeting shall be conducted in accordance with the agenda approved by the General Meeting;
- 7.2 The General Meeting shall sequentially discuss and approve the items in the agenda through online voting.
- 7.3 In case new voting items arise or adjustments are made to the agenda, shareholders who have already voted via the online system but are not logged in at the time of voting shall be considered as not participating in the vote on those items.
- 7.4 The General Meeting shall be closed after the minutes of the General Meeting are approved.

Article 8: Adoption of Resolutions of the General Meeting

- 8.1 Resolutions on the following matters shall be adopted if approved by Shareholders representing at least sixty-five percent (65%) of the total voting rights of all Shareholders present and voting at the General Meeting.
 - a. Type of shares and total number of shares of each type;
 - b. Changes in industry, profession, and business sector;
 - c. Changes in the Company's organizational and management structure;
 - d. Investment projects or sale of assets with a value of thirty-five percent (35%) or more of the total asset value recorded in the Company's most recent financial statement;
 - e. Reorganization or dissolution (liquidation) of the Company;
- 8.2.1 Other resolutions shall be adopted when approved by Shareholders holding more than fifty percent (50%) of the total voting rights of all Shareholders attending and voting at the General Meeting, except as provided in Clause 8.1 of this Article.

Article 9: Shareholders' Statements at the General Meeting

- 9.1 Shareholders wishing to speak at the General Meeting must obtain the consent of the Chairperson. Shareholders should speak briefly, focusing on key issues relevant to the approved agenda. The Chairperson shall arrange the order of speaking based on registration and respond to shareholders' questions.
- 9.2 Shareholders attending online may express opinions and provide comments to the General Meeting through the audio-visual system connected to the Organizing Committee or via the chat function with the Secretariat of General Meeting.

Article 10: Minutes of the General Meeting

- 10.1 The proceedings of the General Meeting shall be recorded in the Minutes. The Chairperson and the Secretary, or other persons signing the Minutes, shall be jointly responsible for the accuracy and truthfulness of the Minutes of General Meeting.
- 10.2 The Minutes of the General Meeting must be announced during the General Meeting and approved before the General Meeting is closed.
- 10.3 The Minutes of the General Meeting, the Shareholder Eligibility Verification Report, the Vote Counting Report, and other documents recording the proceedings and results of the General

- Meeting must be archived at the Company's head office.
- 10.4 The Minutes of the General Meeting of Shareholders must be published on the Company's website within twenty-four (24) hours from the conclusion of the General Meeting of Shareholders.
- 10.5 The Minutes of the General Meeting serve as the basis for issuing the Resolutions of the General Meeting.

Article 11: Effectiveness of the Regulations

These Regulations consist of 3 Chapters and 11 Articles, and apply to the 2026 Annual General Meeting of Shareholders of the Company. They take effect immediately after being approved by the General Meeting

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LE THANG LONG

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM BOOKS JOINT STOCK COMPANY**

No.: 01/2026/BC - HDQT-SAVINA

Hanoi, May 06, 2026

**REPORT OF THE BOARD OF DIRECTORS ON BUSINESS RESULTS IN 2025
AND ORIENTATIONS FOR 2026**

To: THE ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Business Performance of Vietnam Books Joint Stock Company (“SAVINA” or “the Company”) in 2025

The year 2025 was a challenging year for the Vietnamese economy in general and the book business sector in particular. Nevertheless, the Company continued to maintain and affirm its position with revenue from core business activities of VND 29.8 billion, revenue from other activities of VND 123.8 billion, and profit after tax exceeding VND 83.1 billion.

The Company sustained and developed its traditional book business by strengthening retail sales in supermarkets, expanding and seeking new wholesale markets in schools, and focusing on introducing competitive products such as the IELTS exam preparation book series, exclusively published and distributed in cooperation with Cambridge University Press.

In addition to the book business, the Company also utilized vacant areas for leasing offices, warehouses, and factories.

2. Activities of the Board of Directors (“BOD”) in 2025

2.1. General Operations:

In 2025, the Board of Directors operated in a stable manner. The Board of Directors convened regular in-person meetings and conducted written consultations in line with regulations, issuing timely Resolutions/Decisions to provide direction and oversight for the Management Board and the Company. All members of the Board of Directors actively participated in every meeting, fulfilled their assigned duties, and contributed meaningfully to the Company’s overall success. The Board worked to stabilize the organizational structure, sustain business operations and services.

In 2025, the Board of Directors issued several Resolutions/Decisions related to the Company’s operations. A complete list of these resolutions and decisions is included in the Company’s 2025 Corporate Governance Report.

2.2. Supervisory Activities of the Board of Directors

In compliance with the Company's Charter, Internal Corporate Governance Regulations, and prevailing laws, the Board of Directors has supervised the Management Board through the following key activities:

- Supervising the preparation of the Company’s Annual Report and Annual Financial Statements in accordance with regulations;
- Presiding over and successfully organizing the Annual General Meeting of Shareholders on April 28, 2025;
- Supervising information disclosure to ensure transparency and timeliness as required by law;

- Supervising the management and executive activities of the Management Board to improve business efficiency and achieve the targets set for 2025.

3. Remuneration, Operating Expenses, and Other Benefits of the Board of Directors

The remuneration for members of the Board of Directors in 2025 is presented in detail in the Proposal for Approval of Remuneration of the Board of Directors, which will be submitted to the 2026 General Meeting of Shareholders for transition and approval.

4. Transactions between the Company and Related Parties

In 2025, the Company only engaged in transactions involving the sale of books and stationery to companies within Vingroup – the parent company, as disclosed in the Company's Financial Statements. The sequences and procedures for approving transactions between the Company and related parties were strictly implemented in accordance with legal regulations.

The Board of Directors coordinated and discussed with the Management Board and the Board of Supervisors to establish general principles for implementing and complying with the Law on Enterprises, the Law on Securities, and Internal Corporate Governance Regulations whenever contracts or transactions with related parties arose.

5. Business Orientation for 2026

In 2026, the Company will continue to maintain, develop, and actively expand the book trading market and other business activities, specifically:

- Expanding the wholesale market by targeting schools and international schools within Hanoi.
- Becoming a key partner in the book category on e-commerce platforms such as Tiki, Sendo, Shopee, etc.
- Launching new product lines, including ice cream and beverage products.
- Maintaining and promoting the leasing of the Company's office spaces, workshops, and warehouses.
- Strengthening governance reforms towards a lean, simplified, and highly effective management model.
- Continuing to sustain, develop, and actively expand the traditional book business and other operational sectors.

Respectfully submitted to the General Meeting
for review and approval

Sincerely

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE THANG LONG

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM BOOKS JOINT STOCK COMPANY

No.: 02/2026/TTr – HdQT – SAVINA

Hanoi, May 06, 2026

**PROPOSAL OF THE BOARD OF DIRECTORS ON 2025 BUSINESS
PERFORMANCE AND 2026 BUSINESS PLAN**

To: THE GENERAL MEETING OF SHAREHOLDERS

The Board of Directors (“**BOD**”) of Vietnam Books Joint Stock Company (“the **Company**”) hereby submits to the General Meeting of Shareholders (“**GMS**”) for consideration and approval the following contents:

I. 2025 BUSINESS PERFORMANCE

In 2025, the State and the Government implemented numerous projects, mechanisms, policies, and timely solutions to resolve difficulties for publishers, distributors, and businesses in the book and cultural product sectors, while simultaneously supporting and promoting corporate development. Various activities and programs aimed at fostering a reading culture were organized nationwide, such as the Opening of the 2025 Vietnam Book and Reading Culture Day on April 19, 2025, at the National Library of Vietnam; the Ho Chi Minh City Children's Book Fair in June 2025 at CoopMart Quang Trung; the 10th Hanoi Book Fair in October 2025 with the theme "Thang Long - Hanoi - Aspiration to Soar" at the Hoan Kiem pedestrian street; and the 2025 Online Book Fair held on Tiki.vn and Fahasa.com.

For the year 2025, the Board of Directors assesses the Company's overall business operations as effective. The Company's business results from January 1, 2025, to December 31, 2025, as per the financial statements audited by Ernst & Young Vietnam Limited are as follows:

Unit: Vietnam Dong

Criteria	Actual
Net Revenue	29,762,902,723
Cost of Goods Sold	17,107,754,323
Financial Income	123,835,849,052
Profit Before Corporate Income Tax	104,082,635,099
Profit After Corporate Income Tax	83,054,046,200

II. 2026 BUSINESS PLAN

For the year 2026, the Company has outlined specific action and business plans as follows:

- Continue implementing the revenue quota policy for each Sales Department. Employees will be encouraged to exercise business autonomy, closely linking benefits with responsibilities.
- Launch the business segment for ice cream and beverage products.
- Ensure employee income is commensurate with their capacity, workload, and the efficiency of their performance.
- Maintain core and traditional business activities, including Books and Cultural Products.
- Promote business on online sales channels such as Tiki, Sendo, Shopee, etc., to meet

customer shopping trends and demands.

- Research and deploy the publication of e-books.

The projected revenue and profit for the Company's 2026 business operations are as follows:

- Revenue from sales, financial activities, and service provision: VND 190 billion.
- Profit after tax: VND 90 billion.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**



LE THANG LONG



2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS VIETNAM BOOKS JOINT STOCK COMPANY

No.: 03/2026/BC BKS -DHDCD-SAVINA

Hanoi, May 06, 2026

REPORT OF THE BOARD OF SUPERVISORS Regarding the Company's Business Results and the Activities of the Board of Directors and Management Board in 2025

To: THE GENERAL MEETING OF SHAREHOLDERS

In accordance with the responsibilities, functions, and authorities stipulated in the Company's Charter, the Law on Enterprises, and the Internal Corporate Governance Regulations, the Board of Supervisors ("BOS") hereby reports to the General Meeting of Shareholders ("GMS") on the Company's business results and the activities of the Board of Directors ("BOD") and the Management Board ("MB") for the year 2025 as follows:

I. 2025 BUSINESS RESULTS OF THE COMPANY

The Company has prepared and disclosed the 2025 Financial Statements ("FS") in compliance with the regulations of the State Securities Commission and prevailing laws. The Board of Supervisors expresses its concurrence with the contents of the Financial Statements audited by Ernst & Young Vietnam Limited. The Financial Statements provide a true and fair view of the financial position as of December 31, 2025, as well as the results of business operations and cash flows for the fiscal period from January 1, 2025, to December 31, 2025, in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System, and relevant legal regulations regarding the preparation and presentation of financial statements.

The key performance items for the period from January 1, 2025, to December 31, 2025, according to the audited Financial Statements, are as follows:

1. Business Results

- Revenue from sale of goods and rendering of services	:	VND 29.8 billion
- Financial income	:	VND 123.8 billion
- Total accounting profit before tax	:	VND 104.1 billion
- Net profit after corporate income tax	:	VND 83.1 billion

2. Company Assets

- Current assets	:	VND 188.7 billion
- Non-current assets	:	VND 1,028 billion
Total Assets	:	VND 1,216.8 billion

3. Owners' Equity

- Share capital	:	VND 679.0 billion
- Retained earnings	:	VND 434.6 billion
- Share premium	:	VND 71.8 billion
Total Owners' Equity	:	VND 1,185.4 billion

II. ASSESSMENT OF THE COORDINATION BETWEEN THE BOARD OF DIRECTORS AND THE MANAGEMENT BOARD IN 2025

The Board of Supervisors assesses that the Company's operations in 2025 developed safely and sustainably, in compliance with prevailing laws. The implementation of Resolutions passed by

the General Meeting of Shareholders (“GMS”) and the Board of Directors was closely monitored and executed in accordance with the established orientations.

Within its scope of authority and responsibility, the Board of Supervisors evaluates that the Board of Directors operated stably, organized all required meetings, and issued Resolutions and Decisions in compliance with prescribed sequences and procedures. The Management Board and relevant departments effectively managed and organized daily business operations, ensuring no major omissions or violations occurred that could affect the Company’s general activities.

The Company has effectively fulfilled its information disclosure obligations as required for a public company, ensuring transparency and accuracy of information, thereby building trust among investors and shareholders.

III. REMUNERATION, OPERATING EXPENSES, AND OTHER BENEFITS OF THE BOARD OF SUPERVISORS

The remuneration for the Board of Supervisors in 2025 is presented in detail in the Proposal for Approval of Remuneration of Board of Supervisors which will be submitted to the 2026 General Meeting of Shareholders for approval.

IV. TRANSACTIONS BETWEEN THE COMPANY AND RELATED PARTIES

In 2025, the Company only engaged in transactions involving the sale of books and stationery to companies within Vingroup – the parent company, as disclosed in the Financial Statements.

The Board of Supervisors coordinated and discussed with the Board of Directors and the Management Board to establish general principles for implementing and complying with the provisions of the Law on Enterprises, the Law on Securities, and Internal Corporate Governance Regulations whenever contracts or transactions with related parties arose.

V. 2026 OPERATIONAL PLAN OF THE BOARD OF SUPERVISORS

The Board of Supervisors submits the 2026 operational plan to the General Meeting of Shareholders as follows:

- Continue to inspect and supervise all aspects of the activities of the Board of Directors and Management Board in accordance with the functions and duties prescribed by the Charter and relevant laws, while enhancing the role, function, and quality of the SB's control within the Company;
- Strengthen close coordination with the Board of Directors, Management Board, and subordinate departments/units to identify difficulties and obstacles facing the Company and propose appropriate solutions;
- Actively participate in Board of Directors and Management Board meetings and provide timely, accurate contributions and opinions;
- Inspect and control quarterly, semi-annual, and annual financial statements to ensure the legality and reasonableness of financial data;
- Supervise information disclosure activities in accordance with legal regulations to ensure full, transparent, and accurate implementation.

In 2026, the SB recognizes that each member must strive even harder, and we hope to receive the support and cooperation of our Valued Shareholders, the Board of Directors, the

Management Board, and all professional departments within the Company to enable the Board of Supervisors to successfully fulfill its duties.

Sincerely,

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD OF
SUPERVISORS**

A handwritten signature in blue ink, consisting of stylized, flowing cursive letters, likely representing the name Nguyen Hong Mai.

NGUYEN HONG MAI

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM BOOKS JOINT STOCK COMPANY**

No.: 04/2026/TTr-HDQT-SAVINA

Hanoi, May 06, 2026

**PROPOSAL OF THE BOARD OF DIRECTORS REGARDING THE FINANCIAL
POSITION BASED ON THE AUDITED 2025 FINANCIAL STATEMENTS**

To: THE GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of Vietnam Books Joint Stock Company (“the **Company**”) hereby submits to the General Meeting of Shareholders the Company’s 2025 financial position, as reflected in the 2025 Financial Statements audited by Ernst & Young Vietnam Limited, with the following key indicators:

1. Asset Growth

The Company’s Total Assets as of December 31, 2025, amounted to VND 1,216.8 billion, an increase of VND 86.1 billion compared to VND 1,130.7 billion as of December 31, 2024. This increase was primarily driven by the following factors:

- Short-term receivables increased by VND 83.2 billion
- Long-term receivables increased by VND 36.4 billion.
- Short-term financial investments decreased by VND 33.0 billion.

2. Owners' Equity and Liabilities

Details of the fluctuations in liabilities and owners' equity during the year are as follows:

Current Liabilities increased by VND 3.2 billion, primarily due to:

- Accounts payable to suppliers increased by VND 0.9 billion.
- Taxes and other obligations to the State Budget increased by VND 1.7 billion.

Owners' Equity as of December 31, 2025, increased by VND 83.1 billion compared to December 31, 2024, mainly driven by the Company's accumulated post-tax profits.

Revenue in 2025 reached VND 29.8 billion, a decrease of 6.2% compared to 2024

Financial income for 2025 was VND 123.8 billion, an increase of 13.7% compared to 2024.

Net profit from business activities reached VND 103.9 billion, and profit after corporate income tax reached VND 83.1 billion, representing increases of 10.7% and 10.6% respectively compared to 2024.

3. Total Tax Payments to the State Budget

In 2025, the Company contributed a total of VND 21.9 billion in taxes to the State Budget, detailed as follows:

- Corporate Income Tax: VND 19.00 billion
- Value Added Tax (VAT): VND 1.50 billion
- Personal Income Tax: VND 0.2 billion
- Other taxes: VND 1.2 billion

Respectfully submitted to the General Meeting of Shareholders for consideration, review, and approval of the Company's 2025 Audited Financial Statements with the financial indicators presented above.

Sincerely,

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE THANG LONG

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM BOOKS JOINT STOCK COMPANY**

No.: 05/2026/TTr-HDQT-SAVINA

Hanoi, May 06, 2026

PROPOSAL OF THE BOARD OF DIRECTORS

Regarding: The plan for using 2025 post-tax profit

To: THE GENERAL MEETING OF SHAREHOLDERS

Based on the data audited by Ernst & Young Vietnam Limited, the total accumulated post-tax profit in the separate financial statements of Vietnam Books Joint Stock Company (“the **Company**”) as of December 31, 2025, is: VND 434,609,244,080.

After careful consideration and discussion, the Board of Directors proposes that the General Meeting of Shareholders approve the plan not to pay dividends for the year 2025 to shareholders. All existing undistributed post-tax profits will be retained to supplement the Company's working capital.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely,

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**


LE THANG LONG

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM BOOKS JOINT STOCK COMPANY**

No.: 06/2026/TTr – HDQT-BKS – SAVINA

Hanoi, May 06, 2026

**PROPOSAL OF THE BOARD OF DIRECTORS AND THE BOARD OF
SUPERVISORS**

**Regarding: Approval of Remuneration for members of the Board of Directors and the
Board of Supervisors**

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the provisions of Law and the Charter of Vietnam Books Joint Stock Company;
The Board of Directors and the Board of Supervisors hereby report to the General Meeting of
Shareholders (“GMS”) on the remuneration paid to members of the Board of Directors
(“BOD”) and the Board of Supervisors (“BOS”) in 2025 and the proposed payment plan for
2026 as follows:

1. Remuneration paid in 2025

- Number of members: In 2025, the Board of Directors consisted of 5 members and the Board of Supervisors consisted of 3 members.
- Remuneration paid to members of Board of Directors and the Board of Supervisors:
The total remuneration for members of Board of Directors and Board of Supervisors was VND 30 million, equivalent to 0.04% of the 2025 post-tax profit.

2. Expected remuneration to be paid in 2026


Based on the 2026 business plan and the opinions of members of the Board of Directors and the Board of Supervisors, it is proposed that the General Meeting of Shareholders approve the remuneration levels for the Board of Directors and the Board of Supervisors as follows:

- Remuneration for the Board of Directors: VND 2 million/month, in which:
 - o 01 member of Board of Directors: VND 2 million/month;
 - o Remaining Members of Board of Directors (4 people): No payment, as these members have voluntarily declined to receive remuneration.
- Remuneration for the Board of Supervisors:
 - o 01 Member of Board of Supervisors: VND 0.5 million/month;
 - o Remaining Members of Board of Supervisors (2 people): No payment, as these members have voluntarily declined to receive remuneration.

Total expected remuneration for 2026: VND 30,000,000 (In words: *Thirty million Vietnamese Dong only*).

Respectfully submitted to the General Meeting of Shareholders for review and approval.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



NGUYEN HONG MAI

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE THANG LONG

2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

VIETNAM BOOKS JOINT STOCK COMPANY

No.: 07/2026/TTr - BKS -SAVINA

Hanoi, May 06, 2026

PROPOSAL OF THE SUPERVISORY BOARD

Regarding: The plan to select an independent auditing firm

To: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Charter of Vietnam Books Joint Stock Company (“the **Company**”) and the Law on Enterprises, the selection of an annual auditing firm is decided by the General Meeting of Shareholders.

Based on an assessment of the quality and reputation of auditing firms in Vietnam, the Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of auditing firms to be considered for the 2026 fiscal year. Furthermore, it is proposed that the General Meeting of Shareholders authorizes the Company's General Director to decide on the selection of one of the following firms:

1. Deloitte Vietnam Company Limited;
2. Ernst & Young Vietnam Limited
3. KPMG Vietnam Company Limited
4. PwC Vietnam Limited;
- 5.

Respectfully submitted to the General Meeting of Shareholders for review and approval.

Sincerely,

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



NGUYEN HONG MAI

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BOOKS JOINT STOCK COMPANY

No.: 08/2026/TTr – HDQT – SAVINA

Hanoi, May 06, 2026

SUBMISSION OF THE BOARD OF DIRECTORS
Re: Election of the Board of Directors for the term 2026 – 2031

To: THE GENERAL MEETING OF SHAREHOLDERS

Year 2026 is the end of the 05 (five)-year term of the Board of Directors (“**BOD**”) of Vietnam Books Joint Stock Company (the “**Company**” or “**Savina**”) (2021 – 2026). Pursuant to the provisions of the Enterprise Law, the Securities Law and the Charter, the BOD submits to the General Meeting of Shareholders for consideration and approval of the election of members of the BOD of Savina for the term 2026 – 2031 with the following main contents:

- 1. Number of BOD members:** it is proposed that the number of BOD members for the term 2026 – 2031 remains unchanged at: 05 members.
- 2. Standards and conditions of candidates for BOD membership.**
 - 2.1. Candidates for BOD membership must meet the standards and conditions in accordance with the provisions of law and the Company Charter, specifically:
 - Having full civil act capacity, not falling under the subjects specified in Clause 2, Article 17 of the Enterprise Law.
 - Having professional qualifications and experience in business management or in the main business lines of the Company.
 - Not necessarily being a shareholder of the Company; and
 - Only concurrently being a member of the Board of Directors or Members’ Council in a maximum of five (5) other companies.
 - 2.2. The General Meeting of Shareholders shall conduct the election of BOD members for the term 2026 – 2031 in accordance with the Election Regulation approved at the Meeting. The draft Election Regulation is attached to this Submission.
- 3. The candidacy and nomination dossier for BOD members includes:**
 - Application or nomination document (in prescribed form);
 - Curriculum vitae declared by the candidate;
 - Copy of Citizen ID Card/Passport and certificates of educational qualifications;
 - Valid power of attorney for nomination (in case a shareholder authorizes another person to nominate);
 - Candidacy/nomination dossier must be sent to the Company before 17h00 on 16/05/2026 to the following address:

Organizing Committee of the Annual General Meeting of Shareholders 2026
Vietnam Books Joint Stock Company - SAVINA Building, No. 44 Trang Tien Street,
Hoan Kiem Ward, Hanoi City.

Telephone: (+84-24) 38257857 - Hotline: 0904. 344499 (Ms. Nguyen Thuy Hang)

Or send the dossier via email: info@savina.com.vn

4. Information on BOD candidates, Draft Regulation on election of BOD members, and BOD ballot form will be posted on the Company's website at: <http://www.savina.com.vn>, section Shareholder Relations.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**



LE THANG LONG



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 VIETNAM BOOKS JOINT STOCK COMPANY

Hanoi, dated 2026

(Draft)

REGULATION ON ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM 2026 - 2031

1. OBJECTIVES AND SUBJECTS OF IMPLEMENTATION OF ELECTION

- Ensuring compliance with the law, the Company Charter;
- Ensuring the principles of publicity, democracy and legitimate rights of all shareholders;
- Conducting public election in the form of online voting on the website: savina.bvote.vn
- Subjects having voting rights: Are shareholders owning shares of the Company in the List of securities holders established by Vietnam Securities Depository and Clearing Corporation at the last registration date 24/04/2026 having the right to participate in the election.

2. NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS TO BE ELECTED

Number of members to be elected to the Board of Directors (“**BOD**”) for the term 2026 - 2031: five (05) members;

3. TERM OF MEMBERS OF THE BOARD OF DIRECTORS

The term of members of the BOD is five (05) years (2026 - 2031).
Members of the BOD may be re-elected with unlimited terms.

4. RIGHTS OF NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS

- 4.1. Candidates meeting the conditions as prescribed have the right to self-nominate as members of the BOD.
- 4.2. The nomination of members of the BOD shall be implemented in accordance with Article 32 of the Company Charter, specifically as follows:
- a) From 10% to under 20% may nominate one (01) candidate;
 - b) From 20% to under 30% may nominate up to two (02) candidates;
 - c) From 30% to under 40% may nominate up to three (03) candidates;
 - d) From 40% to under 50% may nominate up to four (04) candidates;
 - e) From 50% to under 60% may nominate up to five (05) candidates;
 - f) From 60% to under 70% may nominate up to six (06) candidates;
 - g) From 70% to under 80% may nominate up to seven (07) candidates;
 - h) From above 80% may nominate up to eight (08) candidates.

5. STANDARDS AND CONDITIONS TO BECOME A MEMBER OF THE BOARD OF DIRECTORS

- Having full civil act capacity, not falling under the subjects prohibited from managing enterprises as prescribed by the Enterprise Law;

- Being a person with professional qualifications and experience in business management or in the main business lines of the Company.
- Not necessarily being a shareholder of the Company.
- Only concurrently being a member of the Board of Directors/Members' Council in a maximum of 05 other companies in accordance with the provisions of law

6. NOMINATION AND CANDIDACY DOSSIER FOR MEMBERS OF THE BOARD OF DIRECTORS

- Application for nomination or candidacy to participate in the BOD (according to the form attached to this Regulation);
- Curriculum vitae of the candidate;
- Copy of Citizen ID Card/Passport, diplomas and certificates of the candidate

7. ELECTION PRINCIPLES

- The election of members of the BOD shall be conducted by the cumulative voting method in the form of electronic voting at the Meeting.
- Cumulative voting method: Each shareholder/representative of shareholder has a total number of votes corresponding to the total number of shares owned/represented/authorized multiplied (x) by the number of BOD members to be elected. Shareholders have the right to allocate all their votes to one candidate or specify the number of votes for each candidate provided that the total votes do not exceed their total voting rights.
- The Organizing Committee has pre-entered the total number of votes of shareholders into the electronic voting system. Shareholders shall perform one (01) of two (02) methods as follows: Enter the corresponding number of votes for each candidate in the election list; Or click to select the candidate to vote displayed on the online screen.
- Shareholders cannot change the voting option once it has been successfully submitted on the voting system

8. CONDITIONS FOR BEING ELECTED AS MEMBERS OF THE BOARD OF DIRECTORS

- Persons elected as members of the BOD are determined based on the number of valid votes from high to low, starting from the candidate with the highest votes until the required number of members is reached;
- In case two or more candidates receive equal votes for the last member position of the BOD, a re-election shall be conducted among those candidates; If after the second election the votes are still equal, the Chairman shall seek the opinion of the Meeting for decision.
- Any complaints regarding election results shall only be considered immediately at the Meeting, shareholders are not allowed to object to this validity at any other time. In case of disagreement regarding election procedures or results, the Vote Counting Committee shall re-check and seek the opinion of the Meeting for decision.

9. EFFECTIVENESS

This Regulation is applied at the Annual General Meeting of Shareholders 2026 of Vietnam Books Joint Stock Company and is approved by shareholders before conducting the election of the BOD for the term 2026 – 2031.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF
DIRECTORS**

LE THANG LONG

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

....., [date][month]... 2026

APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF DIRECTORS
VIETNAM BOOKS JOINT STOCK COMPANY
(term 2026 – 2031)

To: Organizing Committee of the Annual General Meeting of Shareholders 2026
Vietnam Books Joint Stock Company

My name is:
Date of birth:
Address:
Citizen ID Card/Passport No.:Date of issue:
Place of issue:
Number of shares owned:shares
(In words:)
equivalent to% of the charter capital of Vietnam Books Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Vietnam Book Joint Stock Company, I hereby apply to participate in the candidacy for election by the General Meeting of Shareholders to the Board of Directors of Vietnam Books Joint Stock Company for the term 2026 - 2031 at the Annual General Meeting of Shareholders 2026.

Attached documents include:

- Curriculum vitae.
- Copy of Citizen ID Card/Passport.
- Diplomas and certificates (if any).

If elected, I commit to strictly comply with the current provisions of law and the Charter on organization and operation of Vietnam Books Joint Stock Company, and to fulfill the duties of a member of the Board of Directors of the Company.

Sincerely./.

APPLICANT / CANDIDATE
(Sign and state full name)

SOCIALIST REPUBLIC OF VIETNAM
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....., [date][month]... 2026

NOMINATION LETTER
CANDIDATE FOR PARTICIPATION IN THE BOARD OF DIRECTORS
VIETNAM BOOKS JOINT STOCK COMPANY
(term 2026 – 2031)

To: Organizing Committee of the Annual General Meeting of Shareholders 2026
Vietnam Books Joint Stock Company

We are shareholder(s)/a group of shareholders of Vietnam Books Joint Stock Company including:

No.	Name of nominating shareholder/group of shareholders	Enterprise Registration No./Citizen ID Card/Passport No., date of issue, place of issue	Number of shares held	Percentage of charter capital	Signature (seal for organization)
1.					
2.					

Pursuant to the Enterprise Law and the Charter of Vietnam Books Joint Stock Company, I/we hereby nominate the following Mr./Ms. as candidate(s) for election by the General Meeting of Shareholders to the Board of Directors of Vietnam Books Joint Stock Company for the term 2026 - 2031 at the Annual General Meeting of Shareholders 2026:

No.	Full name of candidate	Date of birth	Citizen ID Card/Passport No./Place of issue/Date of issue	Address
1				
2				

Attached documents include:

- Curriculum vitae of the nominated person.
- Copy of Citizen ID Card/Passport of the nominated person.
- Diplomas and certificates of the nominated person (if any).
- Documents proving authorized representation and other relevant documents.

I/We hereby commit:

1. I/We are shareholder(s) holding/voluntarily forming a group of shareholders holding sufficient voting shares to nominate candidates to the Board of Directors in accordance with regulations.

2. The above candidate(s) fully meet the conditions and standards to be members of the Board of Directors in accordance with the law.

Sincerely.



**ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BOOKS JOINT STOCK COMPANY**

No. 09/2026/Tr - SB - SAVINA

Hanoi, May 06, 2026

**SUBMISSION OF THE BOARD OF SUPERVISORS
Re: Election of the Board of Supervisors for the term 2026 – 2031**

To: GENERAL MEETING OF SHAREHOLDERS

Year 2026 is the end of the 05 (five)-year term of the Board of Supervisors (“**SB**”) of Vietnam Books Joint Stock Company (the “**Company**” or “**Savina**”) (2021 – 2026). Pursuant to the provisions of the Enterprise Law, the Securities Law and the Charter, the SB submits to the GMS for consideration and approval of the election of members of the SB of Savina for the term 2026 – 2031 with the following main contents:

1. Number of members of the SB: it is proposed that the number of members of the SB for the term 2026 – 2031 remains unchanged at: 03 members.

2. Standards and conditions of candidates for members of the SB.

2.1. Members of the SB must meet the standards and conditions prescribed in Article 169 of the Enterprise Law and Article 45 of the Company’s Charter, specifically as follows:

- a. Having full civil act capacity and not falling under the subjects prohibited from establishing and managing enterprises as prescribed by the Enterprise Law;
- b. Not being a person having family relationship with members of the Board of Directors, the General Director and other managers;
- c. Not holding managerial positions in the Company; not necessarily being a shareholder or employee of the Company;
- d. Not working in the accounting or finance department of the Company or being a member or employee of an auditing organization approved to audit the Company’s financial statements in the preceding 03 consecutive years.
- e. Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or other majors suitable to the business operations of the enterprise.

2.2. The GMS shall conduct the election of members of the SB for the term 2026 – 2031 in accordance with the Election Regulation approved at the Meeting. The draft Election Regulation is attached to this Submission.

3. Dossiers for candidacy and nomination of SB members include:

- Nomination or candidacy document (in the prescribed form);
- Curriculum vitae declared by the candidate;
- Copy of Citizen ID Card/Passport and diplomas certifying educational qualifications;
- Valid power of attorney for nomination (in case a shareholder authorizes another person to nominate);
- Dossiers for candidacy/nomination must be sent to the Company before 17:00 on 16/05/2026 to the following address:

Organizing Committee of the Annual General Meeting of Shareholders 2026

Vietnam Books Joint Stock Company - SAVINA Building, No. 44 Trang Tien Street, Hoan Kiem Ward, Hanoi City.

Telephone: (+84-24) 38257857 - Hotline: 0904.344499 (Ms. Nguyen Thuy Hang)

Or send dossiers via email: info@savina.com.vn

4. Information on candidates for the SB, the draft Regulation on election of SB members, and the SB ballot form will be posted on the Company's website at: <http://www.savina.com.vn>, under the Shareholder Relations section.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you./.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD**



NGUYEN HONG MAI



ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BOOKS JOINT STOCK COMPANY

Hanoi, dated 2026

(Draft)

**REGULATION ON ELECTION OF MEMBERS OF THE BOARD OF SUPERVISORS FOR
THE TERM 2026 – 2031**

1. OBJECTIVES AND SUBJECTS OF IMPLEMENTATION OF ELECTION

- Ensuring compliance with the law, the Company Charter;
- Ensuring the principles of publicity, democracy and legitimate rights of all shareholders;
- Conducting public election in the form of online voting on the website: savina.bvote.vn
- Subjects having voting rights: Are shareholders owning shares of the Company in the List of securities holders established by Vietnam Securities Depository and Clearing Corporation at the last registration date 24/04/2026 having the right to participate in the election.

2. NUMBER OF MEMBERS OF THE BOARD OF SUPERVISORS TO BE ELECTED

- Number of members to be elected to the Board of Supervisors (“SB”) for the term 2026 - 2031: three (03) members.

3. TERM OF MEMBERS OF THE BOARD OF SUPERVISORS

- The term of members of the SB is five (05) years (2026 - 2031).
- Members of the SB may be re-elected with unlimited terms.

4. RIGHTS OF NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF SUPERVISORS

4.1. Candidates meeting the prescribed conditions have the right to self-nominate as members of the SB
4.2. Nomination of members of the SB shall be carried out in accordance with Article 44 of the Charter, specifically as follows:

- a) From 10% to under 20% may nominate one (01) candidate;
- b) From 20% to under 30% may nominate a maximum of two (02) candidates;
- c) From 30% to under 40% may nominate a maximum of three (03) candidates;
- d) From 40% to under 50% may nominate a maximum of four (04) candidates;
- e) Over 50% may nominate a maximum of five (05) candidates

5. STANDARDS AND CONDITIONS FOR BECOMING MEMBERS OF THE BOARD OF SUPERVISORS

- Having full civil act capacity and not falling under the subjects prohibited from establishing and managing enterprises as prescribed by the Enterprise Law;
- Not being a person having family relationship with members of the Board of Directors, the General Director and other managers;
- Not holding managerial positions in the Company; not necessarily being a shareholder or employee of the Company;
- Not working in the accounting or finance department of the Company or being a member or employee of an auditing organization approved to audit the Company’s financial statements in the preceding 03 consecutive years.
- Being trained in one of the majors in economics, finance, accounting, auditing, law, business administration or a major suitable to the business operations of the enterprise.

6. NOMINATION AND CANDIDACY DOSSIER FOR MEMBERS OF THE BOARD OF SUPERVISORS

- Application for nomination (candidacy) to participate in the SB (according to the form attached to this Regulation);
- Curriculum vitae of the candidate;
- Copy of Citizen ID Card/Passport, diplomas and certificates of the candidate

7. PRINCIPLES OF ELECTION

- Election of members of the SB shall be conducted by cumulative voting method via electronic voting at the Meeting.
- Cumulative voting method: Each shareholder/representative of shareholder has the total number of votes corresponding to the total number of shares owned/represented/authorized multiplied (x) by the number of SB members to be elected. Shareholders have the right to allocate all their votes to one candidate or distribute specific votes to each candidate provided that the total votes do not exceed their total voting rights.
- The Organizing Committee has pre-entered the total number of votes of shareholders into the electronic voting system. Shareholders shall perform one (01) of the following two (02) methods: Enter the corresponding number of votes for each candidate in the election list; or select the candidate to be voted for as displayed on the online screen.
- Shareholders cannot change the voting option once it has been successfully submitted on the voting system

8. CONDITIONS FOR BEING ELECTED AS MEMBERS OF THE BOARD OF SUPERVISORS

- Elected candidates as members of the SB shall be determined based on valid votes from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached;
- In case there are two or more candidates receiving an equal number of votes for the last position of the SB, a re-election shall be conducted among those candidates; if the result remains equal after the second vote, the Chairman shall seek the decision of the Meeting.
- Any complaints regarding election results shall only be considered at the Meeting; shareholders may not contest such validity at any other time. In case of disagreement regarding election procedures or results, the Vote Counting Committee shall re-examine and seek the decision of the Meeting.

9. EFFECTIVENESS

This Regulation shall be applied at the Annual General Meeting of Shareholders 2026 of Vietnam Books Joint Stock Company and shall be approved by shareholders before conducting the election of the SB for the term 2026 - 2031.

**ON BEHALF OF THE BOARD OF
SUPERVISORS
HEAD OF THE BOARD OF SUPERVISORS**

NGUYEN HONG MAI

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

....., [date][month]... 2026

**APPLICATION FOR CANDIDACY
MEMBER OF THE BOARD OF SUPERVISORS
VIETNAM BOOKS JOINT STOCK COMPANY
(term 2026 – 2031)**

**To: Organizing Committee of the Annual General Meeting of Shareholders 2026
Vietnam Books Joint Stock Company**

My name is:
Date of birth:
Address:
Citizen ID Card/Passport No.:Date of issue:
Place of issue:
Number of shares owned: shares
(In words:)
equivalent to% of the charter capital of Vietnam Book Joint Stock Company.

Pursuant to the Enterprise Law and the Charter of Vietnam Books Joint Stock Company, I hereby apply to participate in the candidacy for election by the General Meeting of Shareholders to the Board of Supervisors of Vietnam Books Joint Stock Company for the term 2026 - 2031 at the Annual General Meeting of Shareholders 2026.

Attached documents include:

- Curriculum vitae.
- Copy of Citizen ID Card/Passport.
- Diplomas and certificates (if any).

If elected, I commit to strictly comply with the current provisions of law and the Charter on organization and operation of Vietnam Books Joint Stock Company, and to fulfill the duties of a member of the Board of Supervisors of the Company.

Sincerely./.

APPLICANT / CANDIDATE
(Sign and state full name)

SOCIALIST REPUBLIC OF VIETNAM

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....., [date][month]... 2026

**NOMINATION LETTER FOR MEMBERS OF THE BOARD OF SUPERVISORS OF
VIETNAM BOOKS JOINT STOCK COMPANY**

**To: Organizing Committee of the Annual General Meeting of Shareholders 2026
Vietnam Books Joint Stock Company**

We are shareholder(s)/a group of shareholders of Vietnam Books Joint Stock Company including:

No.	Name of nominating shareholder/group of shareholders	Enterprise Registration No./Citizen ID Card/Passport No., date of issue, place of issue	Number of shares held	Percentage of charter capital	Signature (seal for organization)
1.					
2.					

Pursuant to the Enterprise Law and the Charter of Vietnam Books Joint Stock Company, I/we hereby nominate the following Mr./Ms. as candidate(s) for election by the General Meeting of Shareholders to the Board of Supervisors of Vietnam Books Joint Stock Company for the term 2026 - 2031 at the Annual General Meeting of Shareholders 2026:

No.	Full name of candidate	Date of birth	Citizen ID Card/Passport No./Place of issue/Date of issue	Address
1				
2				

Attached documents include:

- Curriculum vitae of the nominated person.
- Copy of Citizen ID Card/Passport of the nominated person.
- Diplomas and certificates of the nominated person (if any).
- Documents proving authorized representation and other relevant documents.

I/We hereby commit:

1. I/We are shareholder(s) holding/voluntarily forming a group of shareholders holding a sufficient percentage of voting shares to nominate candidate(s) to the Board of Supervisors in accordance with regulations.
2. The above candidate(s) fully meet the conditions and standards to be members of the Board of Supervisors in accordance with the provisions of law.

Sincerely.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
VIETNAM BOOKS JOINT STOCK COMPANY

No.: 10/2026/TTr – HDQT - SAVINA

Hanoi, May 06, 2026

SUBMISSION OF THE BOARD OF DIRECTORS

(Re: Amendment and supplementation of the Charter and Internal Regulation on Corporate Governance of the Company)

To: GENERAL MEETING OF SHAREHOLDERS

The Board of Directors (“**BOD**”) respectfully submits to the General Meeting of Shareholders (“**GMS**”) for consideration and approval the amendment and supplementation of a number of articles of the Charter and the Internal Regulation on Corporate Governance (“**Governance Regulation**”) of Vietnam Books Joint Stock Company (the “**Company**” or “**Savina**”).

The contents of amendment and supplementation of the Charter are set out in Appendix 1 and those of the Governance Regulation in Appendix 2 attached to this Submission (hereinafter referred to as the “**Amended Contents**”). In addition to the Amended Contents, the Charter and the Governance Regulation are adjusted in structure, wording, terminology, and references to legal documents for appropriateness and to ensure consistency in form without changing the substance.

Other articles and clauses of the Charter and the Governance Regulation that are not amended or supplemented shall remain in full force and effect.

The BOD submits to the GMS for approval the authorization for the Chairman of the BOD to sign and promulgate the full text of the Governance Regulation and for the General Director – the legal representative to be responsible for finalizing and signing the full text of the Charter of Savina updated with the Amended Contents.

The new Charter and Governance Regulation shall take effect from the date of approval by the GMS, replacing the current Charter and Regulation together with their Appendices (if any), and shall be published on the Company’s website at: <http://www.savina.com.vn> under the Shareholder Relations section.

Respectfully submitted to the GMS for consideration and approval

Respectfully thank you.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

Recipients:

- As above;
- Archived at the Company Office.



LE THANG LONG

APPENDIX 1 – AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF VIETNAM BOOKS JOINT STOCK COMPANY

No.	Article/Clause	Current Charter content	Amended and supplemented Charter content	Reason for amendment and supplementation
1.	Clause 1 Article 29	<p>Minutes of the General Meeting of Shareholders</p> <p>The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, and must include the following principal contents:</p> <p>....</p> <p>Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In case of any discrepancy between the Vietnamese version and the foreign language version, the Vietnamese version shall prevail.</p>	<p>Minutes of the General Meeting of Shareholders</p> <p>The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and English and must include the following principal contents:</p> <p>.....</p> <p>Minutes prepared in Vietnamese and English shall have equal legal validity. In case of any discrepancy between the Vietnamese version and the foreign language version, the Vietnamese version shall prevail.</p>	To align with practical requirements, listed companies are required to disclose information simultaneously in English in accordance with Circular No. 68/2024/TT-BTC dated 18/09/2024; therefore, it is proposed to explicitly specify “English”.
2.	Clause 3, Article 33	<p>Standards and conditions for being a member of the Board of Directors</p> <p>Members of the Board of Directors must meet the following standards and conditions: A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors of a maximum of 05 other companies in accordance with the</p>	<p>Standards and conditions for being a member of the Board of Directors</p> <p>Members of the Board of Directors must meet the following standards and conditions: A member of the Board of Directors of the Company may concurrently be a member of the Board of Directors or the Members’</p>	In accordance with the provisions of Decree No. 245/2025/ND-CP dated 11/09/2025.

		provisions of law.	Council in a maximum of 05 other companies in accordance with the provisions of law.	
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**APPENDIX 2 – AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL REGULATION ON CORPORATE GOVERNANCE OF
VIETNAM BOOKS JOINT STOCK COMPANY**

No.	Article/Clause	Current content of the Governance Regulation	Amended and supplemented content of the Governance Regulation	Reason for amendment and supplementation
1.	Clause 2.10, Article 2	<p>Voting method:</p> <p>a) Voting by ballot shall be conducted as follows:</p> <ul style="list-style-type: none"> - The voting contents stated on the ballot shall be voted on by the shareholder/authorized representative of the shareholder by selecting “approve”, “disapprove” or “no opinion” for each matter to be voted on. - Shareholders shall vote in accordance with the following principles: <ul style="list-style-type: none"> + Voting shall commence upon the signal of the Chairman of the meeting or the Head of the Vote Counting Committee and shall end when the last shareholder casts the ballot into the ballot box or after 30 minutes from the commencement of voting, whichever occurs first. After voting ends, the ballot box shall be sealed; + Vote counting shall be conducted immediately after the voting ends and the ballot box is sealed; - Invalid ballots shall not be counted, including: <ul style="list-style-type: none"> + Ballots not in the form issued by the Organizing Committee and without the Company’s seal; + Torn, crossed out, erased or altered ballots; + Ballots without the signature of the shareholder or authorized representative; 	<p>Voting and election methods at the General Meeting of Shareholders (GMS):</p> <p>a) Voting on matters submitted to the GMS shall be conducted in accordance with the Regulation on organization and operation approved by the GMS at the Meeting.</p> <p>b) The election of members of the Board of Directors/Board of Supervisors shall be conducted in accordance with the Regulation on election of members of the BOD/SB approved by the GMS at the Meeting.</p>	<p>Reference shall be made to the Regulation on organization and operation of the General Meeting of Shareholders and the Regulation on election of members of the Board of Directors/Board of Supervisors at each relevant time in order to ensure flexibility and suitability with the actual situation in applying the corresponding voting and election methods.</p>

		<p>+ Ballots containing additional information or symbols causing the Vote Counting Committee to be unable to determine the voter's opinion;</p> <p>+ Ballots indicating multiple different opinions on the same voting matter, in which case that voting content shall be invalid;</p> <p>- Voting for each matter stated in the ballot is independent, and the validity of one voting item shall not affect the validity of other voting items;</p> <p>- In case a shareholder makes an error when completing the ballot, provided that the ballot has not been submitted into the ballot box and the voting period has not expired, the shareholder has the right to directly request the Head of the Vote Counting Committee to exchange the ballot to ensure the shareholder's rights.</p> <p>b) Voting by direct voting method (in case ballot voting is not applied) shall be conducted as follows: The shareholder/authorized representative of the shareholder shall vote on the matters to be considered by raising their voting card or by another method as directed by the Chairman or the Presidium. The Vote Counting Committee shall record the number of votes in favor, against, and with no opinion for announcement before the Meeting;</p> <p>c) The election of members of the Board of Directors/Board of Supervisors shall be conducted in accordance with the Regulation on election of members of the BOD/SB approved at the Meeting or the Regulation attached to the Shareholder Opinion Form (in case of collecting shareholders' opinions in writing).</p>		
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2.	Clause 2.11, Article 2	<p>2.1 Vote counting method:</p> <p>a) The Vote Counting Committee shall be proposed by the Chairman and approved by the General Meeting of Shareholders to conduct vote counting at the meeting;</p> <p>b) The Vote Counting Committee shall conduct vote counting in accordance with the following provisions:</p> <ul style="list-style-type: none"> - The Vote Counting Committee shall work in a separate room/area. - The Vote Counting Committee may use electronic technical means in the vote counting process. - Verify the validity of the voting ballots. - Examine each voting ballot sequentially and record the vote counting results. - Calculate and exclude the number of shares without voting rights of related shareholders (if any) for each matter to be voted on. - Seal all voting ballots and hand them over to the Head of the Vote Counting Committee. <p>c) Preparation and announcement of the vote counting minutes:</p> <ul style="list-style-type: none"> - After completing the vote counting, the Vote Counting Committee shall prepare the minutes of vote counting results; - The vote counting minutes must include the following principal contents: <ul style="list-style-type: none"> + Time and location of the vote counting; + Composition of the Vote Counting Committee; + Total number of shareholders with voting rights attending the meeting; + Total number of shareholders with voting rights participating in voting; + Number and percentage of valid and invalid ballots; 	<p><u>Vote counting method:</u></p> <p>a) <u>The Vote Counting Committee shall be proposed by the Chairman and approved by the General Meeting of Shareholders to conduct vote counting at the Meeting.</u></p> <p>b) <u>The Vote Counting Committee shall conduct vote counting and prepare the vote counting minutes in accordance with the methods prescribed in the Regulation on organization and operation of the General Meeting of Shareholders and announce the vote counting results report before the Meeting.</u></p>	
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		<p>+ Number and percentage of voting rights for each matter;</p> <p>The vote counting minutes must bear the signatures of the members of the Vote Counting Committee.</p>		
3.	Clause 2.13, Article 2	<p>Announcement of vote counting results:</p> <p>The vote counting results shall be announced by the Vote Counting Committee immediately at the General Meeting of Shareholders, before the closing of the Meeting.</p>	Abolished	As already provided in Clause 2.11
4.	Clause 2.15, Article 2	<p>The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and may additionally be prepared in a foreign language, and must include the following principal contents:</p> <p>.....</p> <p>Minutes prepared in Vietnamese and in a foreign language shall have equal legal validity. In case of any discrepancy between the Vietnamese version and the foreign language version, the Vietnamese version shall prevail.</p>	<p>The General Meeting of Shareholders must be recorded in minutes and may be audio-recorded or recorded and stored in other electronic forms. The minutes must be prepared in Vietnamese and English and must include the following principal contents:</p> <p>.....</p> <p>.....</p> <p>Minutes prepared in Vietnamese and English shall have equal legal validity. In case of any discrepancy between the Vietnamese version and the English version, the Vietnamese version shall prevail.</p>	<p>To align with practical requirements, listed companies are required to disclose information simultaneously in English in accordance with Circular No. 68/2024/TT-BTC dated 18/09/2024; therefore, it is proposed to explicitly specify “English”.</p>
5.	Clause 3, Article 2	<p>Order and procedures for adopting resolutions at the General Meeting of Shareholders through written consultation:</p> <p>The adoption of resolutions at the General Meeting of Shareholders through written consultation shall be</p>	<p>Order and procedures for adopting resolutions at the General Meeting of Shareholders through written consultation.</p> <p>3.1. The adoption of the General Meeting of Shareholders' Resolution through written consultation shall be carried out in accordance</p>	<p>Clarify the voting and election procedures for Board of Directors/Supervisory Board members through written</p>

		carried out in accordance with the procedures stipulated in Article 28 of the Company's Charter.	with the procedures stipulated in Article 28 of the Company's Charter. 3.2. <u>Voting on the matters to be presented to the General Meeting of Shareholders shall be conducted in the manner indicated in the Shareholder Opinion Form.</u> 3.3. <u>The election of members of the Board of Directors/Supervisory Board shall be conducted in accordance with the Election Regulations enclosed with the Shareholder Opinion Survey Form.</u>	consultations at each stage, to ensure flexible application and implementation.
6.	Clause 4, Article 2	Order and procedures for convening the General Meeting of Shareholders to adopt resolutions via online meetings and combined physical and online meetings: 4.1 The Company may organize the General Meeting of Shareholders in the form of an online meeting (e-GMS) or a combined physical and online meeting as decided by the Board of Directors or in the event of force majeure such as natural disasters, wars, epidemics, terrorism, riots, or restrictive/prohibitive decisions from competent State authorities ... affecting the organization of the General Meeting of Shareholders in physical form. 4.2 In case the Board of Directors decides to convene the General Meeting of Shareholders in the forms specified in Clause 4.1 above, the Board of Directors shall be responsible for issuing and announcing the Regulation on organization of meetings and voting at the General Meeting of Shareholders in accordance with the relevant meeting format.	Order and procedures for convening the General Meeting of Shareholders to adopt resolutions via online meetings and combined physical and online meetings: 4.1 The Company may organize the General Meeting of Shareholders in the form of an online meeting (e-GMS) or a combined physical and online meeting as decided by the Board of Directors <u>at each relevant time</u> or in the event of force majeure such as natural disasters, wars, epidemics, terrorism, riots, or restrictive/prohibitive decisions from competent State authorities ... affecting the organization of the General Meeting of Shareholders in physical meeting form. 4.2 In case the Board of Directors decides to convene the General Meeting of Shareholders in the forms specified in Clause 4.1, <u>the methods for shareholders to attend and vote/elect at the General Meeting of Shareholders shall be implemented in</u>	Reference shall be made to the Regulation on organization and operation of the General Meeting of Shareholders and the Regulation on election to ensure suitability with the actual situation in applying the corresponding voting/election methods for each meeting format.

			<u>accordance with the Regulation on organization and operation of the General Meeting of Shareholders/Regulation on election corresponding to the meeting format at each relevant time.</u>	
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VIETNAM BOOKS JOINT STOCK COMPANY

No.: 2026/NQ-DHDCD-SAVINA

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, [day] [month], 2026

(Draft)

RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises of Vietnam and its guiding documents;
- Pursuant to the Law on Securities and its guiding documents;
- Pursuant to the Charter of Vietnam Books Joint Stock Company (“**Company**”);
- Pursuant to the Minutes of the Annual General Meeting of Shareholders (“**GMS**”) 2026 of the Company dated month year 2026;
- Pursuant to the Vote Counting Minutes of the Annual General Meeting of Shareholders 2026 of the Company dated month year 2026.

RESOLVES:

- 1. To approve the Report of the Board of Directors (“BOD”).**
- 2. To approve the business performance results for 2025 and the business plan for 2026 of the Company as proposed by the BOD.**
- 3. To approve the Report on activities of the Board of Supervisors (“SB”).**
- 4. To approve the financial status according to the audited financial statements for 2025 as proposed by the BOD.**
- 5. To approve the plan for use of accumulated after-tax profits for 2025 as proposed by the BOD.**
- 6. To approve remuneration for members of the BOD and SB as proposed by the BOD and SB.**
- 7. To approve the list of independent auditing firms for the fiscal year 2026 of the Company as proposed by the SB.**
- 8. To approve the amendment and supplementation of the Company’s Charter and Internal Corporate Governance Regulation as proposed by the BOD.**
- 9. To elect members of the Board of Directors for the term 2026 – 2031.**

The Board of Directors of the Company for the term 2026 – 2031 consists of the following members:

No.	Full name of BOD member	Number of votes	Percentage (%)
1	Mr./Ms....		
2	Mr./Ms....		
3	Mr./Ms....		
4	Mr./Ms....		
5	Mr./Ms....		

The members of the Board of Directors shall hold the first meeting to elect the Chairman of the Board of Directors of the Company for the term 2026 – 2031.

- 10. To elect members of the Board of Supervisors for the term 2026 – 2031.**

The Board of Supervisors of the Company for the term 2026 – 2031 consists of the following members:

No.	Full name of BOD member	Number of votes	Percentage (%)
1	Mr./Ms....		
2	Mr./Ms....		

The members of the Board of Supervisors shall hold the first meeting to elect the Head of the Board of Supervisors of the Company for the term 2026 – 2031.

11. Implementation of the Resolution

This Resolution shall take effect from the date of signing.

Members of the BOD, SB and the Board of Management of the Company shall, within their assigned functions, duties and powers, be responsible for organizing and implementing the contents of this Resolution.

Recipients:

- *State Securities Commission,*
Hanoi Stock Exchange;
- *Board of Supervisors;*
- *Filed at the Company Office.*

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**

LE THANG LONG