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Hanoi, April 29, 2026

No.: 11/2026/TBNS-BIG

## CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

The State Securities Commission

### Based on:

- Resolution of the 2026 Annual General Meeting of Shareholders No..01/2026/BIG/NQ-DHĐCĐ dated April 29, 2026;
- Resolution of the Board of Directors No..11/2026/BIG/NQ-HĐQT dated April 29, 2026.

We would like to announce the change in personnel of Big Group Holdings Investment Joint Stock Company as follows:

### In case of appointment:

1. Mr. Vo Thuan Hoa

- Position prior to appointment: Independent Member of the Board of Directors for the 2024-2029 term.
- Appointed position: Chairman of the Audit Committee.
- Term of appointment: From April 29, 2026 until otherwise decided by the Company.
- Effective date: April 29, 2026.

2. Ms. Tran Thi Mua Thao

- Position(s) prior to appointment: Chief Executive Officer, Person in charge of corporate governance, Authorized person for information disclosure.
- Appointed position: Member of the Board of Directors for the 2024-2029 term.
- Term of appointment: From April 29, 2026 until otherwise decided by the Company.
- Effective date: April 29, 2026.

3. Mr. Tran Nhat Duc

- Position prior to appointment: None.
- Appointed position: Member of the Board of Directors for the 2024-2029 term, concurrently serving as a Member of the Audit Committee.
- Term of appointment: From April 29, 2026 until otherwise decided by the Company.
- Effective date: April 29, 2026.

### In case of dismissal:

1. Mr. Tan Loc Louis

- Position prior to dismissal: Head of the Supervisory Board.
- Position no longer held: Head of the Supervisory Board.
- Following the dismissal, Mr. Tan Loc Louis is no longer an insider of the Company.
- Reason for dismissal: Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders.
- Effective date: April 29, 2026.



2. **Mr Trieu Hieu Khanh**

- Position prior to dismissal: Member of the Supervisory Board.
- Position no longer held: Member of the Supervisory Board.
- Following the dismissal, Mr. Trieu Hieu Khanh is no longer an insider of the Company.
- Reason for dismissal: Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders.
- Effective date: April 29, 2026.

3. **Mr. Vo Tuan Hai**

- Position prior to dismissal: Member of the Supervisory Board.
- Position no longer held: Member of the Supervisory Board.
- Following the dismissal, Mr. Vo Tuan Hai is no longer an insider of the Company.
- Reason for dismissal: Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders.
- Effective date: April 29, 2026.

This information was published on the company's website on 29/04/2026 as in the link:  
<https://biggroup.vn/>

Attached documents:

- Resolution of the 2026 Annual General Meeting of Shareholders No..01/2026/BIG/NQ-ĐHĐCĐ dated April 29, 2026;
- Resolution of the Board of Directors No..11/2026/BIG/NQ-HĐQT dated April 29, 2026.
- Information disclosure form.

Legal representative/

Person authorized to disclose information



TỔNG GIÁM ĐỐC  
*Trần Thị Mưa Lê*





No.: 11/2026/BIG/NQ-HĐQT

**RESOLUTION OF THE BOARD OF DIRECTORS**  
**BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Viet Nam on June 17, 2020, and its amendments, supplements and guiding documents for implementation;
- Pursuant to the Law on Securities No. 54/2019/QH14, adopted by the National Assembly of the Socialist Republic of Viet Nam on November 26, 2019, and its amendments, supplements and guiding documents for implementation;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BIG/BBH-DHĐCD dated April 29, 2026.;
- Pursuant to the minutes of the Board of Directors meeting No. 11/2026/BIG/BB-HĐQT dated April 29, 2026.

**RESOLUTIONS:**

**Article 1.** Appointment of personnel of the Audit Committee, specifically as follows:

- Appointment: Mr. **Vo Thuan Hoa** (currently serving as an independent member of the Board of Directors for the 2024–2029 term) to hold the position of Chairman of the Audit Committee, effective from April 29, 2026.

Mr. Vo Thuan Hoa shall be responsible for performing the functions and duties, and shall assume all obligations and powers of the Chairman of the Company's Audit Committee as from the date of his appointment.

- Appointment: Mr. **Tran Nhat Duc** (currently serving as a member of the Board of Directors for the 2024–2029 term) to hold the position of Member of the Audit Committee, effective from April 29, 2026.

Mr. Tran Nhat Duc shall be responsible for performing the functions and duties, and shall assume all obligations and powers of a Member of the Company's Audit Committee as from the date of his appointment.

**Article 2.** Approval of the issuance of the Regulation on the operation of the Audit Committee:

The members of the Board of Directors have discussed and agreed on the contents of the Regulation and resolved to promulgate the Regulation on the operation of the Company's Audit Committee, comprising seven (07) Articles.



**Article 3.** The Chairman of the Board of Directors is assigned to decide on and sign all necessary documents and procedures to implement the above-mentioned contents, ensuring compliance with applicable laws and regulations..

**Article 4.** This Resolution shall take effect from the date of signing, and members of the Board of Directors, the Audit Committee, the Board of Management, as well as relevant departments and individuals shall be responsible for the implementation of this Resolution./.

**Recipients:**

- As stated in Article 4;
- Archived.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**



**VO PHI NHAT HUY**



No. 01/2026/BIG/NQ-ĐHD

Ho Chi Minh City, April 29, 2026

**RESOLUTION**

**ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2026  
BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

**Base:**

- Law on Enterprises No. 59/2020/QH14 was approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Law No. 03/2022/QH15 was approved by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022 and its guiding documents;
- Law No. 76/2025/QH15 was passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BIG/BBH-ĐHDCĐ dated 29/04/2026.

**RESOLVED:**

**Article 1.** Approving the report of the Board of Directors on activities in 2025, operational orientation in 2026 according to Report No. 01/BC-HDQT

**Article 2.** Approving the report on the activities of the Supervisory Board in 2025 according to Report No. 02/BC-BKS

**Article 3.** Approved the report of the Board of Directors on the business situation in 2025 and the business plan in 2026 according to Report No. 03/2026/BIG/BC-B.TGD

**Article 4.** Proposal to approve the list of auditors of the Company's 2026 financial statements according to Report No. 01/2026/TTr-BKS

**Article 5.** Proposal to approve the Company's audited 2025 Financial Statements according to Report No. 02/2026/TTr-HDQT

**Article 6.** Approving the remuneration payment of the Board of Directors & Supervisory Board in 2025 and the remuneration payment plan in 2026 according to Report No. 03/2026/TTr-HDQT

**Article 7.** Approving the profit distribution plan in 2025 according to Report No. 04/2026/TTr-HDQT



**Article 8.** Approving the change of the Company's head office address according to Report No. 05/2026/TTr-HDQT

**Article 9.** Approving the change of the company's name according to Report No. 06/2026/TTr-HDQT.

**Article 10.** Through the change of the Company's management and operation organization model according to Report No. 07/2026/TTr-HDQT.

**Article 11.** Approving the election of additional members of the Board of Directors ("Board of Directors") according to Report No. 08/2026/TTr-HDQT: The results of the election of 02 additional members of the Board of Directors for the remaining term of 2024 – 2029 of the Company are as follows:

STT	Full name
1	Ms. Tran Thi Mua Thao
2	Mr. Tran Nhat Duc

The list of members of the Board of Directors for the remaining term of 2024-2029 includes:

- |                          |  |
|--------------------------|--|
| 1. Mr. Vo Phi Nhat Huy   | - Chairman of the Board of Directors           |
| 2. Mr. Kieu Van Khoa     | - Member of the Board of Directors             |
| 3. Mr. Vo Thuan Hoa      | - Independent member of the Board of Directors |
| 4. Ms. Tran Thi Mua Thao | - Member of the Board of Directors             |
| 5. Mr. Tran Nhat Duc     | - Member of the Board of Directors             |

**Article 12.** The report approves the amendment and supplementation of the Organizational Charter and the Company's Governance Regulations according to the Report No. 09/2026/TTr-HDQT.

**Article 13.** Approving the listing of shares of Big Group Holdings Investment Joint Stock Company according to Report No. 10/2026/TTr-HDQT:

**Article 14:** Approving the Report on the use of proceeds from the private placement of shares in 2024 according to Report No. 11/2026/TTr-HDQT.

**Article 15:** Approving the Report on the use of proceeds from the additional public offering of shares in 2026 according to Report No. 12/2026/TTr-HDQT.

**Article 16:** Approving the plan to issue shares to pay dividends in 2025 according to Report No. 13/2026/TTr-HDQT.

**Article 17.-** This Resolution takes effect from the date of its signing.

Recipients:

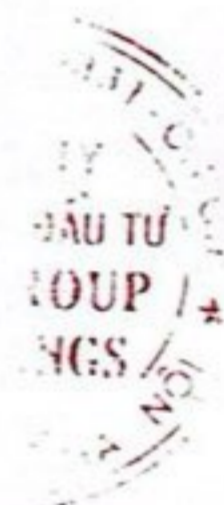
**TM. GENERAL MEETING OF  
SHAREHOLDERS**

- Member of the Board of Directors, Supervisory Board;
- Shareholders of the Company;
- Save VP



**CHAIRMAN**

**VO PHU NHAT HUY**



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photo  
(latest  
sample)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

**CURRICULUM VITAE**

*(For candidates/nominees to be elected as members of the Board of Directors)*

1. Full name: TRAN THI MUA THAO      Gender: Female  
2. Date of birth: 20/03/1994      Place of birth: Gia Lai  
3. Nationality: Vietnam  
4. ID Card/Citizen Identification Card/Passport Number: \      Issued on 20/03/2023 In:  
Department of Administrative Management of Social Order  
5. Permanent address: Village 5, Chu Se Commune, Gia Lai Province  
6. Contact phone number:      Email:  
7. Educational level: 12/12  
8. Professional qualifications: Bachelor of Accounting  
9. Work experience:

Time	Work experience, occupation, and positions held (what did you do, where)	Note
04/2017 - 04/2019	<b>Position:</b> Chief Accountant <b>Workplace:</b> Big Success Event Joint Stock Company	
05/2019 - 06/2019	<b>Position:</b> Chief Accountant <b>Workplace:</b> BIG Group Real Estate Joint Stock Company	
07/2019 - 05/2021	<b>Position:</b> Chief Accountant <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	
03/2021 - 05/2021 06/2022 - 04/2025	<b>Position:</b> Authorized person to disclose information <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	
June 2021 - present	<b>Position:</b> General Director <b>Workplace:</b> Big Group Holdings Joint Stock Company (formerly Big Invest Group Joint Stock Company)	

10. Current position at Big Group Holdings Investment Joint Stock Company (if any): General Director  
11. Current positions held at other organizations: Are not

12. Number of shares held (as of the registration date) in Big Group Holdings Investment Joint Stock Company: 108,385 shares, ownership 0.35% of charter capital, of which:

+ Representative (name of organization is State/strategic shareholder/other organization) owns: 0 shares (representing 0% of the voting shares)

+ Individually owned: 108,385 shares (representing 0.35% of the voting shares)

13. Holding commitments (if any): Are not

14. List of related parties of the declarant\*:

STT	Name of individual/organization	ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations), date of issue, place of issue	Number of shares/fund units held, ownership percentage in relation to the charter capital of the joint-stock company... (if any)	Relationship with the person making the declaration
1	Tran Van Thien	Number issued on March 28, 2007 by Gia Lai Provincial Police Department.	0%	Dad
2	Trinh Thi Vui	Number issued on March 28, 2007 by Gia Lai Provincial Police Department.	0%	Mom
3	Vo Van Hanh	issued on: September 10, 2021, issuing authority: Department of Administrative Management of Social Order Police	0%	Father-in-law
4	Le Thi Hoa	issued on September 16, 2021, issuing authority: Department of Administrative Management of Social Order Police	0%	Mother-in-law
5	Tran Ngoc Thinh	issued on April 1, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Younger brother
6	Tran Thi Thuy	Number issued on September 26, 2015 by the Gia Lai Provincial Police Department.	0%	Older sister
7	Vo Tran Nhat Ha	Still young	0%	biological child

8	Big CT Trading and Service Joint Stock Company	issued on October 8, 2025 by the Department of Finance of Ho Chi Minh City.	0%	Tran Thi Mua Thao is the legal representative.
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15. Related interests of Big Group Holdings Investment Joint Stock Company (if any): General Manager's Salary.

16. Conflicts of interest with Big Group Holdings Investment Joint Stock Company (if any): Are not

I hereby declare that the above statements are completely true, and I will be held liable under the law if they are found to be false.

**CONFIRMATION FROM LOCAL  
AUTHORITIES OR PLACE OF WORK (IF  
REQUIRED)**

**DECLARANT**  
(Signature, printed name)

  
Tran Thi Mua Thao

\*Related parties as defined in Clause 23, Article 4 of the 2020 Enterprise Law and Clause 46, Article 4 of the 2019 Securities Law.

4x6 cm  
photo  
(latest  
sample)

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

## CURRICULUM VITAE

*(For candidates/nominees to be elected as members of the Board of Directors)*

1. Full name: TRAN NHAT DUC      Gender: Male
2. Date of birth: February 14, 1991      Place of birth: Hanoi.
3. Nationality: Vietnam
4. ID Card/Citizen Identification Card/Passport Number: \_\_\_\_\_ issued on October 16, 2022 by the Department of Administrative Management of Social Order Police.
5. Permanent address: House No. 18, Alley 49, Hoa Binh 4 Lane, Minh Khai Ward, Hai Ba Trung District, Hanoi.
6. Contact phone number: \_\_\_\_\_ Email: \_\_\_\_\_
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Science in Business Administration and Finance
9. Work experience: \_\_\_\_\_

Time	Work experience, occupation, and positions held (what did you do, where)	Note
2018 – 2019	<b>Position:</b> IR Specialist <b>Work unit:</b> Hai Phat Investment Joint Stock Company	
2019 - 2021	<b>Position:</b> Department Head <b>Workplace:</b> Fialda Technology Joint Stock Company	
2021 – 2023	<b>Position:</b> Chief Accountant <b>Workplace:</b> Trusting Solution Technology Joint Stock Company	
2023 – present	<b>Position:</b> Manager  <b>Workplace:</b> DIA Digital Technology Joint Stock Company	

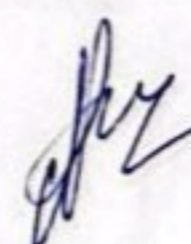
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19/06/2025 - 23/04/2026	<b>Position:</b> Chief Financial Officer <b>Workplace:</b> Big Group Holdings Investment Joint Stock Company	
15/10/2025 – 23/04/2026	<b>Position:</b> Manager <b>Workplace:</b> DIA Network Joint Stock Company	
10/12/2025 – 23/04/2026	<b>Position:</b> General Director and Member of the Board of Directors <b>Workplace:</b> CNC Capital Vietnam Joint Stock Company (UPCOM – KSQ)	

10. Current position at Big Group Holdings Investment Joint Stock Company (if any): None.

11. Current positions held at other organizations:

Company Name	Address	Business Registration Certificate	Date/Place of issuance	Position	Shareholding ratio/equity
DIA Digital Technology Joint Stock Company	4th Floor, D'Office Building, Thanh Thai Street, Dich Vong Ward, Cau Giay District, Hanoi City, Vietnam	0110266972	Issued on February 28, 2023 by the Department of Planning and Investment of Hanoi City.	Manager	70%
DIA Network Joint Stock Company	BT28, C37 Phung Khoang New Urban Area, Thanh Xuan Ward, Hanoi City	0111108714	Issued by the Hanoi City Department of Finance on June 24, 2025.	Manager	11%
Big Bro Brokerage Joint Stock Company	No. 62/6, Khuc Thua Du Street, Cau Giay Ward, Hanoi City, Vietnam.	0111274542	Issued for the first time by the Hanoi City Department of Finance on November 5, 2025.	Legal representative	5%
CNC Capital Vietnam Joint Stock Company (UPCOM-KSQ)	No. 65, Lane 54, Le Quang Dao Street, Tu Liem Ward, Hanoi City, Vietnam	0101971512	Registered for the 12th amendment by the Hanoi City Department of Finance on January 9, 2026.	General Director	0%

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12. Number of shares held (as of the registration date) in Big Group Holdings Investment Joint Stock Company: 0 shares, representing 0% of the charter capital, of which....:

+ Representative (organization name: State/strategic shareholder/other organization) owns: 0 shares (representing 0% of the voting shares)

+ Individual ownership: 0 shares (representing 0% of the voting shares)

13. Holding commitments (if any): None

14. List of related parties of the declarant\*:

STT	Name of individual/organization	ID card/Passport number (for individuals) or Business registration certificate number, operating license or equivalent legal document (for organizations), date of issue, place of issue	Number of shares/fund units held, ownership percentage in relation to the charter capital of the joint-stock company... (if any)	Relationship with the person making the declaration
1	Vu Thi Bich Phuong	( issued on 04/07/2024 by the Ministry of Public Security	0%	Wife
2	Phung Thi Ly	( issued on April 24, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Mom
3	Tran Nhat Minh	( issued on May 14, 2021 by the Department of Administrative Management of Public Order and Security.	0%	Older brother
4	Tran Phuong Linh	Still young	0%	Biological child
5	Tran Duc Anh	Still young	0%	Biological child

15. Related interests of Big Group Holdings Investment Joint Stock Company (if any): None.

16. Conflict of interest with Big Group Holdings Investment Joint Stock Company (if any):  
None

I hereby declare that the above statements are completely true, and I will be held liable under the law if they are found to be false.

**CONFIRMATION FROM LOCAL  
AUTHORITIES OR PLACE OF WORK  
(IF REQUIRED)**

**DECLARANT**  
*(Signature and full name)*



Trần Nhật Đức