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*Hanoi, May 08, 2026*

**CHANGE IN PERSONNEL**

*(Applied to cases of appointment and/or dismissal/resignation)*

**To: Hanoi Stock Exchange**

**Based on:**

- General Meeting of Shareholders Resolution No. 01-2026/NQ-DHDCĐ dated April 28, 2026 of CMC Investment Joint Stock Company;
- Board of Directors Resolution No. 06/NQ-HĐQT dated May 8, 2026 of CMC Investment Joint Stock Company;
- Minutes of the meeting to elect the Head of the Supervisory Board No. 01/BB-BKS dated May 8, 2026 of CMC Investment Joint Stock Company.

We respectfully announce the following personnel changes at CMC Investment Joint Stock Company:

**In case of appointment (\*):**

**1. Mr. Ngo Trong Quang**

- Former position in the organization: Chairman of the Board of Directors
- Newly appointed position: Chairman of the Board of Directors
- Term: 5 years
- Effective date: May 8, 2026

**2. Mr. Ngo Trong Vinh**

- Former position in the organization: Vice Chairman of the Board of Directors
- Newly appointed position: Vice Chairman of the Board of Directors
- Term: 5 years
- Effective date: May 8, 2026

**3. Mr. Nguyen Trong Ha**

- Former position in the organization: Member of the Board of Directors, Chief Accountant
- Newly appointed position: Member of the Board of Directors, Chief Accountant
- Term: 5 years

- Effective date: May 8, 2026

**4. Mr. Ngo Anh Phuong**

- Former position in the organization: Member of the Board of Directors, General Director

- Newly appointed position: Board Member, General Director

- Term: 5 years

- Effective date: May 8, 2026

**5. Mrs. Dao Thi Thanh Ban**

- Former position in the organization: None

- Newly appointed position: Independent Board Member

- Term: 5 years

- Effective date: April 28, 2026

**6. Mrs. Nguyen Thi Hoa**

- Former position in the organization: None

- Newly appointed position: Head of Supervisory Board

- Appointment term: 5 years

- Effective date: May 8, 2026

**7. Mrs. Nguyen Quynh Hoa**

- Former position in the organization: None

- Newly appointed position: Member of Supervisory Board

- Term: 5 years

- Effective date: April 28, 2026

**8. Ms. Vu Nguyen Lan Phuong**

- Former position in the organization: None

- Newly appointed position: Member of the Supervisory Board

- Term: 5 years

- Effective date: April 28, 2026

## **9. Mrs. Lam Quynh Huong**

- Former position in the organization: Member of the Board of Directors, Authorized Information Disclosure Officer, and Board Secretary
- Newly appointed position: Head of Corporate Governance, Authorized Information Disclosure Officer, and Board Secretary
- Term: 5 years
- Effective date: May 8, 2026

### **In case of dismissal:**

#### **1. Mrs. Lam Quynh Huong**

- Dismissed position: Member of the Board of Directors
- Reason: Expiration of term
- Effective date: April 28, 2026

#### **2. Mrs. Nguyen Thi Tuyet Quynh**

- Dismissed position: Head of the Supervisory Board
- Reason: Expiration of term
- Effective date: April 28, 2026

#### **3. Mrs. Nguyen Thi Hue**

- Dismissed position: Member of the Supervisory Board
- Reason: Expiration of term
- Effective date: April 28, 2026

#### **4. Mr. Dang Phan Cuong**

- Dismissed position: Member of the Supervisory Board
- Reason: Expiration of term
- Effective date: April 28, 2026

This information was published on the company's website on May 8, 2026, at the following link:  
<http://www.cmci.com.vn/chuyen-muc-tin-tuc/tin-tuc-hdqt> under the "Shareholder Relations" section.

***Attachments:***

- Board of Directors' Resolution on personnel changes;
- Minutes of the Supervisory Board meeting regarding the election of the Head of the Supervisory Board;
- Information disclosure sheet (List of related parties (Appendix II - List of insiders and related parties))

**Representative of the organization**

**Legal representative**



**NGO TRONG QUANG**