

**G.C FOOD JOINT STOCK
COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 2296/TB-GCF

Dong Nai City, May 11, 2026

CHANGE IN PERSONNEL

To: - The State Securities Commission
- Hanoi Stock Exchange

Pursuant to the Board of Directors' Resolution No. 02/2026/NQ-HĐQT dated May 11, 2026, of G.C Food Joint Stock Company ("the Company", "We"), We hereby respectfully announce the Company's personnel changes, as follows:

1. In case of appointment:

Mr. Pham Dang Long

- Position before appointment: Member of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: the remainder of the 2022-2026 term.
- Effective date: May 12, 2026.

2. In case of dismissal:

Mr. Nguyen Van Thu

- Position before dismissal: Chairman of the Board of Directors
- No longer holding the position: Chairman of the Board of Directors
- Remaining position: Member of the Board of Directors
- Reason for dismissal: pursuant to the Resolution of the Board of Directors.
- Effective date: May 12, 2026.

This information was published on the company's website on May 11, 2026, as in the link <https://gcfood.com.vn/pages/quan-he-co-dong>

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

Attached documents:

- Resolution of the Board of Directors No. 02/2026/NQ-HĐQT dated May 11, 2026.

Organization representative
Person authorized to disclose information
(Signature, full name, position, and seal)



Le Tien Hoa
Company Secretary,
Person in charge of Corporate Governance

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No: 02/2026/NQ-HĐQT

Dong Nai Province, May 11, 2026

RESOLUTION

THE BOARD OF DIRECTORS G.C FOODS JOINT STOCK COMPANY

Pursuant to:

- Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Securities Law No. 54/2019/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Charter of G.C FOOD JOINT STOCK COMPANY ("the Company", or "GCF");
- Minutes of the Board of Directors Meeting No. 02/2026/BBH-HĐQT dated May 11, 2026;

DECISION

Article 1: Approval of change in personnel for the position of Chairperson of the Board of Directors

To elect Mr. PHAM DANG LONG – a Member of the Board of Directors – to the position of Chairman of the Board of Directors of G.C Food Joint Stock Company, replacing Mr. NGUYEN VAN THU, effective from May 12, 2026.

Article 2: Approval of the change of the Company's Legal Representative as follows:

2.1 Information of the Company's Legal Representative prior to the change:

Fullname: Nguyen Van Thu

Gender: Male

Date of birth:

Nationality: Vietnamese

ID card No.:

Date of issue:

Place of issue: Police Department for Administrative Management of Social Order

Title: Chairman of the Board of Directors

Contact address:

2.2 Information of the Company's Legal Representative after the change:

Fullname: Pham Dang Long

Gender: Male

Date of birth:

Nationality: Vietnamese

ID card No.:

Date of issue:

Place of issue: Police Department for Administrative Management of Social Order



Title: Chairman of the Board of Directors

Contact address:

2.3 The change of the Legal Representative shall not result in any changes to the Company's Charter.

Article 3: To assign Mr. Pham Dang Long – Chairman of the Board of Directors to conduct the registration procedures for the change with the competent authorities in accordance with the law.

Article 4: Members of the Board of Directors, the General Director, Heads of Departments/Divisions, and relevant individuals are responsible for the implementation of this Resolution.

This Resolution takes effect from the date of signing./.

Recipients:

- As above;
- Archives: Corporate Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Nguyen Van Thu

