

PORTSERCO LOGISTICS JOINT STOCK  
COMPANY

No. 33 /QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Da Nang, May 07, 2026

**DECISION**

*On the appointment of the Director of Governance and Technology*  
**BOARD PORTSERCO LOGISTICS JOINT STOCK COMPANY**

*Pursuant to the current Law on Enterprises;*

*Pursuant to the Charter of organization and operation of PORTSERCO Logistics Joint Stock Company;*

*Pursuant to the Resolution of the Board of Directors of PORTSERCO Logistics Joint Stock Company No. 09-26/NQ-HDQT dated 04/5/2026;*

*Based on the needs of organizing, managing and administering production and business activities of the Company;*

*Considering the capacity, qualities and job requirements,*

**DECISION:**

**Article 1. Appointment of Mr. VU QUANG VINH**

- Date of birth: 07/08/1970
- CCCD number: 001070004927
- Holding the position: **Director of Management and Technology of Portserco Logistics Joint Stock Company.**

- Term of appointment: from the date of signing this Decision to the end of the term of operation of the Board of Directors of the Company (2024 - 2029).

**Article 2. Duties and powers**

Mr. VU QUANG VINH is responsible for:

- Managing and administering administrative, office, human resources and information technology;
- Advising on the formulation and implementation of internal management regulations and processes;
- Managing software systems, data, information security and implementing digital transformation;
- Proposing solutions to improve governance, technology application, investment in technological equipment and infrastructure;
- Perform other tasks as assigned or authorized by the General Director.

**Article 3. Benefits and benefits**

- Enjoying salaries, bonuses, allowances and other regimes as prescribed by the Company;
- Other benefits (if any) according to the labor contract, internal regulations and current regulations of the Company.

**Article 4. Enforcement effect**

- This Decision takes effect from the date of signing.
- Relevant departments of the Company and Mr. Vu Quang Vinh are responsible for the implementation of this Decision.

**Recipients:**

- As in Article 4;
- Save: VT, HS.

CHAIRMAN  
BOARD  
CÔNG TY  
CỔ PHẦN  
LOGISTICS  
PORTSERCO  
D. HAI CHAU  
VU QUANG VINH