

No.: 32.../TB-VFR

Hanoi, May 2026

**ANNOUNCEMENT OF PERSONNEL CHANGES**

To: Hanoi Stock Exchange

Pursuant to the Resolution of the General Meeting of Shareholders No. 27/2026/NQ-DHDD dated 07/05/2026, Resolution of the Board of Directors No. 29/2026/NQ – Board of Directors dated 7/05/2026, Meeting Minutes of the Supervisory Board No. 30/2026/BBH – BKS dated 7/05/2026 of Transport and Chartering Corporation, we are pleased to announce the change of personnel of Transport and Chartering Corporation (the "Company") as follows:

**1. In case of appointment:**

**1.1. Ms. Phan Thi Thu Hien**

- Position before appointment: No
- Appointed position: Chairwoman of the Board of Directors - Legal representative of the Company
- Term of appointment: From 07/05/2026
- Effective date: Date 07/05/2026

**1.2. Mr. Nguyen Nang Tuyen**

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: From 7/05/2026
- Effective date: Date 7/05/2026

**1.3. Mr. Pham Thanh Hai**

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: From 7/05/2026
- Effective date: Date 7/05/2026

**1.4. Mr. Nguyen Thanh Tuyen**

- Position before appointment: Head of the Supervisory Board
- Appointed position: Head of the Supervisory Board
- Term of appointment: From 7/05/2026
- Effective date: Date 7/05/2026

A



### **1.5. Mr. Nguyen Dang Viet Trung**

- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: From 7./05/2026
- Effective date: Date 7./05/2026

### **1.6. Ms. Dang Thi Ha Nguyen**

- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: From 7./05/2026
- Effective date: Date 7./05/2026

## **2. In case of dismissal/resignation:**

### **Ms. Khuc Thi Quynh Lam**

- Position before dismissal: Chairwoman of the Board of Directors - Legal representative of the Company.
- No longer holding the position: Chairwoman of the Board of Directors - Legal representative of the Company.
- Position still held: None/ After being dismissed, Ms. Khuc Thi Quynh Lam is no longer an internal person of the Company.
- Reason for dismissal (if any): Pursuant to the Decision of the General Meeting of Shareholders
- Effective date: From 7./05/2026

This information was published on the company's website on .../05/2026 at the link:  
<https://vietfracht.vn/vn/info.asp>

## **TRANSPORT AND CHARTERING CORPORATION**

**Legal representative**

**Chairwoman of the Board of Directors**



**Phan Thi Thu Hien**

### **Attachments:**

- Resolution of the General Meeting of Shareholders No. .../2026/NQ-ĐHĐCĐ
- Resolution of the Board of Directors No. ..../2026/NQ-HDQT dated .../04/2026;
- Meeting Minutes of the Supervisory Board No. .../2026/BBH – BKS