



No.: 12/2026/TBNS-BIG

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Hanoi, May 12, 2026

## **CHANGE IN PERSONNEL**

**To: Hanoi Stock Exchange**  
**The State Securities Commission**

**Based on:**

- *The Board of Directors Decision No. 03/2026/BIG/QĐ-HĐQT dated May 12, 2026.*

We would like to announce the change in personnel of Big Group Holdings Investment Joint Stock Company as follows:

**In case of appointment:**

**1. Mr. Kieu Van Khoa**

- Position prior to appointment: Member of the Board of Directors for the 2024-2029 term.
- Appointed position: Vice Chairman of the Board of Directors..
- Term of appointment: From May 12, 2026, until further decision of the Company.
- Effective date: May 12, 2026.

This information was published on the company's website on 12/05/2026 as in the link:  
<https://biggroup.vn/>

**Attached documents:**

- *The Board of Directors Decision No. 03/2026/BIG/QĐ-HĐQT dated May 12, 2026.*

**LEGAL REPRESENTATIVE/**

**PERSON AUTHORIZED TO DISCLOSE  
INFORMATION**



**TRẦN THỊ MUA THAO**

**BIG GROUP HOLDINGS INVESTMENT  
JOINT STOCK COMPANY**



No: 04/2026/BIG/QĐ-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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Hanoi, May 12, 2026

**DECISION**

*(Re: Appointment of Vice Chairman of the Board of Directors)*

**BOARD OF DIRECTORS**

**BIG GROUP HOLDINGS INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amending and guiding documents;
- Pursuant to the Charter of Big Group Holdings Investment Joint Stock Company;
- Pursuant to the Board of Directors Meeting Minutes No. 13/2026/BIG/BB-HĐQT dated May 12, 2026;
- Pursuant to the functions and authorities of the Board of Directors of the Company;
- Based on the requirements and capabilities of the parties.

**DECISION**

**Article 1.** To appoint **Mr. Kieu Van Khoa** (currently a member of the Board of Directors for the 2024-2029 term) to the position of **Vice Chairman of the Board of Directors**, effective from May 12, 2026.

Mr. Kieu Van Khoa shall perform the functions and duties of the Vice Chairman of the Board of Directors as stipulated in the Company's Charter and other tasks as assigned by the Chairman of the Board of Directors.

**Article 2.** This Decision shall take effect from the date of signing. Members of the Board of Directors, the Audit Committee, the Board of Management, and relevant departments and individuals shall be responsible for the implementation of this Decision./.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**Recipients:**

- As per Article 2;
- Archived.

**CHAIRMAN**  
  
**VÔ PHI NHAT HUY**