

CHANGE IN PERSONNEL

To: Hanoi Stock Exchange

Based on Board Resolution No. 09/NQ-AGP.DHDCD dated May 11, 2026 of Agimexpharm Pharmaceutical Joint Stock Company, we would like to announce the change in personnel of Agimexpharm Pharmaceutical Joint Stock Company as follows:

In case of appointment:

- Ms.: **PHAM DO PHUONG THAO**
- Former position in the organization: Accountant cum Investor Relations Officer
- Newly appointed position: Acting Chief Accountant
- Term: Until a replacement decision is issued
- Effective date: May 17, 2026

In case of dismissal:

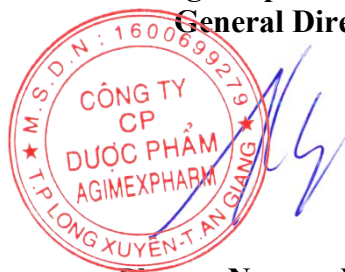
- Ms.: **TRAN NGUYEN MINH HIEN**
- Former position in the organization: Chief Accountant
- Dismissed position: Chief Accountant
- Current position: Head of Internal Audit/ After the dismissal, Ms. Tran Nguyen Minh Hien is no longer an internal person of the company.
- Reason (if any): Reassignment of key personnel
- Effective date: May 17, 2026

This information was published on the company's website on May 11, 2026, as in the link <https://agimexpharm.com/en/thong-tin-co-dong-en/>

Attached documents:

- Board Resolution on the change in personnel;
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**Organization representative
Legal representative
General Director**



Pharm. Nguyen Van Kha

An Giang, May 11, 2026

RESOLUTION

Re: Change in personnel

THE BOARD OF DIRECTORS

AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and its amending and supplementing documents;
- Pursuant to the Charter of Agimexpharm Pharmaceutical Joint Stock Company (the “Company”);
- Pursuant to the Minutes of the Board of Directors Meeting No. 06/BB-AGP.HDQT dated April 28, 2026.

RESOLVES:

Article 1: Approval of personnel changes as follows:

1. In case of appointment:

- Ms.: **PHAM DO PHUONG THAO** Date of Birth: June 9, 1988
- Former position in the organization: Accountant cum Investor Relations Officer
- Newly appointed position: Acting Chief Accountant
- Term: Until a replacement decision is issued
- Effective date: May 17, 2026

2. In case of dismissal:

- Ms.: **TRAN NGUYEN MINH HIEN** Date of Birth: April 15, 1982
- Dismissed position: Chief Accountant
- Reason (if any): Reassignment of key personnel
- Effective date: May 17, 2026

Article 2: The above-mentioned individuals shall be responsible for performing their rights and obligations in accordance with applicable laws, the Company’s Charter, and internal regulations.

Article 3: This Resolution is adopted and takes effect from the date of signing. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- The Board of Directors, the Board of Supervisors;
- Archived: BOD Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



PHARM. PHAM THI BICH THUY

DECISION

Re: Appointment of personnel

THE BOARD OF DIRECTORS

AGIMEXPHARM PHARMACEUTICAL JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020, and its amendments and supplements;
- Pursuant to the Law on Securities passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 8th session on November 26, 2019, and its amendments and supplements;
- Pursuant to the Charter on Organization and Operation of Agimexpharm Pharmaceutical Joint Stock Company approved by the General Meeting of Shareholders in March 2026;
- Pursuant to the Board of Directors' Resolution No. 09/NQ-AGP.HDQT dated May 11, 2026;
- Considering the ethics, organizational and executive capabilities, and professional qualifications of Ms. Pham Do Phuong Thao.

HEREBY DECIDES:

Article 1: To appoint **Ms. Pham Do Phuong Thao** as **Acting Chief Accountant** of the Company.

Article 2: To perform duties in compliance with the Standard Operating Procedures (SOP) describing the responsibilities of the position of Chief Accountant of the Company.

Article 3: Salary, bonuses, and allowances of Ms. Pham Do Phuong Thao shall be implemented in accordance with current regulations.

Article 4: This Decision shall take effect from May 17, 2026.

Members of the Board of Directors, the Board of Supervisors, the Board of Management, the Administration and Human Resources Department, relevant Departments/Divisions, and Ms. Pham Do Phuong Thao shall be responsible for the implementation of this Decision.

Recipients:

- As stated in Article 4;
- Archived: Administration & HR Dept.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN**



PHARM. PHAM THI BICH THUY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

An Giang, May 11, 2026

CURRICULUM VITAE

To: - State Securities Commission of Vietnam;
- Stock Exchange.

1/ Full name: **PHAM DO PHUONG THAO**

2/ Gender: *Female*

3/ Date of birth: *June 9, 1988*

4/ Place of birth: *An Giang*

5/ ID Card/Passport No. :

Date of issue:

Place of issue:

6/ Nationality: *Vietnamese*

7/ Ethnicity: *Kinh*

8/ Permanent address:

9/ Mobile phone:

10/ Email:

11/ Name of the organization subject to information disclosure: *Agimexpharm Pharmaceutical Joint Stock Company*

12/ Current position at the organization subject to information disclosure: *Acting Chief Accountant*

13/ Positions currently held at other organizations: *None*

14/ Number of shares held: *96,309* shares, representing *0.31%* of the charter capital, including:

+ Shares held as a representative (State/strategic shareholder/other organization): *0* shares, representing *0%* of the charter capital

+ Shares personally owned: *96,309* shares, representing *0.31%* of the charter capital

15/ Shareholding commitment (if any): *None*

16/ List of related persons of the declarant (*Attached list*).

17/ Related interests with the Company (if any): *None*

18/ Conflicting interests with the Company (If any): *None*

I hereby certify that the above information is true and accurate. I shall take full responsibility before the law for any false declaration.

DECLARANT
(*Signature and full name*)



PHAM DO PHUONG THAO

No.	Stock code	Full name	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with the Company / Internal Person	Type of Legal Identification Document (<i>ID Card/ Passport/ Business Registration Certificate</i>)	Identification Document No.	Date of Issue	Place of Issue	Head Office Address / Contact Address	Number of Shares Held at the End of the Period	Ownership Ratio at the End of the Period	Date of Becoming a Related Person of the Company/ Internal Person	Date of Ceasing to be a Related Person of the Company/ Internal Person	Reason (for changes related to Items 13 and 14)	Notes (regarding absence of Identification Document No. and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	AGP	Pham Do Phuong Thao		Acting Chief Accountant	Internal Person	ID Card					96,309	0.31%	May 11, 2026			
1.1		Pham Xuan Kieu			Father	ID Card					0	0	May 11, 2026			
1.2		Do Thi Hiem			Mother	ID Card					0	0	May 11, 2026			
1.3	AGP	Pham Do Anh Vu			Younger Brother	ID Card					6,358	0.02%	May 11, 2026			