

**TỔNG CÔNG TY TƯ VẤN THIẾT KẾ  
GIAO THÔNG VẬN TẢI - CTCP**

**TRANSPORT ENGINEERING  
DESIGN INCORPORATED**

Số: 260508.10. /TEDI-CBTT  
No.: 260508.10. /TEDI-CBTT

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc**

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

Hà Nội, ngày 08 tháng 5 năm 2026  
Ha Noi, day 08 month 5 year 2026

**CÔNG BỐ THÔNG TIN/INFORMATION DISCLOSURE**

**V/v: Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2026**  
**Sub: Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders**

Kính gửi / To: - Ủy ban Chứng khoán Nhà nước / The State Securities Commission;  
- Sở Giao dịch chứng khoán Hà Nội / Hanoi Stock Exchange;  
- TCT TVTK GTVT-CTCP / Transport Engineering Design Incorporated.

- Tên giao dịch/Trading name: Tổng công ty Tư vấn thiết kế Giao thông vận tải-CTCP / Transport Engineering Design Incorporated;
- Mã chứng khoán/Securites code: TED;
- Địa chỉ trụ sở chính/Address of headoffice: 278 Tôn Đức Thắng, Ô Chợ Dừa, Hà Nội/ 278 Ton Duc Thang, O Cho Dua, Hanoi;
- Điện thoại/Tel: (84-24).38514431. Fax: (84-24).38514980. Email: tedi.ctdc@gmail.com.
- Website: www.tedi.vn;
- Người được ủy quyền công bố thông tin/Persons authorized to disclose information: Ông Nguyễn Công Tâm/Mr. Nguyen Cong Tam;
- Chức vụ tại công ty/Position in the company: Trưởng phòng Tổ chức cán bộ - Lao động/Manager of Human Resource Department;
- Loại thông tin công bố/Type of Infomation:  
☐ 24h; ☐ 72h; ☐ Yêu cầu/Request; ☒ Bất thường/Abnormal; ☐ Định kỳ/Periodic

**Nội dung công bố thông tin / Contents of information disclosure:**

- Biên bản, Nghị quyết Đại hội đồng cổ đông thường niên năm 2026 / Minutes and Resolutions of the 2026 Annual General Meeting of Shareholders

(Chi tiết đính kèm / Details Attached)

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thực và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby commit that the information disclosed above is true and take full responsibility to the law for the content of the disclosed information./.

**Nơi nhận/Recipients:**

- Như trên/As above;
- Lưu/Archived: VT, Tổ CBTT./.

**NGƯỜI ĐƯỢC ỦY QUYỀN CBTT**

**PERSONS AUTHORIZED  
TO DISCLOSE INFORMATION**

**TỔNG CÔNG TY  
TƯ VẤN THIẾT KẾ  
GIAO THÔNG VẬN TẢI  
CTCP**

**NGUYỄN CÔNG TÂM**

**RESOLUTION  
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

**GENERAL MEETING OF SHAREHOLDERS  
TRANSPORT ENGINEERING DESIGN INC.**

*Based on the Enterprises Law No. 59/2020/QH14 and subsequent guiding documents;*

*Based on the Charter on Organization and Operation of Transport Engineering Design Inc. (TEDI);*

*Based on the Regulations on Conducting TEDI General Meeting of Shareholders approved by General Meeting of Shareholders (GMS) at 2026 Annual GMS held on 08/5/2026;*

*Based on the Reports and Submission Letters by Board of Management (BOM) and Board of Supervisors (BOS) at 2026 Annual GMS;*

*Based on the Minutes of TEDI 2026 Annual GMS dated 08/5/2026.*

**RESOLVES**

**Article 1. Approve the following:**

1. Report on BOM 2025 performance results and 2026 activity plan;
2. Report on BOS 2025 performance results and 2026 activity plan;
3. TEDI 2025 separate and consolidated financial statements audited by AASC with the following major norms:

*Unit: Dong*

No.	Norm	Separate financial statement		Consolidated financial statement	
		2024	2025	2024	2025
1	Total assets	688,380,200,012	912,196,626,560	1,296,530,925,661	1,753,821,129,256
	- Short term assets	561,483,921,655	784,060,131,598	1,202,935,012,099	1,665,906,451,610
	- Long term assets	126,896,278,357	128,136,494,962	93,595,913,562	87,914,677,646
2	Total revenue:	678,813,672,084	888,344,782,637	1,370,259,779,171	1,809,723,225,022
	- Main business	654,503,960,449	863,560,100,194	1,362,471,663,279	1,796,371,834,054
	- Financial activities	23,995,074,935	24,555,568,424	7,350,463,514	12,079,608,092
	- Others	314,636,700	229,114,019	437,652,378	1,271,782,876
3	Before-tax profit	66,045,019,512	86,177,078,335	110,410,444,887	152,141,758,439
4	After-tax profit:	56,881,677,844	72,429,629,771	86,840,703,204	120,804,941,243
	- Parent Co. Shareholders	56,881,677,844	72,429,629,771	63,559,079,504	90,383,825,240
	- Minority shareholders	-	-	23,281,623,700	30,421,116,003
5	Basic earnings/share	x	x	5,085	7,224
6	Investment in fixed assets	13,917,827,034	6,503,499,630	17,849,625,539	11,563,128,192

4. 2025 after-tax profit distribution plan of Parent Company:

- Dividend (2,000 VND/share):	25,000,000,000 VND
- Bonus fund for Corporate Managers (5% of after-tax profit):	3,621,000,000 VND
- Sale-based bonus fund (5% of after-tax profit):	3,621,000,000 VND
- Bonus and welfare fund (15% of after-tax profit):	10,864,000,000 VND
- Undistributed after-tax profit this year:	29.323.629.771 VND
<b>Total:</b>	<b>72,429,629,771 VND</b>

5. Settlement of remuneration for BOM and BOS members in 2025:

Unit: Dong

No.	Full name	Position	Approved estimate	Settlement for 2025	Amount paid in 2025	Final payment
<b>I.</b>	<b>Board of Management</b>					
1	Phạm Hữu Sơn	Chairman	200,400,000	200,400,000	200,400,000	-
2	Đào Ngọc Vinh	Vice Chairman	180,000,000	180,000,000	180,000,000	-
3	Đỗ Thị Phương Lan	Member	160,800,000	160,800,000	160,800,000	
4	Mutsuya MORI	Member	160,800,000	160,800,000	160,800,000	-
5	Nhữ Đình Hòa	Member	160,800,000	160,800,000	160,800,000	-
<b>II.</b>	<b>Board of Supervisors</b>					
1	Võ Tùng Hưng	Head	40,000,000	40,000,000	40,000,000	-
2	Phạm T. Lan Hương	Head	80,000,000	80,000,000	80,000,000	-
3	Ngô Nam Hà	Member	80,400,000	80,400,000	80,400,000	-
4	Phan Lê Bình	Member	80,400,000	80,400,000	80,400,000	-
<b>III</b>	<b>Total</b>		<b>1,143,600,000</b>	<b>1,143,600,000</b>	<b>1,143,600,000</b>	<b>-</b>

6. 2026 business plan:

Unit: Million VND

No	Norm	Consolidated data			Parent Company data		
		2025 result	2026 plan	(%)	2025 result	2026 plan	(%)
1	Total asset value	1,753,821	1,500,000	85.5	912,197	790,000	86.6
2	Total revenue	1,809,723	1,600,000	88.4	888,345	800,000	90.1
3	Before-tax profit	152,142	130,829	86.0	86,177	80,300	93.2
4	After-tax profit:	120,805	104,038	86.1	72,430	68,440	94.5
	- Parent Co. shareholders	90,384	76,476	84.6	72,430	68,440	94.5
	- Minority shareholders	30,421	27,562	90.6	-	-	-
5	Basic earnings/share	7,224	6,000	83.1	x	x	x
6	Investments in fixed assets	11,563	25,828	223.4	6,503	11,538	177.4

7. 2026 after-tax profit distribution plan:

(According to Parent Company business results)

- Dividend: 2,000 VND/share.

- Bonus fund for BOM, BOS, Executive Board: Not more than 5% and 3% of after-tax profit for Class-A company and Class-B company respectively, in which 50% as bonus for BOM and BOS; 50% as bonus for Executive Board (General Director & Deputy General Directors and Chief Accountant).
- Sale-based bonus fund: Not more than 5% if the company is ranked Class A and having revenue 4 times higher than owners' equity
- Bonus and welfare fund: Not more than 15% after-tax profit.
- Undistributed after-tax profit: The remaining amount.

8. Estimated remuneration fund for BOM and BOS members in 2026:

No.	Position	Q'ty	Coefficient	Person-months	Monthly rate (VND)	Annual remuneration (VND)
1	BOM Chairman	1	1.0	12	20,300,000	243,600,000
2	BOM VC - GD	1	0.9	12	18,300,000	219,600,000
3	BOM Member	3	0.8	36	16,200,000	583,200,000
4	Head of BOS	1	0.6	12	12,200,000	146,400,000
5	BOS Member	2	0.4	24	8,100,000	194,400,000
	<b>Total</b>	<b>8</b>		<b>96</b>		<b>1,387,200,000</b>

*The actual remuneration of BOM and BOS members will be adjusted according to 2026 business results of Parent Company.*

9. Authorize TEDI BOM to select one of the following 3 auditing companies to audit 2026 financial statements:

- 1) An Viet;
- 2) AASC;
- 3) Ernst & Young Vietnam.

10. Approve the adjustment of investment decision for Building Complex Project at No. 10 Trung Kinh with detailed Resolution as attached.

11. Approve the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050 with detailed Resolution as attached.

**Article 2.** Approve the dismissal of BOS member and election of additional BOS member for Term III (2024-2029) with details as follows:

1. Dismissal of BOS member for Term III (2024-2029) of TEDI based on the resignation letter of Ms. Phạm Thị Lan Hương;
2. Number of additional members to be elected to BOS for Term III (2024-2029): 01 member.

**Article 3.** Approve the election result of additional BOS member for Term III (2024-2029) of TEDI with details as follows:

1. Mr. Ngô Phạm Đức Trình.

**Article 4. Implementation clause.**

GMS authorize TEDI BOM and BOS to direct and monitor the implementation of the Resolution in accordance with the Laws and TEDI Charter.

Members of BOM, BOS, Executive Board, relevant individuals and units are under obligation to execute this Resolution in accordance with the Laws and TEDI Charter.

**Article 5. Effectiveness.**

The Resolution consists of four (04) pages made in Vietnamese and English with the same validity. In case of disputes arisen or discrepancies found between the Vietnamese and English versions, the Vietnamese version shall prevail.

This Resolution is approved by GMS and becomes effective from 08/5/2026./.

***Recipients:***

- As in Article 4;
- Shareholders;
- TEDI Website;
- File.

**ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS  
CHAIRPERSON**



**Pham Huu Son**

**RESOLUTION**

**On the adjustments of investment decision  
for Building Complex Project at No. 10 Trung Kính**

**GENERAL MEETING OF SHAREHOLDERS  
TRANSPORT ENGINEERING DESIGN INC.**

*Based on the Enterprise Law No. 59/2020/QH14;*

*Based on the Charter on Organization and Operation of Transport Engineering Design Inc. (TEDI);*

*Based on the Resolution No. 13a NQ/TEDI-ĐHĐCĐ dated 08/5/2025 by General Meeting of Shareholders (GMS) on the investment decision for the Building Complex Project at No. 10 Trung Kính;*

*Based on the Submission No. 260410.03 / TTr./TEDI-HĐQT dated 10/4/2026 by Board of Management (BOM) on the adjustments of investment decision for Building Complex Project at No. 10 Trung Kính;*

*Based on the Minutes of TEDI 2026 Annual GMS dated 08/5/2026.*

**RESOLVES**

**Article 1.** Adjust the investment decision for the Building Complex Project at No. 10 Trung Kính (Hà Nội), with details as follows:

1. Investor name: Transport Engineering Design Inc.
2. Project name: Building Complex Project at No. 10 Trung Kính.
3. Project objective: Construction of building complex for the purpose of commerce, service, office, headquarter of TEDI and real estate business.
4. Project scale:
  - Total land area: 2,581m<sup>2</sup>
  - Number of floors: 28 floors, number of basements: 03 basements
  - Total construction area: ~42,880m<sup>2</sup>, including
    - + Total area of basements: ~6,613.5m<sup>2</sup>
    - + Total area of floors: ~36,266.5 m<sup>2</sup>
  - Building height: ~114.2m
  - Construction density: ~49.9%
  - Land use coefficient: ~12.97
5. Estimated project investment cost: 874.923 billion VND, including:

- Investor's capital: 175 billion VND
- Mobilized capital: 699.923 billion VND
- 6. Project life: 50 years from the date of land provided, land rent, land use purpose changed.
- 7. Project location: Lot HH3 (K7-6) QHPK H2-2
- 8. Implementation period: Quarter II/2025-Quarter II/2029.

**Article 2.** This Resolution shall replace the Resolution No. 13a NQ/TEDI-ĐHĐCĐ dated 08/5/2025 by GMS.

BOM and Board of Supervisors (BOS) are assigned to organize the project implementation in compliance with the prevailing regulations and TEDI regulations.

**Article 3.** The Resolution consists of two (02) pages made in Vietnamese and English with the same validity. In case of disputes arisen or discrepancies found between the Vietnamese and English versions, the Vietnamese version shall prevail.

This Resolution is approved by GMS and becomes effective from 08/5/2026./.

**Recipients:**

- As in Article 2;
- Shareholders;
- TEDI Website;
- File.

**ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS  
CHAIRPERSON**



**Phạm Hữu Sơn**

No.: 14b NQ/TEDI-ĐHĐCĐ

*Hà Nội, 8th May 2026*

**RESOLUTION**

**On the orientation of TEDI Development Strategy in 2026-2035 Period  
and Vision to 2050**

**GENERAL MEETING OF SHAREHOLDERS  
TRANSPORT ENGINEERING DESIGN INC.**

*Based on the Enterprise Law No. 59/2020/QH14;*

*Based on the Charter on Organization and Operation of Transport Engineering Design Inc. (TEDI);*

*Based on the Submission No. 260410.04/ TTr./TEDI-HĐQT dated 10/4/2026 by Board of Management (BOM) on the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050;*

*Based on the Minutes of TEDI 2026 Annual General Meeting of Shareholders (GMS) dated 08/5/2026.*

**RESOLVES**

**Article 1.** Approve the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050, with details as follows:

**I. MISSION, VISION AND CORE VALUES**

1. **Mission:** "Creating sustainable value for every construction project"
2. **Vision:** "Maintaining the position of leading construction consultant in Vietnam, reaching the regional and international level"
3. **Core values:** "Independence - Creativity - Honesty - Responsibility"

**II. STRATEGIC OBJECTIVES**

**II.1. General objectives.**

Maintain the position of leading transport infrastructure consulting firm in Vietnam, build a reputable brand regionally and internationally. Step by step expand into the fields of investment consultancy, development consultancy, office and transport and industrial infrastructure investment, and other potential business lines.

**II.2. Specific objectives.**

1. Regarding position and market:
  - 1) TOP 1 in transport infrastructure consultancy in Vietnam in terms of revenue and the number of large and important projects applying advanced technology for the first time.
  - 2) Leading in survey and design of high-speed railway and Metro projects in urban areas.
  - 3) Striving for a minimum of 30% market share of transport infrastructure projects financed by State budget and large private investors.

2. Regarding products and services:
  - 1) 100% of design projects applying high technical standards and BIM.
  - 2) Step by step expanding into the fields of investment consultancy, development consultancy, office and transport and industrial infrastructure investment. Developing at least 03 new products or services suitable to TEDI's capacity.
  - 3) Client satisfaction rate  $\geq 95\%$  on all products and services.
3. Regarding personnel and organization:
  - 1) Increasing the scale of human resource to meet the requirements of production and business growth, and business line development.
  - 2) Annually, at least 80% of employees to be trained and key personnel accounting for at least 90%.
  - 3) Growth rate of labor productivity higher than that of revenue.
  - 4) Growth rate of the employees' real incomes higher than the inflation rate and under the leading group of transport infrastructure consulting market.
4. Regarding technology and innovation:
  - 1) 100% of design and supervision processes digitalized.
  - 2) Applying artificial intelligence (AI) in management and production.
  - 3) Applying at least 5 technological innovation solutions per year.
  - 4) Integrating AI and Big Data in important projects.
5. Regarding sustainable development:
  - 1) Minimizing the paper and energy consumption by full digital transformation of internal processes.
  - 2) Applying green and sustainable criteria in production and business activities.
  - 3) Reducing carbon emissions in production and business activities.
  - 4) Supporting community or educational projects related to infrastructure and transportation every year.
6. Regarding investment:
  - 1) Completing the investment project in land lot No. 10 Trung Kinh and studying investments in other land lots;
  - 2) Investing in other fields suitable to TEDI's capacity.
  - 3) TEDI's investments subject to careful appraisal, with low risk tolerance threshold.
  - 4) Increasing the efficiency of investment and exploitation of assets on land.
7. Regarding business growth:
  - 1) Revenue from transport infrastructure consulting services
    - Revenue growth rate: In accordance with Vietnam's economic growth target for 2026-2035 period, with details as follows:
      - + 2026-2030: 10%/year.
      - + 2031-2035: 7%-8%/year.
    - Ratio of after-tax profit and revenue: Not lower than 6.5%.

2) Revenue from other activities:

- Revenue from investment activities:
  - + Investment in the subsidiaries: Increase by 10%/year.
  - + Real estate projects: Revenue generated from 2030.
- Development consultancy: Striving for a minimum of 03 projects.
- Other potential fields: Effectively supporting the main business line, ensuring the revenue growth targets.

8. Regarding capital:

- 1) Charter capital of TEDI: In case of increasing charter capital, using the undistributed after-tax profit under the form of paying dividends in shares to the existing shareholders.
- 2) Charter capital of the subsidiaries: In case of increasing charter capital, using the undistributed after-tax profit under the form of paying dividends in shares to the existing shareholders and/or mobilizing capital from the existing shareholders.

**Article 2.** BOM and Board of Supervisors (BOS) are assigned to organize the implementation in compliance with the prevailing regulations and TEDI regulations.

**Article 3.** The Resolution consists of three (03) pages made in Vietnamese and English with the same validity. In case of disputes arisen or discrepancies found between the Vietnamese and English versions, the Vietnamese version shall prevail.

This Resolution is approved by GMS and becomes effective from 08/5/2026./.

**Recipients:**

- As in Article 2;
- Shareholders;
- TEDI Website;
- File.

**ON BEHALF OF  
GENERAL MEETING OF SHAREHOLDERS**



**CHAIRPERSON**

**Phạm Hữu Sơn**

No: 14-BB/TEDI-ĐHĐCĐ

Hanoi, 8<sup>th</sup> May 2026

**MINUTES**  
**2026 Annual General Meeting of Shareholders**  
**Transport Engineering Design Inc.**

Today, at 9h00 on 8th May 2026, at the Headquarters of Transport Engineering Design Inc. (*hereinafter abbreviated as TEDI*), No. 278 Ton Duc Thang St., O Cho Dua Ward, Hanoi City, TEDI 2025 Annual General Meeting of Shareholders (*hereinafter abbreviated as the GMS*) took place.

## I. COMPANY INFORMATION

1. Company name: Transport Engineering Design Inc.;
2. English name: Transport Engineering Design Incorporated;
3. Abbreviation: TEDI;
4. Business registration number: 0100107839. Date of issue: 3rd June 2014;  
Place of issue: Hanoi City Department of Planning and Investment;
5. Stock code: TED;
6. Head office: 278 Ton Duc Thang - O Cho Dua - Hanoi.

## II. PARTICIPANTS INVITED TO GMS

1. TEDI shareholders: 204 shareholders, representing 12,500,000 voting shares;
2. Representatives from Board of Management of TEDI, OCG, RIF, TVP;
3. Representative of AASC Auditing Co., Ltd.

### III. CONTENTS AND DEVELOPMENTS OF THE GMS

**1. Statement of reasons, introduction of delegates, Chairing Board, Shareholders' Status Verification Committee:**

Ms. Nguyễn Nhu Lam, on behalf of the Organizing Committee, announced the reasons, introduced the delegates, Chairing Board and Shareholders' Status Verification Committee:

a) *Chairing Board* consists of 3 people:

- Mr. Pham Huu Son - TEDI BOM Chairman - Chairperson of the GMS;
- Mr. Dao Ngoc Vinh - TEDI BOM Vice Chairman, GD - Member
- Ms. Do Thi Phuong Lan - TEDI BOM Member - Member

b) Shareholders' Status Verification Committee consists of 3 people:

- Mr. Ngo Nam Ha - BOS Member, DGM of Business Management Dept. - Head
- Mr. Le Tien Loc - DGM of Financial and Accounting Dept. - Member
- Ms. Nguyen Thi Minh Huong - Expert of Human Resource Dept. - Member

## 2. Report on shareholders' status verification results:

Mr. Ngo Nam Ha - Head of Shareholders' Status Verification Committee, announced the shareholders' status verification results before opening of the GMS:

- Total number of shareholders of TEDI: 204 shareholders. Total number of shares: 12,500,000 shares
- Total number of shareholders invited to the GMS: 204 shareholders, representing 100% of voting shares.
- Total number of shareholders attending the GMS: 59 shareholders (*42 shareholders attending in person and 17 shareholders authorized their representatives to attend*), representing ownership of 11,355,880 shares, equal to 90,85% of the number of voting shares of TEDI.

Pursuant to the provisions of the Enterprises Law No. 59/2020/QH14 and the Charter on TEDI Organization and Operation, TEDI 2026 Annual GMS is legal, valid and qualified to proceed.



*(Minutes of Shareholders' Status Verification is attached)*

### **3. Opening of the Meeting:**

Mr. Pham Huu Son - Chairman of TEDI Board of Managements opened the GMS.

### **4. Approve the Meeting contents:**

Mrs. Do Thi Phuong Lan, on behalf of the GMS Chairing Board, obtained the approval on the following contents:

- (1) GMS Chairperson appointed the GMS Secretariat consisting of 2 people:
  - Mr. Nguyen Cong Tam - GM of Human Resource Dept. - Head of Secretariat
  - Ms. Tran Thi Thu Huong - Standing Member of BOM Assistant Group - Member
- (2) The GMS voted to approve the agenda by raising voting cards, including the following:
  - BOM's report on their performance;
  - BOM's submission letter on the issues to be voted at the GMS including: (1) report by Board of Management; (2) 2025 financial statements; (3) 2025 after-tax profit distribution; (4) settlement of remuneration of BOM and BOS members in 2025; (5) 2026 business plan; (6) 2026 after-tax profit distribution plan; (7) estimated remuneration for BOM and BOS members in 2026;
  - BOM's submission letter on the adjustment of investment decision for Building Complex Project at No. 10 Trung Kinh;
  - BOM's submission letter on the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050;
  - BOM's submission letters on the dismissal of BOS member and election of additional BOS member for Term III (2024-2029) and list of candidates for election of additional BOS member for Term III (2024-2029);
  - BOS's report on their performance result in 2025 and activity plan in 2026;
  - BOS's submission letter on the list of candidate auditing companies to audit 2025 financial statements.

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

- (3) The GMS voted to approve the Regulations on conducting the GMS by raising voting cards:

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

- (4) The Meeting voted to approve the Regulations on additional election of Board of Supervisors members for Term III (2024-2029) by raising voting cards:

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

- (5) The Chairing Board introduced and the GMS voted to approve the Vote Counting Committee by raising the Voting Card, including 07 people as follows:

- 1) Mr. Vo Hoang Ha - Head;
- 2) Mr. Vu Thanh Trung - Member;
- 3) Mr. Tran Huy Tuan - Member;
- 4) Mr. Nguyen Minh Tung - Member.
- 5) Mr. Bui Xuan Hanh - Member.
- 6) Mr. Le Tien Loc - Member.
- 7) Mr. Pham Minh Giang - Member

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

### **5. Report No. 260410.01 BC/TEDI-HĐQT dated 10 April 2026 by Board of Management:**

The GMS listened to Mr. Pham Huu Son - BOM Chairman, on behalf of the GMS Chairing Board, explaining Report No. 260410.01 BC/TEDI-HĐQT dated 10/4/2026 by TEDI BOM on their

performance results, monitoring results of the activities by Executive Board in 2025, and BOM 2026 activity plan.

**6. Submission Letter No. 260410.02 TTr./TEDI-HĐQT dated 10 April 2026 by BOM:**

The GMS listened to Mr. Dao Ngoc Vinh - BOM Vice Chairman, on behalf of the GMS Chairing Board, explaining the Submission Letter No. 260410.02 TTr./TEDI-HĐQT dated 10/4/2026 by BOM on the issues submitted to the GMS for approval, including:

**(1) BOM's report:**

- Report No. 260410.01 BC/TEDI-HĐQT dated 10/4/2026 submitted to the GMS.

**(2) 2025 financial statements:**

TEDI 2025 separate financial statement and the consolidated financial statement have been audited by AASC Auditing Co., Ltd., with basic norms as follows:

*Unit: Dong*

No.	Norm	Separate financial statement		Consolidated financial statement	
		2024	2025	2024	2025
1	Total assets	688,380,200,012	912,196,626,560	1,296,530,925,661	1,753,821,129,256
	- Short term assets	561,483,921,655	784,060,131,598	1,202,935,012,099	1,665,906,451,610
	- Long term assets	126,896,278,357	128,136,494,962	93,595,913,562	87,914,677,646
2	Total revenue:	678,813,672,084	888,344,782,637	1,370,259,779,171	1,809,723,225,022
	- Main business	654,503,960,449	863,560,100,194	1,362,471,663,279	1,796,371,834,054
	- Finance	23,995,074,935	24,555,568,424	7,350,463,514	12,079,608,092
	- Others	314,636,700	229,114,019	437,652,378	1,271,782,876
3	Before-tax profit	66,045,019,512	86,177,078,335	110,410,444,887	152,141,758,439
4	After-tax profit:	56,881,677,844	72,429,629,771	86,840,703,204	120,804,941,243
	- Parent Co. shareholders	56,881,677,844	72,429,629,771	63,559,079,504	90,383,825,240
	- Minority shareholders	-	-	23,281,623,700	30,421,116,003
5	Basic earnings per share	x	x	5,085	7,224
6	Investment in fixed assets	13,917,827,034	6,503,499,630	17,849,625,539	11,563,128,192

**(3) 2025 after-tax profit distribution plan:**

Based on 2025 audited separate financial statement, 2025 after-tax profit distribution plan is as follows:

No.	Norm	Amount (VND)	Percentage	Note
I.	Charter capital	125,000,000,000		
II.	Number of shares	12,500,000	100%	
	Number of outstanding shares	12,500,000	100%	
III.	Total before-tax profit	86,177,078,335		
IV.	Current corporate income tax	13,747,448,564		
V.	Deferred corporate income tax	0		
VI.	After-tax profit	72,429,629,771	100.00%	
1	Dividend (2,000 VND/share x 12,500,000 shares)	25,000,000,000	34.52%	
2	Bonus fund for BOM, BOS, Executive Board	3,621,000,000	5.00%	
	In which:			

No.	Norm	Amount (VND)	Percentage	Note
	- Bonus for BOM and BOS (50%)	1,810,500,000		
	- Bonus for Executive Board (50%)	1,810,500,000		
3	Sales-based bonus fund	3,621,000,000	5.00%	
4	Bonus and welfare fund	10,864,000,000	15.0%	
5	Undistributed after-tax profit	29,323,629,771	40.48%	

**(4) Settlement of remuneration for BOM and BOS members in 2025:**

Settlement of the remuneration fund for BOM and BOS in 2025 is VND 1,143,600,000, equal to the estimate approved by 2025 General Meeting of Shareholders, details are as follows:

Unit: Dong

No.	Full name	Position	Approved estimate	Settlement for 2025	Paid in 2025	Amount settled
<b>I.</b>	<b>Board of Management</b>					
1	Phạm Hữu Sơn	Chairman	200,400,000	200,400,000	200,400,000	-
2	Đào Ngọc Vinh	Vice Chairman	180,000,000	180,000,000	180,000,000	-
3	Đỗ Thị Phương Lan	Member	160,800,000	160,800,000	160,800,000	-
4	Mutsuya MORI	Member	160,800,000	160,800,000	160,800,000	-
5	Nhữ Đình Hòa	Member	160,800,000	160,800,000	160,800,000	-
<b>II.</b>	<b>Board of Supervisors</b>					
1	Võ Tùng Hưng	Head	40,000,000	40,000,000	40,000,000	-
2	Phạm Thị Lan Hương	Head	80,000,000	80,000,000	80,000,000	-
3	Ngô Nam Hà	Member	80,400,000	80,400,000	80,400,000	-
4	Phan Lê Bình	Member	80,400,000	80,400,000	80,400,000	-
<b>III</b>	<b>Total</b>		<b>1,143,600,000</b>	<b>1,143,600,000</b>	<b>1,143,600,000</b>	<b>-</b>

**(5) 2026 business plan:**

Unit: Million VND

No	Norm	Consolidated data			Parent Company data		
		2025 result	2026 plan	%	2025 result	2026 plan	%
1	Total asset value	1,753,821	1,500,000	85.5	912,197	790,000	86.6
2	Total revenue	1,809,723	1,600,000	88.4	888,345	800,000	90.1
3	Before-tax profit	152,142	130,829	86.0	86,177	80,300	93.2
4	After-tax profit:	120,805	104,038	86.1	72,430	68,440	94.5
	- Parent Co. shareholders	90,384	76,476	84.6	72,430	68,440	94.5
	- Minority shareholders	30,421	27,562	90.6	-	-	-
5	Basic earnings per share	7,224	6,000	83.1	x	x	x
6	Investment in fixed assets	11,563	25,828	223.4	6,503	11,538	177.4

**(6) 2026 after-tax profit distribution plan:**

(According to Parent Company's business results)

- Dividend: 2,000 VND/share.
- Bonus fund for Board of Management, Board of Supervisors, Executive Board: Not more than 5% and 3% of after-tax profit respectively for Class A and Class B companies (of which 50% as bonus for Board of Management - Board of Supervisors;

50% as bonus for Executive Board (General Director, Deputy General Director and Chief Accountant)).

- Sale-based bonus fund: Not more than 5% of after-tax profit when the company is ranked Class A with revenue exceeding 4 times of owners' equity.
- Bonus and welfare fund: 15% of after-tax profit.
- Undistributed after-tax profit: The remaining amount.

**(7) Estimated remuneration for BOM and BOS members in 2026:**

No.	Position	Number	Coefficient	Number of person-month	Monthly rate (VND)	Planned annual remuneration (VND)
1	BOM Chairman	1	1.0	12	20,300,000	243,600,000
2	BOM Vice Chairman - General Director	1	0.9	12	18,300,000	219,600,000
3	BOM Member	3	0.8	36	16,200,000	583,200,000
4	BOS Head	1	0.6	12	12,200,000	146,400,000
5	BOS Member	2	0.4	24	8,100,000	194,400,000
	<b>Total</b>	<b>8</b>		<b>96</b>		<b>1,387,200,000</b>

*The actual remuneration of BOM and BOS members will be adjusted according to 2026 business results of Parent Company.*

**7. Submission Letter No. 260410.03 TTr./TEDI-HĐQT dated 10 April 2026 by BOM on the adjustments of investment decision for Building Complex Project at No. 10 Trung Kinh:**

The GMS listened to Mr. Dao Ngoc Vinh - BOM Vice Chairman, on behalf of the GMS Chairing Board, explaining the Submission Letter No. 260410.03 TTr./TEDI-HĐQT dated 10/4/2026 by BOM on the adjustments of investment decision for Building Complex Project at No. 10 Trung Kinh, with details as follows:

- (1) Investor name: Transport Engineering Design Inc.
- (2) Project name: Building Complex Project at No. 10 Trung Kinh.
- (3) Project objective: Construction of building complex for the purpose of commerce, service, office, headquarter of TEDI and real estate business.
- (4) Project scale:
  - Total land area: 2,581m<sup>2</sup>
  - Number of floors: 28 floors, number of basements: 03 basements
  - Total construction area: ~42,880m<sup>2</sup>, including
    - + Total area of basements: ~6,613.5m<sup>2</sup>
    - + Total area of floors: ~36,266.5 m<sup>2</sup>
  - Building height: ~114.2m
  - Construction density: ~49.9%
  - Land use coefficient: ~12.97%
- (5) Estimated project investment cost: 874.923 billion VND, including:
  - Investor's capital: 175 billion VND
  - Mobilized capital: 699.923 billion VND
- (6) Project life: 50 years from the date of land provided, land rent, land use purpose changed.
- (7) Project location: Lot HH3 (K7-6) QHPK H2-2
- (8) Implementation period: Quarter II/2025-Quarter II/2029.

**8. Submission Letter No. 260410.04 TTr./TEDI-HĐQT dated 10 April 2026 by BOM on the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050**

The GMS listened to Mr. Dao Ngoc Vinh - BOM Vice Chairman, on behalf of the GMS Chairing Board, explaining the Submission Letter No. 260410.04 TTr./TEDI-HĐQT dated 10/4/2026 by BOM on the orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050, with details as follows:

**I. MISSION, VISION AND CORE VALUES**

1. **Mission:** "Creating sustainable value for every construction project"
2. **Vision:** "Maintaining the position of leading construction consultant in Vietnam, reaching the regional and international level"
3. **Core values:** "Independence - Creativity - Honesty - Responsibility"

**II. STRATEGIC OBJECTIVES**

**II.1. General objectives.**

Maintain the position of leading transport infrastructure consulting firm in Vietnam, build a reputable brand regionally and internationally. Step by step expand into the fields of investment consultancy, development consultancy, office and transport and industrial infrastructure investment, and other potential business lines.

**II.2. Specific objectives.**

1. Regarding position and market:
  - 1) TOP 1 in transport infrastructure consultancy in Vietnam in terms of revenue and the number of large and important projects applying advanced technology for the first time.
  - 2) Leading in survey and design of high-speed railway and Metro projects in urban areas.
  - 3) Striving for a minimum of 30% market share of transport infrastructure projects financed by State budget and large private investors.
2. Regarding products and services:
  - 1) 100% of design projects applying high technical standards and BIM.
  - 2) Step by step expanding into the fields of investment consultancy, development consultancy, office and transport and industrial infrastructure investment. Developing at least 03 new products or services suitable to TEDI's capacity.
  - 3) Client satisfaction rate  $\geq 95\%$  on all products and services.
3. Regarding personnel and organization:
  - 1) Increasing the scale of human resource to meet the requirements of production and business growth, and business line development.
  - 2) Annually, at least 80% of employees to be trained and key personnel accounting for at least 90%.
  - 3) Growth rate of labor productivity higher than that of revenue.
  - 4) Growth rate of the employees' real incomes higher than the inflation rate and under the leading group of transport infrastructure consulting market.
4. Regarding technology and innovation:
  - 1) 100% of design and supervision processes digitalized.
  - 2) Applying artificial intelligence (AI) in management and production.
  - 3) Applying at least 5 technological innovation solutions per year.
  - 4) Integrating AI and Big Data in important projects.
5. Regarding sustainable development:
  - 1) Minimizing the paper and energy consumption by full digital transformation of internal processes.
  - 2) Applying green and sustainable criteria in production and business activities.

- 3) Reducing carbon emissions in production and business activities.
- 4) Supporting community or educational projects related to infrastructure and transportation every year.
6. Regarding investment:
  - 1) Completing the investment project in land lot No. 10 Trung Kinh and studying investments in other land lots;
  - 2) Investing in other fields suitable to TEDI's capacity.
  - 3) TEDI's investments subject to careful appraisal, with low risk tolerance threshold.
  - 4) Increasing the efficiency of investment and exploitation of assets on land.
7. Regarding business growth:
  - 1) Revenue from transport infrastructure consulting services
    - Revenue growth rate: In accordance with Vietnam's economic growth target for 2026-2035 period, with details as follows:
      - + 2026-2030: 10%/year.
      - + 2031-2035: 7%-8%/year.
    - Ratio of after-tax profit and revenue: Not lower than 6.5%.
  - 2) Revenue from other activities:
    - Revenue from investment activities:
      - + Investment in the subsidiaries: Increase by 10%/year.
      - + Real estate projects: Revenue generated from 2030.
    - Development consultancy: Striving for a minimum of 03 projects.
    - Other potential fields: Effectively supporting the main business line, ensuring the revenue growth targets.
8. Regarding capital:
  - 1) Charter capital of TEDI: In case of increasing charter capital, using the undistributed after-tax profit under the form of paying dividends in shares to the existing shareholders.
  - 2) Charter capital of the subsidiaries: In case of increasing charter capital, using the undistributed after-tax profit under the form of paying dividends in shares to the existing shareholders and/or mobilizing capital from the existing shareholders.

#### **9. Report and submission letter by BOS:**

The GMS listened to Ms. Pham Thi Lan Huong - BOS Head explaining:

- 1) BOS's report on 2025 performance results, 2026 activity plan;
- 2) BOS's submission letter on the list of candidate auditing companies to audit 2026 financial statements and requesting for authorization to TEDI BOM to decide on selecting one of the following three auditing companies:
  - (1) An Viet Auditing Co., Ltd.
  - (2) AASC Auditing Co., Ltd.
  - (3) Ernst & Young Vietnam Co., Ltd.

#### **10. Discussion and voting on the issues presented to the GMS:**

The GMS discussed the reports and submission letters by BOM and BOS, with details as follows:

##### **Comments:**

- 1) Shareholders TED020 – Mr. Hà Minh  
TEDI's business results for 2025 show impressive growth.

The proposal from TEDI's Board of Directors to adjust the investment decision for the 10 Trung Kinh commercial, service, and office building project, increasing the number of floors from 25 to 28, is a very

correct decision, and the investment efficiency will increase. This is a step forward for TEDI, its first time investing in such a large-scale project.

With CONICO's experience in investing in and building a 24-story headquarters from 2017-2019, controlling cash flow, progress, and project quality is very important; poor control will increase the total investment cost.

TEDI needs to consider establishing a professional Project Management Board or hiring a professional unit to manage the project to closely monitor it.

With its experience and as a shareholder of TEDI, CONICO is ready to cooperate with TEDI to ensure the quality and progress of the project and bring it into operation as soon as possible.

**Explanations: Mr. Pham Huu Son – Chairman of the BOM of TEDI**

In 2025, the General Shareholders' Meeting approved the investment decision for the project with 25 above-ground floors. To comply with current regulations and increase the project's investment efficiency, the Board of Directors proposed adjusting the number of above-ground floors to 28.

TEDI is currently recruiting experienced and professional personnel to manage the project professionally, closely controlling cash flow, progress, and project quality, striving to save costs and not exceed the total projected investment.

Currently, the procedures for obtaining approval of the project's investment policy and investor have completed the phase of seeking opinions from relevant agencies and the People's Committee of Yen Hoa Ward. The Hanoi Department of Finance is compiling opinions and submitting them to the Hanoi People's Committee for consideration.

The project complies with all current legal regulations, so it is expected to be approved by the Hanoi People's Committee soon, and the process of hiring consultants to prepare the Feasibility Study Report and Technical Design is underway, with construction expected to begin in early 2027. The construction is expected to take 2 years (2027-2028), with completion scheduled for 2029.

**11. Submission Letter No. 260423-01 TTr./TEDI-HĐQT dated 23 April 2026 by BOM on the dismissal of BOS member and election of additional BOS member for Term III (2024-2029)**

The GMS listened to Ms. Đỗ Thị Phương Lan - BOM Member, on behalf of the GMS Chairing Board, explaining the Submission Letter No. 260423-01 TTr./TEDI-HĐQT dated 23/4/2026 by BOM on the dismissal of BOS member and election of additional BOS member for Term III (2024-2029), with details as follows:

1. Approve the dismissal of BOS member for Term III (2024-2029) based on the letter of resignation by Ms. Pham Thi Lan Huong, Head of TEDI BOS.
2. Approve the number of additional members to be elected for BOS for Term III (2024-2029): 01 member

The GMS voted to approve the dismissal of BOS member and election of additional BOS member for Term III (2024-2029) by raising voting cards, with results as follows:

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

**12. Submission Letter No. 260429-01 TTr./TEDI-HĐQT dated 20 April 2026 by BOM on the list of candidates for election of additional BOS member for Term III (2024-2029)**

The GMS Meeting listened to Ms. Đỗ Thị Phương Lan - BOM Member, on behalf of the GMS Chairing Board, explaining the Submission Letter No. 260429-01 TTr./TEDI-HĐQT dated 29/4/2026 by BOM on the list of candidates for election of additional BOS member for Term III (2024-2029), with details as follows:

As of 17h00, 28/4/2026 (deadline for self-nomination, nomination of candidates for election of additional BOS member for Term III (2024-2029)), TEDI BOM received the following letters of nomination and self-nomination with the following candidates:

- Number of candidates nominated, self-nominated to BOS: 01 candidate

After reviewing the letter of nomination, self-nomination of candidates in comparison with prevailing regulations and TEDI Charter, results of nomination, self-nomination of candidates for BOS member for Term III (2024-2029) are as follows:

- Number of candidates qualified for election of additional BOS member for Term III (2024-2029): 01 candidate

List of candidates for election of additional BOS member: 01 candidate, with details as follows:

- Full name: NGO PHAM DUC TRINH. Gender: Male;
- Nationality: Vietnamese;
- Birthdate: 27/12/1995;
- ID: 079095021064 issued on 28/4/2021 by Police Department on Administration Management of Social Order

*(Letter of nomination by shareholders and CV of the above candidate have been included in additional GMS documents sent to shareholders)*

The GMS voted to approve the list of candidates for election of additional BOS member for Term III (2024-2029) by raising voting card with results as follows:

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

### 13. Voting:

Mr. Vo Hoang Ha - Head of Vote Counting Committee guided the voting and announced the results by the Shareholders' Status Verification Committee on the developments of shareholders attending the GMS before the voting time as follows:

*The total number of shareholders attending the GMS was 63 shareholders (46 shareholders were present and 17 shareholders authorized their representatives to attend the GMS), representing the ownership of 11,580,280 shares, equal to 92.64% of the number of voting shares of TEDI.*

### 14. Vote counting results:

Mr. Vo Hoang Ha - Head of the Vote Counting Committee announced the results of the vote counting on the issues submitted to the GMS, with details as follows:

- Total number of votes issued: 46 votes, representing 11,520,280 shares, equal to 100% of the voting shares present at the GMS and 92.64% of the voting shares.
- Total number of votes collected: 44 votes, representing 11,568,579 shares, equal to 100% of the voting shares present at the GMS.
- Number of valid votes: 44 votes, representing 11,568,579 shares, equal to 100% of the votes collected.
- Number of invalid votes: 0 votes, representing 0 shares, equal to 0% of the votes collected.
- Vote counting results:

TT	Issue voted	Agree		Disagree		No comments		Invalid		Result
		Number of shares	%	Number of shares	%	Number of shares	%	Number of shares	%	
1	Report by BOM	11.568.579	100	0	0	0	0	0	0	Passed
2	Report by BOS	11.568.579	100	0	0	0	0	0	0	Passed
3	2025 audited financial statements	11.568.579	100	0	0	0	0	0	0	Passed
4	2025 after-tax profit distribution plan	11.568.579	100	0	0	0	0	0	0	Passed
5	Settlement of remuneration for BOM & BOS in 2025	11.568.579	100	0	0	0	0	0	0	Passed

TT	Issue voted	Agree		Disagree		No comments		Invalid		Result
		Number of shares	%	Number of shares	%	Number of shares	%	Number of shares	%	
6	2026 business plan	11.568.579	100	0	0	0	0	0	0	Passed
7	2026 after-tax profit distribution plan	11.568.579	100	0	0	0	0	0	0	Passed
8	Estimated remuneration for BOM & BOS members in 2026	11.568.579	100	0	0	0	0	0	0	Passed
9	List of candidate auditing companies for audit of 2026 FS	11.568.579	100	0	0	0	0	0	0	Passed
10	Adjustments of investment decision for Building Complex Project at No. 10 Trung Kinh	11.568.579	100	0	0	0	0	0	0	Passed
11	Orientation of TEDI Development Strategy in 2026-2035 Period and Vision to 2050	11.568.579	100	0	0	0	0	0	0	Passed

*(Minutes of Vote Counting is attached)*

According to Point d, Clause 1, Article 27, the Resolution on “*investment project or sale of assets with value of thirty five percent (35%) of total asset value or more specified in the most recent financial statement of TEDI*” is passed if approved by shareholders representing sixty five percent (65%) of total votes of all shareholders attending the GMS and according to Clause 2 - Article 27 - TEDI Charter, “*resolutions are passed if approved by more than fifty percent (50%) or more of total votes of all shareholders attending the GMS except those stipulated under Clause 1 of the same Article*”, the above 11 issues have been passed by the GMS.

#### **15. Announcement of election results:**

Mr. Võ Hoàng Hà - Head of Vote Counting Committee announced the results of election of additional BOS member for Term III (2024-2029) as follows:

- Total number of votes issued: 46 votes, representing 11,580,280 shares, equal to 100% of the voting shares present at the GMS and 92.64% of the voting shares.
- Total number of votes collected: 44 votes, representing 11,568,579 shares, equal to 99,9% of the voting shares present at the GMS.
- Number of valid votes: 44 votes.
- Number of invalid votes: 0 vote.
- Vote counting results:

No.	List of candidates for election	Number of votes	%
1	Ngô Phạm Đức Trình	11,558,579	99.98%

According to the Regulations on election, Ms. Ngô Phạm Đức Trình has been elected as BOS member for Term III (2024-2029).

*(Minutes of Vote Counting is attached)*

#### **16. Approval of the Minutes and Resolution of 2025 Annual GMS.**

- Mr. Nguyen Cong Tam - Head of the Secretariat presented the draft Minutes and Resolution of the 2025 Annual GMS.
- Mr. Đào Ngọc Vinh, on behalf of the GMS Chairing Board, guided the voting to approve the Minutes and Resolution of the 2025 Annual GMS by raising the voting card with the following results:

*Voting results: 100 % of attending shares with voting rights presented agreement. 0 % of attending shares presented disagreement and no other opinions.*

Minutes were made and approved at 12h00 on 8 May 2026.

The minutes consist of eleven (11) pages, prepared in Vietnamese and English with the same validity. In case of any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail for application.

*Hanoi, 8 May 2026*

**GMS SECRETARIAT  
HEAD**

**Nguyen Cong Tam**

**ON BEHALF OF GMS CHAIRING BOARD  
CHAIRPERSON**



**Pham Huu Son**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**SHAREHOLDERS' STATUS VERIFICATION REPORT**  
**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**TRANSPORT ENGINEERING DESIGN INC. (TEDI)**

At 09:15 AM on May 8, 2026, at the headquarters of Transport Engineering Design Inc. (TEDI), located at No. 278 Ton Duc Thang Street, O Cho Dua Ward, Hanoi City.

According to Decision No. 91/QĐ-TEDI dated March 17, 2026, issued by the Board of Management of TEDI, the Shareholders' Status Verification Committee is composed of the following members:

1. **Mr. Ngo Nam Ha** - Head of the Committee
2. **Mr. Le Tien Loc** - Member
3. **Ms. Nguyen Thi Minh Huong** - Member

The Committee conducted the verification of shareholder status for attending the 2026 Annual General Meeting of Shareholders, with the following results:

- **Total number of shareholders of TEDI: 204**
- **Total number of shareholders attending the Meeting: 59**

Including:

- Shareholders attending **in person: 42**
- Shareholders attending **by proxy: 17**

These shareholders represent the ownership of **11,355,880 shares**, equivalent to **90.85%** of the total voting shares of TEDI.

Pursuant to the Law on Enterprises No. 59/2020/QH14 and the Charter of TEDI, the Shareholder Status Verification Committee hereby declares that the 2026 Annual General Meeting of Shareholders of TEDI is **legal, valid, and qualified** to proceed.

This report was prepared at 09:15 AM on May 8, 2026, and was publicly presented before the Meeting.

*(List of attending shareholders attached)*

**SHAREHOLDER STATUS VERIFICATION COMMITTEE**

**HEAD OF COMMITTEE**

**MEMBER**

**MEMBER**



**Ngo Nam Ha**



**Nguyen Thi Minh Huong**



**Le Tien Loc**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

**REPORT ON  
THE ATTENDANCE OF SHAREHOLDERS AND AUTHORIZED  
REPRESENTATIVES  
AT THE 2026 ANNUAL GENERAL MEETING  
OF SHAREHOLDERS TRANSPORT ENGINEERING DESIGN INC - JSC**

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Pursuant to the Charter on the Organization and Operation of Transport Engineering Design Inc - JSC;

Pursuant to Decision No. 91/QĐ-TEDI dated March 17, 2026, of the Board of Directors regarding the establishment of the Shareholder Eligibility Verification Committee for the 2026 AGM.

**1. Composition of the Shareholder Eligibility Verification Committee at the 2026 Annual General Meeting of Shareholders includes:**

- Mr. Ngo Nam Ha – Head of the Committee
- Mr. Le Tien Loc – Member
- Ms. Nguyen Thi Minh Huong – Member

**2. Attendance of shareholders and authorized representatives at the 2026 Annual General Meeting of Shareholders:**

No.	Time	Number of shareholders and authorized representatives attending the AGM	Number of shares owned and authorized	Percentage % (compared to total voting shares)
1	At 09:15	59 shareholders	11,355,880	90.85%
2	At 11:30	63 shareholders	11,580,280	92.64%

This minute was prepared in 02 copies at 11:30 on May 08, 2026, and is archived at the Office of the Board of Directors of Transport Engineering Design Inc - JSC.

**SHAREHOLDER ELIGIBILITY VERIFICATION COMMITTEE**  
**HEAD OF COMMITTEE                      MEMBER                      MEMBER**



**Ngô Nam Hà**



**Nguyễn Thị Minh Hương**



**Lê Tiến Lộc**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**BALLOT COUNTING MINUTES FOR VOTING**  
**ON AGENDA ITEMS SUBMITTED TO THE 2026 ANNUAL GENERAL**  
**MEETING OF SHAREHOLDERS**

Pursuant to the Charter of Organization and Operation of the Transport Engineering and Design Corporation – JSC.

Pursuant to the results of the Election and Ballot Counting Committee election at the 2026 Annual General Meeting of Shareholders of the Transport Engineering and Design Corporation – JSC.

Pursuant to the reports and proposals of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders;

Pursuant to the Working Regulations approved by the 2026 Annual General Meeting of Shareholders;

**The Ballot Counting Committee consists of:**

1. Mr. Võ Hoàng Hà – Chairperson
2. Mr. Vũ Thành Trung – Member
3. Mr. Trần Huy Tuấn – Member
4. Mr. Nguyễn Minh Tùng – Member
5. Mr. Bùi Xuân Hạnh – Member
6. Mr. Lê Tiến Lộc – Member
7. Mr. Phạm Minh Giang – Member

The Election and Ballot Counting Committee proceeded to count the voting ballots. The detailed ballot counting results are as follows:

**Item 1: Approval of the Board of Directors' Activity Report**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.

- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the Board of Directors' Activity Report.**

**Item 2: Approval of the Supervisory Board's Activity Report**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the Supervisory Board's Activity Report.**

**Item 3: Approval of the 2025 Audited Financial Statements**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the 2025 Audited Financial Statements.**

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#### **Item 4: Approval of the 2025 After-Tax Profit Distribution Plan**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion:** The General Meeting approved the 2025 After-Tax Profit Distribution Plan.

#### **Item 5: Approval of the 2025 Remuneration Settlement for Members of the Board of Directors and Supervisory Board**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion:** The General Meeting approved the 2025 Remuneration Settlement for Members of the Board of Directors and Supervisory Board.

#### **Item 6: Approval of the 2026 Business Production Plan**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.

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- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the 2026 Business Production Plan.**

**Item 7: Approval of the 2026 After-Tax Profit Distribution Plan**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the 2026 After-Tax Profit Distribution Plan.**

**Item 8: Approval of the 2026 Remuneration Budget for Members of the Board of Directors and Supervisory Board**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion: The General Meeting approved the 2026 Remuneration Budget for Members of the Board of Directors and Supervisory Board.**

**Item 9: Approval of the List of Auditing Firms for the 2026 Financial Statements**

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- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion:** The General Meeting approved the List of Auditing Firms for the 2026 Financial Statements.

**Item 10: Approval of the Revised Investment Decision for the Construction of the Office, Commercial and Service Building Project at No. 10 Trung Kinh**

- Total voting ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Total valid ballots: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Invalid ballots: **0**, representing **0%** of total voting ballots of attending shareholders.
- Votes in favor: **11,568,579**, representing **100%** of total voting ballots of attending shareholders.
- Votes against: **0**, representing **0%** of total voting ballots of attending shareholders.
- Abstentions: **0**, representing **0%** of total voting ballots of attending shareholders.

**Conclusion:** The General Meeting approved the Revised Investment Decision for the Construction of the Office, Commercial and Service Building Project at No. 10 Trung Kinh.

**Item 11: Approval of TEDI's Strategic Development Orientation for the 2026–2035 Period, with Vision to 2050**

- Votes in favor: **46 ballots**, equivalent to **11,568,579 shares**, representing **100%** of total shares participating in voting at the meeting.
- Votes against: **0 ballots**, equivalent to **0 shares**, representing **0%** of total shares participating in voting at the meeting.

- Abstentions: **0 ballots**, equivalent to **0 shares**, representing **0%** of total shares participating in voting at the meeting.
- Invalid ballots: **0 ballots**, equivalent to **0 shares**, representing **0%** of total shares participating in voting at the meeting.

**Conclusion:** The General Meeting approved TEDI's Strategic Development Orientation for the 2026–2035 Period, with Vision to 2050.

These minutes consist of 06 pages, completed at 11:40 AM on May 8, 2026, and publicly adopted before the General Meeting.

**ON BEHALF OF THE ELECTION  
AND BALLOT COUNTING COMMITTEE**

**CHAIRPERSON**



**Võ Hoàng Hà**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

**BALLOT COUNTING MINUTES**  
**SUPPLEMENTARY ELECTION TO THE SUPERVISORY BOARD – TERM III**  
**(2024–2029)**  
**TRANSPORT ENGINEERING AND DESIGN CORPORATION – JSC**

Pursuant to the Charter of Organization and Operation of the Transport Engineering and Design Corporation – JSC.

Pursuant to the results of the Election and Ballot Counting Committee election at the 2026 Annual General Meeting of Shareholders of the Transport Engineering and Design Corporation – JSC.

**The Ballot Counting Committee consists of:**

- |                         |               |
|-------------------------|---------------|
| 1. Mr. Võ Hoàng Hà      | – Chairperson |
| 2. Mr. Vũ Thành Trung   | – Member      |
| 3. Mr. Trần Huy Tuấn    | – Member      |
| 4. Mr. Nguyễn Minh Tùng | – Member      |
| 5. Mr. Bùi Xuân Hạnh    | – Member      |
| 6. Mr. Lê Tiến Lộc      | – Member      |
| 7. Mr. Phạm Minh Giang  | – Member      |

The Presiding Board announced the list of nominated and self-nominated candidates for the Supervisory Board, which was unanimously approved by the General Meeting.

The number of seats to be elected to the Supervisory Board is **01 (one)**, **The name: Ngo Pham Duc Trinh.**

The Election and Ballot Counting Committee announced the election rules and principles to the General Meeting. Election results will be calculated based on the number of shares owned or represented with voting rights by each officially attending shareholder.

The Committee distributed ballots, supervised the voting process, collected ballots, and proceeded with counting. The detailed results are as follows:

1. **Total ballots issued:** 46 ballots, representing **11,580,280 shares**, equal to **92.64%** of voting shares.



2. **Total ballots collected:** 44 ballots, representing **11,568,579 shares**, equal to **92.55%** of voting shares.
- 

**List of Candidates for the Supervisory Board:**

1. Ngô Phạm Đức Trình
  - Valid ballots: 44
  - Invalid ballots: 0

**Ballot Counting Results:**

No.	Full Name	Votes Received	Percentage
1	Ngô Phạm Đức Trình	11,558,579	99.91%

**List of Elected Members to the Supervisory Board:**

Based on the ballot counting results, the approved election rules, and the Corporation's Charter, the following individual has been **elected** to the Supervisory Board of the Transport Engineering and Design Corporation – JSC, Term III (2024–2029):

No.	Full Name	Votes Received	Percentage
1	Ngô Phạm Đức Trình	11,558,579	99.91%

These minutes consist of 2 pages, completed at 11:30 AM on May 8, 2026, and publicly adopted before the General Meeting.

**ON BEHALF OF THE ELECTION  
AND BALLOT COUNTING COMMITTEE**

**CHAIRPERSON**

**Võ Hoàng Hà**

