



No: 23/NQHDQT.2026

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Ho Chi Minh City, May 13, 2026

RESOLUTION OF THE BOARD OF DIRECTORS Meeting No. 23

Pursuant to the Charter of Huu Nghi Garment Joint Stock Company;

Pursuant to the Minutes of the Board of Directors' Meeting Session No. 23 dated May 13, 2026;

RESOLVES

Article 1

The Board of Directors resolved to approves the appointment of NVA Auditing Co., Ltd. as the independent auditor for the financial year 2026.

Article 2

The Board of Directors unanimously approves the payment of the 2025 cash dividend at the rate of 20% per share (equivalent to VND 2,000 per share).

The record date for the list of shareholders entitled to the dividend payment is June 15, 2026, with the disbursement scheduled for June 25, 2026.

This Resolution shall take effect from the date of signing. Relevant individuals and departments shall be responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

Chairman of the Board

HA VAN DUYET