

No.: 02/2026/NQ-HĐQT

Ho Chi Minh City, May 11, 2026

**BOARD OF DIRECTORS' RESOLUTION**  
(Re: 2026 business plan)

- ✓ Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- ✓ Pursuant to the Charter of Sai Gon Hotel Joint Stock Company;
- ✓ Pursuant to the Minutes of the Board of Directors' Meeting of Sai Gon Hotel Joint Stock Company dated May 12, 2026.

**RESOLVES**

**Article 1.** To approve the the 2026 Business Plan of Saigon Hotel Joint Stock Company:

No.	Indicator	Amount (VND)
1	<b>Total revenue</b>	<b>58.850.000.000</b>
a	Operating revenue	51.600.000.000
b	Financial revenue	7.200.000.000
c	Other income	50.000.000
2	<b>Total expenses</b>	<b>39.098.525.200</b>
a	Operating expenses + Financial expenses + Other expenses	16.580.620.000
b	Salary expenses (including insurance, trade union fees, meals)	17.540.905.200
	<i>Of which: Total accrued payroll</i>	<i>14.448.000.000</i>
c	Fixed costs	4.977.000.000
	<i>Including: + Depreciation of fixed assets</i>	<i>2.040.000.000</i>
	<i>+ Taxes, land rent</i>	<i>2.937.000.000</i>
3	<b>Profit before tax</b>	<b>19.751.474.800</b>
4	<b>Profit after tax</b>	<b>15.793.179.840</b>

**Article 2.** This Resolution shall take effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Director, and relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 2;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Vo Thanh Binh