

No: 110./2026/SSH-CBTT

Ha Noi, May 16, 2026

PERSONNEL CHANGE NOTICE

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange
Shareholders**

Pursuant to the Annual General Meeting of Shareholders' Resolution No. 01/2026/SSH/NQ-DHDCĐ dated May 16, 2026, we hereby respectfully announce the dismissal and appointment of personnel of Sunshine Homes Development Joint Stock Company as follows:

1. Dismissal of members of the Board of Directors and the Board of Supervisors:

❖ **Member of the Board of Directors**

- Full name: Mr. Nguyen Nam Viet
- Position no longer held: Member of the Board of Directors
- Effective date: May 16, 2026

❖ **Independent Member of the Board of Directors**

- Full name: Mr. Nguyen Viet Hai
- Position no longer held: Independent Member of the Board of Directors
- Effective date: May 16, 2026

❖ **Member of the Board of Supervisors**

- Full name: Mr. Tran Dang Khoa
- Position no longer held: Member of the Board of Supervisors
- Effective date: May 16, 2026

2. Appointment of members of the Board of Directors and the Board of Supervisors:

❖ **Member of the Board of Directors**

- Full name: Mr. Nguyen Viet Hai
- Position prior to appointment: Independent Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Effective date: May 16, 2026

❖ **Independent Member of the Board of Directors**

- Full name: Ms. Le Thao Linh
- Position prior to appointment: None
- Appointed position: Independent Member of the Board of Directors
- Effective date: May 16, 2026



❖ **Member of the Board of Supervisors**

- Full name: Mr. Nguyen Duc Tung
- Position prior to appointment: None
- Appointed position: Member of the Board of Supervisors
- Effective date: May 16, 2026

This information has been published on the Company's official website on May 16, 2026 at the following link: <http://ssh.vn/cong-bo-thong-tin>.

Attached documents:

- *General Meeting of Shareholders' Resolution.*

On behalf of the organization

**AUTHORIZED PERSON TO
DISCLOSE INFORMATION**



NGUYEN HA ANH



No: 01./2026/SSH/NQ-DHĐCĐ

Hanoi, May 16, 2026

RESOLUTION

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SUNSHINE HOMES DEVELOPMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021, and its amendments, supplements and implementing regulations;
- Pursuant to the Charter on the organization and operation of Sunshine Homes Development Joint Stock Company ("Company");
- Pursuant to the Minutes of the General Meeting of Shareholders of the Company dated May 16, 2026.

RESOLUTION

Article 1. Approval of the Report on the Activities of the Board of Directors (Report No. 01/SSH/BC-HĐQT dated April 24, 2026 of the Board of Directors).

Article 2. Approval of the Report on the Activities of the independent member of the Board of Directors for 2025 (Report No. 02/SSH/BC-TVĐLHĐQT dated April 24, 2026 of the Independent member of the Board of Directors).

Article 3. Approval of the Report on the Activities of the Board of Management regarding the 2025 business performance and the 2026 business plan (Report No. 03/2026/SSH/BC-BĐH dated April 24, 2026 of the Board of Management).

Article 4. Approval of the Report on the Activities of the Board of Supervisors (Report No. 04/2026/SSH/BC-BKS dated April 24, 2026 of the Board of Supervisors).

Article 5. Approval of the 2025 Audited Financial Statements and the 2025 Profit Distribution Plan (as presented in Proposal No. 01/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 6. Approval of the targets of 2026 Business Plan (as presented in Proposal No. 02/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 7. Approval of the Remuneration and Bonus Plan for the Board of Directors and the Board of Supervisors in 2026. (as presented in Proposal No. 03/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 8. Approval of the Selection of the Audit Firm for the 2026 Financial Statements (as presented in Proposal No. 04/SSH/TTr-BKS dated April 24, 2026 of the Board of Supervisors).

Article 9. Approval of the dismissal and additional election of members to the Board of Directors (as presented in Proposal No. 05/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors). Accordingly, the results are as follows:

1. To dismiss Mr. Nguyen Nam Viet from the position of member of the Board of Directors due to his resignation from the position of member of the Board of Directors.
2. To dismiss Mr. Nguyen Viet Hai from the position of independent member of the Board of Directors due to his resignation from the position of independent member of the Board of Directors.
3. To elect an additional 02 (two) members of the Board of Directors, including 01 (one) independent member of the Board of Directors. The term of office of the



additionally elected members of the Board of Directors shall be 2026 – 2031. The list of elected candidates is as follows:

- Mr. Nguyen Viet Hai – Elected position: Member of the Board of Directors
- Ms. Le Thao Linh - Elected position: Independent member of the Board of Directors

4. The composition of the Board of Directors after the election is as follows:

No.	Full name	Position
1	Mr. Nguyen Xuan Anh	Chairman of the BOD
2	Mr. Do Anh Tuan	Vice Chairman of the BOD
3	Mr. Jun Sungbae	Member of the BOD
4	Mr. Nguyen Viet Hai	Member of the BOD
5	Ms. Le Thao Linh	Independent member of the BOD

Article 10. Approval of dismissal and additional election of members to the Board of Supervisors (as presented in Proposal No. 06/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors). Accordingly, the results are as follows:

1. To dismiss Mr. Tran Dang Khoa from the position of member of the Board of Supervisors due to his resignation from the position of member of the Board of Supervisors.
2. To elect an additional 01 (one) member of the Board of Supervisors. The term of office of the additionally elected member of the Board of Supervisors shall be 2026 – 2031. The list of elected candidates is as follows: Mr. Nguyen Duc Tung – Elected position: Member of the Board of Supervisors
3. The composition of the Board of Supervisors after the election is as follows:

No.	Full name	Position
1	Mr. Dao Ngoc Tuan Anh	Head of the BOS
2	Ms. Le Thi Thu Giang	Member of the BOS
3	Mr. Nguyen Duc Tung	Member of the BOS

Article 11. Approval of the amendment to the details of business lines and the Company's Charter (as presented in Proposal No. 07/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 12. Approval in principle of transactions between the Company and related parties (as presented in Proposal No. 08/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 13. Approval of the Report on the Company no longer meeting the conditions of a public company (as presented in Proposal No. 09/SSH/TTr-HĐQT dated April 24, 2026 of the Board of Directors).

Article 14. The General Meeting of Shareholders assigns the Board of Directors and the General Director of the Company the responsibility to monitor, oversee, and implement this Resolution in compliance with the Law and the Company's Charter.

The General Meeting of Shareholders assigns the Board of Supervisors to monitor and inspect the activities of the Board of Directors and the General Director in implementing this Resolution in accordance with the Law and the Company's Charter. The Board of Directors, the Board of Supervisors, the General Director, relevant Departments, Units, and individuals within the Company shall be responsible for executing this Resolution.

This Resolution takes effect from the date of signing and has been approved in full by the General Meeting of Shareholders at the 2026 Annual General Meeting of Shareholders.

Receiving places:

- Website and Information

Disclosure;

- Board of Directors, Board of
Supervisory;

- Office records.

**O.B. THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN XUAN ANH



SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, May 16, 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

1/ Full name: **NGUYEN VIET HAI**

2/ Gender: Male

3/ Date of birth: September 1, 1985

4/ Place of birth: Thai Binh Province

5/ Citizen Identification No.

Date of issue: August 26, 2025

Place of issue: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Sunshine Homes Development Joint Stock Company

12/ Current position at the organization subject to information disclosure: Member of the Board of Directors.

13/ Other positions currently held in other organizations: Deputy General Director – Sunshine Design Joint Stock Company.

14/ Number of shares held: 0 shares, representing 0% of the charter capital, including:

+ Representative of (Name of organization - state/strategic shareholder/other organization) ownership: None.

+ Personal ownership: 0 shares.

15/ Commitments regarding shareholding (if any): None.

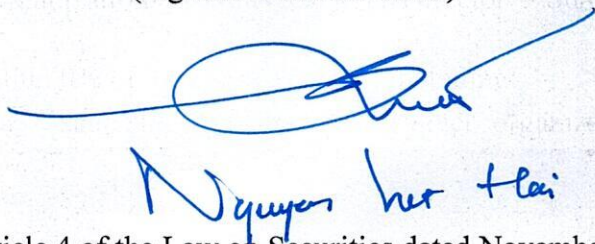
16/ List of related persons of the declarant: Attached file

17/ Related interests in the public company or public fund (if any): None

18/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true. If any information is found to be false, I take full responsibility before the law.

DECLARANT
(Signature and full name)



Nguyen Viet Hai

* Related person as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Securities Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Insider	Type of Ownership Document (*) (ID Card/ Business Registration Certificate)	Ownership Document No. (*)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of Shares Held at End of Period	Percentage of Shareholding at End of Period	Date Becoming a Related Person of the Company / Insider	Date Ceasing to Be a Related Person of the Company / Insider	Reason (in case of changes related to Items 13 and 14)	Notes (regarding the absence of Ownership Document number and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SSH	Nguyen Viet Hai	-	Member of the Board of Directors		ID Card		August 26, 2025	Ministry of Public Security		0	0%	May 16, 2026			
1.1		Nguyen Van Dung		0	Father	ID Card		April 21, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.2		Pham Thi Thanh Hoai		0	Mother	ID Card		April 21, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.3		Nguyen Viet Long		0	Father-in-law	ID Card		August 28, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.4		Pham Thi Thom		0	Mother-in-law	ID Card		August 28, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.5		Nguyen Viet Hung		0	Elder Brother	ID Card		April 21, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.6		Nguyen Quynh Anh		0	Sister-in-law	ID Card		April 21, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.7		Nguyen Viet Ha		0	Wife	ID Card		May 5, 2016	Ministry of Public Security		0	0%				
1.8		Nguyen Hai Phong		0	Son	None			Minor		0	0%				Minor
1.9		Nguyen Hai Thu		0	Daughter	None			Minor		0	0%				
1.10		Nguyen Hai Quyen		0	Daughter	None			Minor		0	0%				
1.11		Sunshine Design Joint Stock Company		0	Deputy General Director	Business Registration Certificate	0107431961	May 12, 2016	Department of Planning and Investment of Hanoi City	9th Floor, Sunshine Center Building, 16 Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam	0	0%				

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, May 16 , 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

1/ Full name: **LE THAO LINH**

2/ Gender: Female

3/ Date of birth: November 25, 1996

4/ Place of birth: Nam Dinh Province

5/ Citizen Identification No.:

Date of issue: 19 August 2021

Place of issue: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Sunshine Homes Development Joint Stock Company

12/ Current position at the organization subject to information disclosure: Independent Member of the Board of Directors

13/ Other positions currently held in other organizations: Communications and Marketing Director of ODE Media and Entertainment Group Joint Stock Company

14/ Number of shares held: 0 shares, representing 0% of the charter capital, including:

+ Representative of (Name of organization - state/strategic shareholder/other organization) ownership: None.

+ Personal ownership: 0 shares.

15/ Commitments regarding shareholding (if any): None.

16/ List of related persons of the declarant: Attached file

17/ Related interests in the public company or public fund (if any): None

18/ Conflicting interests with the public company or public fund: None

I hereby certify that the above declarations are true. If any information is found to be false, I take full responsibility before the law .

DECLARANT

(Signature and full name)


Le Thao Linh

* Related person as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Securities Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Insider	Type of Ownership Document (*) (ID Card/ Business Registration Certificate)	Ownership Document No. (*)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of Shares Held at End of Period	Percentage of Shareholding at End of Period	Date Becoming a Related Person of the Company / Insider	Date Ceasing to Be a Related Person of the Company / Insider	Reason (in case of changes related to Items 13 and 14)	Notes (regarding the absence of Ownership Document number and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SSH	Le Thao Linh		Independent Member of the Board of Directors		ID Card		August 19, 2021	Police Department for Administrative Management of Social Order		0	0%	May 16, 2026			
1.1		Le Quang Viet		0	Father	ID Card		July 02, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.2		Pham Thi Men		0	Mother	ID Card		July 02, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.3		Nguyen Quang Quyen		0	Father-in-law	ID Card		November 30, 2023	Police Department for Administrative Management of Social Order		0	0%				
1.4		Nguyen Thi Khoa		0	Mother-in-law	ID Card		January 03, 2025	Ministry of Public Security		0	0%				
1.5		Nguyen Quang Toan		0	Husband	ID Card		December 18, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.6		Le Dinh Bao Chau		0	Younger brother	ID Card		July 23, 2022	Police Department for Administrative Management of Social Order		0	0%				
1.7		Nguyen Quang Khoi Nguyen		0	Son	Child					0	0%				Child
1.8		ODE Media and Entertainment Group Joint Stock Company		0	Communications and Marketing Director	Business Registration Certificate	0107602021	October 18, 2016	Hanoi Department of Finance	4th Floor, Sunshine Center Building, 16 Pham Hung Street, Tu Liem Ward, Hanoi City, Vietnam	0	0%				

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Hanoi, May 16, 2026

INFORMATION DISCLOSURE FORM

To: - State Securities Commission of Vietnam;
 - Hanoi Stock Exchange.

1/ Full name: **NGUYEN DUC TUNG**

2/ Gender: Male

3/ Date of birth: July 15, 1979

4/ Place of birth: Hanoi City

5/ Citizen Identification No.:

Date of issue: April 25, 2021

Place of issue: Police Department for Administrative Management of Social Order.

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address:

9/ Telephone number:

10/ Email address:

11/ Name of the organization subject to information disclosure: Sunshine Homes Development Joint Stock Company

12/ Current position at the organization subject to information disclosure: Internal Control Specialist, Member of the Board of Supervisors.

13/ Other positions currently held in other organizations: None

14/ Number of shares held: 0 shares, representing 0% of the charter capital, including:

+ Representative of (Name of organization - state/strategic shareholder/other organization) ownership: None.

+ Personal ownership: 0 shares.

15/ Commitments regarding shareholding (if any): None.

16/ List of related persons of the declarant: Attached file

17/ Related interests in the public company or public fund (if any): None

18/ Conflicting interests with the public company or public fund (if any): None

I hereby certify that the above declarations are true. If any information is found to be false, I take full responsibility before the law .

DECLARANT
(Signature and full name)



Nguyen Duc Tung

* Related person as defined in Clause 46, Article 4 of the Law on Securities dated November 26, 2019.

No.	Securities Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with the Company/ Insider	Type of Ownership Document (*) (ID Card/ Business Registration Certificate)	Ownership Document No. (*)	Date of Issue	Place of Issue	Head Office Address/ Contact Address	Number of Shares Held at End of Period	Percentage of Shareholding at End of Period	Date Becoming a Related Person of the Company / Insider	Date Ceasing to Be a Related Person of the Company / Insider	Reason (in case of changes related to Items 13 and 14)	Notes (regarding the absence of Ownership Document number and other remarks)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	SSH	Nguyen Duc Tung		Member of the Board of Supervisors		ID Card		April 25, 2021	Police Department for Administrative Management of Social Order		0	0%	May 16, 2026			
1.1		Nguyen Duc Nghia			Father	ID Card		April 25, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.2		Nguyen Thi Ha			Mother	ID Card		April 22, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.3		Nguyen Duc Tien			Older brother	ID Card		July 02, 2019	Police Department for Administrative Management of Social Order		0	0%				
1.4		Pham Thi En Thoa			Wife	ID Card		April 25, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.5		Pham Van Tan			Father-in-law	ID Card		July 24, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.6		Ngo Thi Lan			Mother-in-law	ID Card		July 24, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.7		Giang Thi Hanh			Sister-in-law	ID Card		April 13, 2021	Police Department for Administrative Management of Social Order		0	0%				
1.8		Nguyen Duc Thanh			Son	ID Card		March 11, 2023	Police Department for Administrative Management of Social Order		0	0%				
1.9		Nguyen Tra My			Daughter	ID Card		September 03, 2024	Ministry of Public Security		0	0%				