

TRANSLATION

**EVN INTERNATIONAL JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Da Nang, May 13, 2026

MINUTES OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF EVN INTERNATIONAL JOINT STOCK COMPANY

- Name of company: EVN International Joint Stock Company
- Headquarters: Lot 91, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City
- Business Registration Certificate – Business Code: 0102379203 issued by Department of Planning and Investment of Da Nang City, with the 8th change dated January 08, 2025.

I. Time and venue:

- Time: 14:00 on May 13, 2026.
- Venue: Hall of headquarters of EVN International Joint Stock Company – Lot 91, Xo Viet Nghe Tinh, Cam Le Ward, Da Nang City.

II. Attendees of the General Meeting:

- Chairman, members of the Board of Directors, members of the Board of Supervisors and members of the Board of Management of EVN International Joint Stock Company.
- Shareholders and their representatives of the Company (with a list of registered shareholders and shareholder representatives attending the meeting with the number of shares and the corresponding number of votes detailed in the attached minutes of shareholder qualification verification).

III. Contents of the General Meeting:

The 2026 General Meeting of Shareholders of EVN International Joint Stock Company will discuss, comment and vote to approve the following contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026;
3. Audited financial statements for 2025;
4. Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General

Director, and performance results of the Board of Supervisors and the Supervisors in 2025;

5. Proposal for selection of auditing entity for the fiscal year 2026;
6. Proposal for remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026;
7. Proposal for the 2025 profit distribution plan;
8. Proposal for the 2026 Business and Production Plan;
9. Proposal for the termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia);
10. Proposal to amend the Company Charter;
11. Proposal to amend Company's Internal Governance Regulations.

IV. Summary of the proceedings of the General Meeting:

A. The General Meeting Organization Committee announced the reason and introduced the delegates and the procedures for conducting the General Meeting.

1. Report on the shareholder qualification verification results:

Mr. Le Thanh Khoa, on behalf of the General Meeting Organization Committee, reported the shareholder qualification verification results as follows:

+ Total number of shareholders of the Company in accordance with the list closed on April 3, 2026: **1,598** shareholders including **18** legal shareholders and **1,580** individual shareholders representing **36,677,145** voting shares;

+ Total number of shareholders convened for the General Meeting: **1,598** shareholders representing **36,677,145** voting shares (**18** legal shareholders with **34,812,888** voting shares and **1,580** individual shareholders with **1,864,257** voting shares);

+ Total number of shareholders attending the General Meeting: 16 shareholders, including 12 legal shareholders and 04 individual shareholders representing 31,957,677 voting shares, accounting for 87,13% of the total number of voting shares (details in the attached Minutes of Shareholder Qualification Verification).

Pursuant to Article 18 of Articles of Association of the Company, with the above number of shares attended by the shareholders, the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company is eligible to hold the General Meeting.

2. Mr. Le Thanh Khoa – Deputy General Director of the Company announced the reason and introduced the delegates and the attendees of the General Meeting.

3. On behalf of the Organization Committee, Mr. Le Thanh Khoa collected

opinions from the General Meeting to approve the Regulations on Organization of General Meeting and the Voting Rules at the 2026 Annual General Meeting of Shareholders.

The General Meeting voted to approve with the ratio of: 100%.

4. The organizers invite the Chairman to facilitate the General Meeting, including:

- Mr. Truong Quang Minh - Chairman of Board of Directors
- Mr. Le Vu Ninh - General Director

5. The Chairman nominated the Secretary of the General Meeting:

- Ms. Nguyen Thi Mai Huong - Head of General Affairs Department

6. The Chairman introduced the Vote Counting Committee to the General Meeting

The General Meeting voted to approve with the ratio of: 100% as follows:

- Mr. Le Thanh Khoa - Deputy General Director – Head of Committee
- Ms. Bui Thi Tuyet - Specialist of General Affairs Department – Member
- Ms. Nguyen Ha Trang Nhung - Specialist of Technical Department – Member

B. Proceedings of the General Meeting

The General Meeting was conducted under the direction of the Chairperson of the General Meeting.

B.1. Approval of the agenda of the General Meeting

The Chairperson of the General Meeting approved the agenda of the General Meeting with the above contents. The General Meeting voted to approve the agenda of the General Meeting with the approval ratio of 100%.

B.2. Contents and issues reported and presented at the General Meeting:

With the consensus of the General Meeting, the agenda contents were reported to the General Meeting:

1. On behalf of the Board of Directors, Mr. Truong Quang Minh – Chairman of Board of Directors – reads Report No. 14/BC-HDQT dated 06 April 2026 of the Board of Directors on the governance situation and performance results in 2025 and the operational plan for 2026;

2. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – reads Report No. 181/BC-EVNI dated 06 April 2026 of the Board of Management on the business performance results in 2025 and the plan for 2026;

3. Ms. Pham Thi Thuy – Chief Accountant of the Company – presented the

2025 Financial Statements audited by AAC Auditing and Accounting Company;

4. On behalf of the Board of Supervisors, Mr. Nguyen Thanh Luong – Head of the Board of Supervisors – reads Report of the Board of Supervisors No. 04/BC-BKS dated 20 March 2026 on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026; and Proposal No. 03/TTr-BKS dated 19 March 2026 of the Board of Supervisors for the selection of an auditing entity to audit the 2026 Financial Statements of EVN International Joint Stock Company;

5. Ms. Pham Thi Thuy – Chief Accountant of the Company – reads the Proposal No. 21/TTr-HĐQT /TTr-EVNI dated 07 April 2026 for the approval of the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and the plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026; the Proposal No. 33/TTr-HĐQT dated 24 April 2026 for the 2025 Profit Distribution Plan;

7. Mr. Le Thanh Khoa – Deputy General Director reads the Proposal No. 32/TTr-HĐQT dated 24 April 2026 for the 2026 Business and Production Plan.

8. Mr. Le Vu Ninh – Member of the Board of Directors, General Director – reads the Proposal No. 19/TTr-HĐQT dated 06 April 2026 for the termination (permanently cease) of overseas investment projects regarding Lower Se San 1 and Se San 5 Hydropower Projects (Cambodia).

9. Mr. Le Vu Ninh – Member of the Board of Directors, General Director reads the Proposal No. 15/TTr-HĐQT dated 06 April 2026 for the amendment of the Company Charter; Proposal No. 16/TTr-HĐQT dated 06 April 2026 for the amendment of the Company's Internal Governance Regulations.

The Chairperson of the General Meeting summarized the contents presented to the General Meeting, reported to the General Meeting on the implementation progress, the business performance results in 2025 and the plan for 2026 of Lower Sesan 2 – Cambodia Hydro Power Company Limited (Associate).

B.3 Contents voted for by the General Meeting:

After the discussion period, the General Meeting accepted the opinions and voted by filling in the “Voting Form”, approving the issues discussed at the General Meeting. The voting results for each issue are as follows:

No.	Contents to be voted	Number of votes and corresponding percentage of the total number of votes of shareholders attending and voting					Voting results
		Valid	Invalid	Affirmative	Negative	Abstention	
1	Report of the Board of Directors on governance and	17	-	31.207.677	750.000	0	Approval with the ratio of
		100%	0%	97,65%	2,35%	0%	

	performance results in 2025, and operational plan for 2026						97,65%
2	Report of the General Director on business performance results in 2025 and plan for 2026	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
3	Audited financial statements for 2025	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
4	Report of the Board of Supervisors on business outcome of the Company, performance results of the Board of Directors and the General Director, and performance results of the Board of Supervisors and the Supervisors in 2025	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
5	Proposal for the selection of auditing entity for the fiscal year 2026	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	
6	Proposal for the remuneration payment to the Board of Directors and the Board of Supervisors in 2025 and plan for remuneration payment to the Board of Directors and the Board of Supervisors for 2026	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
7	Proposal for the 2025 profit distribution plan	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
8	Proposal for the 2026 Business and Production Plan	17	-	31.207.677	750.000	0	Approval with the ratio of 97,65%
		100%	0%	97,65%	2,35%	0%	
9	Proposal for the	17	0	25.656.677	1.230.000	5.071.000	Approval

	termination (permanently cease) of the overseas investment project for the Lower Se San 1/Se San 5 hydropower project (Cambodia)	100%	0%	80,28%	3,85%	15,87%	with the ratio of 80,28%
10	Proposal to amend the Company Charter	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	
11	Proposal to amend Company's Internal Governance Regulations	17	-	31.957.677	0	0	Approval with the ratio of 100%
		100%	0%	100%	0%	0%	

Regarding the plan for 2026, the General Meeting agreed to assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to cooperate in developing or transferring projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

- + Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

- + Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of

Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

** The contents of opinions of the shareholders at the General Meeting and explanation of the Chairperson of the General Meeting are detailed in the Appendix attached hereto.*

C. Approval of the Minutes and the Resolutions of the General Meeting.

Ms. Nguyen Thi Mai Huong – Secretary of the General Meeting – read the Draft Minutes of the 2026 Annual General Meeting of Shareholders of EVN International Joint Stock Company.

The General Meeting voted to approve the Minutes of the 2026 Annual General Meeting with the affirmative vote ratio of 100%.

The Minutes were prepared and approved before the General Meeting.

The General Meeting ended at 17:30 on May 15, 2026.

**THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
EVN INTERNATIONAL JOINT STOCK COMPANY**

**SECRETARY OF GENERAL
MEETING**

CHAIRPERSON

APPENDIX OF OPINIONS OF SHAREHOLDERS AT THE GENERAL MEETING

(Enclosed with Minutes of the 2025 General Meeting of Shareholders of EVNI dated May 8, 2025)

No.	Content of opinions of shareholders	Response of Chairperson
I	Shareholder: Northern Power Corporation	
1	To ensure the rights and interests of shareholders, it was proposed that the Company distribute its accumulated profits to shareholders, including EVNNPC	The Company has proposed a maximum profit distribution for 2025 based on the undistributed after-tax profits. The remaining value of VND 35.078 billion represents the capital recovery of the investment in the Lower Se San 2 Hydropower project. This amount is determined based on a total investment of VND 231 billion over a 40-year operation period for the BOT project (equivalent to an annual retention of VND 5.775 billion, totaling VND 34.668 billion over 6 years). Furthermore, these retained values have been approved by the General Meeting of Shareholders on an annual basis.
2	The EVNI Management Board is tasked with the ongoing supervision and management of capital contributions in HLSS2, in compliance with Cambodian law, the Shareholder Agreement, and the principle of capital preservation. The Board shall monitor the project's business performance and ensure HLSS2's adherence to resolutions passed by the Board of Directors and the General Meeting of Shareholders. Furthermore, in coordination with other shareholders, the Board is to urge HLSS2 to execute the 2025 profit distribution within the 2026	The Company has maintained close oversight of HLSS2's operations through EVNI's capital representatives. Notably, HLSS2 has consistently fulfilled its annual dividend distributions from 2019 to date, with total dividends recovered reaching 210.8% of the initial investment. For 2026, HLSS2 is projected to distribute the 2025 profits in accordance with the 5-year plan, targeted at USD 20 million per annum. The Company will continue to monitor the situation and provide a comprehensive report to shareholders following the HLSS2 General Meeting of

	fiscal year.	Shareholders in June 2026
3	<ul style="list-style-type: none"> - The Company is requested to remediate any outstanding issues identified in inspection and audit minutes (if any). - The Management shall continue to implement and propose solutions to address the 'emphasis of matter' in the 2025 Financial Statements regarding 'Construction in Progress,' which reflects a total actual investment of VND 24,313,325,211 as of December 31, 2025. The Board of Directors and the Management Board are urged to persist in seeking strategic partners for the development of the Lower Se San 1 Hydropower projects 	<ul style="list-style-type: none"> - In 2025, EVNI reported no outstanding issues or deficiencies across all inspection and audit minutes. - Regarding the "emphasis of matter" in the 2025 Financial Statements, the Company has submitted Proposal No. 19/TTr-HDQT dated April 6, 2026, to the General Meeting of Shareholders (GMS) for the permanent termination of the Lower Se San 1/5 overseas hydropower project. Following GMS approval, the Company will seek Board of Directors' authorization for the investment capital settlement and the accounting treatment of incurred costs in accordance with applicable regulations
4	The EVNI Board of Directors is requested to implement measures to strengthen the close inspection and supervision of all business operations. This is aimed at maximizing the efficiency of shareholders' invested capital, ensuring financial safety, and enhancing operational transparency in strict compliance with applicable regulations	The EVNI Board of Directors (BOD) has been effectively maintaining rigorous oversight and supervision of all corporate activities. Over the past years, the Company has consistently delivered profitability, maintaining an annual profit distribution rate of 10% or higher. Acknowledging shareholder feedback, the BOD is committed to further strengthening its inspection and monitoring mechanisms. This initiative aims to maximize capital efficiency, ensure financial security, and enhance operational transparency in strict accordance with statutory regulations.
5	The Supervisory Board is requested to rigorously review all unreasonable and non-compliant expenses to mitigate potential risks for the Enterprise.	The EVNI Supervisory Board has been effectively maintaining rigorous control over expenditures and closely monitoring all corporate operations. In response to shareholder recommendations, the Board will further enhance its review

		processes to identify and eliminate unreasonable or non-compliant expenses, thereby mitigating potential risks and safeguarding the Enterprise
6	The Company shall intensify efforts to secure new supervision consultancy contracts and expand into emerging business sectors aligned with its core competencies to leverage experienced human resources effectively. Furthermore, the Company aims to optimize the utilization of remaining office space at its headquarters and enhance debt collection for consultancy contracts to ensure balanced and optimal cash flow. These measures are designed to maximize profitability and achieve the business performance targets set forth in the 2026 General Meeting of Shareholders	<ul style="list-style-type: none"> - Supervision Consultancy (SC): The Company has been actively securing supervision consultancy contracts. Specifically, in 2025, the Company successfully won 06 bidding packages with a total value of VND 6.071 billion (excluding VAT), exceeding the set targets. In the first five months of 2026, one SC contract valued at VND 2.79 billion was signed. The Company continues to identify and participate in biddings to fulfill the annual plan and ensure a steady pipeline of work for subsequent years. - Debt Management: Throughout 2025, the Company proactively engaged with and urged Clients to settle outstanding payments, successfully recovering VND 10.62 billion. As of the current date, the remaining accounts receivable balance stands at VND 4.56 billion (which includes VND 1.67 billion in 5% contract retention fees).
7	Implement comprehensive solutions to enhance production efficiency and maximize cost-saving measures in both business operations and investment activities, striving to achieve and exceed the 2026 annual plan.	<ul style="list-style-type: none"> - In 2025, the Company effectively implemented solutions to enhance business efficiency and maximize cost-savings. Notably, operating expenses were reduced by VND 932.4 million, equivalent to a 13.5% saving against the 2025 budget (excluding salaries, allowances, payroll-based expenses, and statutory employee contributions). - For 2026, the Company will continue to execute measures aimed at improving production efficiency and optimizing costs across both business operations and investment activities, striving to

		meet and exceed the 2026 annual plan.
8	EVNI is requested to maintain close coordination with EVNCPC and consultancy units to execute the capital transfer in accordance with EVN's directives.	The Company has been, and will continue to be, coordinating effectively with EVNCPC and consultancy units to execute the capital transfer in strict accordance with EVN's directives
9	The Company is requested to strictly and fully comply with State regulations and obligations, adhering to accounting standards and proper bookkeeping practices. All budgetary contributions and insurance premiums must be paid in full and on schedule. Furthermore, the Company must strive to achieve the 2025 profit targets while ensuring the preservation and growth of owner's equity.	<ul style="list-style-type: none"> - The Company has been, and continues to be, in full and strict compliance with State regulations and obligations, adhering to accounting standards and proper bookkeeping practices. All budgetary contributions and statutory insurance payments have been settled in full and in accordance with current regulations. - Regarding the 2026 plan, the Company is committed to exerting maximum effort to exceed the annual profit targets, while ensuring the continued preservation and growth of owner's equity.
II	Shareholder: Petro Vietnam Power Corporation	
1	<p>Regarding the proposal for the termination (permanent cessation) of the overseas investment project for the Lower Se San 1/Se San 5 Hydropower Plant (Cambodia):</p> <p>It is requested that EVNI enclose the Minutes of Confirmation on the expiration of the Memorandum of Understanding (MOU), alongside all official petitions previously submitted to the Cambodian authorities, as appendices. This inclusion is essential to enhance the persuasiveness and transparency of the information presented for the General Meeting of Shareholders' (GMS) review and approval.</p>	The Company has fully supplemented the relevant documents via the QR code provided to shareholders at the General Meeting. Additionally, the supplementary materials for the Meeting have been officially disclosed on the Company's website ((http://evni.vn/quan-he-co-dong/tai-lieu-dhdcd-thuong-nien-2026-bo-sung.html)).

2	<p>Regarding the Proposal for Amendments and Supplements to the Company's Charter: Pursuant to Clause 1, Article 140 of the Law on Enterprises 2020, the Supervisory Board is empowered to request the convening of the General Meeting of Shareholders (GMS) under any circumstances. However, the current draft of the amended Charter (specifically Point d, Clause 3, Article 13) appears to restrict the specific cases in which the Supervisory Board may exercise this right.</p> <p>It is requested that EVNI review and re-align this provision with the prevailing legal framework to ensure full compliance with the Law on Enterprises 2020.</p>	<p>- Under Point (d), Clause 3, Article 13 of the draft amendment, it is stipulated that: "The Supervisory Board shall request the convening of a meeting if it has reason to believe that members of the Board of Directors or Executives have seriously breached their obligations under Article 165 of the Law on Enterprises, or if the Board of Directors acts or intends to act beyond its assigned powers."</p> <p>- Furthermore, Point (e), Clause 3, Article 13 of the draft provides a "catch-all" provision: "Other cases as prescribed by law and this Charter."</p> <p>Consequently, the Supervisory Board's right to request the convening of the GMS is not restricted by the specific scenarios outlined in Point (d). By including Point (e), the Draft Charter remains fully compliant with the overarching provisions of the Law on Enterprises 2020, ensuring that the Supervisory Board can exercise its rights in all legally mandated cases.</p>
III	Shareholder Vietnam Rubber Group	
	<p>Theo Company is requested to clarify the underlying basis for the 'Emphasis of Matter' paragraph raised by the independent auditors in the 2025 Financial Statements</p>	<p>Regarding the Auditor's Emphasis of Matter, we would like to clarify as follows:</p> <p>The Memorandum of Understanding (MOU) for the Lower Se San 1/Se San 5 Hydropower Project expired on June 30, 2016, and has not yet been further extended. As of December 31, 2025, the total actual investment value for these projects amounts to VND 24,313,325,211. This amount is currently recorded under the "Construction in Progress" (CIP) line item on the Assets side of</p>

		<p>the 2025 Financial Statements.</p> <p>Pursuant to Article 102 of Circular No. 200/2014/TT-BTC on Principles for the Preparation and Presentation of Financial Statements: Assets must not be valued higher than their recoverable amount. Therefore, the independent auditor has included an "Emphasis of Matter" paragraph to draw shareholders' attention to the status of this project. We wish to clarify that this is not a qualified opinion. It does not impact the financial indicators or the business performance results of the Company as presented in the Financial Statements.</p>
IV	Shareholder Ho Chi Minh Power Corporation	
	<p>Regarding the termination of the Lower Se San 1 and Se San 5 projects:</p> <p>Conduct a comprehensive review of the legal framework to evaluate the financial impact, as well as the feasibility of capital recovery and investment costs during the final settlement process. Ensure that all accounting entries and settlement activities are performed in strict accordance with prevailing regulations to safeguard the interests and the efficiency of shareholders' contributed capital.</p>	<p>Detailed information regarding this matter has been presented by the Company in Proposal No. 19/TTr-HĐQT, dated April 6, 2026, submitted to the General Meeting of Shareholders.</p>

TRANSLATION

EVN INTERNATIONAL
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 01/NQ-DHDCD

Da Nang, May 14, 2026

RESOLUTION OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS EVN INTERNATIONAL JOINT STOCK COMPANY

Pursuant to Law on Enterprises 2020,

Pursuant to Articles of Association of EVN International Joint Stock Company (EVNI);

Pursuant to Resolution No. 24/NQ-HDQT dated 13 April 2026, Resolution No. 30/NQ-HDQT dated 24 April 2026 of the Board of Directors of EVN International Joint Stock Company on finalizing time, venue and agenda of the 2026 Annual General Meeting of Shareholders;

Pursuant to Minutes of the Annual General Meeting of Shareholder of EVN International Joint Stock Company dated May 13, 2026,

RESOLVES:

Article 1. To approve the following main contents:

1. Report of the Board of Directors on governance and performance results in 2025, and operational plan for 2026;
2. Report of the General Director on business performance results in 2025 and plan for 2026:

No.	Contents	Unit	Plan for 2025	Implemented in 2025	Implementation /Plan (%)
A	Revenue plan	Dong	62.346.374.000	108.750.557.029	174%
B	Operating expense plan	Dong	29.025.926.000	54.667.595.571	188%
C	Profit plan	Dong			
1	Profit before tax	Dong	33.320.448.000	54.082.961.458	162%
2	Dividend payout ratio	%	10	10	100%
3	Profit distributed to shareholder5s	Dong	36.677.145.000	36.677.145.000	100%

3. The 2025 Financial Statements have been audited by AAC Auditing and Accounting Company Limited, with the key financial indicators for the fiscal year 2025 summarized as follows:

No.	Contents	Unit	Plan for 2025	Implemented in 2024	Implementation /Plan (%)
A	Revenue plan	Dong	62.346.374.000	108.750.557.029	174%
B	Operating expense plan	Dong	29.025.926.000	54.667.595.571	188%
C	Profit before tax	Dong	33.320.448.000	54.082.961.458	162%

4. Approval of Report of the Board of Supervisors on the business outcome of the Company, the performance results of the Board of Directors and the General Director, the performance results of the Board of Supervisors and the Supervisors in 2025 and the directions and duties for 2026;
5. Approval of selection criteria for independent auditing firms and the shortlist of five (05) independent auditing firms to perform the semi-annual and annual audits for the 2026 fiscal year of EVN International Joint Stock Company, including:
- Deloitte Vietnam Company Limited (Deloitte)
 - Ernst & Young Vietnam Company Limited (E&Y)
 - AAC Auditing and Accounting Company Limited (AAC)
 - KPMG Vietnam Company Limited (KPMG)
 - PwC Vietnam Company Limited (PwC);

Authorization for the Board of Directors to determine the method of selecting an independent auditing firm to perform the audit of EVNI's 2026 Financial Statements

6. Approval of total remuneration of the Board of Directors and the Board of Supervisors in 2025 as follows:

No.	Position	Numbers	Final Settlement of Remuneration for 2025 (dong)
1	Board of Directors (<i>Non-executive</i>)	3	331.080.000
2	Head of the Supervisory Board	1	114.300.000
3	Member of the Supervisory Board	2	220.720.000
	Total:	6	666.100.000

7. Approval of the 2026 Remuneration Plan for the Board of Directors and the Supervisory Board as follows:

No.	Position	Numbers	Remuneration/ month	Remuneration for 2026 (dong)
1	Board of Directors (<i>Non-executive</i>)	4	12.000.000	576.000.000
2	Head of the Supervisory Board	1	12.400.000	148.800.000
3	Member of the Supervisory Board	2	12.000.000	288.000.000
	Total:	7		1.012.800.000

The total planned remuneration fund for the Board of Directors and the Supervisory Board in 2026 is VND 1,012,800,000

8. Approval of the profit distribution plan for 2025 as follows:

No.	Contents	Amount (VND)
I	Total undistributed profit after tax available for distribution	75.267.702.291
1	Profit after corporate income tax (CIT) for the current year.	54.082.961.458
2	Accumulated undistributed profit from previous years	21.184.740.833
II	Profit distribution and appropriation to funds	3.512.408.125
1	Welfare fund	1.756.204.062
2	Bonus fund	1.756.204.063
a	Bonus fund for employees and managers	1.529.976.688
b	Bonus fund for the Board of Directors (BOD) and the Supervisory Board	226.227.375
-	Full-time Chairman of the Board of Directors	142.964.875
-	Non-executive members of the BOD and the Supervisory Board	83.262.500
III	Remaining profit after fund appropriation	71.755.294.166
IV	Undistributed profit for 2025 dividend payment	36.677.145.000
1	Number of shares for dividend payment	36.677.145
2	Dividend payout ratio	10,0%
3	Dividend value	36.677.145.000
4	Form of dividend payment	Tiền mặt
5	Timeline for payment	Tháng 8/2026
V	Undistributed profit carried forward to this year.	35.078.149.166
-	Retained for equity recovery of the HSS2 project	34.668.000.000

9. Approval of the plan for 2026 with some key targets as follows:

- Total revenue: 68.234.967.000 VND
- Expenses: 33.722.275.000 VND
- Profit before tax: 34.512.692.000 VND
- Dividend payout ratio: 10%

* Assign the Executive Board to:

- Work with and propose that Lower Sesan 2 Hydro Power Company Limited distributes the profits for 2025 in 2026.

- Manage the operations of the Company in the principle of efficiency, reaching or exceeding the set plan and preserving capital of shareholders and retained earnings;

- Research and identify power source projects (solar, wind, biomass, waste-to-energy, etc.) to submit for approval by the GMS/Board of Directors regarding investment policies or partnerships, ensuring alignment with the entity's financial capacity.

- Continue to seek suitable partners to transfer projects: Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1;

- For consultancy: Assign the Executive Board to proactively implement:

- + Search for jobs suitable to the current capacity of the Company, in order to ensure stable and long-term work, create jobs for officials and employees and increase revenue;

- + Carry out the recruitment of additional personnel in accordance with the situation and implementation progress of the supervision consultancy projects, meet in the work requirements and using the personnel effectively;

- + Implement solutions to meet the sudden increase in human resource demand for short-term labor use for Consultancy bidding packages such as signing expert employment contracts, subcontracts, ...;

- + Prepare and approve estimates for Consultancy bidding packages properly to control costs with the policy of saving, ensuring that the profit of Consultancy activities meets or exceeds the plan.

- In case the realized revenue increases/decreases compared to the plan, the costs and expenses will be adjusted up/down accordingly.

10. Approval of the termination (permanent cessation) of the overseas investment projects for the Lower Se San 1/Se San 5 Hydropower Plant in Cambodia.

Assign the Board of Directors to carry out the next steps, specifically:

- Organize verification, decide to approve the audited investment capital settlement value/implementation costs for the construction-in-progress costs of the above projects and handle them according to regulations, while ensuring the

dividend payout ratio is not lower than the plan assigned at the annual General Meeting of Shareholders.

- Continue to seek partners for transfer to recover the incurred costs.

11. Approval of the amendments and supplements to the Company's Charter. Details are provided in the attached draft Charter.

12. Approval of the amendments and supplements to the Company's Internal Regulations on Corporate Governance be approved. Details are provided in the attached draft.

THE BOARD TASKED the Chairperson of the Board of Directors with the formal issuance of the Regulation to ensure full compliance with applicable laws and regulations.

Article 2. The Resolution was approved by the General Meeting of Shareholders and takes effect from May 13, 2026.

Article 3. The General Meeting of Shareholders assigned the Board of Directors to direct the Executive Board to organize the implementation of this Resolution.

Recipients:

- General Meeting of Shareholders;
- Members of Board of Directors, Board of Supervisors and Board of Management;
- Technical Department, Finance and Accounting Department;
- Archived by General Affairs Department and Secretary of Company.

**FOR AND ON BEHALF OF
PEOPLE'S COMMITTEE
CHAIRMAN
(Signed and sealed)**

Truong Quang Minh

TRANSLATION

**EVN INTERNATIONAL
JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 14/BC-HDQT

Da Nang, April 06th, 2026

REPORT OF THE BOARD OF DIRECTORS

*Re: Governance and performance results in 2025,
and operational plan for 2026*

To: General Meeting of Shareholders of EVN International Joint Stock Company.

In accordance with the functions and duties as stipulated in the Company's Articles of Association (Articles) and the Company's Internal Regulations on Corporate Governance (Regulations), Resolution of the 2025 Annual General Meeting of Shareholders (GMS), on behalf of the Board of Directors (BOD), I would like to report on the governance and performance results in 2025, and operational plan for 2026 with the following contents:

I. Operational situation in 2025:

1. Shareholder structure of the Company

Total number of shareholders at the most recent record date (April 03, 2026): 1,599, including 19 institutional shareholders and 1,580 individual shareholders.

Regarding the structure of major shareholders holding more than 5% of the number of shares and internal shareholders:

+ Power Generation Corporation 1 (EVNGENCO1):	26.05%
+ Pha Lai Thermal Power Joint Stock Company (PPC):	19.30%
+ Vietnam Rubber Group (VRG):	11.78%
+ An Binh Commercial Joint Stock Bank (ABBank):	10.31%
+ PetroVietnam Power Corporation	7.69%
+ VINACONEX:	5.83%
+ Internal shareholders who are BOD members:	0.29%

2. Business performance results in 2025:

In 2025, the Company successfully completed the business plan assigned by the General Meeting of Shareholders, with profits reaching 162.3% of the adjusted

plan according to Resolution No. 01/NQ-DHDCD dated May 08, 2025. Notable tasks include: Monitoring and managing to preserve the capital contribution in the Lower Sesan 2 Hydropower Project, with dividend value from the project at 3.5 million USD, bringing the cumulative value to 487.3 billion VND, reaching 210.8% of the investment value in the project; Seeking new business opportunities suitable to the Company's capacity to increase revenue and create employment for staff; Continuing to improve the organizational model to ensure the Company's business operations.

Consulting services have always been paid attention to and invested to contribute to increasing the Company's revenue, staff income, and shareholder benefits.

Regarding the goal of finding partners to transfer projects for the Se Kong, Nam Mo 1, and Lower Sesan 1/5 project:

- Continuing the search for project transfer partners: Despite the Company's diligent efforts to identify potential partners, no results have been achieved to date, and the process continues to face numerous difficulties.
- Financial handling plans:

+ Se Kong (Cambodia) and Nam Mo 1 (Laos) Hydropower Projects: The General Meeting of Shareholders has approved the policy to terminate these overseas investment projects. The Board of Directors has also approved the final settlement of investment capital and the accounting of all investment costs for these projects into the 2025 expenses.

+ Lower Se San 1/5 (Cambodia) Hydropower Projects: Financial handling for these projects was not submitted in 2025 to ensure financial balance and maintain a dividend payout ratio of 10% or higher for shareholders.

By the end of 2025, the Company ensured growth in scale, revenue, and profit thanks to the dynamism of the Company's leadership and the unity and efforts of the Board of Directors, Executive Board, and all staff.

- Total revenue:	108.75 billion VND	reaching	174.4%
of the plan			
- State budget contribution:	1.221 billion VND		
- Profit:	54.083 billion VND	reaching	162.3%
of the plan			
- Dividend rate:	10%	reaching	100% of
the plan			

3. Activities of the Board of Directors in 2025:

3.1. Personnel structure of the Board of Directors:

The Company's Board of Directors consists of 05 members, with the Chairman working full-time, 01 member serving as the General Director, and the remaining 03 members working on a part-time basis. During the year, the BOD held

regular quarterly meetings as required to resolve matters within its authority, as well as other ad-hoc meetings to address urgent issues. The BOD invited the Board of Supervisors to attend all meetings. As a result, the direction and management tasks were carried out promptly, meeting the operational requirements of the Company.

Information about BOD members

No.	Full name	Position	Appointment date	Shareholding ratio		Note
				Representative	Ownership	
1	Truong Quang Minh	Chairman of the BOD	23/06/2023	15.63%	0.29%	EVNGENCO1
2	Le Vu Ninh	Member of the BOD General Director	23/06/2023	10.42%	-	EVNGENCO1
3	Nguyen Quang Huy	BOD member	23/06/2023	19.30%	-	PPC
4	Nguyen Thi Huong	BOD member	23/06/2023	10.31%	-	ABBank
5	Le Duy Thanh	BOD member	23/06/2023	11.78%	-	VRG

3.2. Activities of BOD members:

In 2025, all BOD members fully participated in Board meetings and fulfilled their duties according to their assigned functions and responsibilities with a high sense of accountability. They successfully completed their tasks in directing and supervising all aspects of the Company's operations in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, aligned with strategic directions, and focused on the interests of shareholders and the overall development of the Company. The meetings, resolutions, and decisions of the BOD received unanimous agreement and approval from all members. As a result, the direction and management tasks were carried out promptly, meeting the operational requirements of the Company.

a. Mr. Truong Quang Minh – Chairman of the BOD:

- Bear general responsibility for managing the BOD's activities according to the Law on Enterprise and the Company's Articles of Association;
- Develop programs and business plans for the BOD;
- Strategic areas, planning, personnel organization, and the development of internal management regulations;
- Serve as a BOD member of Hydro Power Lower Sesan 2 Co., Ltd: Supervise and manage capital contribution in the Lower Sesan 2 Hydropower Project;
- Perform other tasks not assigned to other BOD members.

b. Mr. Le Vu Ninh – BOD member, General Director:

- Manage the Company's business operations according to the responsibilities of the General Director.
- Direct and organize the implementation of regimes and policies for employees regarding salary, insurance, etc.;
- Direct and propose improvements to the personnel structure; develop internal management regulations suitable for the Company's business situation.
- Perform other tasks as assigned by the Chairman of the BOD.

c. *Ms. Nguyen Thi Huong – BOD member:*

- Capital management and investment;
- Profit distribution plans;
- Finance, internal audit, and supervision;
- Risk management;
- Perform other tasks as assigned by the Chairman of the BOD.

d. *Mr. Nguyen Quang Huy – BOD member*

- Financial accounting and bookkeeping;
- Responsible for bidding processes;
- Control contracts and transactions requiring approval from the GMS/BOD;
- Supervise construction investment activities;
- Perform other tasks as assigned by the Chairman of the BOD.

a. *Mr. Le Duy Thanh – BOD member*

- Development strategy and medium to long-term business planning.
- International cooperation;
- Investment and employment opportunities.
- Perform other tasks as assigned by the Chairman of the BOD.

3.3. *Supervision activities of the BOD over the Executive Board:*

The BOD has supervised the Executive Board's activities in implementing the planned targets assigned by the GMS and the BOD; monitored the implementation of resolutions from the GMS and the BOD, corporate governance regulations, financial regulations, and other Company regulations, thereby taking measures to promptly rectify and learn from experience when errors were detected. Specifically as follows:

a. *Supervision methods:*

- The BOD closely coordinated with the BOS to understand the Company's operational situation through Board meetings and exchanges via appropriate communication channels. The Board of Directors regularly provided guidance and engaged with the Executive Board on their decisions, activities, and management to develop suitable solutions and implementation plans for achieving the business targets approved by the GMS.

- The BOD and BOS evaluated the feasibility of action plans and recommendations, then proposed practical solutions appropriate to the Company's

operational situation.

- The BOD issued resolutions after regular meetings and as required to approve operational results and matters within the BOD's decision-making authority.
- The BOD provided strategic guidance and overview of economic conditions to support the review of subsequent business plans.
- The BOD regularly communicated with the Board of Management to supervise plan implementation and make necessary adjustments to achieve the established strategic objectives.

b. Supervision results:

- Through the mechanism of inspection, supervision, and periodic reporting on business performance results, daily operations of the Company, and ad-hoc reports when required, the BOD assessed that the Executive Board has fulfilled its assigned rights and duties in accordance with current legal regulations, as well as the Company's Articles of Association, Regulations, and resolutions of the GMS.
- The Executive Board has effectively performed its operational management tasks, promptly reported the contents and submitted them to the BOD for review and approval, and implemented the BOD's resolutions seriously and effectively. As a result, all assigned business targets have been met.
- The Executive Board has properly implemented regulations regarding salary, remuneration, bonuses, benefits, allowances, and other entitlements for employees and Company managers.
- The Executive Board has made full, accurate, and timely disclosure of information about business operations to shareholders and regulatory authorities in accordance with legal requirements.
- The Executive Board has maintained monthly meetings to provide close directions, tight and timely management to have solutions to accomplish specific and overall objectives in each month.

3.4 Evaluation of the Board of Directors' Performance:

a. Achievements:

The Board of Directors (BOD) has carried out the management of the Company in accordance with the Company's Charter, the Resolutions of the General Meeting of Shareholders, the BOD's Operational Regulations, and applicable laws. As a result, all operations from the BOD to the Executive Board have been conducted in a smooth, timely, and efficient manner. All BOD members have consistently demonstrated a high sense of responsibility and effectively fulfilled their leadership roles in all aspects of the Company's activities, for the development of the Company and in the best interests of shareholders.

The Board of Directors has reviewed and approved amendments and supplements to the regulations to ensure compliance with legal provisions and the Company's actual operating model.

The Board of Directors (BOD) convened 04 regular meetings and conducted written consultations with BOD members; issued 15 Resolutions and 11 Decisions to facilitate the General Director and members of Executive Board in implementing the business tasks for 2025.

The meetings of the Board of Directors were convened and conducted in accordance with the procedures stipulated in the Company's Charter and Internal Governance Regulations. The Board of Supervisors was invited to attend all BOD meetings. Meeting invitations, dossiers, and documents were fully distributed to members of BOD and Board of Supervisors for reference and study in compliance with regulations. The meeting agendas were openly, democratically, and frankly discussed by BOD members, with thorough and careful evaluations made to determine the best directions and solutions for the Company.

The resolutions of the Board of Directors at the meetings were in compliance with legal regulations, the Company's Charter, Internal Governance Regulations, and resolutions of the General Meeting of Shareholders, and were aligned with the approved business plan. Minutes of the BOD meetings were duly prepared, signed by attending BOD members, and ensured to be in the correct form as prescribed by law.

Details of the meetings, resolutions, and decisions of the BOD are listed in the attached Appendix 1.

b. Limitations and causes:

Regarding the hydropower projects of Sekong; Lower Sesan 1/Sesan 5 (Cambodia); and Nam Mo 1 (Laos): The search for partners to transfer the projects or to contribute investment capital, similar to the Lower Sesan 2 project, has not yielded results and has faced numerous challenges.

Regarding the Se Kong and Lower Se San 1/Se San 5 hydropower projects: In 2025, the Company did not submit for approval to the General Meeting of Shareholders (GMS) or the Board of Directors (BOD) the policy for the termination of overseas investment activities, final settlement, and financial handling for the Lower Se San 1/Se San 5 projects. This was due to the necessity of balancing cash flow to ensure a minimum dividend payout ratio of 10% in accordance with the Company GMS policy.

3.5 Remuneration, Operating Expenses, and Other Benefits of the Board of Directors in 2025:

- The Board of Directors submits to the General Meeting of Shareholders for approval the 2025 finalization of remuneration for the Board of Directors and the Board of Supervisors as presented in Statement No. date April 2026, with specific details as follows:

No.	Full Name	Position	Plan Monthly Remuneration (VND)	Plan Annual Remuneration for 2025 (VND)	Finalised Remuneration for 2025 (VND)	Bonuses and Other Benefits Paid in 2025(VND)
1	Nguyễn Quang Huy	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
2	Nguyễn Thị Hương	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
3	Lê Duy Thanh	Ủy viên HĐQT (kiêm nhiệm)	5.382.000	64.584.000	110.360.000	34.618.000
4	Đỗ Quang Minh	Trưởng BKS (từ 01/01/2025 đến 23/12/2025)	5.382.000	62.992.000	111.482.000	14.038.000
5	Nguyễn Thành Lương	Trưởng BKS(từ 23/12/2025 đến 31/12/2025)	5.382.000	1.592.000	2.818.000	500.000
6	Nguyễn Thị Huyền	TV BKS	4.306.000	103.344.000	110.360.000	32.909.500
7	Vũ Hương Trà	TV BKS	4.306.000	103.344.000	110.360.000	13.329.500
	Total:			361.680.000	666.100.000	164.131.000

- The operating expenses of the Board of Directors in 2025 were settled in accordance with the Company's internal regulations. In 2025, the total operating expenses of the Board of Directors (including travel, accommodation, etc.) amounted to 642.5 million VND.

II. The Board of Directors' Work Plan for 2026:

The Board of Directors will maintain the schedule of regular and extraordinary meetings to promptly direct and supervise the Company's Executive Board, ensuring that all activities comply with the law, the Company's Charter, and internal corporate governance regulations.

The Board will strengthen inspection and close supervision of all aspects of the Company's operations to maximize the efficiency of shareholders' invested capital, ensure financial safety, and enhance transparency in accordance with legal regulations.

The Board will instruct the executive management to continue reviewing and proposing amendments and supplements to internal management regulations in alignment with relevant legal provisions and the Company's actual operational conditions.

Conduct research and seek investment opportunities in line with the Company's development trends for stable and sustainable growth.

Improving employees' living standards, welfare, and ensuring occupational health and safety is a practical objective to enhance labor productivity, create an attractive working environment, and secure high-quality human resources.

The Board of Directors will continue to strengthen its leadership and direction role, together with the Executive Board, to flexibly and effectively handle operations in accordance with regulations; implement business solutions and cost-saving measures to ensure the achievement or surpassing of the profit targets assigned by the General Meeting of Shareholders in 2026.

This is the report of the Board of Directors on its activities in 2025 and its operational plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully./.

Recipients:

- As above;
- Members of the Board of Directors and Board of Supervisors;
- Executive Board;
- Archives: General Dept., Secretary.

**CHAIRMAN
OF BOARD OF DIRECTORS
(signed)**

Truong Quang Minh

APPENDIX 1 – SUMMARY OF THE BOARD OF DIRECTORS’ MEETINGS, RESOLUTIONS, AND DECISIONS

* Summary of the Board of Directors’ Meetings:

No.	BOD Member	Number of BOD Meetings Attended	Attendance Rate	Reason for Absence
1	Mr. Truong Quang Minh	04	100%	
2	Mr. Le Vu Ninh	04	100%	
3	Ms. Nguyen Thi Huong	04	100%	
4	Mr. Le Duy Thanh	04	100%	
5	Mr. Nguyen Quang Huy	04	100%	

* Summary of the BOD’s Resolutions and Decisions:

No.	Resolution/Decision No.	Date	Content	Approval rate
BOD RESOLUTIONS 2025				
1	04/NQ-HĐQT	21/02/2025	Approval of Record Date and organizing the 2025 Annual General Meeting of Shareholders	100%
2	06/NQ-HĐQT	26/02/2025	Approval of 2024 salary and remuneration fund	100%
3	08/NQ-HĐQT	26/03/2025	Board Resolution No. 01/2025	100%
4	14/NQ-HĐQT	10/04/2025	Approval of Documents of the 2025 Annual General Meeting of Shareholders	100%
5	22/NQ-HĐQT	02/6/2025	Approval of the cost estimate and the Contractor Selection Plan for the 2025 Financial Statement Audit package.	100%
6	28/NQ-HĐQT	23/07/2025	Board Resolution No. 02/2025	100%
7	29/NQ-HĐQT	23/7/2025	Board Resolution of Record Date for Collecting shareholders' opinions in writing	100%
8	30/NQ-HĐQT	23/7/2025	Approval of the policy on transactions between EVNI and its related parties.	100%
9	35/NQ-HĐQT	20/8/2025	Approval of the policy on the appointment of the General Director of EVNI.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
10	38/NQ-HĐQT	20/10/2025	Approval of re-appointment of the General Director of EVNI.	100%
11	39/NQ-HĐQT	20/10/2025	Organization of the 2025 Extraordinary General Meeting of Shareholders	100%
12	46/NQ-HĐQT	24/11/2025	Removal of a member of the Supervisory Board of EVNI.	80%
13	49/NQ-HĐQT	03/12/2025	Approval of the investment capital finalization for the Sekong hydropower project.	80%
14	50/NQ-HĐQT	03/12/2025	Approval of the investment capital finalization for the Nam Mo 1 hydropower project.	80%
15	56/NQ-HĐQT	24/12/2025	Interim approval of the 2026 Business Plan.	100%
	BOD DECISIONS 2025			
1	17/QĐ-HĐQT	12/5/2025	Approval of the 2026 Business Plan.	100%
2	18/QĐ-HĐQT	13/5/2025	Decision on assigning personnel to the 2025 Occupational Safety and Health (OSH) training course (Ms. Pham Thi Thuy – Chief Accountant)	100%
3	19/QĐ-HĐQT	16/5/2025	Establishment of the Appraisal Team for the 2025 Financial Statement Audit Contractor Selection Plan.	100%
4	20/QĐ-HĐQT	19/5/2025	Payment of bonuses for the Board of Directors, Supervisory Board, and Board of Management for 2024.	100%
5	23/QĐ-HĐQT	04/6/2025	Approval of the Contractor Selection Plan for the 2025 Financial Statement Audit package.	100%
6	24/QĐ-HĐQT	04/6/2025	Approval of the cost estimate for the 2025 Financial Statement Audit.	100%
7	31/QĐ-HĐQT	25/7/2025	Expenditure Management Regulations applicable within EVNI.	100%

No.	Resolution/Decision No.	Date	Content	Approval rate
8	36/QĐ-HĐQT	06/10/2025	Establishment of the Appraisal Team for the investment capital finalization of completed and permanently discontinued projects - Nam Mo 1 and Sekong Hydropower Projects.	100%
9	42/QĐ-HĐQT	30/10/2025	Re-appointment of Mr. Le Vu Ninh to the corporate management position.	100%
10	45/QĐ-HĐQT	17/11/2025	Assigning a delegation for a study tour and experience exchange in South Korea in 2025.	100%
11	55/QĐ-HĐQT	18/12/2025	Recognition of the "Advanced Laborer" title for 2025.	100%

**REPORT
ON BUSINESS PERFORMANCE RESULTS IN 2025 AND PLAN FOR 2026**

To: General Meeting of Shareholders of EVN International Joint Stock Company.

EVN International Joint Stock Company (EVNI) hereby reports on the production and business situation in 2025 and the implementation plan for 2026 as follows:

A. Business performance results in 2025:

I. Implementation status:

1. Project management:

**** Lower Sesan 2 Hydropower Project:***

- Regarding electricity production: As of December 31, 2025, the power plant generated 2.34 billion kWh to the grid, reaching 128% of the 2025 plan and 132% compared to the same period in 2024; cumulative electricity output reached 14.63 billion kWh.

- Profit distribution: In 2025, HLSS2 distributed profits to EVNI from undistributed profits of 2024 with a value of 3.5 million USD. Until now, the total dividend value EVNI has received from the project, cumulative to December 31, 2025, is 20.468 million USD, equivalent to 487.3 billion VND (reaching 210.8% of EVNI's invested capital in the Lower Sesan 2 Hydropower Project).

**** Lower Sesan 1/Sesan 5, Se Kong and Nam Mo 1 Hydropower Projects:***

- Continued searching for partners to transfer the projects: The Company has made efforts to find partners but has not yet achieved results and has encountered many difficulties.

- Regarding financial handling solutions:

+ Regarding the Sekong Hydropower Project (Cambodia) and Nam Mo 1 Hydropower Project (Laos): The General Meeting of Shareholders (GMS) has approved the policy to terminate these overseas investment projects. Subsequently, the Board of Directors (BOD) has approved the investment capital finalization and resolved to recognize all related investment costs as expenses in the 2025 fiscal year.

+ Lower Se San 1/5 Hydropower Project (Cambodia): The financial settlement will not be submitted in 2025 to maintain financial balance and ensure a dividend payout ratio of 10% or higher for shareholders.

2. Supervision Consulting (SC) Services:

a) Regarding Supervision Consulting Services, Inspection, and Payment:

- The Company has provided SC services for 25 procurement packages with a total value of VND 29.04 billion (comprising 07 new packages initiated in 2025 and 18 ongoing packages carried over from previous years). Notably, the Company provided SC services for a major national key project — the 500kV Lao Cai – Vinh Yen transmission line. This project was completed on schedule, and the Company was honored with a Certificate of Merit from the Vietnam Electricity Trade Union.

- The Company has finalized the inspection and payment/finalization documents for 10 packages (including both completed and work-in-progress projects). The total inspected and paid value reached VND 10.58 billion (pre-tax), representing 103% of the 2025 annual plan.

b) Regarding Bidding Activities (Bidding for Supervision Consulting Packages):

The Company has successfully secured 06 Supervision Consulting (SC) packages with a total value of VND 6.071 billion (excluding VAT), representing 181.4% of the 2025 annual plan (VND 3.346 billion). The awarded projects include: Installation of the 2nd transformer at the 220kV Nam Cam Substation, The 500kV Lao Cai – Vinh Yen Transmission Line, The 500kV Quang Tri Substation and the Quang Tri connection line to the Vung Ang – Da Nang section, Installation of materials and equipment at the 500kV Thanh Hoa Substation, Equipping DC power monitoring systems at Circuit 1 500kV Substations and other 500kV Substations with previous DC system-related incidents, Construction and fire prevention & fighting (FPF) system installation supervision at the Song Tranh Hydropower Company, Installation supervision of the Distributed Control System (DCS) and the Automatic Generation Control (AGC) system at the Bac Binh Hydropower Plant.

c) Debt collection for service activities:

The Company actively worked with and urged Investors to pay debts and has collected (including advances) **10.62 billion VND**. As of December 31, 2025, the outstanding receivables balance was 7.76 billion VND (including 1.6 billion VND retained as the 5% contract retention).

3. Management and office administration:

- Organized the Company's production and business activities according to a streamlined, flexible model of 03 functional departments and 34 staff members; arranged and assigned appropriate personnel to meet the Company's management requirements based on 2025 operational tasks, aiming to optimize costs.

- Information disclosure was carried out promptly and in accordance with regulations (Financial statements, Governance reports, Annual reports, etc.).

- Capital and financial management:

+ Strictly managed operating costs to improve the efficiency of production and business activities. As a result, operating costs were reduced by 932.4 million VND, equivalent to 13.5% compared to the 2025 plan (excluding salaries, *Report on business performance results in 2025 and plan for 2026*

allowances, salary-related items, and contributions to employees according to regulations).

- + Regularly and proactively controlled and balanced cash flow to make an appropriate term deposit plan. This increased financial revenue from savings deposits by 2.6 billion VND.

- + The Company's financial situation remained safe and stable, with payments made in accordance with regulations.

- + Financial indicators were consistently maintained, with owner's equity preserved and developed: Liabilities/equity (<1); Capital preservation ratio (≥ 1); Short-term solvency ratio (>2).

- Acceptance, payment and final settlement:

- + Proactively developed acceptance, payment and final settlement plans to urge construction units to accept completed volumes, serving as the basis for EVNI to accept and settle supervision consultancy costs.

- + Implemented timely acceptance, payment and final settlement of contract values for bidding packages where the Company provided consultancy services.

- Successfully organized EVNI's 2025 Annual General Meeting of Shareholders and The Extraordinary General Meeting of Shareholders (EGM) to elect additional members to the Supervisory Board.

- Collecting shareholders' opinions in writing regarding the approval of the policy to terminate the Sekong (Cambodia) and Nam Mo 1 (Laos) Hydropower Projects.

- Maintained land, office, and parking rental services, and currently optimized all eligible functional areas for lease at the Company headquarters: 10 units renting office space at 61.3 million VND/month; 02 units renting land at 27 million VND/month (total: 88.3 million/month, equivalent to 1.06 billion/year).

- Restructure the personnel apparatus to ensure effective project management and maintain the capacity to provide supervision consulting (SC) services for specialized power sector packages. Maximize operational cost savings to ensure a minimum profit margin of 10% from project management and supervision consulting activities.

- Paid dividends for 2024 at a rate of 13%.

- In 2025, the Company had no issues related to inspection or audit records.

4. Labor, salary and training:

- Labor: Total number of Company employees as of December 31, 2025 was 34 people.

- Training: Organized and created conditions for staff to participate in professional training courses and advanced specialized knowledge courses:

- + Assign 07 personnel from Groups 4-5 to participate in the Occupational Safety and Health (OSH) training course; organize on-site Fire Prevention and Fighting (FPF) training for 20 employees.

+ Professional training in Fire Prevention and Fighting (FPF) supervision consulting.

+ Re-issuance of supervision practice certificates for 05 supervision officers.

+ Professional training in procurement and participation in certification exams for 09 procurement officers.

5. Social welfare and care for Employees' material and spiritual life:

- Paid attention to, facilitated, and actively participated in social welfare activities such as: blood donation, supporting people in provinces affected by floods; visiting people who contributed to the revolution on War Invalids and Martyrs Day; etc.

- Coordinated closely with the Trade Union to promote and mobilize employees to actively participate in emulation movements, creating positive momentum in production labor, ensuring livelihood, employment, and income for employees.

- Continued to properly implement policies and benefits for employees: 100% of employees were enrolled in social insurance, health insurance, unemployment insurance, labor accident insurance, and medical insurance; organized periodic health check-ups for employees, with female employees receiving check-ups twice a year.

- Organized sightseeing and study tours, vacations for employees in Korea.

6. Business performance results of the unit:

In 2025, the Company's workforce has made efforts to overcome difficulties and find solutions to ensure effective operations and exceed the unit's planned targets; Specific results achieved are as follows:

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/ Plan
A	Revenue Plan		62.346.374.000	108.750.557.029	174%
A.1	<i>Direct operating revenue from the Company</i>	VND	14.346.374.000	17.840.733.109	124%
I	Revenue from financial investment activities, land and office rental	VND	4.100.000.000	7.256.926.078	177%
II	Revenue from consultancy activities (Project Management, Supervision...)	VND	10.246.374.000	10.583.807.031	103%
A.2	<i>Revenue from Lower Sesan 2 Hydropower Project</i>	VND	48.000.000.000	90.909.823.920	189%
B	Operating Cost Plan	VND	29.025.926.000	54.667.595.571	188%
B.1	<i>Operating, maintenance and project management costs for the Company's projects</i>	VND	13.084.189.000	16.051.461.434	123%

No.	Content	Unit/Rate	2025 Plan	2025 Implementation	% Implementation/Plan
B.2	<i>Operating costs for consulting work (Project Management, Supervision...)</i>	VND	9.221.737.000	9.526.437.837	103%
B.3	<i>Fees for transferring HSS2 dividends to Vietnam</i>	VND	6.720.000.000	12.724.823.530	189%
B.4	<i>Investment costs for discontinued hydropower projects and other expenses</i>	VND	-	16.364.872.770.	
C	Profit Plan	VND			
1	Profit before tax	VND	33.320.448.000	54.082.961.458	162%
2	Dividend rate (%)	%	10	10	100%
3	Profit distributed to shareholders	VND	36.677.145.000	36.677.145.000	100%

II. Difficulties, issues and limitations:

1. On investment:

a. Regarding the Lower Sesan 2 hydropower project:

- EVNI's ownership ratio in Hydro Power Lower Sesan 2 Co., Ltd (HLSS2) is low (10%), making it difficult for the Representative to proactively control decisions at HLSS2's General Meeting of Shareholders.

b. Regarding the Se Kong, Lower Sesan 1/Sesan 5 (Cambodia) and Nam Mo 1 (Laos) hydropower projects:

In 2025, the Company has yet to submit for approval by the General Meeting of Shareholders (GMS) and the Board of Directors (BOD) the policy to terminate overseas investment, finalize capital, and execute financial settlements for the Lower Se San 1/Se San 5 projects. This deferral is necessary to balance cash flow and ensure a minimum dividend payout of 10%, in accordance with the GMS's established policy.

2. Consultancy work:

- Expanding human resources to boost revenue from supervision consulting (SC) activities faces significant challenges: Employees' salaries and incomes remain low compared to the highly competitive compensation and benefits packages offered by private investors. Furthermore, the demanding and arduous working conditions at construction sites further deter potential candidates. Consequently, the Company currently lacks the competitive edge to attract and retain highly qualified and experienced professionals.

- Profitability from supervision consulting (SC) services has declined due to the following external factors:

+ Impact of competitive bidding.

+ Progress on several projects has been hindered by obstacles such as land acquisition issues, design adjustments, and the limited capacity of construction contractors. These factors have significantly extended the duration of SC services. Since the Client's tender requirements specify that the SC timeline must "align with the construction progress," additional costs incurred due to project extensions are not considered for reimbursement by the Client.

B. Tasks and solutions for implementing the production and business plan for 2026:

In 2026, EVN International Joint Stock Company will continue to focus on key tasks such as (i) Managing the capital contributed to the Lower Sesan 2 hydropower project; (ii) Implementing solutions for transferring or participating in capital investment for ongoing hydropower projects in Cambodia and Laos; and reporting to the BOD/GMS on proposals for terminating investment project activities, finalizing and handling finances for the Lower Se San 1/Se San 5 hydropower project; (iii) Performing supervision consultancy work to ensure employment, increase income, and improve the material and spiritual life of employees, specifically:

1. On investment management:

1.1 Regarding the Lower Sesan 2 hydropower project:

- Supervise and manage the capital contribution to Hydro Power Lower Sesan 2 Co., Ltd (HLSS2) based on Cambodian law, the Shareholders Contract, and according to the principle of preserving the contributed capital.

- Manage and closely monitor the production and business situation of Hydro Power Lower Sesan 2 Co., Ltd, urge HLSS2 to implement the content of Resolutions from the BOD and General Meeting of Shareholders; ensure that the Lower Sesan 2 hydropower plant operates safely, stably, and efficiently, completing the production and business targets for 2026.

- Coordinate with other Shareholders to urge Hydro Power Lower Sesan 2 Co., Ltd to distribute profits from 2025 during 2026.

1.2 Regarding hydropower projects such as Lower Sesan 1/Sesan 5; Se Kong and Nam Mo 1:

- Solutions for project transfer or capital investment participation similar to the Lower Sesan 2 project.

For the Lower Sesan 1/Sesan 5 hydropower project: Submit for approval by the GMS/BOD the policy to terminate (permanently discontinue) the overseas investment project; and approve the investment capital finalization and the treatment of incurred investment costs in accordance with regulations.

2. Regarding Investment and Development:

Research and identify power source projects (such as solar, wind, biomass, waste-to-energy, etc.) to submit to the GMS/BOD for approval of investment

policies or investment cooperation, ensuring alignment with the Company's financial standing.

3. Supervision consultancy:

- Implementing revenue growth solutions, including:
 - + Enhancing procurement activities: Actively monitor the National Bidding System for tender information and collaborate with partners to participate in bidding packages that align with the Company's capacity and experience.
 - + Expanding Supervision Consulting (SC) services: Diversify SC activities into power source projects, power plant technical infrastructure, and underground transmission categories, etc.
- Strengthen training and development to enhance the capacity and experience of the consulting expert team.
- Arrange personnel for consultancy work in a reasonable, scientific, and effective manner; organize professional consulting services to ensure that projects are implemented on schedule, with quality, safety, and efficiency.
- Coordinate and urge construction units to complete acceptance and payment/final settlement of bidding packages, so that EVNI can implement timely acceptance and payment/final settlement of Consulting costs, meeting contract requirements and increasing capital usage efficiency.
- Achieved VND 10.69 billion in revenue from Supervision Consulting (SC) activities.

4. Other work:

- Fully and strictly comply with regulations and obligations to the State, accounting standards, and proper accounting procedures. Collect and pay for the budget and insurance fully and in accordance with regulations.
- Develop and improve the internal management system in line with the Company's production and business situation.
- Promptly update, implement, and comply with regulations on bidding, financial management, corporate governance, information disclosure, etc. to improve quality and operational efficiency.
- Regularly and proactively control and balance cash flow to develop appropriate term deposit plans to increase revenue from financial activities.
- Complete the organization of EVNI's 2026 Annual General Meeting of Shareholders.
- Pay dividends for 2025 to shareholders according to the plan approved by EVNI's 2026 Annual General Meeting of Shareholders.
- Maintain the office leasing services at the EVNI building effectively to ensure that the 2025 performance value is exceeded.
- Regarding organizational model and operational efficiency:
 - + Organize the Company's production and business activities according to a

streamlined, flexible model and arrange appropriate personnel to meet the Company's management requirements based on 2026 operational tasks, aiming to optimize costs.

+ Strictly control operating expenses and implement cost-saving measures to meet or exceed the targets set by the GMS/BOD, thereby enhancing the efficiency of business operations

+ Focus on recruitment, training, and professional development to enhance human resource quality.

4. Production and business targets for 2026:

No.	CONTENT	Unit/ratio	2026 Plan	2025 Implementation
A	Revenue sources	VND	68.234.967.000	108.750.557.029
A.1	Direct operating revenue from the Company	VND	18.234.967.000	17.840.733.109
I	Revenue from financial investment activities, land and office rental	VND	7.540.000.000	7.256.926.078
1	Revenue from financial activities	VND	6.540.000.000	5.749.300.331
2	Revenue from land and office rental, others	VND	1.000.000.000	1.507.625.747
II	Revenue from consultancy activities (Project Management, Supervision...)	VND	10.694.967.000	10.583.807.031
A.2	Revenue from Lower Sesan 2 Hydropower Project (*)	VND	50.000.000.000	90.909.823.920
B	Operating costs		33.722.275.000	54.667.595.571
B.1	Operating, maintenance and project management costs for the Company's projects	VND	17.096.805.000	16.051.461.434
1	Operating, maintenance and project management costs of the Company's projects	VND	16.586.805.000	15.543.997.286
2	Depreciation costs for working premises/offices for rent	VND	510.000.000	507.464.148

No.	CONTENT	Unit/ratio	2026 Plan	2025 Implementation
B.2	Operating costs for consulting work (Project Management, Supervision...)	VND	9.625.470.000	9.526.437.837
B.3	Fees for transferring HSS2 dividends to Vietnam	VND	7.000.000.000	12.724.823.530
B4	Investment costs for discontinued hydropower projects and other expenses.	VND		16.364.872.770
C	Profit			
1	Profit before tax for the current year	VND	34.512.692.000	54.082.961.458
2	Retained earnings not yet distributed at the end of the previous year	VND	35.092.085.291	21.184.740.833
D	Dividend			
1	Dividend rate	%	10	10
2	Profit distributed to shareholders	VND	36.677.145.000	36.677.145.000

The above is the report of the General Director on business performance results in 2025 and plan for 2026, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Yours sincerely./.

Recipients:

- As above;
- Members of the BOD; BOS;
- Executive Board;
- Archived by: General Dept., Secretary.

GENERAL DIRECTOR

(signed)

Le Vu Ninh



**EVN INTERNATIONAL JOINT
STOCK COMPANY**

Financial statements

For the year ended 31/12/2025

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REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND MANAGEMENT

The Board of Directors' Chairman and Management of EVN International Joint Stock Company present this report together with the audited financial statements for the year ended 31/12/2025.

Overview

EVN International Joint Stock Company ("the Company") was formerly known as EVN Cambodia Joint Stock Company which was established on 01/10/2007 under Business Registration Certificate No. 0103019858 issued by Hanoi City Planning and Investment Department. EVN Cambodia Joint Stock Company registered to amend its Business Registration Certificate for the first time on 21/5/2008, renaming itself to EVN International Joint Stock Company and relocating its headquarters to Da Nang City on 01/10/2008. On 25/9/2008, Danang City Planning and Investment Department re-issued Business Registration Certificate No. 3203002232 to the Company. So far, this Business Registration Certificate has been amended 8 times and the most recent amendment was made on 08/01/2025, with the enterprise code 0102379203. The Company is an independent accounting entity, operating in accordance with the Enterprise Law, the Company's Charter and relevant legal regulations.

The Company was approved to trade its common shares on the UPCOM in accordance with Decision No. 119/QD-SGDHN dated 20/02/2017 of Hanoi Stock Exchange with the ticker symbol EIC. The official trading date of the shares is 28/02/2017.

Charter capital: VND366,771,450,000.

Paid-in capital as at 31/12/2025: VND366,771,450,000.

Head office

- Address: Lot 91 Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City
- Tel: (84) 0236.6255656
- Fax: (84) 0236.3633991
- Website: www.evni.vn

Operating activities

- Trading of own or rented property and land use right: Development and trading of real estate, infrastructure, industrial zones domestically and internationally;
- Other related technical consultancy: Construction supervision; Completion of energy projects (transmission lines and transformer station up to 500KV); Consulting on production preparation activities for power plants; Project management consulting; Completion of hydropower projects;
- Project management; Forestry business, mining in Cambodia; Management services for operating domestic and international power plants; Repair, maintenance, overhaul, renovation, and upgrading of equipment and facilities of domestic and international power plants; Electrical testing; Import and export of electrical materials and equipment; Construction and operation of power projects; Forestry exploitation and mining; Import and export of electricity; Import of fuels and raw materials for electricity production; Mining and production of stone, sand, cement, various types of bricks, iron and steel.

Employees

As at 31/12/2025, the Company had 34 employees including 8 managing officers.

REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND MANAGEMENT (cont'd)

Members of the Board of Directors, Supervisory Board, Management and Chief Accountant during the year and up to this reporting date are:

Board of Directors

- | | | |
|-------------------------|----------|----------------------------|
| • Mr. Truong Quang Minh | Chairman | Re-appointed on 23/06/2023 |
| • Mr. Nguyen Quang Huy | Member | Re-appointed on 23/06/2023 |
| • Ms. Nguyen Thi Huong | Member | Re-appointed on 23/06/2023 |
| • Mr. Le Vu Ninh | Member | Re-appointed on 23/06/2023 |
| • Mr. Le Duy Thanh | Member | Re-appointed on 23/06/2023 |

Supervisory Board

- | | | |
|--------------------------|---------------------------|---|
| • Mr. Nguyen Thanh Luong | Head of Supervisory Board | Appointed on 23/12/2025 |
| • Mr. Do Quang Minh | Head of Supervisory Board | Appointed on 23/06/2023
Resigned on 23/12/2025 |
| • Ms. Vu Huong Tra | Member | Re-appointed on 23/06/2023 |
| • Ms. Nguyen Thi Huyen | Member | Re-appointed on 23/06/2023 |

Management and Chief Accountant

- | | | |
|---------------------|-----------------------|----------------------------|
| • Mr. Le Vu Ninh | General Director | Re-appointed on 31/10/2025 |
| • Mr. Le Thanh Khoa | Vice General Director | Appointed on 01/12/2021 |
| • Ms. Pham Thi Thuy | Chief Accountant | Re-appointed on 16/11/2023 |

Independent auditor

These financial statements were audited by AAC Auditing and Accounting Company Ltd (Head office: No. 218, Street 30/4, Hoa Cuong Ward, Da Nang City; Tel: (84) 0236.3655886; Fax: (84) 0236.3655887; Website: www.aac.com.vn; Email: aac@dng.vnn.vn).

Responsibility of the Board of Directors' Chairman and Management in preparation of the financial statements

The Board of Directors' Chairman and Management of the Company are responsible for true and fair preparation and presentation of these financial statements on the basis of:

- Complying with the Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and other relevant regulations;
- Selecting suitable accounting policies and then applying them consistently;
- Making judgments and estimates that are reasonable and prudent;
- Preparing the financial statements on the going concern basis;

**REPORT OF THE BOARD OF DIRECTORS' CHAIRMAN AND
MANAGEMENT (cont'd)**

- Responsibility for such internal control as the Board of Directors' Chairman and Management determine is necessary to enable the preparation and presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

The Board of Directors' Chairman and Management of the Company hereby confirm that the accompanying financial statements including the balance sheet, the income statement, the statement of cash flows and the notes thereto give a true and fair view of the financial position of the Company as at 31/12/2025 and of the result of its operations and its cash flows for the year then ended in accordance with the prevailing Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to preparation and presentation of the financial statements.



Truong Quang Minh

Chairman of the Board of Directors

Da Nang City, 20 March 2026



AAC AUDITING AND ACCOUNTING CO., LTD.

AN INDEPENDENT MEMBER OF PRIMEGLOBAL

AUDITING - ACCOUNTING - FINANCE SPECIALITY

Head Office: No. 218, 30th April Street, Hoa Cuong Ward, Da Nang City

Tel: +84 (236) 3 655 886; **Fax:** +84 (236) 3 655 887; **Email:** aac@dng.vnn.vn; **Website:** <http://www.aac.com.vn>

No.: 319/2026/BCKT-AAC

INDEPENDENT AUDITORS' REPORT

**To: The Shareholders, Board of Directors and Management
EVN International Joint Stock Company**

We have audited the financial statements which were prepared on 26/03/2026 of EVN International Joint Stock Company ("the Company") as set out on pages 6 to 33, which comprise the balance sheet as at 31/12/2025, the income statement, the statement of cash flows for the year then ended, and the notes thereto.

Responsibility of the Board of Directors' Chairman and Management

The Board of Directors' Chairman and Management of the Company are responsible for the preparation and fair presentation of these financial statements in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to the preparation and presentation of financial statements, and for such internal control as the Board of Directors' Chairman and Management determine is necessary to enable the preparation and presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors' Chairman and Management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as at 31/12/2025, and its financial performance and its cash flows for the year then ended in accordance with the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System and the statutory requirements relevant to the preparation and presentation of financial statements.

Emphasis of Matter

As presented in point (2) of Note No. 32, the Memorandums of Understanding (MoUs) for the Feasibility Study of Lower Se San 1/ Se San 5 Hydropower Project in the Kingdom of Cambodia have not been renewed/have expired. The total actual investment value of these projects as at 31/12/2025 is VND24,313,325,211 currently reflected in the "Construction in progress" item. The Board of Directors' Chairman and the Management of the Company assessed that the risk of loss for the investment costs of the above projects is uncertain; the Company is capable of finding suitable partners to cooperate, transfer the projects and obtain economic benefits in the future, recover the invested costs, and achieve economic efficiency.

Our opinion is not qualified in respect of this matter.



AAC Auditing and Accounting Co., Ltd.

Lam Quang Tu – Deputy General Director
Audit Practicing Registration Certificate
No. 1031-2023-010-1

Da Nang City, 20 March 2026

A blue signature of Le Nu Mai Anh.

Le Nu Mai Anh – Auditor
Audit Practicing Registration Certificate
No. 4435-2023-010-1

BALANCE SHEET
As at 31 December 2025

Form No. B 01 - DN
Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ASSETS	Code	Note	31/12/2025 VND	01/01/2025 VND
A. CURRENT ASSETS	100		158,421,619,891	106,803,473,620
I. Cash and cash equivalents	110	5	9,154,814,342	3,817,461,099
1. Cash	111		154,814,342	617,461,099
2. Cash equivalents	112		9,000,000,000	3,200,000,000
II. Short-term financial investments	120		135,100,000,000	91,200,000,000
1. Trading securities	121		-	-
2. Held-to-maturity investments	123	6	135,100,000,000	91,200,000,000
III. Short-term receivables	130		9,575,298,504	7,924,378,602
1. Short-term trade receivables	131	7	7,764,456,455	6,148,038,064
2. Other short-term receivables	136	8	2,146,508,014	2,112,006,503
3. Provision for doubtful debts	137		(335,665,965)	(335,665,965)
IV. Inventories	140		4,286,884,027	3,016,571,395
1. Inventories	141	9	4,286,884,027	3,016,571,395
2. Provision for decline in value of inventories	149		-	-
V. Other current assets	150		304,623,018	845,062,524
1. Short-term prepaid expenses	151	10.a	289,748,860	421,530,966
2. Taxes and other amounts receivable from the State	153	18	14,874,158	14,874,158
3. Other current assets	155		-	408,657,400
B. LONG-TERM ASSETS	200		300,028,151,282	316,987,734,620
I. Long-term receivables	210		-	-
II. Fixed assets	220		23,491,480,111	23,875,819,603
1. Tangible fixed assets	221	11	4,423,480,111	4,807,819,603
- Cost	222		11,233,005,864	11,283,575,864
- Accumulated depreciation	223		(6,809,525,753)	(6,475,756,261)
2. Intangible fixed assets	227	12	19,068,000,000	19,068,000,000
- Cost	228		19,106,721,745	19,106,721,745
- Accumulated amortization	229		(38,721,745)	(38,721,745)
III. Investment properties	230	13	21,063,150,070	21,186,274,726
- Cost	231		22,847,263,434	22,847,263,434
- Accumulated depreciation	232		(1,784,113,364)	(1,660,988,708)
IV. Long-term assets in progress	240		24,313,325,211	40,266,466,962
1. Long-term work in process	241		-	-
2. Construction in progress	242	14	24,313,325,211	40,266,466,962
V. Long-term financial investments	250		231,146,788,190	231,146,788,190
1. Investment in subsidiary	251		-	-
2. Equity investment in other entities	253	15	231,146,788,190	231,146,788,190
VI. Other long-term assets	260		13,407,700	512,385,139
1. Long-term prepaid expenses	261	10.b	13,407,700	512,385,139
2. Deferred income tax assets	262		-	-
TOTAL ASSETS	270		458,449,771,173	423,791,208,240

BALANE SHEET (cont'd)

As at 31 December 2025

RESOURCES	Code	Note	31/12/2025 VND	01/01/2025 VND
C. LIABILITIES	300		16,410,618,882	32,875,212,407
I. Current liabilities	310		16,371,138,882	32,834,722,407
1. Short-term trade payables	311	16	739,944,150	522,256,800
2. Short-term advances from customers	312	17	1,017,693,666	245,488,738
3. Taxes and amounts payable to the State	313	18	723,326,290	483,865,320
4. Payables to employees	314		4,986,371,500	1,521,889,000
5. Short-term accrued expenses	315	19	11,651,563	18,044,916
6. Other short-term payables	319	20.a	7,184,294,070	29,254,008,490
7. Short-term loans and finance lease liabilities	320		16,000	-
8. Reward and welfare fund	322		1,707,841,643	789,169,143
II. Long-term liabilities	330		39,480,000	40,490,000
1. Other long-term payables	337	20.b	39,480,000	40,490,000
2. Long-term loans and finance lease liabilities	338		-	-
D. EQUITY	400		442,039,152,291	390,915,995,833
I. Owners' equity	410	21	442,039,152,291	390,915,995,833
1. Share capital	411	21	366,771,450,000	366,771,450,000
- Common shares with voting rights	411a		366,771,450,000	366,771,450,000
- Preferred shares	411b		-	-
2. Undistributed profit after tax	421	21	75,267,702,291	24,144,545,833
- Undistributed profit after tax up to prior period-end	421a		21,184,740,833	21,344,178,886
- Undistributed profit after tax of current period	421b		54,082,961,458	2,800,366,947
II. Budget sources and other funds	430		-	-
TOTAL RESOURCES	440		458,449,771,173	423,791,208,240



Trương Quang Minh

Board of Directors' Chairman

Da Nang City, 20 March 2026

Phạm Thị Thuy

Chief Accountant

Trần Vũ Quốc Tài

Preparer

INCOME STATEMENT
For the year ended 31/12/2025

Form No. B 02 - DN
Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ITEMS	Code	Note	Year 2025 VND	Year 2024 VND
1. Revenue from sales and service provision	01	22	11,672,776,512	10,972,911,239
2. Revenue deductions	02		28,005,825	-
3. Net revenue from sales and service provision	10		11,644,770,687	10,972,911,239
4. Cost of goods sold	11	23	10,027,332,333	9,046,696,219
5. Gross profit from sales and service provision	20		1,617,438,354	1,926,215,020
6. Financial income	21	24	96,659,124,251	68,031,365,045
7. Financial expenses	22	25	12,724,823,530	8,812,608,684
Including: Interest expense	23		-	-
8. Selling expenses	25		-	-
9. Administrative expenses	26	26	15,550,566,938	10,700,708,070
10. Operating profit	30		70,001,172,137	50,444,263,311
11. Other income	31	27	446,662,091	38,742,082
12. Other expenses	32	28	16,364,872,770	-
13. Other profit	40		(15,918,210,679)	38,742,082
14. Accounting profit before tax	50		54,082,961,458	50,483,005,393
15. Current corporate income tax expense	51	29	-	2,349,946
16. Deferred corporate income tax expense	52		-	-
17. Profit after tax	60		54,082,961,458	50,480,655,447
18. Basic earnings per share	70	28	1,475	1,296
19. Diluted earnings per share	71	28	1,475	1,296



Trương Quang Minh
Board of Directors' Chairman
Da Nang City, 20 March 2026

Phạm Thị Thủy
Chief Accountant

Trần Vũ Quốc Tài
Preparer

STATEMENT OF CASH FLOWS

For the year ended 31/12/2025

Form No. B 03 - DN

Issued under Circular No. 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of Finance

ITEMS	Code	Note	Year 2025 VND	Year 2024 VND
I. Cash flows from operating activities				
1. Profit before tax	01		54,082,961,458	50,483,005,393
2. Adjustments for				
- Depreciation and amortization	02	11,12,13	507,464,148	360,359,032
- Foreign exchange gain/loss from revaluation of monetary items denominated in foreign currencies	04		(4,689)	(109,874)
- Profits/losses from investing activities	05	24, 25	(67,964,866,014)	(59,294,122,862)
3. Operating profit before changes in working capital	08		(13,374,445,097)	(8,450,868,311)
- Increase/decrease in receivables	09		(1,263,307,502)	586,406,796
- Increase/decrease in inventories	10	9	(1,270,312,632)	(1,067,585,269)
- Increase/decrease in payables (excluding loan interest and corporate income tax payable)	11		5,108,669,395	(454,394,749)
- Increase/decrease in prepaid expenses	12		630,759,545	329,392,093
- Corporate income tax paid	15	18	-	(265,909,885)
- Other payments for operating activities	17		(2,041,132,500)	(2,017,396,880)
Net cash used in operating activities	20		(12,209,768,791)	(11,340,356,205)
II. Cash flows from investing activities				
1. Cash paid for purchase, construction of fixed assets and other long-term assets	21		-	(1,559,720,344)
2. Cash paid for loans, acquisition of debt instruments	23	6	(171,800,000,000)	(98,800,000,000)
3. Recovery of loans, resales of debt instruments	24	6	127,900,000,000	112,870,000,000
4. Received loan interest, dividends, profits	27	8, 24, 25	83,939,052,765	59,103,562,862
Net cash provided by investing activities	30		40,039,052,765	71,613,842,518
III. Cash flows from financing activities				
1. Proceeds from borrowings	33		16,000	-
2. Dividend, profit paid to owners	36		(22,491,951,420)	(61,128,067,980)
Net cash used in financing activities	40		(22,491,935,420)	(61,128,067,980)
Net cash flows for the period	50		5,337,348,554	(854,581,667)
Cash and cash equivalents at the beginning of the period	60	5	3,817,461,099	4,671,932,892
Impacts of exchange rate fluctuations	61		4,689	109,874
Cash and cash equivalents at the end of the period	70	5	9,154,814,342	3,817,461,099



Truong Quang Minh

Board of Directors' Chairman

Da Nang City, 20 March 2026

Pham Thi Thuy

Chief Accountant

Tran Vu Quoc Tai

Preparer

NOTES TO THE FINANCIAL STATEMENTS

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Form No. B 09 - DN
Issued under Circular 200/2014/TT - BTC
dated 22/12/2014 by the Ministry of
Finance

1. Nature of operations

1.1. Overview

EVN International Joint Stock Company ("the Company") was formerly known as EVN Cambodia Joint Stock Company which was established on 01/10/2007 under Business Registration Certificate No. 0103019858 issued by Hanoi City Planning and Investment Department. EVN Cambodia Joint Stock Company registered to amend its Business Registration Certificate for the first time on 21/5/2008, renaming itself to EVN International Joint Stock Company and relocating its headquarters to Da Nang City on 01/10/2008. On 25/9/2008, Danang City Planning and Investment Department re-issued Business Registration Certificate No. 3203002232 to the Company. So far, this Business Registration Certificate has been amended 8 times and the most recent amendment was made on 08/01/2025, with the enterprise code 0102379203. The Company is an independent accounting entity, operating in accordance with the Enterprise Law, the Company's Charter and relevant legal regulations.

1.2. Principal scope of business: Project management; Construction consulting and supervision.

2. Accounting period, currency used in accounting

The Company's annual accounting period starts on 1 January and ends on 31 December.

Financial statements and accounting transactions are expressed in Vietnamese Dong (VND).

3. Applied accounting standards and accounting system

The Company adopts the Vietnamese Accounting Standards, Vietnamese Corporate Accounting System which is guided in Circular No. 200/2014/TT-BTC dated 22/12/2014 and Circular No. 53/2016/TT-BTC dated 21/3/2016 amending and adding some articles of Circular No. 200/2014/TT-BTC issued by the Ministry of Finance.

4. Summary of significant accounting policies

4.1 Cash and cash equivalents

Cash includes cash on hand, demand bank deposits and cash in transit.

All short-term investments which are collectible or mature of 3 months or less as from purchasing date, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value at reporting date shall be recognized as cash equivalents.

4.2 Financial investments

Held-to-maturity investments

Held-to-maturity investments are term deposits (including treasury bills, promissory notes), bonds, preferred shares which the issuer is required to re-buy them at a certain time in the future and held-to-maturity loans to earn profits periodically and other held-to-maturity investments.

Held-to-maturity investments are recorded at book value upon revaluation. Provision for loss of held-to-maturity investments shall be recorded as a decrease directly in the book value of investments.

In case where held-to-maturity investments are monetary items denominated in foreign currencies, they are revaluated using the buying rate of the commercial bank where the Company regularly conducts transactions at year end.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Long-term equity investment in other companies

Long-term equity investments in other companies are investments which the Company has no power to control or joint control, no significant influence over the investees.

Long-term equity investments in other companies are stated at cost less provision for diminution in value. Dividends and profits received in money or non-monetary asset for the period before the investment date shall be recorded as a decrease in value of investment.

Provision

Provision for long-term equity investments in other companies is made as follows:

- If an investment in listed shares or the fair value of the investment is determined reliably, the provision shall be made based on the market value of the shares.
- If the market value of the shares is not identifiable, the provision shall be made based on the loss reported in the financial statements of the investee.

With regards to the investees who are required to prepare the consolidated financial statements, the provision is made based on the consolidated financial statements. For other cases, the provision is made based on the financial statements of the investees.

4.3 Receivables

Receivables includes: trade receivables and other receivables:

- Trade receivables are trade-related amounts arising from trading activities between the Company and its customers.
- Other receivables include non-trade amounts which are not related to trading activities, intra-company transactions.

Receivables are recorded at cost less provision for doubtful debts. Provision for doubtful debts represents the estimated loss amounts at the balance sheet date for overdue receivables which the Company has claimed many times but still has not collected yet or which have not been overdue but the debtor has been in the state of insolvency, doing dissolution procedures, missing or absconding.

4.4 Inventories

Inventories are stated at the lower of cost and net realizable value.

Value of inventories is calculated using the weighted average method for materials and goods, and the specific identification method for consulting services for construction supervision and project management and accounted for using the perpetual method with cost determined as follows:

- Materials, goods: Cost comprises costs of purchase, costs of conversion and any directly attributable costs of bringing the inventories to their present location and condition;
- Finished products: Cost comprises cost of direct materials and labour plus attributable overhead based on the normal level of activities.

Net realizable value is the estimated selling price less the estimated costs of completing the products and the estimated costs needed for their consumption.

Provision for decline in value of inventories is made for each kind of inventories when the net realizable value of that kind of inventories is less than cost.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.5 Tangible fixed assets

Cost

Tangible fixed assets are stated at cost less accumulated depreciation.

The cost of tangible assets comprises their purchase price and all the costs incurred by the Company to acquire those assets as of the time of putting such assets into the ready-for-use state. The costs incurred after the initial recognition of tangible fixed asset shall be recorded as increase in their historical cost if these costs are certain to augment future economic benefits obtained from the use of those assets. Those incurred costs which fail to meet this requirement must be recognized as production and business expenses in the period.

Depreciation

Tangible fixed assets are depreciated in accordance with the straight-line method over their estimated useful lives. The depreciation period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance. Details are as follows:

<u>Kinds of asset</u>	<u>Depreciation period (years)</u>
Buildings, architectures	5 - 30
Machinery, equipment	10 (Fully depreciated)
Motor vehicles	8
Office equipment	3 – 5 (Fully depreciated)

4.6 Intangible fixed assets

The Company's intangible fixed assets are: long-term land use rights and other intangible fixed assets.

Cost

Intangible fixed assets are stated at cost less accumulated amortization.

The cost of intangible fixed assets comprises all the costs incurred by the Company to acquire those assets as of the time of putting such assets into use as expected.

Amortization

Intangible fixed assets being land use rights with indefinite term are not amortized.

Other intangible fixed assets are amortized in accordance with the straight-line method. Amortization rate is based on their cost and estimated useful lives. Amortization period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance.

The amortization period of intangible fixed assets of the Company is as follows:

<u>Kinds of assets</u>	<u>Amortization period (years)</u>
Website usage rights	3 (Fully amortized)
Long-term land use rights	Not amortized

4.7 Investment property

Investment property held to be leased out under an operating lease is stated at cost less accumulated depreciation.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The depreciation policy of investment property held to be leased out under an operating lease is performed consistently with the depreciation policy of the same kind of fixed assets of the Company. Accordingly, depreciation of investment property held to be leased out under an operating lease is calculated on a straight-line basis over their estimated useful lives. The depreciation period is in conformity with Circular No. 45/2013/TT-BTC dated 25/4/2013 by the Ministry of Finance. Details are as follows:

<u>Kinds of assets</u>	<u>Depreciation period (years)</u>
Buildings, architectures	6 - 30

Investment property being land use rights with indefinite term are not amortized.

4.8 Prepaid expenses

Prepaid expenses are reported as short-term or long-term prepaid expenses. These are expenditures that have been incurred but related to the operations of many accounting periods. Based on the nature and extent of the prepaid expenses, the Company selects appropriate method and criteria of allocation over the period in which economic benefits are expected to be received.

4.9 Payables

Payables include: trade payables and other payables:

- Trade payables are trade-related amounts, arising from trading activities between the company and its suppliers;
- Other payables are non-trade amounts, which are not related to trading activities, intra-company transactions.

Payables are recognized at cost and reported as short-term and long-term payables based on the remaining terms at the balance sheet date.

Payables are monitored according to their creditors, principal terms, remaining terms and original currencies.

4.10 Accrued expenses

Accruals are recognized for amount to be paid in the future for goods and services received, whether or not billed to the Company.

4.11 Owners' equity

Paid-in capital represents the amount of capital actually contributed by shareholders.

Profit distribution

Profit after corporate income tax is available for appropriation to funds and to shareholders as provided for in the Resolution of General Shareholders' Meeting.

The dividends, profit to be paid to the shareholders shall not exceed the undistributed profit after tax and with consideration of non-monetary items in undistributed post-tax profits that may affect cash flow and ability to pay dividends.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.12 Recognition of revenue and other income

- Revenue from sales and service provision is recognized to the extent that it is probable to obtain economic benefits, it can be reliably measured and the following conditions are also met:
 - ✓ Revenue from the sale of goods is recognized in the income statement when the significant risks and rewards of ownership have been transferred to the buyer and there are no significant uncertainties regarding recovery of the consideration due or the likely return of goods;
 - ✓ Revenue from service provision is recognized when the services have been rendered. In case that the services are to be provided in many accounting periods, the determination of revenue in each period is done on the basis of the service completion rate as of the balance sheet date.
- Revenue from financing activities is recognized when revenue is determined with relative certainty and it is possible to obtain economic benefits from the transactions.
 - ✓ Interests are recognized on the basis of the actual term and interest rates;
 - ✓ Dividends and profits shared are recognized when the Company has the rights to receive dividends or profit from the capital contribution. Stock dividends are not recognized as financial revenue. Dividends received in the period before investment date shall be recorded as a decrease in value of investment.
- Other income is the income derived out of the Company's scope of business and recognized when it can be measured reliably and it is probable that the economic benefits associated with the transaction will flow to the Company.

4.13 Revenue deductions

Revenue deductions include trade discounts, sales rebates and sales returns.

In case where revenue is recognized in during the year but the corresponding revenue deductions arise after the balance sheet date, revenue shall be decreased in accordance with the following principles:

- If the corresponding deductions arise before the date of releasing the financial statements, they shall be charged against revenue of the reporting year;
- If the corresponding revenue deductions arise after the date of releasing the financial statements, they shall be charged against revenue of the next reporting year.

4.14 Cost of goods sold

Cost of products, goods sold and services rendered shall be recognized in the correct accounting period in accordance with the matching principle and conservatism principle.

Costs of inventories and services rendered which are incurred in excess of the ordinary level shall be charged out to cost of goods sold in the period, not to the production cost of goods and services.

4.15 Financial expenses

Financial expenses reflect expenses or losses related to financial investment activities: interest expense, interest on installment purchase, interest on finance lease, loss from sale of foreign currency, foreign exchange loss and other expenses attributable to investing activities.

4.16 Administrative expenses

Administrative expenses reflect expenses actually incurred related to the overall administration of the Company.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

4.17 Current corporate income tax expense, deferred corporate income tax expense

Corporate income tax expenses comprise current income tax and deferred income tax.

Current income tax is the tax amount computed based on the taxable income in the period at the tax rates ruling at the balance sheet date. The difference between taxable income and accounting profit is due to the adjustments of temporary differences between tax and accounting figures as well as those of non-taxable or non-deductible income and expenses.

Deferred income tax is determined for temporary differences at the balance sheet date between the tax base of assets and liability and their carrying amount for financial reporting purpose.

4.18 Financial instruments

Initial recognition

Financial assets

A financial asset is recognized initially at cost plus transaction costs directly attributable to the acquisition of the asset. The Company's financial assets comprise cash on hand, cash in bank, trade receivables, other receivables and financial investments.

Financial liabilities

A financial liability is recognized initially at cost plus transaction costs directly attributable to the issuance of such liability. The Company's financial liabilities comprise trade payables, accrued expenses and other payables.

Subsequent measurement

Currently, there has been no requirement for subsequent measurement of financial instruments.

4.19 Tax rates and charges paid to the State Budget that the Company is applying

- Value Added Tax (VAT): a VAT rate of 10% is applicable to consulting services, construction supervision, and office leasing activities.

From 01/01/2025 to 31/12/2025, consulting activities were entitled to a 8% VAT rate as stipulated by Decree No. 108/2024/ND-CP dated 31/12/2024 and Decree No. 174/2025/ND-CP dated 30/06/2025 of the Government.

- Corporate Income Tax (CIT): CIT rate of 20% is applicable.
- Other taxes and charges are paid in accordance with the prevailing regulations.

4.20 Related parties

Parties are considered to be related if one party has the ability to (directly or indirectly) control the other party or exercise significant influence over the other party in making financial or operational decisions.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Unit: VND

5. Cash and cash equivalents

	31/12/2025	01/01/2025
Cash on hand	13,629,000	2,974,000
Cash in bank	141,185,342	614,487,099
Bank deposit with term of no more than 3 months	9,000,000,000	3,200,000,000
Total	9,154,814,342	3,817,461,099

6. Held-to-maturity investments

	31/12/2025	01/01/2025
Deposits with the remaining term of no more than 12 months	135,100,000,000	91,200,000,000
Total	135,100,000,000	91,200,000,000

As of 31/12/2025, the Company's held-to-maturity investments are the deposits with the term ranging from over 3 months to no more than 12 months. The Chairman of the Board of Directors and the Management assessed that these deposits have not suffered any losses or impairments in value. VND3,300,000,000 out of these deposits is pledged as collateral for contract performance guarantees at the banks as follows:

- Joint Stock Commercial Bank for Investment and Development of Vietnam: VND1,300,000,000;
- Vietnam Joint Stock Commercial Bank For Industry And Trade: VND2,000,000,000.

7. Short-term trade receivables

	31/12/2025	01/01/2025
Central Power Projects Management Board	5,165,495,404	3,933,841,911
Power Transmission Company N01	840,000,000	840,000,000
A Vuong Hydropower Joint Stock Company	700,000,000	700,000,000
The Power Transmission Projects Management Board - Branch of the National Power Transmission Corporation	365,736,000	173,889,082
Others	693,225,051	500,307,071
Total	7,764,456,455	6,148,038,064

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Of which: Trade receivables from related party

	Relationship	31/12/2025	01/01/2025
Power Generation Corporation 1	Investor	135,665,965	135,665,965
Central Power Projects Management Board -National Power Transmission Corporation	Having same investor	5,165,495,404	3,933,841,911
The Power Transmission Projects Management Board - Branch of the National Power Transmission Corporation	Having same investor	365,736,000	173,889,082
Power Transmission Company N01 - National Power Transmission Corporation	Having same investor	840,000,000	840,000,000
Vietnam Electricity Power Projects Management Board No. 1	Having same investor	233,110,514	-
A Vuong Hydropower Joint Stock Company	Having same investor	700,000,000	700,000,000
Total		7,440,007,883	5,783,396,958

8. Other short-term receivables

	31/12/2025		01/01/2025	
	Value	Provision	Value	Provision
Accrued interest receivable	1,936,801,000	-	1,957,846,000	-
Short-term deposits, collaterals	45,000,000	-	25,000,000	-
Others	164,707,014	-	129,160,503	-
Total	2,146,508,014	-	2,112,006,503	-

9. Inventories

	31/12/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Work in process (supervision consulting)	4,286,884,027	-	3,016,571,395	-
Total	4,286,884,027	-	3,016,571,395	-

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

10. Prepaid expenses

a. Short-term

	31/12/2025	01/01/2025
House rent	23,713,161	-
Unexpired insurance	76,262,435	84,398,730
Costs of tools, instruments awaiting amortization	97,003,447	119,752,279
Other prepaid expenses	92,769,817	217,379,957
Total	289,748,860	421,530,966

b. Long-term

	31/12/2025	01/01/2025
Costs of tools, instruments awaiting amortization	-	3,074,410
Asset repair costs	-	423,618,053
Other prepaid expenses	13,407,700	85,692,676
Total	13,407,700	512,385,139

11. Tangible fixed assets

	Buildings, architectures	Machinery equipment	Motor vehicles	Office equipment	Total
Cost					
Beginning balance	5,726,541,518	297,272,727	4,901,727,544	358,034,075	11,283,575,864
Increase in the year	-	-	-	-	-
Decrease in the year	-	-	-	50,570,000	50,570,000
Ending balance	5,726,541,518	297,272,727	4,901,727,544	307,464,075	11,233,005,864
Depreciation					
Beginning balance	2,468,484,367	297,272,727	3,351,965,092	358,034,075	6,475,756,261
Charge for the year	189,374,448	-	194,965,044	-	384,339,492
Decrease in the year	-	-	-	50,570,000	50,570,000
Ending balance	2,657,858,815	297,272,727	3,546,930,136	307,464,075	6,809,525,753
Net book value					
Beginning balance	3,258,057,151	-	1,549,762,452	-	4,807,819,603
Ending balance	3,068,682,703	-	1,354,797,408	-	4,423,480,111

- Cost of tangible fixed assets fully depreciated but still in active use as at 31/12/2025 is VND3,992,051,911.
- No tangible fixed assets were pledged, mortgaged as security for loans as at 31/12/2025.
- No tangible fixed assets were pending disposal.
- There are no commitments to repurchase tangible fixed assets of big value in the future.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

12. Intangible fixed assets

	Land use rights (*)	Website use right	Total
Cost			
Beginning balance	19,068,000,000	38,721,745	19,106,721,745
Increase in the year	-	-	-
Decrease in the year	-	-	-
Ending balance	19,068,000,000	38,721,745	19,106,721,745
Amortization			
Beginning balance	-	38,721,745	38,721,745
Charge for the period	-	-	-
Decrease in the year	-	-	-
Ending balance	-	38,721,745	38,721,745
Net book value			
Beginning balance	19,068,000,000	-	19,068,000,000
Ending balance	19,068,000,000	-	19,068,000,000

(*) This is the long-term land use right at Lot 91, Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City, with an area of 2,542.4 m². The Company uses it as its head office and for office leasing.

Cost of intangible fixed assets fully amortized but still in active use at 31/12/2025 is VND38,721,745.

13. Investment property

	Land use right	House	Total
Cost			
Beginning balance	19,068,000,000	3,779,263,434	22,847,263,434
Increase in the year	-	-	-
Decrease in the year	-	-	-
Ending balance	19,068,000,000	3,779,263,434	22,847,263,434
Accumulated depreciation			
Beginning balance	-	1,660,988,708	1,660,988,708
Increase in the year	-	123,124,656	123,124,656
Decrease in the year	-	-	-
Ending balance	-	1,784,113,364	1,784,113,364
Net book value			
Beginning balance	19,068,000,000	2,118,274,726	21,186,274,726
Ending balance	19,068,000,000	1,995,150,070	21,063,150,070

Investment property is the value of the right to use the land and assets on it corresponding to the leased area at Lot 91, Xo Viet Nghe Tinh Street, Cam Le Ward, Da Nang City. Please refer to Note No. 12 for further details.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

14. Construction in progress

	31/12/2025	01/01/2025
Lower Se San 1/ Se San 5 Hydropower Project (a)	24,313,325,211	24,313,325,211
Sekong Hydropower Project (b)	-	8,755,911,108
Nam Mo 1 Hydropower Project (c)	-	7,197,230,643
Total	24,313,325,211	40,266,466,962

(a) Lower Se San 1/ Se San 5 Hydropower Project: The balance of construction in progress as at 31/12/2025 is VND24,313,325, 211 and includes input VAT of the project and project management costs performed by the Company. Details are as follows:

Project name	Location	Input VAT	Project management costs (*)	Costs of hiring consultant	Total
Lower Se San 1/ Se San 5 Hydropower Project	Campuchia	1,784,456,406	5,191,997,418	17,336,871,387	24,313,325,211
Total		1,784,456,406	5,191,997,418	17,336,871,387	24,313,325,211

(*) Project management costs include the following costs: allocated office rental fees in Vietnam; office rental fees at the project site for project management and operations; depreciation costs of fixed assets (vehicles, machinery) used for project operations; costs of fuel and tools directly involved in project operations; salaries of project management staff; costs for purchasing air tickets and bus tickets for staff on business trips; hospitality expenses and organizing meetings related to the project.

The legal basis for the Company to account for the above costs as project management costs is as follows:

- Clause 1, Article 3, Chapter III of the Company's Organizational and Operational Charter states: "Investment and management of Lower Se San 1/Se San 5 and Lower Se San 2 hydroelectric projects and other power projects in Cambodia";
- In the Company's Joint Stock Company Business Registration Certificate (5th amended on 21/01/2015), Section 3 - Business lines, item 5, clearly states "project management."
- Since its establishment, the Company has operated with the primary mission of researching and investing in projects, following the guidelines of Decree No. 99/2007/ND-CP dated 13/6/2007, Decree No. 112/2009/ND-CP dated 14/2/2009 of the Government, and the current regulations on the management of investment costs for construction projects. In these regulations, project management costs include the expenses for organizing and implementing project management from the project inception to completion, acceptance, and handover for operation. These costs are incurred by the project owner to hire consultants to perform consulting tasks on project management. Here, the Company has the capacity to perform these tasks, so it has organized and performed the tasks by itself. The Company must allocate management costs to the projects that are being researched for investment in order to fully reflect the costs of forming fixed assets.
- The "matching" principle that is defined in Vietnam Accounting Standard No. 01 "General Standards" states: "The recognition of revenues and that of costs must match. When a revenues is recognized, a corresponding cost related to the creation of such revenue must be recognized. Costs corresponding to revenues include costs of the period in which revenues are created and costs of the previous periods or payable costs related to the revenues of such period".

(b) Sekong hydropower project: Sekong hydropower project was implemented based on MoU signed on 09/12/2009 between the Ministry of Industry, Mines, and Energy of Cambodia (MIME) and EVNI

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

regarding the study of the project. The project's MoU expired on 30/06/2013. EVNI completed the project's FS report and submitted it to MIME in June 2012. By September 2013, EVNI received document No. 2335.MIME from MIME regarding the discontinuation of MoU extension due to the project's impact on the natural and social environment. However, according to EVNI's assessment, it is because in 2012, EVNI did not implement Lower Sesan 2 Hydropower Project (EVNI transferred the project and contributed 10% of the project's equity), which affected Cambodia's power projects. Therefore, the Cambodian side did not extend the project's MoU.

(c) Nam Mo 1 hydropower project: The project was implemented according to MoU signed on 04/03/2010 between EVNI and the Government of the Lao People's Democratic Republic regarding the study, investment, and development of Nam Mo 1 hydropower project. EVNI completed the FS report and submitted it to the Ministry of Energy and Mines of Laos (MEM) in November 2012. In May 2013, the company organized the reporting of FS documents and requested the Laotian side to approve the project so that EVNI could sign the Project Development Agreement (PDA) to extend the project research period by 18 months for finding investment cooperation partners or transferring. After the report was approved, the Laotian side officially approved the preliminary FS report under document No. 535/MEM.DEPP dated 24/07/2013 (this is one of the input conditions to sign PDA; another condition is that TOR of EIA was approved, which the Company also completed). However, at the time of approving the FS report in July 2013, the project development research right reflected in MoU had expired in May 2013, so MEM refused to sign PDA for the project.

With the delay by MEM in organizing meetings to review the project's FS report (the FS report was submitted by EVNI to MEM in November 2012, but until May 2013 the Laotian side organized the meeting and gave preliminary approval in July 2013, the meeting organization duration lasted more than 6 months from the submission of the project's FS report, which resulted in the fact that when the project's FS report was approved, the project's MoU had expired, making it ineligible to sign PDA for the project).

In practice, the implementation of overseas power projects is still heavily influenced by the political factors of the host country at each period. After the Sekong and Nam Mo 1 hydropower projects encountered obstacles, although EVNI repeatedly petitioned the competent authorities of the host country and requested the Ministry of Planning and Investment of Vietnam to support the promotion through diplomatic channels, as well as sought solutions for cooperation/transfer of the projects, no results were achieved.

On 05/9/2025, the General Meeting of Shareholders of EVNI (through written consultation) issued Resolution No. 02/NQ-ĐHĐCĐ approving the policy to terminate operations (permanently cease) for the Sekong and Nam Mo 1 hydropower projects. At the same time, the Board of Directors was assigned to continue seeking partners to transfer the projects and recover the costs already incurred. Accordingly, the Company has recognized the impairment loss related to these two projects.

15. Equity investment in other entities

	31/12/2025	01/01/2025
Hydro Power Lower Sesan 2 Co., Ltd. (*)	231,146,788,190	231,146,788,190
Total	231,146,788,190	231,146,788,190

(*) The Company's capital contribution in Hydro Power Lower Sesan 2 Co., Ltd. is 10% of the owners' equity. The capital contribution is determined based on all the work that the Company has carried out for the Project, reflected in the completed project documents, plans, feasibility studies, and technical dossiers.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The settlement of costs for performing the above-mentioned work was approved by the Company's 2013 General Shareholders' Meeting with a value of VND231,146,788,190 (excluding VAT). See Note No. 30 "Investments and related events" for details.

The 2025 Annual General Shareholders' Meeting of Hydro Power Lower Sesan 2 Co., Ltd. took place on 22/05/2025 and approved the following contents: the 2024 operation report, approval of the 2025 budget plan, approval of the 2024 audited financial statements, and the 2024 dividend payment plan. Some key points are:

1/ Approving the capital performance situation of 2024: In 2024, the Company repaid the loan principal of USD46.89 million and paid the loan interest of USD35.11 million. The outstanding balance at the end of 2024 was USD 398.53 million.

2/ Approving the 2025 operating budget plan as follows:

- **Electricity revenue:** The estimated electricity output is 1,823 GWh. Based on this, the estimated electricity revenue is USD126.68 million.
- **Operating costs:** In 2025, the estimated amount of operating costs is USD40.73 million of which the major expenses are: USD0.71 million for materials; USD10.54 million for staff salaries; USD26.61 million for other costs (daily production costs, insurance fees, etc.); USD2.37 million for overhaul; and USD1.85 million for financial reserve.
- **Loan interest:** The estimated interest to be paid in 2025 will be USD30.81 million.

3/ Approving the 2024 financial statements audited by Baker Tilly (Cambodia) Co., Ltd. As of 31/12/2024, some items in the 2024 financial statements of Hydro Power Lower Sesan 2 Co., Ltd. are as follows:

Items	Unit: USD 31/12/2024
Total assets	770,581,937
Total liabilities	477,055,483
Share capital	1,000,000
Share premium	131,063,200
Legal reserves	100,000
Retained earnings	161,363,254

In 2024, Hydro Power Lower Sesan 2 Plant generated and connected 1,726.34 GWh to the grid, with a post-tax profit of USD45.745 million. In 2024, Hydro Power Lower Sesan 2 Co., Ltd. has paid the dividends amounting to USD20 million to shareholders and the accumulated retained earnings at the end of the year were USD161.36 million.

4/ Profit distribution: Based on the business performance results of 2024, the shareholders approved the profit distribution plan of USD35 million. Among this, EVN International Joint Stock Company received USD3.5 million. This dividend was paid in 2025.

16. Short-term trade payables

	31/12/2025	01/01/2025
Institute of Energy	509,500,000	509,500,000
Central Branch - Joint Stock Power Corporation	111,780,000	-
Truc Viet Design Construction Company Limited	89,631,550	-
Other suppliers	29,032,600	12,756,800
Total	739,944,150	522,256,800

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

17. Short-term advances from customers

	31/12/2025	01/01/2025
Central Power Projects Management Board (Related party)	868,602,757	243,328,738
Power Transmission Company N01 (Related party)	149,090,909	-
Others	-	2,160,000
Total	1,017,693,666	245,488,738

18. Taxes and amounts payable to the State

	Beginning balance- receivable	Beginning balance- payable	Amount to be paid in the period	Actual amount paid in the period	Ending balance- receivable	Ending balance- payable
VAT	-	221,565,575	589,122,332	320,613,481	-	490,074,426
CIT	14,874,158	-	-	-	14,874,158	-
Personal Income Tax	-	262,299,745	830,166,220	859,214,101	-	233,251,864
House and land tax, land rent	-	-	38,195,492	38,195,492	-	-
Fees and charges	-	-	3,000,000	3,000,000	-	-
Total	14,874,158	483,865,320	1,460,484,044	1,221,023,074	14,874,158	723,326,290

The Company's tax reports would be subject to examination of tax authorities. The tax amounts reported in these financial statements could be changed under decision of the tax authorities.

19. Short-term accrued expenses

	31/12/2025	01/01/2025
Electricity, clean water, and sanitation expenses	11,651,563	10,518,990
Unbilled expenses	-	7,525,926
Total	11,651,563	18,044,916

20. Other payables

a. Short-term

	31/12/2025	01/01/2025
Received deposits, collaterals (Deposit for office rent)	39,710,000	45,950,000
Dividends payable	6,587,982,070	29,079,933,490
Remunerations of the Board of Directors and Supervisory	344,500,000	94,488,000
Others	212,102,000	33,637,000
Total	7,184,294,070	29,254,008,490

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

b. Long-term

	31/12/2025	01/01/2025
Received deposits, collaterals (Deposit for office rent)	39,480,000	40,490,000
Total	39,480,000	40,490,000

21. Owners' equity

a. Statement of changes in owners' equity

	Share capital	Undistributed profit after tax	Total
As at 01/01/2024	366,771,450,000	60,096,045,939	426,867,495,939
Increase in the year	-	50,480,655,447	50,480,655,447
Decrease in the year	-	86,432,155,553	86,432,155,553
As at 31/12/2024	366,771,450,000	24,144,545,833	390,915,995,833
As at 01/01/2025	366,771,450,000	24,144,545,833	390,915,995,833
Increase in the year	-	54,082,961,458	54,082,961,458
Decrease in the year	-	2,959,805,000	2,959,805,000
As at 31/12/2025	366,771,450,000	75,267,702,291	442,039,152,291

b. Shares

	31/12/2025 Shares	01/01/2025 Shares
Number of shares registered for issuance	36,677,145	36,677,145
Number of shares issued publicly	36,677,145	36,677,145
- Common shares	36,677,145	36,677,145
- Preferred shares (classified as owners' equity)	-	-
Number of shares bought back (treasury shares)	-	-
- Common shares	-	-
- Preferred shares (classified as owners' equity)	-	-
Number of outstanding shares	36,677,145	36,677,145
- Common shares	36,677,145	36,677,145
- Preferred shares (classified as owners' equity)	-	-
Par value of outstanding shares: VND10,000 each		

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

c. Undistributed profit after tax

	Year 2025	Year 2024
Profit brought forward	24,144,545,833	60,096,045,939
Profit after CIT of current period	54,082,961,458	50,480,655,447
Distribution of profit	2,959,805,000	86,432,155,553
Distribution of prior-period profit (*)	2,959,805,000	38,751,867,053
- Paid cash dividend	-	36,677,145,000
- Appropriated for reward and welfare fund	2,563,772,000	1,762,427,428
- Reward fund for executives	396,033,000	312,294,625
Temporary distribution of current-period profit	-	47,680,288,500
- Paid cash dividend	-	47,680,288,500
Undistributed profit after tax	75,267,702,291	24,144,545,833

(*) The 2024 profit was distributed in accordance with the Annual General Shareholders' Meeting Resolution No. 01/NQ-DHDCD dated 08/05/2025.

d. Dividends

The 2025 Annual General Shareholders' Meeting on 08/05/2025 approved the plan to pay dividend in cash from the post-tax profit of 2024 at a rate of 13% of the charter capital (equivalent to VND47,680,288,500). Accordingly, the Company paid these dividends in two installments as follows:

- The first interim dividend payment for 2024 at the rate of 7% of charter capital (equivalent to VND25,674,001,500), pursuant to the Board of Directors's Resolution No. 56/NQ-HDQT dated 26/09/2024 was paid on 26/12/2024.
- The second interim dividend payment for 2024 at the rate of 6% of charter capital (equivalent to VND 22,006,287,000), pursuant to Resolution No. 72/NQ-HDQT dated 05/12/2024, with the record date for finalizing the list of shareholders entitled to dividends being 27/12/2024 was paid on 14/08/2025.

22. Revenue from sales and service provision

	Year 2025	Year 2024
Revenue from supervision consulting, project management	10,611,812,856	9,965,535,684
Revenue from leasing offices	1,060,963,656	1,005,986,666
Other revenue	-	1,388,889
Total	11,672,776,512	10,972,911,239

23. Cost of goods sold

	Year 2025	Year 2024
Cost of supervision consulting, project management consulting services rendered	9,526,437,837	8,500,052,411
Cost of leasing offices	500,894,496	546,643,808
Total	10,027,332,333	9,046,696,219

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

24. Financial income

	Year 2025	Year 2024
Deposit interest	5,746,587,765	5,991,322,862
Payment discounts	1,923,400	-
Interest on deferred payment	789,166	417,005
Received dividend, profit	90,896,200,000	61,980,000,000
Foreign exchange gains arising in the period	13,619,231	59,515,304
Foreign exchange gains from period-end revaluation	4,689	109,874
Total	96,659,124,251	68,031,365,045

25. Financial expenses

	Year 2025	Year 2024
Tax expense imposed on the dividend remitted back to the country which was paid in Cambodia (*)	12,724,780,000	8,677,200,000
Foreign exchange losses arising in the period	43,530	135,408,684
Total	12,724,823,530	8,812,608,684

(*) This is the tax imposed on the dividend remitted back to the country (14% of the actually-remitted dividend) that the Cambodian government has deducted when Hydro Power Lower Sesan 2 Co., Ltd. transferred dividend to the Company.

26. Administrative expenses

	Year 2025	Year 2024
Materials, tool, instrument expenses	349,676,012	207,611,064
Salaries, salary-based payments	8,911,627,020	5,401,151,280
Depreciation and amortization expenses	384,339,492	231,028,623
Outside service expenses	2,189,696,016	2,418,854,709
Other cash expenses	3,715,228,398	2,442,062,394
Total	15,550,566,938	10,700,708,070

27. Other income

	Year 2025	Year 2024
Proceeds from transfer of golf course cards	408,659,091	-
Collecting bid security deposit	37,983,000	-
Others	20,000	38,742,082
Total	446,662,091	38,742,082

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

28. Other expenses

	Year 2025	Year 2024
Project handling expenses	15,953,141,751	-
Cost of transferred golf course cards	408,657,400	-
Other expenses	3,073,619	-
Total	16,364,872,770	-

29. Current corporate income tax expense

	Year 2025	Year 2024
Accounting profit before tax	54,082,961,458	50,483,005,393
- From operating activities	(24,088,458,542)	(2,819,794,607)
- From dividend received from abroad	78,171,420,000	53,302,800,000
Adjustment to taxable income	29,041,148,613	8,950,164,318
- Increasing adjustments	29,041,148,613	8,950,164,318
+ Non-executive Board of Directors remuneration	331,080,000	204,912,000
+ Unqualified, improper expenses	32,146,862	68,052,318
+ Tax expense imposed on the dividend remitted back to the country which was paid in Cambodia	12,724,780,000	8,677,200,000
+ Project handling expenses	15,953,141,751	-
- Decreasing adjustments	-	-
Total taxable income	83,124,110,071	59,433,169,711
- From operating activities	(23,725,231,680)	(2,546,830,289)
- From dividends received from abroad	90,896,200,000	61,980,000,000
Corporate income tax	18,179,240,000	12,396,000,000
- On income from operating activities (20%)	-	-
- On income from dividend received from abroad (20%)	18,179,240,000	12,396,000,000
Corporate income tax exempted, deducted tax paid abroad	18,179,240,000	12,396,000,000
- Corporate income tax paid abroad	-	-
- Exemption of corporate income tax paid abroad (*)	18,179,240,000	12,396,000,000
Corporate income tax payable	-	-
Current corporate income tax expense	-	2,349,946
- Current CIT expense incurred in current period	-	-
- Adjustment of current CIT expense of previous period to current CIT expense of current period	-	2,349,946

(*) Corporate income tax exempted on the dividend received from investments in the Kingdom of Cambodia according to the Agreement signed on 31/3/2018 between the Government of the Socialist Republic of Vietnam and the Government of the Kingdom of Cambodia for the avoidance of double taxation.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

30. Basic, diluted earnings per share

	Year 2025	Year 2024
Profit after corporate income tax	54,082,961,458	50,480,655,447
Adjustments increasing or decreasing profit after tax	-	(2,959,805,000)
- Increasing adjustments	-	-
- Decreasing adjustments (Reward and welfare fund, remuneration, salaries for the Board of Directors, Supervisory Board, and Management)	-	2,959,805,000
Profit/(loss) attributable to common shareholders	54,082,961,458	47,520,850,447
Weighted average number of outstanding common shares	36,677,145	36,677,145
Basic, diluted earnings per share (*)	1,475	1,296

(*) The item "Basic, diluted earnings per share" of 2024 changed because the Company adjusted the deductions (Reward and welfare fund) into the 2024 after-tax profit according to the 2025 Annual General Shareholders' Meeting Resolution.

The General Shareholders' Meeting Resolution as well as the Company's Charter do not specify figures for appropriating the Reward and welfare fund. Therefore, the 2025 basic and diluted earnings per share item may change depending on the figures to be approved by General Shareholders' Meeting regarding the Reward and welfare fund.

31. Operating expenses by element

	Year 2025	Year 2024
Materials expenses	440,520,800	258,086,757
Labor costs	14,886,879,420	10,587,598,280
Depreciation and amortization expenses	507,464,148	360,359,032
Outside service expenses	2,809,593,140	3,039,244,731
Other cash expenses	8,203,754,395	6,569,700,758
Total	26,848,211,903	20,814,989,558

32. Information about projects/investments and evaluations of the projects from the Chairman of the Board of Directors and Management of the Company

According to Decision No. 110/2007/QĐ-TTg dated 18/7/2007 of the Prime Minister of Government on approving the Planning on national electricity development in the 2006-2015 period, with a vision to 2025 taken into consideration, Decision No. 1028/QĐ-TTg dated 21/7/2011 of the Prime Minister of Government on approving the Planning on national electricity development in the 2011-2020 period, with a vision to 2030 taken into consideration, Official Letter No. 5239/CV-EVN-TCCB&ĐT dated 04/10/2007 of the Vietnam Electricity Group, the management of Lower Se San 1/ Se San 5 hydropower project, Lower Sesan 2 hydropower project and the synchronous electricity grid in Cambodia has been assigned to EVN Cambodia Joint Stock Company (now EVN International Joint Stock Company - EVNI) to continue project management and construction investment activities. The implementation process of these projects up to 30/06/2024 is summarized as follows:

(1) *Lower Sesan 2 hydropower Project and transmission lines*: This is the 400MW capacity hydropower project located at the confluence of the Se San River and Srepok River in Se San District, Stung Treng Province, the Kingdom of Cambodia. This is currently the largest hydropower project in Cambodia. The total investment cost of EVNI for planning, feasibility studies, and completion of technical documents of the Project is VND231,146,788,190. According to the Meeting Minutes dated 28/8/2012 and the agreement

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

dated 05/11/2012 between EVNI, Royal Group Co., Ltd., and Hydro Power Lower Sesan 2 Co., Ltd. (a legal entity jointly established by the two parties for investing and developing the Lower Sesan 2 hydropower project, hereinafter referred to as “the project company”), the parties agreed that EVNI would participate with 10% equity in the Lower Sesan 2 hydropower project as well as in the project company (this 10% rate is fixed for any increase or decrease in the total investment and/or the project's and/or the project company's equity capital and does not change throughout the entire lifecycle of the project company). The contributed capital is determined to correspond to all the work EVNI has performed for the project. Consequently, EVNI must transfer all completed project documents, plans, feasibility studies, and technical documents to the project company. On 5/11/2012, EVNI handed over all the above-mentioned documents to Hydro Power Lower Sesan 2 Co., Ltd.

The Lower Sesan 2 hydropower project commenced commercial electricity generation in mid-December 2018. Within just five years of operation, the cumulative dividends for the 2019-2025 period that the Company has received amount to USD20,468 million equivalent to VND485.764 billion (achieving 196% of the capital value the Company invested in the project). At present, the plant has been operating stably, and in the coming years the project is certain to continue generating profits.”

(2) *Lower Se San 1/ Se San 5 Hydropower Project:* The Memorandum of Understanding (“MoU”) for the Feasibility Study (FS) of Lower Se San 1/ Se San 5 Hydropower Project in the Kingdom of Cambodia expired on 30/06/2016. The total executed value of the project is VND24,313,325,211. On 16/06/2016, the Company sent Official Letter No. 115/CV-EVNI-TH to the Ministry of Mines and Energy (MME) of the Kingdom of Cambodia requesting an extension of the MoU until 30/06/2018. On 05/10/2016, MME of the Kingdom of Cambodia sent Document No. 1135 GDE to the Company requesting payment of the public fee of KHR90,000,000 per year (approximately VND548 million per year) for the extension and the payment method to be in cash. On 21/09/2017, the Company sent Official Letter No. 186/CV-EVNI-TH to MME requesting an extension of MoU until 30/09/2018 and consideration of a fee reduction due to the project's location on the Vietnam-Cambodia border, with 50% of the lake area belonging to Cambodia and 50% to Vietnam, while also agreeing to extend the project's MoU and organizing the reporting of project's FS. On 10/06/2019, the Company sent Official Letter No. 159A/EVNI-TH to MME of the Kingdom of Cambodia requesting an extension of MoU until 30/06/2021. As of the date of these financial statements, MME has not yet responded to the Company's request.

The Company's executive board has also strengthened communication with the Association of Vietnamese Investors to Cambodia (AVIC) to be recommended for seeking partners to transfer the project.

The Company's evaluation of ongoing investment projects:

In reality, investing in power projects abroad is influenced by the socioeconomic development of the host country (the demand for electricity is closely linked to the rate of socioeconomic development over the years). Additionally, it is also affected by political factors and EVNI's initial investment goal (bringing electricity to Vietnam). EVNI believes that the inevitable trend of socioeconomic development will lead to an increasing demand for electricity (as is currently the case in the Vietnamese electricity market). When power sources are exhausted, investors will continue to seek hydropower projects (clean energy). This will create conditions for EVNI to transfer or cooperate for investment, similar to Lower Sesan 2 hydropower project.

As an entity specializing in electric power with many years of research on the electricity market, EVNI believes that the above-mentioned hydropower projects still have the potential to yield benefits in the future, recover incurred costs, and bring effectiveness (like Lower Sesan 2 hydropower project that EVNI has invested in).

The Company's leadership continues to monitor, review, and evaluate positive signals regarding the aforementioned hydropower projects and is developing plans to submit to the competent authorities for investment or transfer of projects like Lower Sesan 2 hydropower project. The process of implementation and finding suitable partners for transfer is not easy and may take a long time, but with many years of project management experience, the Company believes the feasibility and effectiveness of each project are very good, so it is still possible to find suitable partners for cooperation and transfer of the projects like

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

Lower Sesan 2 hydropower project. And the risk of loss for the incurred costs is uncertain. Therefore, EVNI does not recognize the investment costs in the above 3 projects as losses in this period.

33. Risk management

a. Capital risk management

The Company manages its capital to ensure that it will be able to continue as a going concern while maximizing the return to shareholders through the optimization of the debt and equity balance.

b. Financial risk management

Financial risks include market risk (interest rate risk, exchange rate risk and price risk), credit risk and liquidity risk.

Market risk management: The Company's activities expose it primarily to the financial risks of changes in exchange rates and prices.

Exchange rate risk management

Since the Company undertakes the transactions of receiving dividends from overseas investments in foreign currency, it is exposed to risk of exchange rate fluctuations upon conversion to the functional currency. However, currency conversion transactions with the bank are carried out in a short time, so the Company believes that fluctuations leading to exchange rate risks are at low level.

Price risk management

The Company purchases materials from domestic and foreign suppliers to serve its production and business activities, therefore exposure to the risk of changes in prices of input materials arises. However, materials expenses for consulting and supervision activities account for a small proportion of the total product cost, so the Company assumes that the price risk in production and business activities is insignificant.

Credit risk management

Most of the Company's customers are the companies of the Vietnam Electricity Group and other large, reputable companies. These are traditional customers who make timely payments, so the Chairman and the General Director of the Company believe that the Company does not have significant credit risk with customers.

Liquidity risk management

To ensure the availability of funds to meet present and future financial obligations, the Company manages liquidity risk by regularly monitoring and maintaining sufficient cash reserve, optimizing cash flows, its payments and making use of credit from customers and counterparties, controlling maturing liabilities in relative to maturing assets and the amount of funds can be generated within that period.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

The Company's aggregate financial liabilities are categorized in accordance with their maturity as follows:

31/12/2025	Within 1 year	Over 1 year	Total
Trade payables	739,944,150	-	739,944,150
Accrued expenses	11,651,563	-	11,651,563
Loans and finance lease liabilities	16,000	-	16,000
Other payables	7,184,294,070	39,480,000	7,223,774,070
Total	7,935,905,783	39,480,000	7,975,385,783

01/01/2025	Within 1 year	Over 1 year	Total
Trade payables	522,256,800	-	522,256,800
Accrued expenses	18,044,916	-	18,044,916
Other payables	29,254,008,490	40,490,000	29,294,498,490
Total	29,794,310,206	40,490,000	29,834,800,206

The Chairman of the Board of Directors and Management assess that the Company is not exposed to liquidity risk and believes that the Company can generate sufficient resources to meet its financial obligations as they fall due.

The Company's available financial assets are drawn up on a net asset basis as follows:

31/12/2025	Within 1 year	Over 1 year	Total
Cash and cash equivalents	9,154,814,342	-	9,154,814,342
Trade receivables	7,428,790,490	-	7,428,790,490
Financial investments	135,100,000,000	231,146,788,190	366,246,788,190
Other receivables	2,146,508,014	-	2,146,508,014
Total	153,830,112,846	231,146,788,190	384,976,901,036

01/01/2025	Within 1 year	Over 1 year	Total
Cash and cash equivalents	3,817,461,099	-	3,817,461,099
Trade receivables	5,812,372,099	-	5,812,372,099
Financial investments	91,200,000,000	231,146,788,190	322,346,788,190
Other receivables	2,112,006,503	-	2,112,006,503
Total	102,941,839,701	231,146,788,190	334,088,627,891

34. Segment reporting

According to Vietnamese Accounting Standard No. 28 and the Circular guiding this Standard, the Company is required to have segment reporting. Accordingly, a segment is a distinguishable component of the Company that is engaged in providing related products or service (business segment) or providing goods or services in a specific economic environment (segment by geographical area) and that is subject to risks and returns that are different from those of other business segment. The Management assesses that the Company is operating in a main business segment, that is project management and its main geographical segment is Vietnam.

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

35. Related party information

a. Related parties

Related parties	Relationship
Power Generation Corporation 1	Investor
An Binh Commercial Joint Stock Bank	Investor
Pha Lai Thermal Power Joint Stock Company	Investor
Vietnam Rubber Group	Investor
Ban Ve Hydro Power Company - Branch of Power Generation Corporation 1	Dependent entity of investor
A Vuong Hydropower Joint Stock	Having same investor
Central Power Projects Management Board	Having same investor
-National Power Transmission Corporation	
The Power Transmission Projects Management Board - Branch Of The National Power Transmission Corporation	Having same investor
Power Transmission Company N01 - National Power Transmission Corporation	Having same investor
Eicon Solar Construction Investment Co., Ltd	Company invested by key managing officer
Eicon Construction Co., Ltd	Company invested by key managing officer
TKP Trading Service Company Limited	Company invested by key managing officer

b. Material related-party transactions

Related parties	Descriptions of transactions	Year 2025	Year 2024
Sales and service provision			
Central Power Projects Management Board -National Power Transmission Corporation	Providing consulting, supervision services	7,462,964,242	8,564,616,002
The Power Transmission Projects Management Board - Branch Of The National Power Transmission Corporation	Providing consulting, supervision services	897,381,818	423,190,227
Power Transmission Company N01 - National Power Transmission Corporation	Providing consulting, supervision services	-	954,545,455
A Vuong Hydropower Joint Stock Company	Leasing parking space	87,272,724	87,272,724
Purchase of goods and services			
Ban Ve Hydro Power Company - Branch of Power Generation Corporation 1	Hiring personnel for supervision	-	213,000,000
A Vuong Hydropower Joint Stock Company	Hiring personnel for supervision	-	144,000,000
An Binh Commercial Joint Stock Bank	Depositing savings	157,900,000,000	85,500,000,000
	Withdrawing savings	102,700,000,000	66,070,000,000
	Receiving bank interest	4,495,274,376	3,374,013,366
	Guarantee fees	-	2,931,996

NOTES TO THE FINANCIAL STATEMENTS (cont'd)

(These notes form part of and should be read in conjunction with the accompanying financial statements)

c. Remuneration for the Board of Directors, income of the Management and Chief Accountant

	Position	Year 2025	Year 2024
Board of Directors		356,694,000	994,122,000
Mr. Truong Quang Minh	Chairman	859,893,000	756,381,000
Mr. Nguyen Quang Huy	Member	118,898,000	79,247,000
Ms. Nguyen Thi Huong	Member	118,898,000	79,247,000
Mr. Le Duy Thanh	Member	118,898,000	79,247,000
Supervisory Board		357,217,000	206,139,000
Mr. Do Quang Minh	Head	120,020,000	74,019,000
Mr. Nguyen Thanh Luong		2,818,000	-
Ms. Dinh Hai Ninh	Former Head		5,226,000
Ms. Nguyen Thi Huyen	Member	117,189,500	63,447,000
Ms. Vu Huong Tra	Member	117,189,500	63,447,000
Management and Chief Accountant		386,578,000	1,730,868,000
Mr. Le Vu Ninh	General Director	761,145,000	702,368,000
Mr. Le Thanh Khoa	Vice General Director	605,004,000	583,650,000
Ms. Pham Thi Thuy	Chief Accountant	386,578,000	444,850,000

The total remuneration for the non-executive Board of Directors and Supervisory Board approved by the 2025 General Meeting of Shareholders is VND361,680,000. Based on the implementation of the 2025 plan, the Company has recorded the remuneration amounting to VND666.100.000 in the 2025 financial statements. This figure will be presented at the upcoming 2026 Annual General Meeting of Shareholders.

36. Events after the balance sheet date

There have been no significant events occurring after the balance sheet date which would require adjustments or disclosures to be made in the financial statements.

37. Corresponding figures

Corresponding figures were taken from the financial statements for the year ended 31/12/2024 which had been audited by AAC.



Truong Quang Minh
Board of Directors' Chairman
Da Nang City, 20 March 2026

Pham Thi Thuy
Chief Accountant

Tran Vu Quoc Tai
Preparer