

No.: 01/2026/NQ/DHDCD-TIG

Phu Tho, May 13, 2026

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its amendments, supplements and guiding documents;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its amendments, supplements and guiding documents;

Pursuant to the Charter of Thang Long Investment Group Joint Stock Company;

Pursuant to the Meeting Minutes and documents of the Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company dated May 13, 2026.

HEREBY DECIDES:

Article 1. The Annual General Meeting of Shareholders 2026 of Thang Long Investment Group Joint Stock Company approves the following matters:

1. Report on the 2025 business results and the 2026 business plan from the General Director Board in accordance with Report No. 01/2026/BC/TGD-TIG dated 21/04/2026.
2. Report on the operation of the Board of Directors in 2025 and the operation plan for 2026 in accordance with Report No. 02/2026/BC/HDQT-TIG dated 21/04/2026.
3. Report from the Board of Supervisors on the business results, performance results of the Board of Directors, General Director Board in accordance with Report No. 03/2026/BC/BKS –TIG dated 21/04/2026.
4. Proposal for approval of the audited financial statements for 2025 in accordance with Proposal No. 04/2026/TTr-TIG dated 21/04/2026.
5. Proposal to approve the selection of auditing unit for the 2026 financial statements in accordance with Proposal No. 05/2026/TTr-TIG dated 21/04/2026.



6. Proposal for approval of the 2025 remuneration report of the Board of Directors and the Supervisory Board, and the 2026 remuneration plan in accordance with Proposal No. 06/2026/TTr-TIG dated 21/04/2026.
7. Proposal for profit distribution in 2025 and expected in 2026 in accordance with Proposal No. 07/2026/TTr-TIG dated 21/04/2026.
8. Proposal for approval of the stock issuance plan in accordance with Proposal No. 08/2026/TTr-TIG dated 21/04/2026.
9. Proposal on changes to registered business lines in accordance with Proposal No. 09/2026/TTr-TIG dated 21/04/2026.
10. Proposal for approval of the dismissal of members of the Board of Directors and the Supervisory Board upon expiry of term and the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term in accordance with Proposal No. 10/2026/TTr-TIG dated 21/04/2026.
11. Proposal for approval of amendments and supplements to the Company's Charter in accordance with Proposal No. 11/2026/TTr-TIG dated 21/04/2026.
12. Proposal for approval of contracts and transactions with related parties of the Company, and the investment and business operation plan for 2026 in accordance with Proposal No. 12/2026/TTr-TIG dated 21/04/2026.

Article 2. Approval of the election results of the Board of Directors and the Supervisory Board for the term 2026–2031, with the list of elected candidates as follows:

- Election results for members of the Board of Directors for the term 2026–2031

No.	Name	Number of voting rights received	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Nguyen Phuc Long	122.294.515	100.584%	Elected
2.	Mr. Duong Quang Trung	121.405.015	99.853%	Elected
3.	Mr. Ho Ngoc Hai	121.405.015	99.853%	Elected
4.	Ms. Dao Thi Thanh	121.405.015	99.853%	Elected
5.	Mr. Dang Van Giap	121.405.515	99.854%	Elected

- Election results for members of the Board of Supervisory for the term 2026–2031

No.	Name	Total number of votes for the candidate	Percentage (based on the number of voting shares participating in the election)	Results
1.	Mr. Vu Ngoc Anh	121.605.615	100.018%	Elected
2.	Ms. Tran Thi Thuy Hang	121.605.015	100.017%	Elected
3.	Ms. Nguyen Thi Anh Tuyet	121.538.015	99.962%	Elected

Article 3. The General Meeting of Shareholders of Thang Long Investment Group Joint Stock Company authorizes the Board of Directors, based on the above contents, to organize and implement them in accordance with the Company's regulations and applicable laws.

Article 4. This Resolution takes effect from the date of signing. The Board of Directors, the Board of Supervisors, the Executive Board, Heads of units/departments, and relevant individuals shall be responsible for the implementation of this Resolution.

Recipients:

- State Securities Commission, VNX, HNX;
- Board of Supervisors (for supervision);
- Board of Directors, Executive Board (for implementation);
- Archived: Office.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



Nguyen Phuc Long



**THANG LONG INVESTMENT GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 12./2026/NQ/HDQT-TIG

Ha Noi, 13./05/2026

RESOLUTION

Re: Appoint Chairman of the Board of Directors for the term 2026-2031

BOARD OF DIRECTORS

THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Charter of Thang Long Investment Group Joint Stock Company;
- Pursuant to the Resolution No. 01/2026/NQ/DHDCT-TIG dated 13/05/2026 of the General Meeting of Shareholders Thang Long Investment Group Joint Stock Company.
- Pursuant to the Minutes of the meeting No. 11./2026/BBH/NQ/HDQT-TIG dated 13./05./2026 of the member of Board of Directors of Thang Long Investment Group Joint Stock Company.

HEREBY RESOLVES

- Article 1:** To appoint Mr. Nguyen Phuc Long as Chairman of the Board of Directors of Thang Long Investment Group Joint Stock Company for the term 2026-2031, effective from May 13, 2026.
- Article 2:** Members of the Board of Directors, the Board of Management and relevant departments/units and individuals are responsible for implementation of this Resolution in accordance with the law and the Company's Charter.
- Article 3:** This Resolution comes into affect from the signing date./.

Recipients:

- Pursuant to Article 2;
- Archived: VT.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Nguyen Phuc Long

No. 01/2026/NQ/BKS-TIG

Ha Noi, 13/05/2026

RESOLUTION

Re: Election of the Head of the Supervisory Board for the term 2026–2031.

SUPERVISORY BOARD

THANG LONG INVESTMENT GROUP JOINT STOCK COMPANY

- Pursuant to the Charter of Thang Long Investment Group Joint Stock Company;
- Pursuant to the Resolution No. 01/2026/NQ/DHDCD-TIG dated 13/05/2026 of the General Meeting of Shareholders Thang Long Investment Group Joint Stock Company.
- Pursuant to the Minutes of the meeting No. 01/2026/BBH/BKS-TIG dated 13/05/2026 of the member of Supervisory Board of Thang Long Investment Group Joint Stock Company.

HEREBY RESOLVES

- Article 1:** To appoint Mr. Vu Ngoc Anh as Head of the Supervisory Board of Thang Long Investment Group Joint Stock Company for the term 2026-2031, effective from 13/05/2026.
- Article 2:** Members of the Supervisory Board, the Board of Directors, the Board of Management and relevant departments/units and individuals are responsible for implementation of this Resolution in accordance with the law and the Company's Charter.
- Article 3:** This Resolution comes into affect from the signing date./.

Recipients:

- Pursuant to Article 2;
- Archived: VT, BOS.

ON BEHALF OF THE SUPERVISORY BOARD

HEAD

Vu Ngoc Anh