

Số/No. 2.75.../PTSCDV-CBTT
V/v: Công bố thông tin Tài liệu họp Đại hội
đồng cổ đông thường niên năm 2026.
Re: *Information Disclosure Annual General
Meeting Documents of Shareholders in 2026.*

Hải Phòng, ngày 15 tháng 05 năm 2026
Hai Phong, date 15 month 05 year 2026

Kính gửi: - Ủy ban Chứng khoán Nhà nước
 - Sở Giao dịch Chứng khoán Hà Nội
 - Quý Cổ đông
To: - *The State Securities Commission*
 - *Hanoi Stock Exchange*
 - *Shareholders*



1. Tên công ty/Name of company: Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ/Dinh Vu Petroleum Service Port Joint Stock Company
2. Mã chứng khoán/Stock code : **PSP**
3. Địa chỉ/Address: KCN Đình Vũ, Phường Đông Hải, Thành phố Hải Phòng, Việt Nam/Dinh Vu Industrial Zone, Dong Hai Ward, Hai Phong City, Viet Nam
4. Điện thoại/Telephone: 02253 979710 Fax: 02253 979712
5. Người công bố thông tin/Person authorized to disclose information: Đặng Kiên Nghiệp/Dang Kien Nghiep
6. Nội dung công bố thông tin/Content of the information disclosure:
 - Tài liệu cuộc họp Đại hội đồng cổ đông thường niên năm 2026 của Công ty Cổ phần Cảng Dịch vụ Dầu khí Đình Vũ./The document of the 2026 Annual General Meeting of Shareholders of Dinh Vu Petroleum Services Port Joint Stock Company.
7. Địa chỉ Website đăng tải toàn bộ Tài liệu cuộc họp: www.ptscdinhvu.com.vn/The website address posting all meeting documents: www.ptscdinhvu.com.vn

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/*We hereby certify that the information provided is true and correct and we bear the full responsibility to the law for the content of the disclosed information.*

Trân trọng/Sincerely!

Nơi nhận/Recipients:

- Như trên/*As above*;
- HĐQT, BKS (để b/c)/*BOD, Supervisory Board (for reporting)*;
- BGĐ (để b/c)/; *BOM (for reporting)*;
- Website: www.ptscdinhvu.com.vn;
- Lưu/Archived: VT, TK Công ty/*Clerical, Company Secretary.*

Đại diện tổ chức

Organization representative

Người đại diện theo pháp luật/Người UQ CBTT
Legal representative/ Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(Signature, full name, position, and seal)



KẾ TOÁN TRƯỞNG

Dặng Kiên Nghiệp



*Hai Phong, May 14, 2026***ANNOUNCEMENT****Regarding the organization of the 2026 Annual General Meeting of Shareholders of Dinh Vu Petroleum Services Port Joint stock Company**

To: The Shareholders of PTSC Dinh Vu

The Board of Directors of Dinh Vu Petroleum Services Port Joint stock Company (PTSC Dinh Vu) hereby respectfully notifies shareholders regarding the organization of the 2026 Annual General Meeting of Shareholders:

1. Meeting time: ½ day, from 2:00 PM on June 05, 2026
2. Location: Hall of Dinh Vu Petroleum Services Port Joint stock Company
Dinh Vu Industrial Zone, Dong Hai Ward, Hai Phong City
3. Form of the Meeting: In-person meeting.
4. Agenda:
 - Report on the 2025 activities and the 2026 operational direction of the Company's Board of Directors;
 - Report on the 2025 production and business activities and the 2026 plan of the Executive Board, along with 01 Appendix;
 - Report on the 2025 activities and the 2026 operational direction of the Company's Supervisory Board;
 - Proposal for the approval of the 2025 audited financial statements;
 - Proposal for the selection of an auditing firm for the 2026 financial statements;
 - Proposal for the 2025 profit distribution and the 2026 financial plan;
 - Proposal for the remuneration and operating expenses for members of the Board of Directors and the Supervisory Board in 2026;
 - Proposal regarding personnel for the Board of Directors and the Supervisory Board;
 - Other matters under the authority of the General Meeting of Shareholders.
5. Shareholder list closing date: May 12, 2026
6. Shareholders who are unable to attend the Meeting may authorize another person to attend on their behalf. Shareholders attending the Meeting are requested to present their original Citizen Identification Card/Passport/Level-2 Electronic Identification. In case of authorization, the authorized representative must present the original Power of Attorney together with his/her Citizen Identification Card/Passport/Level-2 Electronic Identification.
7. Shareholders are requested to refer to the meeting documents on the PTSC website: <http://ptscdinhvu.com.vn>.

8. PTSC Dinh Vu has sent all invitations to the Annual General Meeting of Shareholders via registered mail to all shareholders listed as of May 12, 2026. If after May 27, 2026, any shareholder has not received an invitation for any reason, please contact Mr. Lê Xuân Thủy – Head of Administration and Human Resources Department, via telephone at 0989.293.437 or email at thuylx@ptsc.com.vn for guidance on procedures to attend the Annual General Meeting of Shareholders in accordance with current laws and the Company's Charter./.

Sincerely!

Recipients:

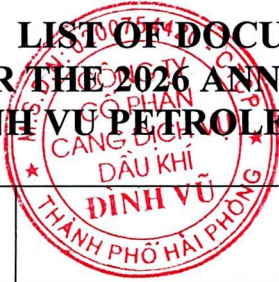
- As above;
- State Securities Commission (for reporting);
- Hanoi Stock Exchange (for reporting);
- Board of Directors, Supervisory Board;
- PTSC Dinh Vu website;
- Archive: Records Office ,
Records Office; Secretary;

ON BEHALF OF THE BOARD OF DIRECTORS
Chairman



Nguyễn Hải Bằng

**LIST OF DOCUMENTS FOR INFORMATION DISCLOSURE
FOR THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICES PORT JOINT STOCK COMPANY**



No.	Document Title
1.	Notice of Invitation to the Meeting
2.	Agenda of the General Meeting
3.	Working Regulations of the General Meeting
4.	Voting Rules; Voting Ballots; Election Rules; Ballots for Election of Members of the Board of Directors and the Supervisory Board
5.	Draft Report on the 2025 Performance and the 2026 Operational Orientation and Tasks of the Board of Directors
6.	Report on the 2025 Production and Business Performance and the 2026 Business Plan of the Executive Board
7.	Draft Report on the 2025 Activities and the 2026 Operational Orientation and Tasks of the Supervisory Board
8.	Draft Proposal on Approval of the Audited Financial Statements for 2025
9.	Draft Proposal on the Selection of the Auditing Firm for the 2026 Financial Statements
10.	Draft Proposal on the Distribution of 2025 Profits and the Financial Revenue and Expenditure Plan for 2026
11.	Draft Proposal on Remuneration and Operating Expenses for Members of the Board of Directors and the Supervisory Board in 2026
12.	Draft Proposal on Personnel of the Board of Directors and the Supervisory Board
13.	Draft Resolution of the 2026 Annual General Meeting of Shareholders



PROGRAM

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS DINH VU PETROLEUM SERVICE PORT JOINT STOCK COMPANY

1. Congress Time: 02 PM, June 05, 2026
2. Address: Hall of PTSC Dinh Vu Port, Lot CN 2.1 Dinh Vu IZ, Dong Hai Ward
– Hai Phong City

No.	Time	Content
I. Opening procedure:		
1	01:30 - 02 PM	<ul style="list-style-type: none">- Reception: Welcoming shareholders and guests.- Registration: Distribution of voting cards, ballots, and related documents.
2	02:00 - 02:15 PM	<ul style="list-style-type: none">- Introduction: Opening remarks and introduction of distinguished guests.- Shareholder Eligibility: Presentation of the Shareholder Status Verification Report.
3	02:15 - 02:35 PM	<ul style="list-style-type: none">- Presiding & Organizing Bodies: Introduction and approval of the Presiding Committee, the Secretariat, and the Vote Counting Committee.- Meeting Framework: Approval of the Agenda and Working Regulations of the 2026 Annual General Meeting of Shareholders (AGM).- Voting Rules: Approval of the official voting procedures.
II. Meeting Content		
4	02:35 - 02:50 PM	<ul style="list-style-type: none">- Board of Directors Report: Presentation of the 2025 Performance Report and the 2026 Strategic Orientations.
5	02:50 - 03:05 PM	<ul style="list-style-type: none">- Management Report: Report on the 2025 Business Performance and the 2026 Business Plan by the Executive Board.
6	03:05 - 03:15 PM	<ul style="list-style-type: none">- Supervisory Board Report: Presentation of the 2025 Performance Report and the 2026 Supervisory Plan.
7	03:15 - 03:20 PM	<ul style="list-style-type: none">- Financial Statements: Proposal for the approval of the 2025 Audited Financial Statements.
8	03:20 - 03:25 PM	<ul style="list-style-type: none">- Auditor Selection: Proposal for the selection of the independent auditing firm for the 2026 fiscal year.
9	03:25 - 03:35 PM	<ul style="list-style-type: none">- Profit Distribution: Proposal for the 2024 Profit Distribution and the 2026 Financial Budget.
10	03:35 - 03h45 PM	<ul style="list-style-type: none">- Remuneration: Proposal regarding the remuneration and operating expenses for members of the Board of Directors and the Supervisory Board in 2026.
11	03:45 - 03:50 PM	<ul style="list-style-type: none">- Personnel Matters: Proposal regarding the composition/personnel of the Board of Directors and the Supervisory Board.
12	03:50 - 16:20 PM	<ul style="list-style-type: none">- Discussion & Voting: General floor discussion and voting to approve the meeting contents.
13	04:20 - 16:35 PM	<ul style="list-style-type: none">- Recess: Tea break / Intermission.
14	04:35 - 04:50 PM	<ul style="list-style-type: none">- Results Announcement: Official announcement of the voting results.
III. Closing Ceremony		
15	16:50 - 05:00 PM	<ul style="list-style-type: none">- Resolution: Approval of the Draft Resolution of the General Meeting of Shareholders.
16	05:00 PM	<ul style="list-style-type: none">- Adjournment: Official closing of the meeting.

REGULATIONS

AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Objectives:

- To ensure compliance with the provisions of Law on Enterprises No. 59/2020/QH14 and relevant legal regulations, following the principles of transparency, fairness, and democracy;
- To create favorable conditions for the organization and conduct of the 2026 Annual General Meeting of Shareholders (AGM).

The Organizing Committee respectfully submits to the General Meeting of Shareholders for approval the Working Regulations at the Meeting as follows:

I. MEETING ORDER

All shareholders attending the AGM of Dinh Vu Petroleum Service Port Joint Stock Company must be polite, serious, sit in the correct positions or areas designated by the Organizing Committee, refrain from private conversations, and not use mobile phones during the meeting. All mobile phones must be turned off or set to silent mode.

II. OPINION EXPRESSION AT THE MEETING

1. **Principle:** Shareholders attending the meeting who wish to express their opinions must obtain permission from the Chairperson.
2. **Method of Expression:** Shareholders shall speak briefly and focus on the key contents to be discussed, in accordance with the meeting agenda approved by the General Meeting of Shareholders. The Presidium will arrange for shareholders to speak in the order of registration and address shareholders' inquiries. Shareholders shall not repeat previously expressed opinions; the speaking time shall not exceed 5 minutes per turn.

III. VOTING TO APPROVE ISSUES

Each shareholder is provided with one Voting Card (white) and one Voting Ballot (blue) upon registration, in which:

1. **Voting Card:** A white sheet printed with the shareholder code and the number of shares owned, used to be raised when shareholders are requested to vote on issues at the General Meeting.
2. **Voting Ballot:** A blue sheet printed with specific contents for shareholders to vote on:
 - Shareholders vote on the contents of the Meeting by marking one of the three boxes: "Approve", "Disapprove", or "No opinion" for all contents in the Voting Ballot. Issues are approved when they reach the minimum percentage of affirmative votes from the attending shareholders as prescribed by Law on Enterprises No. 59/2020/QH14.



IV. RESPONSIBILITIES OF THE PRESIDIUM

1. Direct the meeting in accordance with the Law on Enterprises, current regulations, the agenda, rules, and regulations approved by the General Meeting of Shareholders.
2. Guide the meeting in discussing and taking votes on issues within the agenda and related matters throughout the meeting process.
3. Resolve issues arising during the General Meeting of Shareholders.

V. RESPONSIBILITIES OF THE MEETING SECRETARIAT

1. Record fully and truthfully the entire progress of the meeting and the issues approved or noted by shareholders during the meeting.
2. Draft the Meeting Minutes and Resolutions on issues approved at the Annual General Meeting of Shareholders.

VI. RESPONSIBILITIES OF THE BALLOT COUNTING COMMITTEE

1. Determine the results of voting and elections by shareholders on issues submitted at the meeting.
2. Announce the voting results at the General Meeting.
3. Review and report to the General Meeting of Shareholders for decision on cases of violation of the Regulations related to election/voting issues or complaints regarding election/voting.

The above is the entire Working Regulations of the 2026 Annual General Meeting of Shareholders of Dinh Vu Petroleum Service Port Joint Stock Company.

Respectfully submitted to the General Meeting for approval.

THE ORGANIZING COMMITTEE



REGULATIONS ON VOTING AND ELECTION
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS (AGM)

- Pursuant to the Law on Enterprises No. 59/2020/QH14;
- Pursuant to the Working Regulations approved by the General Meeting of Shareholders;

To ensure the success of the 2026 Annual General Meeting of Shareholders, the voting on agenda items and the election of personnel at the meeting shall be conducted as follows:

I. VOTING ON MEETING CONTENTS

1. Voting Cards and Voting Ballots: Each shareholder or authorized proxy, upon registration, will be provided by the Organizing Committee with a **Voting Card (white paper)** and a **Voting Ballot (blue paper)** to vote on meeting contents and elect personnel. Each Voting Ballot specifies: shareholder's name, number of shares owned, voting contents, total voting rights (one share equals one vote), and corresponding boxes for shareholders to select "Agree", "Disagree", or "Abstain".

- **1.1 Valid Voting Ballots:** Ballots must bear the official seal of Dinh Vu Petroleum Service Port Joint Stock Company, have one of the three options marked for each content, and be signed by the shareholder or their representative.
- **1.2 Invalid Voting Ballots:** Ballots that do not satisfy any of the conditions specified in Section 1.1 above.

2. Voting Method: The Chairperson will moderate the voting for each issue. Shareholders vote by raising their **Voting Card (white)** and marking their choice in one of the three boxes: "Agree", "Disagree", or "Abstain" for the respective contents in the **Voting Ballot (blue)**.

3. Voting Results: Matters are approved when they reach the required ratio of affirmative votes from attending shareholders as prescribed by the Law on Enterprises No. 59/2020/QH14, specifically:

- **3.1. At least 65%** of the total votes of all attending shareholders for the following contents:
 - a. Classes of shares and total number of shares of each class;
 - b. Change of business lines and sectors;
 - c. Investment projects or sale of assets valued at 35% or more of the total asset value recorded in the company's most recent financial statements;
 - d. Reorganization or dissolution of the company;
 - e. Change of the company's management organizational structure.
- **3.2. Over 50%** of the total votes of all attending shareholders for the remaining contents.



II. ELECTION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD

The General Meeting of Shareholders shall elect members of the Board of Directors (BOD) and the Supervisory Board (SB) based on the list of candidates prepared in accordance with current legal procedures. Detailed candidate profiles are provided in the Personnel Proposal and disclosed through official information channels.

1. Election Ballots: Each shareholder has a total number of votes equal to: **Total shares owned multiplied by (x) the number of members to be elected** for the BOD and SB.

Example: If Shareholder A owns 1,000 shares and the Meeting elects 03 BOD members, Shareholder A's total votes will be: 1,000 shares x 3 = 3,000 votes.

2. Election Method: The election of members for the BOD and SB shall be conducted via **cumulative voting**. Shareholders may vote in one of two ways:

- (i) Mark "X" in the box of the chosen candidate(s); the shareholder's total votes will be divided equally among the selected candidates.
- (ii) Manually write the specific number of votes for each chosen candidate (on the blank line provided).

3. Determination of Election Results: Based on the vote-counting results, successful candidates are determined by the number of votes in descending order, starting from the candidate with the highest votes until the required number of members is reached. In the event that two or more candidates for the final position receive an equal number of votes, a re-election shall be held among those candidates in accordance with these Regulations.

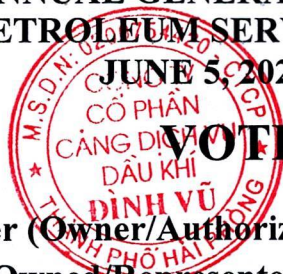
III. VOTE COUNTING AND ANNOUNCEMENT OF RESULTS

Voting and Election Ballots will be collected after the voting process concludes as per the Meeting agenda. The counting process is performed by the Vote Counting Committee approved by the Meeting. Results will be recorded in the Vote Counting Minutes and announced at the Meeting. All relevant documents will be archived in accordance with current regulations.

Respectfully,

VOTE COUNTING COMMITTEE

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICES PORT JOINT STOCK COMPANY
JUNE 5, 2026 – HAI PHONG CITY**



VOTING BALLOT

Name of Shareholder (Owner/Authorized Representative):

Number of Shares (Owned/Represented):

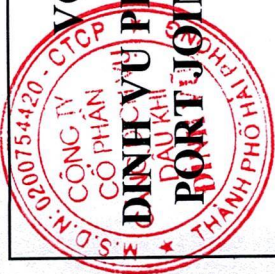
Voting Contents:

- 1. Report on the 2025 operational activities and 2026 directions of the Board of Directors (BOD)**
Agree ☐ Disagree ☐ No opinion ☐
- 2. Report on the 2025 business performance and 2026 business plan of the Board of Management (BOM)**
Agree ☐ Disagree ☐ No opinion ☐
- 3. Report on the 2025 operational activities and 2026 plan of the Supervisory Board (SB)**
Agree ☐ Disagree ☐ No opinion ☐
- 4. Proposal on approval of the audited financial statements for 2025**
Agree ☐ Disagree ☐ No opinion ☐
- 5. Proposal on selection of the auditing firm for the 2026 financial statements**
Agree ☐ Disagree ☐ No opinion ☐
- 6. Proposal on the 2025 profit distribution and 2026 financial revenue and expenditure plan**
Agree ☐ Disagree ☐ No opinion ☐
- 7. Proposal on remuneration and operating expenses of the BOD and SB for 2026**
Agree ☐ Disagree ☐ No opinion ☐
- 8. Proposal on election of additional members to the BOD and SB**
Agree ☐ Disagree ☐ No opinion ☐

Hai Phong, June 5, 2026

Shareholder

(Signature and full name)



VOTING CARD

**DINH VU PETROLEUM SERVICES
PORT JOINT STOCK COMPANY**

Hai Phong, June 5, 2026

NAME OF SHAREHOLDER (OWNER/REPRESENTATIVE):
SHAREHOLDER ATTENDANCE CODE:
NUMBER OF SHARES (OWNED/REPRESENTED):
% OF CHARTER CAPITAL:

NUMBER OF SHARES

TITLED TO VOTE:

SHARES

**ANNUAL GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICES PORT JOINT STOCK COMPANY**



June 5, 2026

PERSONNEL ELECTION BALLOT

1. Information of the shareholder participating in the election:

Shareholder's Name: _____ :

ID Card/Passport/Business Registration Certificate No.: _____

2. Election Section:

I. Election of the Board of Directors (BOD) – Total number of voting shares:

1. ☐

II. Election of the Supervisory Board (SB) – Total number of voting shares:

1. ☐

Shareholder or Authorized Representative

(Signature and full name)

DRAFT

REPORT OF THE BOARD OF DIRECTORS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Dear shareholders and delegates, on behalf of the Board of Directors (BoD), I would like to report on the activities of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company (PTSC Dinh Vu) in 2025 and the BoD's operational plan for 2026 as follows:

I. OVERVIEW OF THE BOARD OF DIRECTORS

The current BoD of PTSC Dinh Vu consists of the following members:

1. Mr. Nguyen Hai Bang - Chairman of the Board of Directors (Full-time)
2. Mr. Nguyen Chi Trung - Member (concurrently serving as Director)
3. Mr. Nguyen Huu Hoan - Member (concurrently serving)
4. Mr. Le Trong Quan - Member (concurrently serving)
5. Mr. Bui Quang Long - Member (concurrently serving)

During the Extraordinary General Meeting of Shareholders on October 06, 2025, the Company's Board of Directors underwent personnel changes, specifically:

- Approved the resignation of the following members from the Board of Directors at their own request:

1. Mr. Nguyen Quang Thuong - Member of the Board of Directors

- Elected additional members to the Board of Directors for the 2025-2030 term as follows:

1. Mr. Nguyen Huu Hoan - Member of the Board of Directors

II. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025

The BoD established the company's strategic development direction, concretized through directives, resolutions, and the assignment of tasks to BoD members in a spirit of democracy, promoting collective strength and wisdom. BoD members supervised, directed, and urged the Director/Executive Board of the Company to implement and organize the execution of the resolutions of the GMS and the BoD during the year according to the set plan. The Company's BoD operates in accordance with the provisions of the law, the Charter, and the Company's governance regulations.

1. Results of the implementation of tasks assigned by the General Meeting of Shareholders:

In accordance with Resolution No. 237/NQ-GMS dated May 09, 2025, of the Annual General Meeting of Shareholders and Resolution No. 548/NQ-GMS dated October 06, 2025, of the Extraordinary General Meeting of Shareholders (GMS), the BoD has directed the Executive Board to implement and organize the execution of the contents approved at the 2025 GMS as follows:

1.1 Results of the implementation of the 2025 production and business plan

The Company's BoD has supervised and directed the Executive Board (EB) of PTSC Dinh Vu to perform specific tasks as follows:

- Continuously improve service quality and customer relations to ensure the retention of traditional shipping lines and seek new customers to maintain and increase cargo throughput at the Port, striving to complete the production and business plans set by the GMS;
- In the context of continued difficulties in 2025 with fierce competition, unpredictable fluctuations in the container transport market, and the suspension of oil and gas exploration and production plans in the Gulf of Tonkin, the BoD directed the Executive Board to seek other sources of cargo to maximize the exploitation of the port's capacity, focusing on bulk cargo, general cargo, and specifically steel and equipment.
- Simultaneously implemented many solutions, focused on directing the improvement of management, investment in technology and equipment, process optimization, and decisively implemented management directives to overcome difficulties, seize opportunities, and accelerate production and business activities.
- With the determination and efforts of the company's staff, along with the support and partnership of strategic shareholders, customers, and partners, PTSC Dinh Vu successfully completed its financial targets and achieved the following business results by the end of 2025:

+ Total number of vessel calls	: 311 trains
+ Cargo throughput	: approximately 4.8 million tons
+ Total Revenue	: 297.21 billion VND (achieved 117.94% of the target
(after deducting revenue reductions)	assigned by the GMS)

In which:

+ Revenue from production and business	: 295.84 billion VND
+ Financial activity revenue	: 1.12 billion VND
+ Other income	: 0.25 billion VND
+ Profit before tax	: 14.17 billion VND (achieved 128.82% of the target assigned by the GMS)
+ Profit after tax	: 11.43 billion VND (achieved 127.57% of the target assigned by the GMS)
+ Contribution to State BudgetN (Số phải nộp)	: 10.11 billion VND

1.2 Directed the implementation of investment activities:

During the year, the Company's BoD continued to direct the Executive Board to implement investment activities, specifically as follows: 2025

a) Projects carried over from previous years:

- Investment project for the procurement of 02 used container forklifts (45 tons, not older than 10 years): Completed and handed over for use in the third quarter of 2025.

b) Projects in preparation for investment:

- Investment project for the procurement of 01 office vehicle: Completed and handed over for use in the third quarter of 2025.

- Investment project for the procurement of 02 tractor-trailers: Completed and handed over for use in the fourth quarter of 2025.

- Investment project for the procurement of 01 forklift (2.5 tons): Investment Report approval completed.

- Checking point investment project; Weigh station construction investment project; 01 general warehouse investment project; Investment project for the procurement of 01 container forklift (45 tons); Investment project for the procurement of 02 electric forklifts (1.8 tons); Solar power system investment project for the office area: Delayed and carried over to 2026.

- + In the quarter of 2025, based on the proposal of the Company's Director, the BoD evaluated the actual conditions of channel exploitation in the Hai Phong area, the trend of increasing ship sizes by shipping lines, and the regulations in Decree 34/2025/ND-CP amending and supplementing a number of articles of Decrees in the maritime sector, the Company's BoD approved the supplementary investment plan for 2025: IV căn cứ vào nhu cầu thực tế phục vụ hoạt động SXKD của Công ty, đã ban hành Quyết định số 77/QĐ-PTSCDV-HĐQT ngày 31/12/2025

- + Dự án Mua mới đầu tư Hệ thống cân điện tử 100 tấn;

- + Investment project to upgrade the PTSC Dinh Vu port wharf to receive vessels with a deadweight tonnage (DWT) of up to 48,000 tons (reduced load).

1.3 Directed the payment of dividends for 2024

- Implementing Resolution No. 237/NQ-GMS dated May 09, 2025, on August 13, 2025, the BoD issued Decision No. 51/QĐ-PTSCDV-BoD and executed the payment of 2024 cash dividends at a rate of 3% per share (payment made on November 07, 2025). The dividend payment process for shareholders was implemented promptly and in accordance with regulations.

1.4 Results of the implementation of other contents in Resolution No. 237/NQ-GMS dated May 09, 2025, assigned by the General Meeting of Shareholders (GMS):

- Signed the contract and performed the audit of the 2025 financial statements with the selected company, Deloitte Vietnam Company Limited;

- Executed the payment of remuneration and operating expenses for BoD members and Supervisors in compliance with regulations;

- Disclosed information regarding the results of the election of BoD members approved by the GMS in Resolution No. 237/NQ-GMS dated May 09, 2025, and the results of the

election of the Chairman of the Board and the appointment of the Deputy Director in charge of operations on the Company's website, along with semi-annual and annual corporate governance reports for 2025 and the Entity's Annual Report in accordance with regulations.

1.5 Results of the implementation of Resolution No. 548/NQ-GMS dated October 06, 2025, assigned by the General Meeting of Shareholders (GMS):

- Disclosed information regarding the results of the election of BoD members approved by the Extraordinary GMS in Resolution No. 548/NQ-GMS dated October 06, 2025, on the Company's website in accordance with regulations;
- Based on the approval of the amendment and supplementation of the Charter in Resolution No. 548/NQ-GMS dated October 06, 2025, the Company completed the issuance of the amended and supplemented Charter of the Company via Decision No. 71/QĐ-PTSCDV-BoD dated October 14, 2025;

2. Meetings and decisions of the BoD

- During the year, the BoD held 04 BoD meetings and conducted 04 rounds of written consultations, promptly issuing 27 Resolutions and Decisions to provide strategic direction, direct implementation, and supervise the Executive Board in effectively executing the BoD's resolutions, thereby successfully completing the contents of the 2025 GMS Resolutions.
- Meetings and written consultations were chaired by the Chairman of the Board with contents fully prepared and conducted democratically, with high consensus in discussions and voting. The BoD's Resolutions and Decisions were disclosed in accordance with regulations; and were copied and disseminated to the Executive Board and relevant functional departments/units for implementation;
- The Company's Board of Directors has accurately and fully prepared all periodic and ad-hoc reports in accordance with the regulations of the State Securities Commission (SSC) for public companies.
- The Company's Board of Directors appointed Mr. Nguyen Chi Trung as the Company's Director pursuant to Decision No. 61/QĐ-PTSCDV-HĐQT dated 22/08/2025 and disclosed the information in accordance with regulations.
- Continue to review current regulations to amend, supplement, and research the issuance of new regulations to suit the actual production and business situation of the Entity.

(Details as in the attached Appendix 01)

3. Corporate Governance

In 2025, the BoD continued to direct the strategic development of the Company for the 2025-2030 period and the vision to 2035, focusing on the following contents:

- Increasingly perfecting the set of legal documents, regulations, processes, and internal rules to improve the quality of the management system; continuing to perfect system management, financial management, digital transformation, and the application of

technology in port exploitation, document management, cash flow management, and capital preservation and development;

- Financial management, ensuring safe financial indicators, and basically completing the plan set by the Annual GMS. Implementing synchronous solutions to reduce costs, contributing to alleviating financial difficulties;

- Continuing to maintain safe port exploitation, making innovative improvements to optimize the capacity of equipment and the wharf system to ensure the achievement of the 2026 revenue and profit plan. Strengthening the search for customers outside the port, especially in the field of logistics and freight forwarding;

- Accelerating investment according to the plan, especially for the port wharf upgrade project, supplementing vehicles and equipment, and repairing roads and yards to meet the urgency of production and business needs. Seeking partners and researching suitable business models for joint ventures and associations to expand production and business.

- Ensure the Health, Safety, Environment, and Quality (HSEQ) policy and information security operate effectively, strengthen labor discipline, improve the material and spiritual well-being of staff and employees, create stable employment and income for workers, and ensure order and security within the Company;

- Review and streamline the operating model and organizational structure to be lean and robust, avoiding overlap and intermediate layers to further enhance port exploitation efficiency and performance; Develop, nurture, and rejuvenate the successor generation; Train or recruit additional human resources to be ready to participate in new fields with a focus on continuity.

- Regularly coordinate with and urge the Executive Board to find solutions to resolve outstanding issues related to capital contribution from Proconco, land changes on the land use right certificate for PVC Duyen Hai, and the recovery of overdue debts from PVEP, PVC Duyen Hai, etc.

4. Activities of the Board of Directors members and activities of the sub-committees under the Board of Directors.

- Concurrent Board of Directors members maintain regular meeting schedules along with reporting regimes via written documents, electronic data, and other direct methods. All concurrent Board of Directors members are kept informed of operational status and ensure timely direction and management of the Company's Executive Board.

- During the year, the members of the Board of Directors successfully fulfilled their assigned tasks.

- In addition, the Internal Governance Officer and the Company Secretary effectively performed the tasks assigned by the Board of Directors and the Chairman of the Board of Directors.

(Details as in the attached Appendix 02)

5. Remuneration and other benefits of the Board of Directors in 2025.

- For Board of Directors members in 2025: For non-executive Board members, the remuneration is 4 million VND/person/month as approved by the GMS at the 2025 Annual General Meeting. For executive Board members, they receive salaries and bonuses according to the Company's current salary and bonus regulations.
- Operating expenses of the Board of Directors in 2025: Applied according to the Company's quotas and in compliance with current regulations.

(Details as in the attached Appendix 03)

6. Supervision of the performance of the Director/Executive Board.

- The Board of Directors regularly supervises the Director and the Executive Board in the implementation of Resolutions and Decisions of the GMS and the Board of Directors, and compliance with the Entity's internal management regulations. The Director, who is also a member of the Board of Directors, always ensures the supervision of the Board of Directors in the Company's executive operations. At Board of Directors meetings, the Company Director reports on the Company's operations, the implementation of GMS Resolutions, Board of Directors Resolutions and Decisions, and reports as requested by the Board of Directors.
- The Board of Directors also attends monthly briefing meetings on the Company's production management to grasp the situation and provide timely direction to achieve the production and business goals assigned by the GMS and the Company's Board of Directors.
- Inspecting the compliance and adherence to the provisions of the Law on Enterprises, the Charter, and the Company's Governance Regulations.
- The Executive Board has complied with the provisions of the Law, the management decentralization in the Charter and the Company's internal management regulations, and the Resolutions of the GMS and the Board of Directors.

7. Shareholder relations and fulfillment of public company obligations.

- Fully and timely comply with information disclosure requirements for public companies, such as: Quarterly/annual financial reports; reports on closing the list of shareholders, and other reports as requested by the State Securities Commission and the Hanoi Stock Exchange.
- Contact and provide information about the Company to shareholders upon request and in compliance with current State regulations and the Company's Charter.
- Adjust information according to shareholder requests quickly and promptly.
- The Company has launched the website <http://ptscdinhvu.com.vn> to publicly disclose important issues related to the Company or shareholder rights. Related information is also updated regularly on the Company's website in accordance with regulations.

8. Transactions between the Company and other entities.

- Transactions between the Company and companies where members of the Board of Directors, members of the Supervisory Board, the Director, and managers have been or are founding members or members of the Board of Directors, or Executive Directors within

the last three (03) years (calculated at the time of report preparation): PTSC Dinh Vu has economic transactions with a company where a member of the Board of Directors of PTSC Dinh Vu is a manager.

(Details as in the attached Appendix 04)

III. EVALUATION OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025

In general, in 2025, the Board of Directors worked with the Executive Board to focus all resources on stabilizing and retaining existing customers while seeking new ones. However, due to the unpredictable fluctuations of the container shipping market and the fierce competition among ports in the same region, the Company strived to exceed the Revenue – Profit targets set in the 2025 GMS Plan, preserved capital for shareholders, paid principal debts periodically, continued to maintain production and business activities, expanded into the bulk cargo service sector (focusing on general cargo and bulk cargo such as steel and equipment), improved trust with customers and employees, and basically ensured employment for workers, specifically:

- Maintained employment and basic income for employees, effectively implemented policies for employees, and ensured environmental sanitation, political security, and order within the Company.
- Continue to improve the legal document system, regulations, processes, and internal rules to enhance management efficiency.
- Maintain labor discipline, ensure no serious occupational accidents, and effectively manage and improve the material and spiritual well-being of staff and employees.
- The Entity also continued to maintain production and business activities according to the established orientation, striving to maintain traditional production and business activities during difficult times due to the impact of economic recession, supply chain disruptions, and market instability in the recent period.

Besides that, the Entity still has the following limitations and outstanding issues:

- Market access for container shipping lines (especially foreign shipping lines) has not been as effective as expected due to fierce competition from ports in the region and the rapid shift of container port clusters to the South Dinh Vu and Lach Huyen Cat Hai areas.
- The management of accounts payable for some customers has not been effective; short-term debts as of December 31, 2025, were 75.80 billion VND, an increase of 35.66 billion VND, corresponding to an increase of 88.85% compared to December 31, 2024. The Company's average customer debt collection period is 1.81 months (equivalent to 54.4 days).

Short-term receivables are concentrated in the following items: trade receivables worth 59.96 billion VND, accounting for 79% of total receivables, an increase of 103.58% compared to December 31, 2024, mainly coming from accrued revenue for service provision and project implementation according to progress, where invoice issuance procedures have not been completed; other short-term receivables worth 15.07 billion VND, mainly including receivables from PVC Duyen Hai of 4.49 billion VND, consisting of receivables related to capital contribution assets for phase 2 to be implemented when

PVC Duyen Hai increases its charter capital (1.5 billion VND); land rent and non-agricultural land tax that PTSC Dinh Vu paid on behalf of PVC Duyen Hai because the procedures for transferring land use rights from PTSC Dinh Vu to PVC Duyen Hai have not been completed (2.99 billion VND) – this amount is overdue and is currently being provisioned at 2.86 billion VND; other receivables are 10.58 billion VND, mainly money pledged for deposit contracts to issue performance guarantees for shipping agency and tugboat service contracts, accrued interest, deposits, etc.

Overdue trade receivables as of December 31, 2025, were 21.99 billion VND, an increase of 14.46 billion VND compared to December 31, 2024, mainly due to an increase in overdue debts of less than 06 months. Debts overdue for over 03 years include overdue receivables from PVEP for lots 102/10 & 106/10 worth 3.02 billion VND (costs for warehouse rental, cargo transportation, equipment rental, labor) and lot 103-107 worth 0.43 billion VND (warehouse rental costs); these amounts have been 100% provisioned. According to the agreement between PVEP and PTSC Corporation, PVEP will pay the debt after being advanced capital by PVN from the Exploration and Production Fund.

Total provision for bad debts is 6.31 billion VND (equivalent to 28.71% of total overdue debt), an increase of 0.85 billion VND compared to December 31, 2024, mainly due to increased provisioning for other receivables from PVC Duyen Hai (increasing the aging of overdue receivables);

Over the past year, members of the Board of Directors have also actively supervised, directed, and provided timely support to the Company's Executive Board in implementing the resolution of outstanding tasks related to capital contribution from Proconco, land changes on the land use right certificate for PVC Duyen Hai, and the recovery of overdue debts from PVEP, PVC Duyen Hai, etc., but as of now, the desired results have not been achieved.

IV. DIRECTION OF THE BOARD OF DIRECTORS' OPERATION IN 2026

1. Characteristics of the situation in 2026

- The global context is volatile with the global economy still facing much uncertainty: geopolitical conflicts, trade policies (US, EU, etc.) disrupt supply chains, affecting trade and logistics; oil prices fluctuate due to the Middle East war, affecting the volume of oil and gas service work, especially in the upstream sector; the strong shift toward energy transition and green transformation will open up new opportunities (offshore wind power, LNG, energy logistics), but logistics and supply chain costs are increasing/fluctuating due to global instability, directly impacting port and service operations.

- The Vietnamese economy maintains a relatively high growth rate, with a forecast of approximately 7.83% in Q1/2026. Strong growth in investment, trade, and services is driving demand for logistics and port services. The orientation toward high GDP growth (~10%) is boosting demand for energy and infrastructure, creating employment

opportunities for the oil and gas and service port sectors. Furthermore, significant increases in public investment, FDI, and import-export activities are increasing cargo flow through ports, though competition is also intensifying. Pressures regarding energy security and energy prices will lead to strict government management, impacting costs and production and business plans. The recovery of the oil and gas industry and its expansion into renewable energy are creating new employment opportunities for service entities like PTSC, including PTSC Dinh Vu.

The global and Vietnamese economic context will directly impact PTSC Dinh Vu, creating opportunities to increase demand for port, logistics, oil and gas, and energy services to participate in large-scale project chains (Block B, offshore wind power, etc.). However, it also presents the Entity with significant challenges due to oil price volatility affecting work volume, high competition in the port and service industry, pressure on costs and cash flow due to market fluctuations, and changes in government tax policies to support domestic production of steel products, which risks reducing the volume of imported steel through the Port.

- Additionally, the Company's infrastructure and cargo handling equipment have become outdated, degraded, and damaged after many years of operation, requiring significant resources for maintenance, repair, and investment in upgrades. There is fierce competition among ports in the region owned by private entities that are invested in on a large scale, modern, professional, and possess extensive experience in port operations. State regulations related to service pricing, port business conditions, etc., are increasingly numerous and difficult to implement, especially for enterprises with controlling state capital.

- Regarding the CFS warehouse service industry: Customers have increasingly high requirements for warehouse facility conditions, such as electric forklifts, racking systems, and standard warehouse environments, along with requirements for other accompanying services. Therefore, it is necessary to continuously invest in infrastructure as well as provide training to improve the professional qualifications of personnel in this field.

- Regarding general oil and gas services and new services: Oil and gas exploration activities in the Northern region continue to be delayed. Furthermore, ship chartering and maritime agency services for PVGAS's floating storage and offloading (FSO) project in Diem Dien, Thai Binh, are at risk of being suspended due to rising fuel prices, as the investor is seeking other options to ensure business efficiency.

- Participation in projects that are strengths of the Corporation and its member entities is currently limited to small, fragmented tasks because the entity still lacks personnel with the competence and experience in project management and execution, and lacks specialized equipment, thus preventing participation in large-scale tasks to improve productivity and efficiency in providing these services.

2. Operational plan and key tasks of the Board of Directors for 2026

In 2026, the Company's Board of Directors will perform its functions and duties in directing and managing the Company's strategy in accordance with the Resolution assigned

by the GMS, implementing scientific and effective corporate governance, and building and supervising investment, development, and financial activities of the Company, with a focus on the following specific activities:

- Focus on directing and supporting the Executive Board in seeking partners and customers that are container shipping lines; enhance the exploitation capacity of the Port's existing facilities to improve production and business efficiency.
- Accelerate the progress of the port wharf upgrade compared to the planned schedule to enable the reception of 48,000 DWT vessels with reduced load.
- Decisively implement continuous, medium, and long-term restructuring; review, evaluate, adjust, and arrange resources, organizational structure, and personnel effectively.
- Strengthen the direction and supervision of the inspection of the technical condition of machinery and equipment, the capacity of technical staff, and the skills of crane and forklift operators to limit equipment incidents and ensure faster vessel release to build reputation with foreign shipping lines.
- Continue to strengthen direction and seek appropriate solutions to resolve outstanding issues related to Proconco's capital contribution, land fluctuations on the land use right certificates for PVC Duyen Hai, and the recovery of overdue debts from PVEP and PVC Duyen Hai.
- Closely monitor debts, actively urge and collect debts to avoid risks of capital loss and misappropriation.
- Research and apply green development solutions, reduce greenhouse gas emissions, and gradually approach international standards to create future competitive advantages. Prioritize the selection of plans for developing new products and services and investing in advanced machinery and equipment that use fuel efficiently, increase renewable energy, reduce pollution and carbon emissions, and use recycled water.
- Strictly comply with the regulations of the State Securities Commission and the State Securities Law to avoid losses for shareholders and PTSC Dinh Vu.
- Pay attention to and protect the maximum legitimate rights and interests of shareholders as well as the income, benefits, and working conditions of the Company's employees.

The Board of Directors proposes the Company's 2026 plan with the targets as per the attached Appendix 05.

V. CONCLUSION

In 2025, despite many difficulties, the leadership team and employees of PTSC Dinh Vu made continuous efforts, remained united, and exceeded the targets set out at the Annual General Meeting of Shareholders. Entering 2026, the Board of Directors has identified that market difficulties will not decrease as mentioned above, but with the high determination of the Executive Board and the Company's management staff, along with the trust and support of all valued shareholders and customers, the Board of Directors of

PTSC Dinh Vu will direct the Executive Board to complete the tasks and economic targets for 2026 approved by the General Meeting of Shareholders.

The above is a summary report on the activities of the Board of Directors in 2025 and the operational direction for 2026.

Respectfully submitted to the Meeting for consideration and approval!

Thank you for your attention. I wish our distinguished guests and shareholders health, happiness, and prosperity, and I wish the meeting great success.

Thank you very much!

Recipients:

- As above;
- Board of Directors;
- Board of Management;
- Website: www.ptscdinhvu.com.vn
- Archive: Records Office; Secretary (01)

**ON BEHALF OF THE BOARD OF
DIRECTORS**

**APPENDIX 01: LIST OF RESOLUTIONS,
DECISION OF THE BOARD OF DIRECTORS IN 2025**

No.	Resolution / Decision No. / Decision	Date	Content	Approval rate
1	01/Decision- PTSCDV-BOD	10 January 2025	Decision on issuing the amended and supplemented Charter of PetroVietnam Dinh Vu Port Joint Stock Company	100%
2	02/Decision- PTSCDV-BOD	10 January 2025	Decision on approving commission rates	100%
3	03/Decision- PTSCDV-BOD	10 January 2025	Decision on approving transactions with related parties	100%
4	13/Decision- PTSCDV-BOD	18 March 2025	Decision on organizing the 2025 GMS	100%
5	14-18/Decision- PTSCDV-BOD	16 April 2025	Ballot for approval of 2025 GMS documents	100%
6	20/Decision- PTSCDV-BOD	18 April 2025	Decision to approve 2025 GMS documents	100%
7	27/NQ-PTSCDV- HĐQT	May 30, 2025	Resolution of the Company's Q2/2025 Board of Directors meeting	100%
8	28/QD-PTSCDV- HĐQT	May 30, 2025	Decision on assigning 2025 Production and Business targets	100%
9	29/QD-PTSCDV- HĐQT	May 30, 2025	Decision on assigning the role of Company Governance Officer	100%
10	30/QD-PTSCDV- HĐQT	May 30, 2025	Decision on approving the issuance of the Risk Appetite Statement	100%
11	34/QD-PTSCDV- HĐQT	May 30, 2025	Decision on adjusting the investment plan for the electronic scale project	100%
12	38/ NQ-PTSCDV- HĐQT	June 23, 2025	Resolution on appointing a capital representative at PVC Duyen Hai	100%
13	45/QD- PTSCDV- HĐQT	July 18, 2025	Decision on approving the selection results of the entity to perform the 2025 audit report	100%
14	50/NQ-PTSCVD- HĐQT	August 13, 2025	Resolution of the Company's Q3/2025 Board of Directors meeting	100%

15	54/QD-PTSCDV-HĐQT	August 13, 2025	Decision on approving administrative and management quotas	100%
16	55/QD-PTSCDV-HĐQT	August 13, 2025	Decision on approving the 2024 Executive Board bonus plan	100%
17	56/QD-PTSCDV-HĐQT	August 13, 2025	Decision on approving the plan to adjust Pro Conco's capital contribution from 2011	100%
18	57/QD-PTSCDV-HĐQT	August 13, 2025	Decision on approving the issuance of the Debt Management Regulations	100%
19	60/NQ- PTSCDV-HĐQT	August 21, 2025	Resolution of the Company's Board of Directors meeting dated August 13, 2025	100%
20	61/QD-PTSCDV-HĐQT	August 22, 2025	Decision on appointing the Company Director	100%
21	62/QD- PTSCDV-HĐQT	August 22, 2025	Decision on changing the legal representative	100%
22	69/BB-PTSCDV-HĐQT	September 14, 2025	Decision to approve 2025 Extraordinary GMS documents	100%
23	71/QD-PTSCDV-HĐQT	October 14, 2025	Decision on issuing the 8th Charter of Dinh Vu Petroleum Service Port Joint Stock Company	100%
24	74/NQ-PTSCDV-HĐQT	December 31, 2025	Resolution of the Company's Q4/2025 Board of Directors meeting	100%
25	75/QD-PTSCDV-HĐQT	December 31, 2025	Decision on transactions with related parties	100%
26	76/QD-PTSCDV-HĐQT	December 31, 2025	Decision on salary classification for the Company Director	100%
27	77/QD-PTSCDV-HĐQT	December 31, 2025	Decision on supplementing the 2025 Capital Construction Investment Plan	100%

**APPENDIX 02: DISTRIBUTION OF TASKS
AND WORKING REGIME OF MEMBERS OF THE BOARD OF
DIRECTORS IN 2025**

No.	Member	Title	Area of responsibility	Working status
1	Mr. Nguyen Hai Bang	Chairman of the Board of Directors	<ul style="list-style-type: none"> - Legal representative of the Entity. - In charge of human resources and finance; - On behalf of the Board of Directors, sign Resolutions, Decisions, and documents under the authority of the Board of Directors - Supervise Board members in performing assigned duties and powers. 	Full-time
2	Mr. Nguyen Chi Trung	Member of the Board of Directors/ Deputy Director in charge of operations	<ul style="list-style-type: none"> - In charge of the Company's direct production operations; - Perform the functions and duties of the Deputy Director in charge of operations / Authorized by the Legal Representative of the Entity. 	Executive Board Member (Concurrent)
3	Mr. Nguyen Huu Hoan	Member of the Board of Directors	<ul style="list-style-type: none"> - In charge of planning, investment, and capital construction. 	Concurrent
4	Mr. Le Trong Quan	Member of the Board of Directors	<ul style="list-style-type: none"> - In charge of commerce and market development. 	Concurrent
5	Mr. Bui Quang Long	Member of the Board of Directors	<ul style="list-style-type: none"> - In charge of legal affairs, salary policies, and digital transformation at the Enterprise 	Concurrent

APPENDIX 03: REMUNERATION AND BENEFITS OF THE BOARD OF DIRECTORS IN 2025

No.	Full name	Title	Months worked	Salary (VND)	Distribution (VND)	Remuneration (VND)	Other allowances (VND)	Total (VND)	Notes
1	Nguyen Hai Bang	Chairman of the Board of Directors	12	685.041.801	65.584.890		187.735.122	938.361.813	
2	Tran Bui Quang Long	Member of the Board of Directors	12	0	0	48.000.000		48.000.000	
3	Le Trong Quan	Member of the Board of Directors	12	0	0	48.000.000		48.000.000	
4	Nguyen Huu Hoan	Member of the Board of Directors	2,87	0	0	11.480.000		11.480.000	<i>Appointed October 06, 2025</i>
5	Nguyen Quang Thuong	Member of the Board of Directors	9,13	0	0	36.520.000	6.000.000	42.520.000	<i>Dismissed October 06, 2025</i>
6	Nguyen Chi Trung	Member of the Board of Directors	12			48.000.000		48.000.000	
		Company Director	12	489.746.554	46.672.200		183.127.601	719.546.355	
	Total			1.174.788.355	112.257.090	192.000.000	376.862.723	1.855.908.168	

Other allowances: Allowances for holidays, Tet, uniforms, meal allowances, etc., according to Company regulations.

APPENDIX 04: 2025 TRANSACTION REPORT

No.	Organization name /Individual	Relationship with the Company	Time of transaction with Company	Resolution No./ Decision of GMS/BoD approved	Contract No.	Total transaction value /Contract (Excluding VAT)	Realized value in 2025 (Excluding VAT) (VND)	Notes
I	Purchase contract							
1	Vsico Maritime Joint Stock Company	(Shareholder owning 22.10% of PTSC Dinh Vu from September 17, 2024), in which Mr. Le Trong Quan, Member of the Board of Directors of PTSC Dinh Vu, has been Deputy General Director since June 12, 2021	January 01, 2025	02/QĐ/PTSCDV -BoD dated January 10, 2025	Appendix 02, Appendix 04 under Contract No. 60 HĐ/PTSCDV-2025/BDV; Appendix 01, Appendix 04 under Contract No. 60-1 HĐ/2025/ VSI-DEPOT	By output actual	27.182.519.000	
2	Duyen Hai Petroleum Construction Investment Joint Stock Company (PVC Duyen Hai)	Associate company of PTSC Dinh Vu, in which: +Mr. Nguyen Chi Trung, Member of the Board of Directors of PTSC Dinh Vu (Appointed December 27, 2024), is a Member of the Board of Directors of PVC Duyen Hai	January 01, 2025	Not yet submitted to the Board of Directors for review and approval	45/HDDV-PVCDH/2024		12.000.000	

II Sales Contract								
1	Vsico Maritime Joint Stock Company	(Shareholder owning 22.10% of PTSC Dinh Vu since September 17, 2024), in which Mr. Le Trong Quan, Member of the Board of Directors of PTSC Dinh Vu, has been Deputy General Director since June 12, 2021	January 01, 2025	03/QĐ-PTSCDV-HĐQT dated January 10, 2025	60HD/PTSCDV-2024/BDV; 60-1HD/2025/VSI-DEPOT	According to output actual	80.500.011.297	
2	Vsico Express Hai Phong Joint Stock Company, now Vsico Express Dong Bac Joint Stock Company	Subsidiary of Vsico Maritime Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, Member of the Board of Directors of PTSC Dinh Vu (Appointed December 27, 2024), has been Chairman of the Board of Directors since October 2025.	January 01, 2025	03/QĐ-PTSCDV-HĐQT dated January 10, 2025	18/HD/PTSCDV-VEXHP 2025/BDV	According to output actual	2.556.038.944	

3	Vsico Express Tay Bac Joint Stock Company	Subsidiary of Vsico Maritime Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, Member of the Board of Directors of PTSC Dinh Vu (Appointed December 27, 2024), has been Chairman of the Board of Directors since July 2025.	January 01, 2025	03/QĐ-PTSCDV-HĐQT dated January 10, 2025	63/HD/PTSCDV-VEXTB 2024/BDV	According to output actual	2.571.664.080	
4	Thien Son Investment and Trading Joint Stock Company - Hanoi Branch (Now Vsico Express Dong Nam Joint Stock Company - Hanoi Branch)	Subsidiary of Vsico Maritime Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, Member of the Board of Directors of PTSC Dinh Vu (Appointed December 27, 2024), has been a member of the Board of Directors since October 31, 2023.	January 01, 2025	03/QĐ-PTSCDV-HĐQT dated January 10, 2025	61A/HD/PTSCDV-TSC2025/BDV	According to output actual	2.352.008.370	Thien Son Hanoi changed to Vex Dong Nam from September 21, 2025

5	PTSC Thanh Hoa Technical Services Joint Stock Company	Mr. Nguyen Huu Hoan, Member of the Board of Directors of PTSC Dinh Vu (Appointed October 06, 2025), has been Deputy Director of PTSC Thanh Hoa since March 2018	September 5, 2025	548/NQ-PTSCDV-GMS dated October 06, 2025	150/2025/HDDV/PTH-PTSCDV	3.255.096.156	99.649.440	
6	PTSC Thanh Hoa Technical Services Joint Stock Company	Mr. Nguyen Huu Hoan, Member of the Board of Directors of PTSC Dinh Vu (Appointed October 06, 2025), has been Deputy Director of PTSC Thanh Hoa since March 2018	September 8, 2025	548/NQ-PTSCDV-GMS dated October 06, 2025	134/2025/HDDV/PTH-PTSCDV	31.100.075.080	-	

APPENDIX 05: PRODUCTION AND BUSINESS PLAN INDICATORS IN 2026

No.	Basic indicators	Plan	Unit
1	Charter capital	400,000	Billion VND
2	Total revenue (after deducting revenue reductions)	305,000	Billion VND
3	Profit before tax	14,30	Billion VND
4	Profit after tax	11,45	Billion VND
5	Ratio of Profit after tax / Charter capital	2,86	%
6	Plan for implementation of capital construction investment & investment in vehicles and equipment (including investment in capital construction works, investment in vehicles and equipment, and investment preparation projects, investment preparation projects, and new project commencement)	36,85	Billion VND

DRAFT**REPORT****TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
ON THE BUSINESS PERFORMANCE IN 2025
AND THE BUSINESS PLAN FOR 2026****PART I****SUMMARY REPORT OF PRODUCTION AND BUSINESS ACTIVITIES IN 2025****I. CHARACTERISTICS OF THE GENERAL SITUATION**

- In 2025, the global economic landscape experienced significant volatility due to geopolitical conflicts, most notably the new U.S. tariff policies, which had significant and multi-dimensional impacts on the Vietnamese economy. However, this also presents opportunities for Vietnam to expand exports and attract investment. Furthermore, leveraging these opportunities while managing risks is the key factor for Vietnam's sustainable development amidst fluctuating global trade.

- The government is accelerating investment in connecting railway projects, alongside completing expressways and coastal roads, to enhance connectivity between seaports and production hubs, as well as hinterland logistics and non-tariff zones.

- The northern seaport sector in 2025 entered a new era, witnessing deep-water terminals handling container cargo with modern facilities and equipment established in the Lach Huyen, Cat Hai, Hai Phong area, notably: berths 3 and 4 (HTIL) of the Hai Phong Port/MSA joint venture; berths 5 and 6 (HHIT) of the Hateco/Maersk joint venture; and in September 2025, Gemadept Corporation put berth 7 into operation, increasing the total length of Gemadept's wharf at Nam Dinh Vu to 1,500m.

II. PRODUCTION AND BUSINESS RESULTS**1. Key performance indicators for production and business activities in 2025**

In the context of challenges in port operations and the absence of oil and gas exploration and production activities in the Gulf of Tonkin, PTSC Dinh Vu concentrated all resources and applied various solutions to effectively implement assigned tasks, achieving the following results:

- Total revenue: 297.21 billion VND
(*after deducting revenue reductions*), of which
 - + Container handling service revenue: 188.65 billion VND
 - + General cargo handling service revenue: 42.01 billion VND
 - + Revenue from general oil and gas services: 63.70 billion VND
 - + Other services revenue: 1.48 billion VND
 - + Revenue from financial activities: 1.12 billion VND
 - + Other income: 0.25 billion VND
- Profit before tax: 14.17 billion VND

- Profit after tax: 11.43 billion VND
- State budget contribution (amount payable): 10.11 billion VND

(Details provided in Appendix 01 – Detailed Report on Production and Business Performance)

2. Assessment of production and business performance

2.1 Revenue

Total revenue in 2025 was 297.21 billion VND, reaching 117.94% of the 2025 plan and equivalent to 121.84% compared to the 2024 actual performance, of which:

- **Container handling services** reached 188.65 billion VND; reaching 117.18% of the 2025 plan; accounting for 63.77% of total revenue from production and business activities in 2025.

- **General cargo handling services:** accelerated from late November 2024 (revenue was 2.63 billion VND). In 2025, revenue from this service sector reached 42.01 billion VND; reaching 175.05% of the 2025 plan; accounting for 14.20% of total revenue from production and business activities in 2025.

- **Petroleum general services:** in 2025, increased by 30.90% compared to 2024 actual performance but did not meet expectations; specifically: full-year revenue reached 63.70 billion VND; reaching 97.99% of the 2025 plan; accounting for 21.54% of total revenue from production and business activities in 2025.

2.2 Profit

Pre-tax profit for 2025 is 14.17 billion VND, reaching 128.82% of the 2025 plan and representing a 35.74% increase compared to the 2024 actual performance.

III. PRODUCTION AND BUSINESS ACTIVITIES IN 2025

1. Market and marketing activities

Faced with fierce competition in the port operation sector in the Hai Phong market, the Company aggressively implemented various solutions to stabilize production and business and retain existing customers;

- Focused on internal and external marketing and customer care.
- Proactively innovated and improved working methods to enhance service quality and competitiveness.
- Remained flexible in policies to foster cooperation and development.

2. Direct production and business activities

2.1 Regarding port operation services

- Number of vessel calls: 311, of which
 - + Container ships: 201 calls
 - + General cargo ships: 94 calls.
 - + Industrial explosive material ships: 16 calls
- Total cargo throughput: approximately 4.8 million tons / 3 million tons design capacity/year
 - + Container cargo: 270,856 TEUs, equivalent to approximately 3.8 million tons
 - + General cargo: approximately 0.92 million tons
 - + Industrial explosive materials: 0.03 million tons

2.2 For general oil and gas services

- Safely provided production support services at the Vietdragon 68 floating storage and offloading vessel; agency and tugboat support services for 8 imported LPG vessels and 116 pressure-stabilized vessels;
- Successfully implemented and organized the delivery and transportation of goods for PTSC Corporation and its subsidiaries;
- Executed and completed the contract package for material supply and pile driving for the 40,000m³ expansion project of the Petec Hai Phong petroleum depot.

3. Capital construction investment and equipment procurement

3.1 Projects carried over from previous years:

- Completed the investment project for the procurement of 02 used 45-ton container reach stackers (not older than 10 years), handed over and put into operation in Q3/2025.

3.2 Projects in the pre-investment phase:

- Completed the investment project for the procurement of 01 office vehicle, handed over and put into operation in Q3/2025;
- Completed the investment project for the procurement of 02 tractor-trailers, handed over and put into operation in Q4/2025;
- Investment project for the procurement of 01 2.5-ton forklift: Investment report approved;
- Export checking point project; Weigh station construction project; General warehouse project; 45-ton container reach stacker procurement project; 02 1.8-ton electric forklift procurement project; Solar power system project for the office building: Delayed and carried over to 2026.
- In 2025, to meet the urgent needs of production and business operations, the Board of Directors of PTSC Dinh Vu issued Decision No. 77/QD-PTSCDV-HDQT dated December 31, 2025, to supplement the 2025 investment plan as follows:
 - + Supplemented project: Investment in a new 100-ton electronic weighing system: To replace the existing system which is damaged and cannot be repaired.
 - + Supplemented project: Upgrade of PTSC Dinh Vu wharf to receive vessels with a deadweight tonnage (DWT) of up to 48,000 tons (reduced load): To meet the trend of increasing vessel sizes and comply with the provisions of Decree 34/2025/ND-CP dated February 20, 2025, on "Amending and supplementing a number of articles of decrees in the maritime sector".

4. Financial work, capital preservation and development

- The Company strictly adhered to State regulations and policies on financial management, effectively managing all revenue and expenditure sources. It ensured sufficient capital balance to meet production and business requirements, fully implemented accounting standards, and fulfilled all State budget obligations. Simultaneously, it continued to implement remedial measures following the State Audit's recommendations.
- PTSC Dinh Vu continues to manage and accelerate debt recovery, especially for customers with significant overdue debts, specifically:

+ **Regarding PVEP:** According to the agreement between PVEP and PTSC Corporation, PVEP will settle debts after receiving capital from PVN's Exploration and Production Fund. PTSC Dinh Vu must actively work, monitor, and follow up on PVEP's implementation of the agreement, proactively contacting and urging the customer to pay debts to preserve the Company's capital;

+ **Regarding PVC Duyen Hai:** Continue to urge PVC Duyen Hai regarding the payment plan for outstanding debts and other matters as per the minutes agreed upon by the parties. Notably, during the period, an additional receivable from PVC Duyen Hai arose related to a tax enforcement decision because PVC Duyen Hai failed to fulfill its financial obligations to state agencies, leading PTSC Dinh Vu to temporarily pay on its behalf to avoid tax enforcement affecting the production and business activities of PTSC Corporation and PTSC Dinh Vu (as of December 31, 2025, PVC Duyen Hai had fully repaid this debt).

- Regarding the capital contribution contract in Duyen Hai Petroleum Construction and Installation Joint Stock Company (PVC Duyen Hai): As of December 31, 2025, the Company had made a provision for long-term financial investment related to the investment in PVC Duyen Hai of 14.98 billion VND, with a remaining value of 13.14 billion VND. PTSC Dinh Vu needs to continue implementing feasible plans to divest from PVC Duyen Hai, ensuring maximum benefits for PTSC Dinh Vu as well as for shareholders.

5. Maintenance and repair of vehicles, equipment, and infrastructure

- Maintenance and repair of vehicles and infrastructure were maintained effectively and timely over the past year. Efforts were focused on key tasks and equipment with high operational frequency such as wharves, yards, 45-ton reach stackers, portal cranes, etc., contributing to improved performance, efficiency, and safety in port operations.

6. Safety – Quality Affairs

- Effectively implemented inspection and supervision of safety, health, and environmental standards;

- Supplement and maintain fire prevention and fighting (F&F) equipment;
- Provide employee healthcare in accordance with regulations and approved plans;
- Deploying insurance purchases for assets;
- Conduct HSEQ management system assessments and risk assessments for the Company's production and business activities;

- Maintain effective application of quality, health, safety, and environmental management systems throughout the Company.

7. Human resources, payroll, training, and human capital development

7.1 Human resources and payroll

- Effectively implement labor recruitment planning and develop long-term and annual training plans for employees to ensure alignment with the Company's production and business needs. As of December 31, 2025, the Company has 222 employees, including:

- + Post-university level: 07 people

- + University, college, and vocational degrees: 131 people;
- + Technical worker qualifications: 68 people;
- + Primary and unskilled labor: 16 people.
- Organize the payment of salaries, bonuses, and income-related benefits for employees in accordance with State regulations and Company policies.
 - + Average income: 19,325,000 VND/person/month
 - + Average salary: 14,777,000 VND/person/month

7.2 Training and human capital development

- In 2025, the Company conducted reviews, assessments, and restructuring of its management and operational apparatus to be lean and robust, promoting independence, autonomy, and agility for the new development phase.
 - Organize personnel training to align with new production and service business conditions, ensuring operational efficiency, increasing market competitiveness, and creating stable employment and income for employees.

8. Other tasks

8.1. Work on sustainable development and digital transformation

- Fully implement the Green Action Program for environmental protection and sustainable development;
 - Prioritize preparation and implementation to meet national green port criteria;
 - Continue to develop and upgrade the container handling management system;
 - Continue research to build a general cargo handling management system;
 - Upgrade the existing online service registration system (e-port) and integrate payment gateway services;
 - Build a management system for tracking equipment and tools, and a system for digitizing documents and reports.

8.2. Innovation and improvement initiatives

- Continue to launch production emulation movements, actively identifying and promptly encouraging employees with initiatives, inventions, and improvements in the Company's production and business activities. In the past year, the Company had 6 innovation and improvement proposals recognized.

8.3. Thrift and anti-waste measures

- Continue to accelerate savings solutions to reduce costs and improve production and business efficiency.

PART II

DIRECTIONS AND KEY TASKS IN 2026

I. ASSESSMENT OF THE GENERAL SITUATION

1. Advantages

- Capacity and brand have fundamentally built customer trust.
- Continued receipt of timely and effective leadership, direction, and support from PTSC Corporation, along with favorable conditions provided by partners and customers.
- Unity and consensus within the Party Committee, Board of Directors, Board of Management, and mass organizations, combined with the efforts of all employees, create a collective strength in production, business, and other tasks.

2. Challenges

2.1 Regarding port operation services

- Instability in world politics and economics, and unpredictable changes in trade/tariff policies and foreign affairs of major powers have reshaped the global economy and impacted the Asian economy. Cargo volume through the Hai Phong regional port system will experience unpredictable fluctuations.
- Military conflict in the Strait of Hormuz (Iran) has disrupted the fuel supply chain, driving up domestic fuel prices and affecting production costs.
- The formation of joint ventures between port owners and shipping lines is an inevitable trend, creating additional intense competitive pressure on the port operation market in general and, consequently, putting pressure on lower-segment ports, including PTSC Dinh Vu Port.
- Major seaports are accelerating the application of technology and automation in production and business to improve productivity and efficiency.
- Regulations and conditions for port business are becoming increasingly numerous and difficult to implement, especially for enterprises with partial State capital.
- Infrastructure and cargo handling equipment have become outdated, degraded, and damaged after many years of operation, affecting port operation schedules and increasing production costs.

2.2 For general oil and gas services

- Oil and gas exploration, prospecting, and production activities in the Northern region remain suspended and have not yet been implemented.
- Facing fierce competitive pressure from both within and outside the industry, particularly in services related to equipment leasing and cargo forwarding and transportation;
- Impacted by Middle East military conflicts, leading to fuel supply chain disruptions, including a decline in LPG imports to the Vietdragon 68 floating storage (Diem Dien), which in turn caused a decline in agency services and tugboat leasing;
- Personnel for this activity remain insufficient and weak in experience, English communication skills, negotiation and contract signing skills, and lack experience in project organization and management.

3. Market opportunity forecast

3.1 Regarding port operation services

➤ Container handling

- The Government's policy to develop Hai Phong city into a regional, national, and international logistics hub is driving strong growth in logistics services in the Hai Phong area, which will increase cargo transportation activities;
- Hai Phong city has experienced breakthrough economic development in recent years, with many industrial zones formed, attracting a large number of international-level enterprises to invest, thereby increasing the demand for maritime import and export;
- According to Hai Phong city's planning, the upstream ports of PTSC Dinh Vu Port will be relocated and repurposed. Specifically, ports from Vat Cach to upstream of May Chai bridge must be relocated before 2030; ports from downstream of May Chai bridge to upstream of Bach Dang bridge will be relocated after 2030. PTSC Dinh Vu Port is located right after the foot of Bach Dang bridge, which will be an opportunity for the Company to increase customers and market share;
- The main customer/strategic shareholder, VSICO Maritime Joint Stock Company, plans to expand investment into international container handling, and the Company has every opportunity to exploit this source of international container cargo if physical and technical infrastructure requirements are met.

➤ General cargo handling

- Hai Phong city is one of the country's major industrial centers, multi-sectoral, and possesses a seaport system that is difficult to replace in the North (serving many industrial zones in neighboring provinces: Hanoi, Bac Ninh, etc.), creating high demand for general cargo transportation (metals, oversized/overweight cargo, etc.) by sea, as this method offers many advantages: low cost, high transport capacity, etc.
- The planning of ports in the Hai Phong city area upstream of PTSC Dinh Vu Port mentioned above is also an opportunity for the Company to increase customers and market share.

3.2 For the oil and gas general service industry

- Hai Phong city has a favorable location for building LNG power plant complexes and developing floating LNG storage in nearshore waters of Tien Lang and Cat Hai districts, with natural advantages favorable for investors to use floating storage as LNG warehouses and offshore wind farms in the Gulf of Tonkin to serve the city's and surrounding regions' green transition;
- In the short term, fossil fuels cannot be replaced in the near future; demand for petroleum products remains high and tends to increase due to geopolitical crises worldwide. This provides a basis for oil and gas contractors to carry out exploration, prospecting, and production activities in new oil fields in high-potential areas like the East Sea in general and the Gulf of Tonkin in particular.

II. PLAN TARGETS FOR 2026

1. Key financial plan

Based on the actual conditions, advantages, and challenges mentioned above, the Company establishes the 2026 plan targets as follows:

- Total revenue: 305.00 billion VND

(after deducting revenue reductions), of which

- + *Container handling service revenue: 210.00 billion VND*
- + *General cargo handling service revenue: 40.00 billion VND*
- + *Revenue from general oil and gas services: 52.00 billion VND*
- + *Other service revenue: 2.00 billion VND*
- + *Financial activity revenue: 1.00 billion VND*
- + *Other income: 0.00 billion VND*
- Pre-tax profit: 14.30 billion VND
- Profit after tax: 11.45 billion VND
- State budget contribution (payable amount): 9.50 billion VND

(Details provided in Appendix 01 – Detailed Report on Production and Business Performance)

PTSC Dinh Vu has reviewed and established revenue, cost, and profit targets for 2026 based on 2025 production and business performance, alongside market analysis and the Company's conditions for 2026. Specifically:

- Revenue: The Company proposes a 2026 revenue target of VND 305.00 billion, equivalent to 102.62% of the 2025 actual performance.
- The projected pre-tax profit for 2026 is VND 14.30 billion, equivalent to 100.93% of the 2025 actual performance.

2. Capital construction investment plan and equipment procurement

PTSC Dinh Vu's production and business operations continue to face challenges due to unstable revenue and profit. Consequently, investment items will be reviewed and balanced, focusing only on essential infrastructure and equipment that align with the Company's actual situation, specifically:

- Project to upgrade the PTSC Dinh Vu wharf to receive vessels with a deadweight tonnage (DWT) of up to 48,000 tons (reduced load): Approved for inclusion in the investment plan by the PTSC Dinh Vu Board of Directors on December 31, 2025. This project will meet actual customer requirements for handling larger vessels at the PTSC Dinh Vu port, increasing the efficiency of existing infrastructure and contributing to revenue and profit stability.
- Investment project to procure 01 45-ton container reach stacker: To supplement the existing 45-ton container reach stacker fleet.
- Investment project to procure 02 tractor-trailers: To continue enhancing cargo handling and transportation capacity.
- Additionally, based on emerging production and business needs, the investment in infrastructure, construction works, machinery, vehicles, equipment, and software—excluding various types of vehicles (cranes, forklifts, automobiles, etc.)—serving other business areas will have a total investment cost (TMDT) not exceeding VND 2 billion per project.

III. KEY OBJECTIVES AND MAJOR TASKS FOR 2026

- Continue to maintain safe port operations, implement innovations to optimize equipment and wharf system capacity to ensure the 2026 revenue and profit targets are

met. Strengthen efforts to acquire new non-port customers, particularly in logistics and freight forwarding.

- Accelerate planned investments, especially for the wharf upgrade project, equipment procurement, and yard repairs to meet urgent production and business needs. Seek partners and research suitable business models for joint ventures to expand production and business activities.

- Continue to refine system governance, financial management, digital transformation, and the application of technology in port operations, document management, cash flow management, and capital preservation and development.

- Review and streamline the operational model and organizational structure to be lean and robust, avoiding overlap and reducing intermediate layers to further improve port operational efficiency. Develop, mentor, and rejuvenate the succession generation. Train or recruit additional human resources to be ready for new areas while ensuring continuity. Furthermore, continue to review, adjust, and supplement regulations and procedures to ensure they align with practical needs and development orientation.

- Complete outstanding tasks related to Proconco's capital contribution, land status changes on the land use right certificate for PVC Duyen Hai, and the recovery of overdue debts from PVEP.

IV. MEASURES FOR THE IMPLEMENTATION OF THE 2026 BUSINESS PLAN

1. Direct production and business activities

1.1. Regarding port operation services

- Continue to effectively manage vessel operations for the partner VSICO at the Company, while promptly resolving any issues or arising problems to ensure VSICO maintains operations for all its current vessels at the PTSC Dinh Vu port.

- Retain existing customers and implement effective cooperation with strategic shareholders. Simultaneously, accelerate market efforts, seize opportunities to find and connect with new shipping lines to increase charter capital for strategic investment projects.

- Execute the wharf upgrade to receive vessels with a DWT of up to 48,000 tons (reduced load).

- Focus all resources on providing high-quality services at competitive prices, applying flexible mechanisms suitable to actual market conditions to retain existing customers and partners.

- Gradually apply digital technology and digital transformation to support operations, monitoring, and real-time yard cargo management.

- Continue to coordinate with partners Dolphin/Bee/Bond Logistic to increase cargo volume handled at the CFS warehouse.

- Repair the warehouse to meet requirements regarding area and auxiliary equipment.

- Maintain a stable supply chain with customers or strategic partners to support warehouse operations.

1.2. For general oil and gas services

- Focus on coordinating with Departments/Entities within the Corporation to effectively execute service supply contracts: the VD68 floating storage vessel project in Diem Dien, Hung Yen; the Petec Hai Phong petroleum warehouse expansion project, etc.
- Accelerate marketing efforts targeting power and gas investors in the Hai Phong, Hung Yen, and Ninh Binh regions, while maximizing geographical advantages, facilities, and human resources to provide logistics services, transport of super-heavy/oversized cargo, and specialized equipment for customers specializing in offshore renewable energy in the Gulf of Tonkin.
- Leverage the Corporation's existing brand advantage to expand petroleum general services, focusing on approaching investors of petroleum and other industrial projects to secure contracts for maintenance, technical staffing, construction, and logistics.

2. Marketing and Market Development Activities

2.1. Regarding port operation services

➤ Container cargo handling

- Continue to train specialized personnel to conduct market research and marketing to diversify port operation types and logistics services.
- Focus all resources on providing high-quality services at competitive prices, applying flexible mechanisms suitable to actual market conditions to retain existing customers and partners.
- Actively accelerate marketing, research shipping lines to plan approaches and price quotations, and seek opportunities to negotiate and sign new contracts, with a special focus on small and medium-sized foreign shipping lines, as they represent a potential and highly efficient segment.
- Focus on researching and monitoring the progress of new ports about to commence operations, updating advantages, challenges, and market trends to develop appropriate competitive solutions.

➤ General cargo handling

- Conduct market research and customer outreach to develop handling services for equipment and super-heavy/oversized cargo, in the context of upstream bulk cargo ports facing fluctuations due to Hai Phong city's general planning.
- Develop a mechanism for separate and comprehensive cost tracking for bulk cargo services to ensure accuracy and transparency. Simultaneously, develop a bulk cargo tariff suitable for each commodity, closely aligned with price levels in the Hai Phong area, as a basis for enhancing competitiveness and service efficiency.

2.2. For general oil and gas services

- Continue to closely follow petroleum contractors, leveraging the support of the Corporation and the Group to seek opportunities for providing petroleum logistics services for projects in the Northern region.
- Effectively execute preparation work to ensure successful bidding for industrial project contracts.
- Continue to optimize the Company's existing brand advantage to expand into new service areas, focusing on approaching investors of petroleum and other industrial projects to secure contracts for maintenance, technical staffing, construction, and logistics.

3. Financial work

- Effectively perform financial management, debt recovery, etc., while balancing shareholder capital and debt to optimize the cost of capital and improve financial efficiency.
- Implement the divestment plan at PVC Duyen Hai as soon as possible.
- Closely adhere to State regulations on price frameworks and price listing, and research coordination with neighboring ports to propose adjustments to inappropriate regulations to authorities, facilitating smooth implementation and preventing potential violations.

4. Investment in basic construction and equipment

- Based on actual production and business needs and equipment status, accurately and fully evaluate the efficiency of usage and operations to execute optimal and effective equipment investment according to the approved annual plan, aiming to enhance port operational capacity to meet market development needs and competitive pressures.
- Always maintain readiness in resources and facilities to proactively implement strategic investment projects immediately after establishing new shipping line partnerships and completing the capital increase plan.
- Based on current legal regulations and the Company's regulations on investment, construction, and goods procurement, strengthen investment management and supervision to ensure legal compliance and efficiency.

5. Maintenance and repair of vehicles, equipment, and infrastructure

- Continue periodic maintenance and troubleshooting for existing machinery and equipment, with a focus on reducing repair times for the 45-ton container reach stacker group (these units have high utilization frequency and operating hours, leading to frequent breakdowns) to minimize the need for external equipment rentals, which increases costs and impacts production and business efficiency.
- Review and assess the technical condition of vehicles and equipment to procure spare parts and materials for effective repairs, especially given the company's current challenges and supply disadvantages caused by global supply chain disruptions and rising input costs.

6. Occupational safety, environmental hygiene, and quality management

- Effectively implement on-site safety supervision.
- Maintain and supplement fire prevention and fighting (F&F) equipment.
- Conduct occupational environment monitoring/occupational health check-ups.
- Perform asset inspections and insurance procurement according to the plan.
- Conduct annual internal audits in accordance with regulations.
- Maintain the application of risk management, quality management, health, safety, and environmental (HSE) systems, and information security management throughout the company.

7. Human resources, payroll, benefits, training, and human resource development

- Consolidate, stabilize, and reorganize personnel to ensure they meet the company's production and business needs, while enhancing the authority and responsibility of management and functional departments. Implement appropriate compensation policies to attract skilled managers and professional staff.

- Organize personnel training to align with new production and business service requirements, ensuring operational efficiency, increasing market competitiveness, and creating stable jobs and income for employees.

8. Other tasks

8.1 Sustainable development and digital transformation

- Fully implement the Green Action Program to protect the environment and ensure sustainable development.

- Prioritize preparation and organization to meet national green port criteria.
- Continue to develop and upgrade the container terminal management system.
- Continue research on developing a general cargo terminal management system.
- Upgrade the existing online service registration system (e-port) and integrate payment gateway services.

- Develop a system for tracking equipment and tools, and a system for digitizing documents and reports.

8.2 Initiatives and innovation

- Continue to promote production emulation movements, actively identifying and encouraging employees with initiatives, inventions, and improvements in the company's production and business activities.

8.3 Thrift and anti-waste measures

- Continue to accelerate cost-saving solutions to reduce expenses and improve production and business efficiency.

The above is the report on the 2025 production and business results and the 2026 plan for the Board of Management of PTSC Dinh Vu Port Joint Stock Company, respectfully submitted to the General Meeting for consideration and approval.

Sincerely!

DIRECTOR

Recipients:

- As above;
- Board of Directors (for reporting);
- Board of Management (for implementation);
- Functional Departments, Production Teams (for implementation);
- website: www.ptscdinhvu.com.vn;
- Archives: Records Office, Technical, Planning & Investment Dept, VQH-01.

Attached content: Appendix 1 – Detailed report on the result of Business and Production activities.

APPENDIX 01

DETAILED REPORT ON THE RESULTS OF BUSINESS AND PRODUCTION ACTIVITIES

No.	DESCRIPTION	Unit	2024	2025				2026
			Actual	Plan	Actual	Compared to Plan 2025 (%)	Compared to Actual 2024 (%)	Plan
(1)	(2)		(3)	(4)	(5)	(6)=(5)/(4)	(7)=(5)/(3)	(8)
A	VOLUME INDICATORS							
1	Number of vessel calls	Calls	239	200	311	155,50%	130,13%	270
1.1	Container ship	Calls	228	200	201	100,50%	88,16%	205
1.2	General cargo ship	Calls	11	0	94		854,55%	65
1.3	Ship carrying industrial explosive materials	Calls	0	0	16			0
2	Volume of cargo handled at port							
2.1	Containerized cargo	TEUS	295.038	210.000	270.856	128,98%	91,80%	278.000
2.2	General cargo	Metric tons	120.000	0	920.000		766,67%	480.000
2.3	Industrial explosive materials	Metric tons	0	0	30.000			0
3	Volume of cargo in storage/yard							
3.1	Containerized cargo	TEUS	257.195	180.000	230.228	127,90%	89,51%	250.000
3.2	General cargo	Metric tons	36.909	0	736.000		1994,09%	440.000
B	FINANCIAL TARGETS							
I	Total revenue	VND	243.932.454.831	252.000.000.000	297.206.193.325	117,94%	121,84%	305.000.000.000
1	Net revenue from production and business acti	VND	238.326.112.152	251.000.000.000	295.838.548.253	117,86%	124,13%	304.000.000.000
1.1	Container handling services	VND	185.733.603.276	161.000.000.000	188.654.137.049	117,18%	101,57%	210.000.000.000
1.2	General cargo handling services	VND	2.630.000.000	24.000.000.000	42.011.244.427	175,05%	1597,39%	40.000.000.000
1.3	General oil and gas services	VND	48.658.230.837	65.000.000.000	63.694.995.065	97,99%	130,90%	52.000.000.000
1.4	Other services	VND	1.304.278.039	1.000.000.000	1.478.171.712	147,82%	113,33%	2.000.000.000
2	Revenue from financial activities	VND	1.376.911.004	1.000.000.000	1.117.471.998	111,75%	81,16%	1.000.000.000
3	Other income	VND	4.229.431.675	0	250.173.074		5,92%	-
II	Total expenses	VND	233.494.269.673	241.000.000.000	283.037.822.065	117,44%	121,22%	290.700.000.000
1	Production and business expenses	VND	226.756.618.350	237.617.661.797	278.104.644.550	117,04%	122,64%	285.000.000.000

APPENDIX 01

DETAILED REPORT ON THE RESULTS OF BUSINESS AND PRODUCTION ACTIVITIES

No.	DESCRIPTION	Unit	2024	2025				2026
			Actual	Plan	Actual	Compared to Plan 2025 (%)	Compared to Actual 2024 (%)	Plan
(1)	(2)		(3)	(4)	(5)	(6)=(5)/(4)	(7)=(5)/(3)	(8)
1.1	Cost of goods sold (COGS)	VND	177.547.052.959	191.806.999.490	219.104.767.238	114,23%	123,41%	224.780.000.000
1.2	Sales expenses	VND	31.741.760.037	29.487.380.000	35.588.421.197	120,69%	112,12%	36.130.000.000
1.3	Management costs	VND	17.467.805.354	16.323.282.307	23.411.456.115	143,42%	134,03%	24.090.000.000
2	Financial operating expenses	VND	6.155.267.293	3.022.338.203	3.920.626.509	129,72%	63,70%	5.000.000.000
3	Other expenses	VND	582.384.030	360.000.000	1.012.551.006	281,26%	173,86%	700.000.000
III	Profit before tax	VND	10.438.185.158	11.000.000.000	14.168.371.260	128,80%	135,74%	14.300.000.000
1	Operating profit	VND	11.569.493.802	13.382.338.203	17.733.903.703	132,52%	153,28%	19.000.000.000
2	Financial operating profits	VND	-4.778.356.289	-2.022.338.203	-2.803.154.511	138,61%	58,66%	(4.000.000.000)
3	Other profit	VND	3.647.047.645	-360.000.000	-762.377.932	211,77%	-20,90%	(700.000.000)
IV	Profit after tax	VND	8.351.921.755	8.960.000.000	11.427.896.680	127,54%	136,83%	11.450.000.000
V	Contribution to State Budget (Amount payable)	VND	8.945.266.166	8.816.000.000	10.113.061.559	114,71%	113,05%	9.500.000.000

DRAFT

REPORT
TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2025
AND THE 2026 OPERATION PLAN

In accordance with the functions, duties, and powers of the Supervisory Board as prescribed in the Operating Regulations of the Supervisory Board, the Law on Enterprises, and the Charter of Dinh Vu Petroleum Service Port Joint Stock Company (the Company), the Supervisory Board hereby reports on the results of its activities in 2025 and the plan for 2026, specifically as follows:

I. RESULTS OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2025

1. Organizational structure of the Supervisory Board

The Company's Supervisory Board consists of the following members:

- ❖ Ms. Ho Thi Kim Anh - Concurrent Head of the Supervisory Board
- ❖ Ms. Dang Kieu Anh - Concurrent Member of the Supervisory Board
- ❖ Mr. Le Thanh Tu - Concurrent Member of the Supervisory Board

2. General activities of the Supervisory Board in 2025

Based on the authority and responsibilities of the Supervisory Board as prescribed, the Supervisory Board has assigned tasks to its members and coordinated to effectively perform its duties on behalf of shareholders in overseeing the production, business, management, and administration of the Company. Specifically as follows:

- Supervise the implementation of the Resolutions of the 2025 Annual General Meeting; compliance with the Company Charter and State laws; and the implementation of Regulations, Resolutions, Decisions, and Directives of the owner related to the Company's operations and the Company's internal management regulations;
- Supervise the implementation of the 2025 production, business, and investment plans;
- Appraise the Financial Statements; analyze and assess the financial situation, management and use of capital, operational efficiency, and the Company's debt solvency;

- Supervise the reasonableness, legality, honesty, and prudence in the management and administration of business activities; and the systematic, consistent, and appropriate nature of accounting, statistics, and financial reporting;
- Review and assess the validity and effectiveness of the Company's internal control, risk management, and early warning systems;
- Coordinate with the Board of Directors and the Executive Board in the management of Equity;
- Coordinate with State authorities and shareholders in inspecting and supervising management work at the Company;
- On a quarterly basis, the Supervisory Board prepares inspection and supervision reports as prescribed to report to the owner and submits them to the Board of Directors and the Board of Management of the Company; the inspection and supervision work of the Supervisory Board is carried out continuously and systematically to timely grasp the status and operational efficiency of the Company, thereby supporting the detection and correction of shortcomings and limitations in the management and administration of production and business activities.

3. Report on the assessment of the activities of the Supervisory Board and its members

The Company's Supervisory Board has completed the 2025 activity plan approved by the 2025 Annual General Meeting. Members of the Supervisory Board have consistently complied with all legal regulations and ensured adherence to the Company's Operating Charter.

The Supervisory Board has assigned specific tasks to each member and coordinated in supervising the Company's activities. Specifically as follows:

- Ms. Ho Thi Kim Anh: Has implemented and completed assigned tasks in accordance with the duties and responsibilities of the Head of the Supervisory Board as prescribed. This includes: general oversight, work planning, task assignment, and supervising and urging members of the Supervisory Board in the performance of the Board's functions and duties; participating in the development, review, and appraisal of periodic reports of the Supervisory Board and proposing recommendations (if any); and coordinating with the Board of Directors and the Board of Management of the Company in the management of Equity for the purpose of preserving and developing capital;
- Ms. Dang Kieu Anh: Has implemented and completed assigned tasks in accordance with the duties and responsibilities of a Supervisor as prescribed. This includes: monitoring and assessing the implementation of production and business plans, the implementation of Resolutions of the General Meeting of Shareholders, compliance with State laws, adherence to the Company's Charter and internal regulations; assessing the financial situation, management, and use of capital; participating in the development of periodic reports on the inspection and

supervision results of the Supervisory Board and proposing recommendations (if any);

- Mr. Le Thanh Tu: Has implemented and completed assigned tasks in accordance with the duties and responsibilities of a Supervisor as prescribed. This includes: monitoring and assessing the implementation of production, business, and investment plans, the implementation of Resolutions of the General Meeting of Shareholders, compliance with State laws, adherence to the Company's Charter and internal regulations; participating in the development of periodic reports on the inspection and supervision results of the Supervisory Board and proposing recommendations (if any).

4. Remuneration and operating expenses of the Supervisory Board in 2025

- Remuneration as per the Resolution of the General Meeting of Shareholders approved at the 2025 annual meeting is as follows:
- + Non-executive Head of the Supervisory Board (Representative of PTSC Corporation participating in the Supervisory Board concurrently at PTSC Dinh Vu): Paid by PTSC Corporation;
- + Non-executive member of the Supervisory Board: VND 3,000,000/person/month;
- + The total remuneration of the Supervisory Board in 2025 was VND 72,000,000 (including personal income tax). Specifically for each member as follows:

No.	Full name	Position	Monthly remuneration according to Resolution No. 237/NQ-PTSCDV-AGM dated May 09, 2025 (VND)	Total remuneration received in 2025 (VND)	Note
2	Ho Thi Kim Anh	Head of Board	-	-	(*)
2	Le Thanh Tu	Member	3.000.000	36.000.000	
3	Dang Kieu Anh	Member	3.000.000	36.000.000	

() The allowance and concurrent remuneration rates do not apply to positions appointed or introduced by PTSC Corporation to participate in the Supervisory Board at PTSC Dinh Vu.*

– Regarding the operating expenses of the Supervisory Board in 2025: Applied according to the Company's quotas (internal regulations) and current regulations.

5. Meetings of the Supervisory Board

In 2025, the Supervisory Board held 06 meetings; the contents of the Supervisory Board's meetings were as follows:

- 1st time: Approval of the Q4/2024 Report of the Supervisory Board.

- 2nd time: Approval of the report of the Supervisory Board presented to the 2025 Annual General Meeting.
- 3rd time: Approval of the Q1/2025 Report of the Supervisory Board.
- 4th time: Approval of the Q2/2025 Report of the Supervisory Board.
- 5th time: Approval of the Q3/2025 Report of the Supervisory Board.

The number of meetings attended and the attendance rate of the Supervisory Board members are as follows:

No.	Member Supervisory Board	Position	Number of meetings attended	Meeting attendance rate	Note
1.	Ms. Ho Thi Kim Anh	Head of Supervisory Board	3/5	60%	Maternity leave
2.	Ms. Dang Kieu Anh	Supervisor	5/5	100%	
3.	Le Thanh Tu	Supervisor	5/5	100%	

II. RESULTS OF SUPERVISION OF THE COMPANY DURING THE PERIOD

1. Business results and implementation status of the 2025 plan

Unit: Billion
VND

No.	Indicator	2025 Plan	2025 Performance	2024 Performance	Performance % compared to	
					2025 Plan	2024 Performance
1	Total Revenue (after deducting revenue deductions)	252,00	297,21	243,93	117,94%	121,84%
1.1	Revenue from production and business activities	251,00	295,84	238,33	117,86%	124,13%
1.2	Financial revenue	1,00	1,12	1,38	111,75%	81,16%
1.3	Other income	0,00	0,25	4,23	-	5,92%
2	Total expenses	241,00	283,04	233,49	117,44%	121,22%
2.1	Expenses from production and business activities	237,62	278,10	226,76	117,04%	122,64%
2.2	Financial costs	3,02	3,92	6,16	129,72%	63,70%
2.3	Other expenses	0,36	1,01	0,58	281,26%	173,86%
3	Profit before tax	11,00	14,17	10,44	128,82%	135,74%
3.1	Operating profit	13,38	17,73	11,57	132,52%	153,28%
3.2	Financial profits	-2,02	-2,80	-4,78	138,61%	58,66%
3.3	Other profit	-0,36	-0,76	3,65	211,77%	-
4	Profit after tax	8,96	11,43	8,35	127,50%	136,83%

No.	Indicator	2025 Plan	2025 Performance	2024 Performance	Performance % compared to	
					2025 Plan	2024 Performance
5	State budget (Amount payable)	8,82	10,11	8,95	114,63%	112,96%
6	Capital construction investment and equipment procurement (disbursed amount)	38,58	14,13	4,42	36,63%	319,68%

In general, in 2025, PTSC Dinh Vu exceeded its revenue and profit targets compared to the approved 2025 plan.

The contribution to the State budget to be made in 2025 was VND 10.11 billion, reaching 114.63% of the 2025 plan.

Capital construction investment and procurement of equipment for 2025 had a disbursement of VND 14.13 billion, reaching 36.63% of the plan approved by the 2025 Annual General Meeting. Additionally, in 2025, the Company's Board of Directors issued Decision No. 77/QĐ-PTSCDV-HĐQT dated December 31, 2025, regarding the addition of several investment items to meet the urgent needs of production and business activities; for details, see section 3. Capital construction investment and equipment procurement below.

2. Analysis and assessment of the financial situation, management, and use of capital

No.	Indicator	Unit	December 31, 2025	December 31, 2024	Fluctuation
			(1)	(2)	(3)=(1)-(2)
1	Asset structure	Billion VND	546,20	533,03	13,17
1.1	Current assets	Billion VND	103,23	74,82	28,40
1.2	Non-current assets	Billion VND	442,98	458,21	-15,23
1.3	Short-term assets/Total assets	%	18,90%	14,04%	4,86%
1.4	Non-current assets/Total assets	%	81,10%	85,96%	-4,86%
2	Capital structure	Billion VND	546,20	533,03	13,17
2.1	Liabilities	Billion VND	90,37	74,55	15,82
2.2	Equity	Billion VND	455,83	458,48	-2,64
	<i>In which: Owner's contributed capital</i>	<i>Billion VND</i>	<i>400,00</i>	<i>400,00</i>	<i>0,00</i>

No.	Indicator	Unit	December 31, 2025	December 31, 2024	Fluctuation
			(1)	(2)	(3)=(1)-(2)
2.3	Equity/Total capital	%	83,45%	86,01%	-2,56%
2.4	Liabilities/Total capital	%	16,55%	13,99%	2,56%
3	Solvency				
3.1	Current ratio	Times	1,54	1,61	-0,07
3.2	Quick ratio	Times	1,47	1,55	-0,09
4	Profitability ratios		2025	2024	Fluctuation
4.1	Net profit margin on total revenue	%	3,85%	3,42%	0,42%
4.2	Return on Assets (ROA)	%	2,12%	1,51%	0,61%
4.3	Return on Equity (ROE)	%	2,50%	1,82%	0,68%
5	Cash flow situation		2025	2024	Fluctuation
	Net cash flow from activities (1+2+3)	Million VND	-348	-11.393	11.044
5.1	Net cash flow from operating activities	Million VND	30.136	40.591	-10.455
5.2	Net cash flow from investing activities	Million VND	-9.095	-10.347	1.252
5.3	Net cash flow from financing activities	Million VND	-21.389	-41.636	20.247

2.1 Asset structure

As of December 31, 2025, the Company's Total Assets (TA) were VND 546.20 billion, an increase of VND 13.17 billion, corresponding to an increase of 2.47% compared to the end of 2024. In which: current assets accounted for 18.90% of TA, concentrated in trade receivables (accounting for 10.98% of TA), and cash and cash equivalents (accounting for 4.21% of TA). Non-current assets accounted for 81.10% of TA, concentrated in property, plant and equipment (carrying value accounting for 56.87% of TA), other non-current assets (accounting for 21.81% of TA, mainly long-term prepaid land rental expenses), and investment in associates (original investment cost accounting for 5.15% of TA, carrying value accounting for 2.41% of TA due to losses from this investment leading to the need for provisioning for long-term financial investment devaluation).

2.2 Capital structure

As of December 31, 2025, Equity accounted for 83.45% of total capital, mainly owner's contributed capital (accounting for 73.23%), development investment fund (accounting for 8.13%), and undistributed profit after tax (accounting for 2.09%). Liabilities accounted for 16.55% of total capital, mainly financial debts for investment in assets and equipment at the port with a balance of VND 31.95 billion (accounting for 5.85% of total capital); short-term trade payables accounted for 4.08% of total capital.

Assessment of capital preservation ability: As of December 31, 2025, Total Equity was 1.14 times the owner's contributed capital, and the profit after tax recorded in 2025 was VND 11.43 billion, indicating that the Company operated profitably and successfully preserved its equity.

2.3 Solvency ratios

As of December 31, 2025, both current and quick ratios were greater than 1, indicating that the Company ensures its ability to pay due debts.

2.4 Profitability ratios

Accumulated for 2025, the Company's profitability ratios increased compared to the same period in 2024. However, in general, the Company's operational efficiency remains at a low level.

2.5 Debt situation

– The balance of receivables (including only short-term debt) as of December 31, 2025, was VND 75.80 billion, an increase of VND 35.66 billion, corresponding to an increase of 88.85% compared to December 31, 2024. The Company's average collection period for trade receivables is 1.81 months (equivalent to 54.4 days). Detailed situation is as follows:

- + Trade receivables are concentrated in the following item: trade receivables valued at 59.96 billion VND, accounting for 79% of total receivables, an increase of 103.58% compared to December 31, 2024, primarily due to accrued revenue from services provided and projects executed according to progress but for which invoice issuance procedures have not been completed; other short-term receivables valued at 15.07 billion VND primarily consist of: 1/ receivables from PVC Duyen Hai of 4.49 billion VND, including receivables related to capital contribution assets for phase 2, which will be executed when PVC Duyen Hai increases its charter capital (1.5 billion VND); land rent and non-agricultural land tax that PTSC Dinh Vu paid on behalf of PVC Duyen Hai due to the incomplete transfer of land use rights from PTSC Dinh Vu to PVC Duyen Hai (2.99 billion VND) – this item is overdue and is currently provisioned at 2.86 billion VND; tax enforcement payments that PTSC Dinh Vu paid on behalf of PVC Duyen Hai for the second debt installment (0.96 billion VND), which was fully repaid by December 31, 2025; 2/ other receivables of 10.58 billion VND, primarily consisting of collateral for deposit contracts to issue performance guarantees for agency and tugboat service contracts, accrued interest, and various deposits, etc.
- + Overdue trade receivables as of December 31, 2025, amounted to 21.99 billion VND, an increase of 14.46 billion VND compared to December 31, 2024, primarily due to an increase in overdue debts under 06 months. Debts overdue for more than 03 years include overdue receivables from PVEP for blocks 102/10 & 106/10 valued at 3.02 billion VND (costs for warehouse rental, cargo transportation, equipment rental, and labor) and block 103-107 valued at 0.43 billion VND (warehouse rental costs); these items have been 100% provisioned. According to the agreement between PVEP and PTSC Corporation, PVEP will settle the debts after receiving capital from the PVN

Exploration and Production Fund. PTSC Dinh Vu needs to actively work, monitor, and follow up on the implementation of the agreement by PVEP, and proactively contact and urge the customer to repay the debt to preserve capital for the Company.

- + Total provision for doubtful debts is 6.31 billion VND (corresponding to 28.71% of total overdue debt), an increase of 0.85 billion VND compared to December 31, 2024, primarily due to increased provisioning for other receivables from PVC Duyen Hai (due to the aging of overdue receivables). Details of overdue receivables are as follows:

(Unit: million VND)

No.	Content	December 31, 2025	December 31, 2024	Difference
A	<i>Receivables</i>	75.799	40.137	35.662
1	Receivable from customers	59.961	29.453	30.508
	<i>Not yet due</i>	37.969	21.919	16.050
	<i>Overdue</i>	21.992	7.534	14.458
	- Under 06 months	18.534	4.080	14.454
	- From 06 months to 01 year		-	-
	- From 01 year to 02 years	4	-	4
	- From 02 years to 03 years		-	-
	- Over 03 years	3.454	3.454	-
2	Prepayments to suppliers	772	15	757
3	Cash advance			-
4	Other receivables	15.066	10.669	4.397
	<i>In which: Overdue</i>	2.987	2.987	-
B	<i>Provisioning</i>	(6.313)	(5.458)	(855)

- The balance of payables as of December 31, 2025, was 90.37 billion VND, an increase of 15.82 billion VND, corresponding to an increase of 21.22% compared to December 31, 2024. The Company has an average payment period to suppliers of 1.07 months (corresponding to 32.1 days). The payables primarily consist of: 1/ Financial debt with a balance of 31.95 billion VND (including current portion of long-term debt of 8.44 billion VND and long-term debt of 23.51 billion VND), accounting for 35.36% of total payables; this is the balance of long-term loans to finance investment items for 37m outreach cranes and the expansion of the 20,000 DWT wharf at Dinh Vu Industrial Zone, with accrued interest of 2.85 billion VND; 2/ Accounts payable to suppliers of 22.26 billion VND, accounting for 24.63% of total payables; 3/ Other payables of 8.22 billion VND, accounting for 9.10% of total payables, primarily consisting of dividends payable of 4.78 billion VND (including dividends belonging to minority shareholders) and customer deposits.

In general, the Company has made efforts in debt management; however, the collection period for customer receivables remains slow compared to the payment period to suppliers, overdue debts show an upward trend, and the period saw an increase in provision expenses for overdue debts due to increased debt aging. The debt situation with PVC Duyen Hai and

PVEP has been stagnant for a long time and has not been resolved definitively. Notably, during the period, an additional receivable from PVC Duyen Hai arose related to a tax enforcement decision because PVC Duyen Hai failed to fulfill its financial obligations to state agencies, leading PTSC Dinh Vu to temporarily pay on its behalf to avoid tax enforcement affecting the production and business activities of PTSC Corporation and PTSC Dinh Vu (as of December 31, 2025, PVC Duyen Hai had fully repaid this debt).

Given the above situation, the Company needs to strengthen its management of trade receivables, closely monitor and urge customers to repay debts to ensure the best possible recovery and preserve capital for the Company.

2.6 Cash flow situation

The cash balance as of December 31, 2025, was 22.98 billion VND, a decrease of 8.34 billion VND compared to December 31, 2024. In which: cash on hand and demand deposits were 9.80 billion VND, an increase of 1.66 billion VND compared to December 31, 2024, to serve the Company's regular expenditure needs; cash equivalents were 0.18 billion VND, a decrease of 2 billion VND compared to December 31, 2024; and term deposits were 13 billion VND, a decrease of 8 billion VND compared to December 31, 2024, as the Company settled a 7 billion VND deposit at Techcombank and a portion of deposits at VietinBank to have funds for business operations and collateral for project implementation.

The cash flow situation during the period is as follows:

- Net cash flow from operating activities was positive at 30.14 billion VND, primarily because cash inflows were higher than cash outflows during the period.
- Cash flow from investing activities was negative at 9.10 billion VND because the Company spent 13.56 billion VND on the purchase and construction of fixed assets during the period; cash spent on construction in progress was 0.11 billion VND. Conversely, cash recovered from the settlement of term deposits was 3.5 billion VND; cash received from the liquidation and sale of assets and interest on deposits was 1.07 billion VND.
- Cash flow from financing activities was negative at 21.39 billion VND. This was primarily because the Company spent 13.66 billion VND to repay the current portion of long-term debt and 11.93 billion VND to pay dividends to owners; while cash inflows from long-term loans were recorded at 4.20 billion VND.

Thus, in 2025, the Company's core business activities generated positive cash flow; however, this did not meet the expenditure requirements for all production, business, investment, and financial obligation activities during the period, leading to the use of a portion of term deposits. Furthermore, with business conditions remaining difficult, the Company should note that incurring large debts to finance investment activities may lead to a future financial burden and difficulties in cash flow for meeting financial obligations and ensuring production and business if the invested assets are not exploited effectively.

2.7 Financial investment activities

The Company has a financial investment in PVC Duyen Hai with an initial investment value of 28.13 billion VND.

As of December 31, 2025, the Company had made a provision for long-term financial investment related to the investment in PVC Duyen Hai of 14.98 billion VND, with a remaining value of 13.14 billion VND. PTSC Dinh Vu needs to continue implementing feasible plans to divest from PVC Duyen Hai, ensuring maximum benefits for PTSC Dinh Vu as well as for shareholders.

3. Capital construction investment and equipment procurement

- Investment in basic construction and equipment:
- + Projects carried over from previous years:
 - Investment project to purchase 02 used 45-ton container forklifts (not older than 10 years): Completed and handed over for use in Q3/2025.
- + Projects in preparation for investment:
 - Investment project to purchase 01 office vehicle: Completed and handed over for use in Q3/2025.
 - Investment project to purchase 02 tractor trailers: Completed and handed over for use in Q4/2025.
 - Investment project to purchase 01 2.5-ton forklift: Investment report approval completed.
 - Export checkpoint investment project; Weigh station construction investment project; 01 general warehouse investment project; 01 45-ton container forklift procurement investment project; 02 1.8-ton electric forklift procurement investment project; Solar power system investment project for the office building: Timeline extended and carried over to 2026.

In 2025, to meet the urgent needs of actual production and business activities, the Company's Board of Directors issued Decision No. 77/QD-PTSCDV-HDQT dated December 31, 2025, on supplementing several investment items as follows:

- Supplementing the project to purchase a new 100-ton electronic scale system: To replace the existing system that is damaged and cannot be repaired.
- Supplementing the project to upgrade the PTSC Dinh Vu wharf to receive vessels with a deadweight tonnage of up to 48,000 DWT (reduced load): To meet the trend of increasing vessel sizes of shipping lines and the regulations in Decree 34/2025/ND-CP dated February 20, 2025, on "Amending and supplementing a number of articles of Decrees in the maritime sector".

– Procurement of equipment and office software forming fixed assets: As of the end of 2025, the Company had procured office equipment valued at 1,322 million VND, of which the major item was the new purchase of a server system worth 997 million VND to serve IT management and digital transformation.

4. Compliance with the law, the Company Charter, and current regulations

The Company strictly complies with and adheres to the law, the Company Charter, and current regulations.

5. Results of inspection and assessment of the effectiveness and efficiency of the Company's internal control, risk management, and early warning systems

The Company has built a system of policies, regulations, and procedures that integrate control and risk management mechanisms. The Company needs to ensure that these systems are implemented and executed effectively to create conditions for the control and risk management mechanisms to operate efficiently.

In addition, the Company needs to regularly review and update policies, regulations, and procedures in accordance with current regulations to ensure the ability to prevent, detect, and handle potential risks in a timely manner.

6. Results of the 2025 Financial Statement audit

The Supervisory Board has performed the audit of the Company's Financial Statements for the 2025 fiscal year, ending December 31, 2025, and unanimously confirms the specific results as follows:

- The Company applies Circular 200/2014/TT-BTC on guidelines for the Enterprise Accounting System in the preparation and presentation of the Financial Statements for the year ended December 31, 2025;
- The 2025 Financial Statements of the Company have reflected, in all material respects, the financial position of the Company as of December 31, 2025, as well as the results of its business operations for the year 2025.
- The recording, opening of accounting books, and classification of economic contents are in accordance with the accounting standards issued by the Ministry of Finance.
- The 2025 Financial Statements of the Company have been audited in accordance with the Company Charter and the 2025 General Meeting of Shareholders (AGM) Resolution. Deloitte Vietnam Company Limited was selected as the auditor and has issued an unmodified opinion.

7. Results of supervision regarding the Board of Directors, the Company Director, and other executives of the Company

Through inspection and supervision, the Supervisory Board finds that the management and administration of the Company by the Board of Directors, the Director, and the management apparatus in 2025 have complied with the Company Charter, the 2025 AGM Resolution, and relevant legal regulations.

During the year, the Board of Directors regularly monitored the implementation of issued resolutions/decisions and supervised the Company's operational status. The Board of Directors has fully exercised its powers and responsibilities in managing the Company, actively directing, supporting, and creating favorable conditions for the Board of Management and the Supervisory Board to perform their functions and duties as prescribed.

In terms of management and administration, the Board of Management has implemented the 2025 AGM Resolution, as well as the resolutions and decisions issued by the Board of Directors during the year. Faced with a business environment characterized by many difficulties and increasingly fierce competition, the Board of Management has been proactive and decisive in directing and managing production and business activities, thereby contributing to the Company exceeding its planned revenue and profit targets.

8. Report on the coordination between the Supervisory Board and the Board of Directors, the Company Director, and shareholders

The Supervisory Board has closely coordinated with the Board of Directors and the Company Director in performing assigned functions and duties, collaborating in inspection, supervision, and internal control activities, and cooperating in the management of Equity and the development of Internal Management Regulations.

The Board of Directors and the Company Director have facilitated the provision of information for the Supervisory Board to perform its inspection and supervision duties. All reports of the Supervisory Board related to the Company have been sent to the Board of Directors and the Company Director.

Regarding shareholders: The Supervisory Board always coordinates with shareholders in performing its functions and duties as prescribed. In 2025, the Supervisory Board did not receive any requests or complaints from shareholders related to the management and administration of the Company's activities.

9. Report on transactions between the Company, its subsidiaries, and other companies in which the Company holds over 50% of charter capital with members of the Board of Directors, the Director, other executives, and related persons of these subjects; and transactions between the Company and companies where members of the Board of Directors, the Director, or other executives of the Company are founding members or managers within the 03 years prior to the transaction date

In 2025, the Company engaged in transactions with a company where a member of the Board of Directors of PTSC Dinh Vu was a manager within the 03 years prior to the transaction date. These contracts and transactions fall under the approval authority of the Board of Directors and have been approved by the Board.

However, there is one transaction with PetroVietnam Construction Dinh Vu Joint Stock Company (PVC Dinh Vu) that has not yet been submitted to the Board of Directors for review and approval due to an oversight in the review of transactions. The Supervisory Board has sent a warning to the Company regarding this matter.

It is recommended that the Company comply with regulations related to transactions with related parties to ensure transparency and protect the interests of shareholders.

(Details of transactions are in the attached appendix)

III. ASSESSMENT AND RECOMMENDATIONS

The 2025 business operations of PTSC Dinh Vu continued to face many difficulties, challenges, and intense competition; however, the entire Company made significant efforts to exceed the planned revenue and profit before tax targets.

Nevertheless, the Supervisory Board has several recommendations for the Company's Executive Board as follows:

- Develop a development orientation for the core business activity of container handling, which is facing many difficulties. Proactively seek solutions to expand the market while maintaining traditional customers.
- Ensure the efficiency of new business areas, namely bulk cargo handling and oil and gas construction.
- Focus on the preparation and management of realistic revenue-cost estimates, serving as a basis for proposing specific prices before submitting quotes for services, ensuring optimal efficiency for the Company.
- Strengthen the monitoring and evaluation of business efficiency for each job and project.
- Continue to review, strictly control, and reduce costs, especially outsourcing costs, input procurement costs, and unnecessary general expenses, to improve operational efficiency under high competition and significant financial pressure;
- Improve the efficiency of utilizing invested assets.
- Implement measures to preserve shareholder capital in the Company, with particular focus on debt recovery and having timely handling plans for the long-term financial investment in PVC Dinh Vu (which is operating inefficiently).
- Coordinate with relevant parties to remove obstacles and resolve outstanding issues related to land; specifically, prevent tax enforcement related to the land area handed over to PVC Dinh Vu for management and exploitation.
- Decisively direct relevant departments to implement the remediation of outstanding recommendations from state inspection and audit teams and from the owner.
- Strictly comply with regulations regarding transactions arising between the Company and related parties, ensuring the interests of shareholders.
- Regularly review, update, and improve the system of internal regulations, policies, and procedures to align with operational realities and legal requirements; ensure compliance throughout the Company.

IV. WORK PLAN FOR 2026

Exercise the powers and responsibilities of the Supervisory Board in accordance with the Law on Enterprises, the Company Charter, and the tasks approved by the 2026 Annual General Meeting of Shareholders, focusing on inspecting and supervising the following main tasks:

- Supervise the implementation of the 2026 Annual General Meeting of Shareholders Resolution. Supervise compliance with the Company Charter and State laws; supervise the implementation of regulations, resolutions, decisions,

and directives of the owner related to the Company's operations and the Company's internal management regulations;

- Supervise the implementation of the 2026 production, business, and investment plans;
- Appraise Financial Statements; analyze and assess the financial situation, management and use of capital, operational efficiency, and debt solvency of the Company;
- Supervise the reasonableness, legality, honesty, and level of prudence in the management and administration of business activities; the systematic, consistent, and appropriate nature of accounting, statistics, and financial reporting;
- Review and assess the validity and effectiveness of the Company's internal control, risk management, and early warning systems;
- Review and assess transactions between the Company and members of the Board of Directors, the Director, business executives, and related persons of these subjects;
- Coordinate with the Board of Directors and the Executive Management in the management of Equity;
- Coordinate with state authorities and shareholders in inspecting and supervising management work at the Company;

The above is the 2025 activity report and the 2026 work plan of the Supervisory Board of PTSC Dinh Vu Port Joint Stock Company, respectfully submitted to the General Meeting for consideration and approval.

Sincerely!

Recipient:

- As above;
- Company Board of Directors
- Board of Management;
- Website: www.ptscdinhvu.com.vn
- Archived : Records Office, Supervisory Board.

**ON BEHALF OF THE COMPANY
SUPERVISORY BOARD
PREFECT**

Ho Thi Kim Anh

APPENDIX

Transactions between PTSC Dinh Vu and companies where members of the Board of Directors of PTSC Dinh Vu were managers within the 3 years prior to the transaction date

No.	Name of organization /Individual	Relationship with the Company	Transaction date with the Company	Resolution No./ Decision of GMS/BOD approval	Contract No.	Total transaction value /Contract (Not including VAT)	Realized value in 2025 (Not including VAT) (VND)	Notes
I	Purchase contract							
1	Vsico Shipping Joint Stock Company	(Shareholder owning 22.10% of PTSC Dinh Vu since September 17, 2024), in which Mr. Le Trong Quan, member of the Board of Directors of PTSC Dinh Vu, has been Deputy General Director since June 12, 2021	01/01/2025	02/QD/PTSCDV-BOD dated January 10, 2025	Appendix 02, Appendix 04 under Contract No. 60 HD/PTSCDV-2025/BDV; Appendix 01, Appendix 04 under Contract No. 60-1 HD/2025/VSID-DEPOT	Based on actual volume	27.182.519.000	

No.	Name of organization /Individual	Relationship with the Company	Transaction date with the Company	Resolution No./ Decision of GMS/BOD approval	Contract No.	Total transaction value /Contract (Not including VAT)	Realized value in 2025 (Not including VAT) (VND)	Notes
2	Duyen Hai Petrovietnam Investment and Construction Joint Stock Company (PVC Duyen Hai)	Associate company of PTSC Dinh Vu, in which: + Mr. Nguyen Chi Trung, member of the Board of Directors of PTSC Dinh Vu (appointed December 27, 2024), is a member of the Board of Directors of PVC Duyen Hai	01/01/2025	Not yet submitted to the Board of Directors for review and approval	45/HDDV-PVCDH/2024		12.000.000	
II	Sales contract							
1	Vsico Shipping Joint Stock Company	(Shareholder owning 22.10% of PTSC Dinh Vu since September 17, 2024), in which Mr. Le Trong Quan, member of the Board of Directors of PTSC Dinh Vu, has been Deputy General Director since June 12, 2021	01/01/2025	03/QD-PTSCDV-BOD dated January 10, 2025	60HD/PTSCDV-2024/BDV; 60-1HD/2025/VSIDEPOT	Based on actual volume	80.500.011.297	

No.	Name of organization /Individual	Relationship with the Company	Transaction date with the Company	Resolution No./ Decision of GMS/BOD approval	Contract No.	Total transaction value /Contract (Not including VAT)	Realized value in 2025 (Not including VAT) (VND)	Notes
2	Vsico Express Hai Phong Joint Stock Company, now Vsico Express Dong Bac Joint Stock Company	Subsidiary of Vsico Shipping Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, member of the Board of Directors of PTSC Dinh Vu (appointed December 27, 2024), has been Chairman of the Board of Directors since October 2025.	01/01/2025	03/QD-PTSCDV-BOD dated January 10, 2025	18/HD/PTSCDV-VEXHP 2025/BDV	Based on actual volume	2.556.038.944	
3	Vsico Express Northwest Joint Stock Company	Subsidiary of Vsico Shipping Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, member of the Board of Directors of PTSC Dinh Vu (appointed December 27, 2024), has been Chairman of the Board of	01/01/2025	03/QD-PTSCDV-BOD dated January 10, 2025	63/HD/PTSCDV-VEXTB 2024/BDV	Based on actual volume	2.571.664.080	

No.	Name of organization /Individual	Relationship with the Company	Transaction date with the Company	Resolution No./ Decision of GMS/BOD approval	Contract No.	Total transaction value /Contract (Not including VAT)	Realized value in 2025 (Not including VAT) (VND)	Notes
		Directors since July 2025.						
4	Thien Son Investment Development Trading Joint Stock Company - Hanoi Branch (Now Vsico Express Southeast Joint Stock Company - Hanoi Branch)	Subsidiary of Vsico Shipping Joint Stock Company – a major shareholder of PTSC Dinh Vu, in which Mr. Le Trong Quan, member of the Board of Directors of PTSC Dinh Vu (appointed December 27, 2024), has been a member of the Board of Directors since October 31, 2023.	01/01/2025	03/QD-PTSCDV-BOD dated January 10, 2025	61A/HD/PTSCDV-TSC2025/BDV	Based on actual volume	2.352.008.370	Thien Son Hanoi changed to Vex Dong Nam from September 21, 2025

No.	Name of organization /Individual	Relationship with the Company	Transaction date with the Company	Resolution No./ Decision of GMS/BOD approval	Contract No.	Total transaction value /Contract (Not including VAT)	Realized value in 2025 (Not including VAT) (VND)	Notes
5	PTSC Thanh Hoa Technical Services Company	Mr. Nguyen Huu Hoan, member of the Board of Directors of PTSC Dinh Vu (appointed October 6, 2025), has been Deputy Director of PTSC Thanh Hoa since March 2018	05/09/2025	548//NQ-PTSCDV-GMS dated October 6, 2025	150/2025/HDDV/PTH-PTSCDV	3.255.096.156	99.649.440	
6	PTSC Thanh Hoa Technical Services Company	Mr. Nguyen Huu Hoan, member of the Board of Directors of PTSC Dinh Vu (appointed October 6, 2025), has been Deputy Director of PTSC Thanh Hoa since March 2018	08/09/2025	548//NQ-PTSCDV-GMS dated October 6, 2025	134/2025/HDDV/PTH-PTSCDV	31.100.075.080	-	

DRAFT

**PROPOSAL
REGARDING THE APPROVAL OF THE 2025 AUDITED FINANCIAL
STATEMENTS**

To: The General Meeting of Shareholders
Dinh Vu Petroleum Service Port Joint Stock Company

Pursuant to Section b, Clause 2, Article 15 of the current Charter of Dinh Vu Petroleum Services Port Joint Stock Company regarding the rights and obligations of the General Meeting of Shareholders to approve the annual audited financial statements;

In implementation of Resolution No. 237/NQ-PTSCDV-ĐHĐCĐ dated 09 May 2025 of the General Meeting of Shareholders of Dinh Vu Petroleum Service Port Joint Stock Company, the Company signed Audit Contract No. 0160/VN1A-HN-HĐ dated 18 July 2025 with Deloitte Vietnam Audit Service Company Limited. The results of the 2025 financial statement audit have been submitted and disclosed to relevant parties in accordance with current regulations.

The Board of Directors respectfully submits and requests the General Meeting to review and approve the Company's 2025 financial statements audited by Deloitte Vietnam Audit Service Company Limited (as per the attached documents).

Sincerely!

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Board of Management;
- Website: www.ptscdinhvu.com.vn
- Archive: Records Office; Secretary (01);

**ON BEHALF OF THE BOARD OF
DIRECTORS**

DRAFT**PROPOSAL
ON SELECTION OF INDEPENDENT AUDITOR
FOR THE 2026 FINANCIAL STATEMENTS**

To: General Meeting of Shareholders

Dinh Vu Petroleum Service Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- Decision 3830/QĐ-BTC dated 14 November 2025 of the Ministry of Finance on the approval of auditing firms and practicing auditors to perform audits for public interest entities in 2026;

The Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company hereby submits to the General Meeting of Shareholders for approval the selection of an independent auditing firm to perform the semi-annual review and audit of the Company's 2026 financial statements, specifically as follows:

1. Criteria for selecting an independent auditing firm

- Must be a firm operating legally in Vietnam and approved by the Ministry of Finance and the State Securities Commission to audit public interest entities in 2026;
- Must have experience in auditing public companies in Vietnam;
- Must have a reputable standing in the auditing field;
- Must possess a team of auditors with high professional qualifications and extensive experience;
- Must be able to meet the Company's requirements regarding the scope and audit plan;
- Must have no conflict of interest when performing the audit of the Company's financial statements;

- Must offer audit fees appropriate to the quality, scope, and audit plan of the Company.

2. Proposed selection

- Based on the above criteria, the Supervisory Board hereby submits to the General Meeting of Shareholders for approval the list of auditing firms from which to select the entity to perform the semi-annual review and audit of the Company's financial statements for the year 2026, including:

1. Deloitte Vietnam Audit Service Company Limited;
2. KPMG Limited;
3. PwC (Vietnam) Limited;
4. Ernst & Young Vietnam Limited.

- We respectfully request the General Meeting of Shareholders to authorize the Board of Directors to decide on the selection of one (01) out of the four (04) auditing firms in the above list to perform the semi-annual review and audit of the Company's 2026 financial statements in accordance with the provisions of the law.

Sincerely

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Board of Management;
- Website: www.ptscdinhvu.com.vn
- Archived: Records Office; Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

DRAFT

PROPOSAL
ON THE DISTRIBUTION OF PROFIT FOR 2025
AND THE FINANCIAL PLAN FOR 2026

To: The General Meeting of Shareholders
Dinh Vu Petroleum Service Port Joint Stock Company

Pursuant to:

- Resolution No. 237/NQ-PTSCDV-ĐHĐCĐ dated 09 May 2025 of the General Meeting of Shareholders of Dinh Vu Petroleum Service Port Joint Stock Company;
- The Company's 2025 business performance results and 2026 business plan;

The Board of Directors hereby submits to the General Meeting of Shareholders the profit distribution plan for 2025 and the financial plan for 2026 as follows:

1. General financial data for 2025

According to the 2025 financial statements of Dinh Vu Petroleum Service Port Joint Stock Company, which have been audited by Deloitte Vietnam Company Limited, some of the Company's 2025 financial indicators are as follows:

No.	Indicator	Unit	2025 Plan	2025 Actual	Actual/Plan
1	Charter Capital	Million VND	400.000,00	400.000,00	100,00%
2	Total revenue (after deducting revenue deductions)	Million VND	252.000,00	297.206,19	117,94%
3	Profit before tax	Million VND	11.000,00	14.168,37	128,80%
4	Profit after tax	Million VND	8.960,00	11.427,90	127,54%
5	Ratio of PAT/Charter Capital	%	2,24	2,86	127,54%

2. Proposed Profit Distribution Plan for 2025

The Board of Directors reports and submits to the General Meeting of Shareholders the profit distribution plan based on the distributable profit and the 2025 profit distribution plan approved by the Annual General Meeting of Shareholders of Dinh Vu Petroleum Service Port Joint Stock Company in Resolution No. 237/NQ-PTSCDV-ĐHĐCĐ dated 09 May 2025, specifically as follows:

No.	Indicator	2025 Plan		2025 Actual	
		Ratio	Value (million VND)	Ratio	Value (million VND)
1	Profit carried forward from previous year		0,00		0,00
2	Undistributed profit for the current year		8.960,00		11.427,90
3	Total profit distributed		8.960,00		11.427,90
4	Dividend payment (%/Charter Capital)	0,00%	0,00	0,00%	0,00
5	Allocation to Bonus and Welfare Fund (% PAT)	12,21%	1.094,00	20,00%	2.285,58
6	Allocation to Executive Bonus Fund (% PAT)	2,79%	250,00	7,89%	901,44
7	Allocation to Investment and Development Fund (% PAT)	0,00%	0,00	0,00%	0,00
8	Remaining undistributed profit		7.616,00		8.240,88

3. Proposed Financial Plan for 2026

Based on the 2025 business performance results and the 2026 business plan of the Company, the Board of Directors hereby submits to the General Meeting of Shareholders for approval the 2026 financial plan as follows:

No.	Indicator	2026 Plan		Comparis on with 2025 Actual
		Ratio	Value (million VND)	
1	Charter Capital		400.000,00	100,00%
2	Total revenue (after deducting revenue deductions)		305.000,00	102,62%
3	Profit before tax		14.300,00	100,93%
4	Profit after tax		11.450,00	100,19%
5	Ratio of Profit after tax/Charter Capital	2,86 %		100,00%
6	Undistributed profit from 2025 carried forward		8.240,88	
7	Total profit distributed		19.690,88	172,31%
8	Dividend payment (%/Charter Capital)	3,00%	12.000,00	
9	Allocation to Bonus and Welfare Fund (% PAT)	20,00%	2.290,00	100,19%

No.	Indicator	2026 Plan		Comparis on with 2025 Actual
		Ratio	Value (million VND)	
10	Allocation to Executive Bonus Fund (% PAT)	7,87%	901,44	100,00%
11	Allocation to Investment and Development Fund (% PAT)	30,00%	3.435,00	
12	Remaining undistributed profit		1.064,44	12,92%

The Board of Directors respectfully submits this to the General Meeting for consideration and approval.

Sincerely

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Supervisory Board;
- Board of Directors;
- Website: www.ptscdinhvu.com.vn
- Archived: Record Office; Secretary (01);

**ON BEHALF OF THE BOARD OF
DIRECTORS**

DRAFT

PROPOSAL
ON PAYMENT OF REMUNERATION AND OPERATING COSTS EXPENSES
FOR MEMBERS OF THE BOARD OF DIRECTORS AND SUPERVISORS
IN 2026

To: General Meeting of Shareholders
Dinh Vu Petroleum Service Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and effective from 01/01/2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- The 2026 production and business plan of Dinh Vu Petroleum Service Port Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed Salary Plan, remuneration levels, allowances, and operating expenses for 2026 for the Board of Directors and the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company as follows.

I. Report on salaries and remuneration of the Board of Directors and Supervisory Board in 2025

Pursuant to Resolution No. 237/NQ-PTSCDV-ĐHĐCĐ dated 09/05/2025 of the Company's General Meeting of Shareholders, which approved the remuneration, salary, income, and operating expenses of the Board of Directors and Supervisory Board for 2025. The Company reports the implementation status as follows:

1. Number of members of the Board of Directors and Supervisors of the Company
 - The number of Board of Directors members is 05.
 - The number of Supervisors is 03, of which 02 members hold concurrent positions at PTSC Dinh Vu.
2. Salaries and remuneration of the Board of Directors, and remuneration of the Supervisory Board
 - a) Salaries, bonuses, remuneration, and other benefits of the BOD: VND 1,855,908,168
 - b) Salaries, bonuses, remuneration, and other benefits of the Supervisory Board are: VND 740,142,793.
 - c) The remuneration, salary, and other benefits for each member of the BOD and Supervisor in 2025 are as per the attached appendix.

II. Salary, remuneration, and operating expense plan for the Board of Directors and Supervisory Board in 2026.

1. Basis for developing the Salary, remuneration, and operating expense plan for the Board of Directors and Supervisory Board in 2026:
 - Salary Regulations; current internal regulations of Dinh Vu Petroleum Service Port Joint Stock Company.
 - The 2026 production and business plan of Dinh Vu Petroleum Service Port Joint Stock Company.
2. The salary fund for the full-time Board of Directors and Supervisory Board in 2026 shall be implemented according to current regulations, linked to the 2026 production and business performance and the salary payment regulations of PTSC Dinh Vu.
3. For non-full-time (concurrent) members of the Board of Directors and Supervisors, the Company proposes the following remuneration levels:
 - Concurrent BOD member at a rate of VND 4,000,000/month.
 - Concurrent Head of the Supervisory Board: remuneration paid by the Parent Company.
 - Concurrent Supervisor at a rate of VND 3,000,000/month.
 - The above remuneration levels are consistent with current regulations and the actual production and business situation of the Company.
4. Operating expenses of the Board of Directors and Supervisory Board in 2026: Official duty expenses (including travel, meals, hotel accommodation, work tools/means, external relations activities, etc.) and other reasonable expenses for performing assigned tasks shall be implemented according to the Company's internal regulations in compliance with current regulations.

The Board of Directors respectfully submits the above contents to the General Meeting of Shareholders for consideration and approval.

Sincerely.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Recipients:

- General Meeting of Shareholders;
- BOD, Supervisory Board;
- Board of Management;
 - Website: www.ptscdinhvu.com.vn
 - Archived: Records Office; Company Secretary (01);

APPENDIX
REMUNERATION AND BENEFITS OF THE BOARD OF DIRECTORS AND Supervisory Board IN 2025
(Attached to Proposal No. /TTTr-PTSCDV- HĐQT dated / /2026)

No.	Full name	Position	Number of working months	Salary (VND)	Distribution (VND)	Remuneration (VND)	Other allowances (VND)	Total (VND)	Note
I	Board of Directors			1.174.788.355	112.257.090	192.000.000	376.862.723	1.855.908.168	
1	Nguyen Hai Bang	Chairman of the BOD	12	685.041.801	65.584.890		187.735.122	938.361.813	
2	Tran Bui Quang Long	Member of the BOD	12	0	0	48.000.000		48.000.000	
3	Lê Trọng Quân	Member of the BOD	12	0	0	48.000.000		48.000.000	
4	Nguyen Huu Hoan	Member of the BOD	2,87	0	0	11.480.000		11.480.000	<i>Appointed 06/10/2025</i>
5	Nguyen Quang Thuong	Member of the BOD	9,13	0	0	36.520.000	6.000.000	42.520.000	<i>Dismissed October 6, 2025</i>
6	Nguyen Chi Trung	Member of the BOD	12			48.000.000		48.000.000	
		Company Director	12	489.746.554	46.672.200		183.127.601	719.546.355	
II	Supervisory Board			436.034.695	46.651.044	72.000.000	185.457.054	740.142.793	
1	Hồ Thị Kim Ánh	Head of Supervisory Board	12						<i>Paid by Parent Company</i>
2	Đặng Kiều Anh	Supervisor	12	171.881.200	17.853.600	36.000.000	77.845.838	303.580.638	
3	Lê Thanh Tú	Supervisor	12	264.153.495	28.797.444	36.000.000	107.611.216	436.562.155	
III	Total (I+ II)			1.610.823.050	158.908.134	264.000.000	562.319.777	2.596.050.961	

DRAFT

**SUBMISSION ON THE PERSONNEL
OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD**

To: The General Meeting of Shareholders of
Dinh Vu Petroleum Services Port Joint Stock Company

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective as of January 01, 2021;
- The Charter of Dinh Vu Petroleum Services Port Joint Stock Company (PTSC Dinh Vu);
- The resignation letter from the position of Member of the Board of Directors of PTSC Dinh Vu submitted by Mr. Nguyen Huu Hoan;
- The resignation letter from the position of Head of the Supervisory Board and member of the Supervisory Board of PTSC Dinh Vu submitted by Mrs. Ho Thi Kim Anh;

The Board of Directors respectfully submits to the General Meeting of Shareholders the following matters for consideration and approval:

1. Personnel of the Board of Directors:

- To approve the resignation of **Mr. Nguyen Huu Hoan** from the position of Member of the Board of Directors of PTSC Dinh Vu, in accordance with his personal wishes.
- To proceed with the election of one (01) member of the Board of Directors from the list of nominees compiled in compliance with the order and procedures stipulated in the approved Election Regulations.

2. Personnel of the Supervisory Board:

- To approve the resignation of **Mrs. Ho Thi Kim Anh** from the position of Head of the Supervisory Board and member of the Supervisory Board of PTSC Dinh Vu, in accordance with her personal wishes.
- To proceed with the election of one (01) supervisor from the list of nominees compiled in compliance with the order and procedures stipulated in the approved Election Regulations.

The Board of Directors respectfully submits this to the General Meeting of Shareholders.
Sincerely,

Recipients:

- The General Meeting of Shareholders;
- Board of Directors (BOD), Supervisory Board;
- Board of Management (BOM);
- Website: www.ptscdinhvu.com.vn;
- Retained: Archives, Secretary (01).

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

LETTER OF RESIGNATION

To:

- The General Meeting of Shareholders;
- The Board of Directors and the Supervisory Board
Dinh Vu Petroleum Services Port Joint Stock Company

My name is: Nguyen Huu Hoan

I am currently serving as a Member of the Board of Directors (concurrently holding the position) of Dinh Vu Petroleum Services Port Joint Stock Company (PTSC Dinh Vu).

First of all, I would like to express my sincere gratitude to the Shareholders, the Board of Directors, and the Supervisory Board for your trust and support throughout my tenure. Due to personal reasons, I hereby submit this letter to resign from my position as a Member of the Board of Directors of PTSC Dinh Vu. I respectfully request the General Meeting of Shareholders to consider and approve my resignation.

Effective date of resignation: From the date on which it is approved by the nearest General Meeting of Shareholders of the Company.

I would like to wish PTSC Dinh Vu continued growth and prosperity. I also wish all Shareholders, members of the Board of Directors & the Supervisory Board good health, and wish the General Meeting of Shareholders success.

Respectfully,

Hai Phong, May 7, 2026

Applicant



Nguyen Huu Hoan

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

LETTER OF RESIGNATION

To:

- The General Meeting of Shareholders;
- The Board of Directors and the Supervisory Board
Dinh Vu Petroleum Services Port Joint Stock Company

My name is: Ho Thi Kim Anh

I am currently serving as the Head of the Supervisory Board (concurrently holding the position) of Dinh Vu Petroleum Services Port Joint Stock Company (PTSC Dinh Vu).

First of all, I would like to express my sincere gratitude to the Shareholders, the Board of Directors, and the Supervisory Board for your trust and support throughout my tenure. Due to personal reasons, I hereby submit this letter to resign from the position of Head of the Supervisory Board and to withdraw from participation in the Supervisory Board of PTSC Dinh Vu. I respectfully request the General Meeting of Shareholders to consider and approve my resignation.

Effective date of resignation: From the date on which it is approved by the nearest General Meeting of Shareholders of the Company.

I would like to wish PTSC Dinh Vu continued growth and prosperity. I also wish all Shareholders, members of the Board of Directors & the Supervisory Board good health, and wish the General Meeting of Shareholders success.

Respectfully,

Hai Phong, May 7, 2026

Applican



Ho Thi Kim Anh

DRAFT

RESOLUTION
2026 Annual General Meeting of Shareholders

GENERAL MEETING OF SHAREHOLDERS
DINH VU PETROLEUM SERVICE PORT JOINT STOCK
COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020, effective from 01/01/2021;
- The Charter of Dinh Vu Petroleum Service Port Joint Stock Company;
- The Minutes of the 2026 Annual General Meeting of Shareholders No. /BB-PTSCDV-ĐHĐCĐ dated 05/06/2026 of Dinh Vu Petroleum Service Port Joint Stock Company;

RESOLVED:

Article 1. Approve the Report of the Board of Directors, the Report on business performance in 2025 and the 2026 Plan, and the Report of the Supervisory Board as stated in reports No. /BC-PTSCDV-HĐQT; /BC-PTSCDV; /BC-PTSCDV-BKS.

Article 2: Approve the 2026 business plan with the following targets:

1. Port throughput volume
 - a. Container cargo: 220,000 TEUS
 - b. Bulk cargo : 360,000 metric tons
2. Total revenue: 305.00 billion VND
(after deduction of revenue reductions)
3. Profit before tax : VND 14.30 billion
4. Profit after tax: 11.45 billion VND
5. Budget payment (Amount payable): 9.50 billion VND
6. Investment plan: 36.85 billion VND

Article 3. Approve the 2025 financial statements audited by Deloitte Vietnam Company Limited.

Article 4. Approve Proposal No. /TTr-PTSCDV-HĐQT dated /.... /2026 regarding the 2025 profit distribution and the 2026 financial plan, including the following contents:

1. 2025 profit distribution plan:

Total distributable profit: VND 11,427.90 million.

- a. Cash dividend payment (0% of Charter Capital): VND 0.00 million.
- b. Development investment fund (0.00% of total 2025 profit after tax): VND 0.00 million.
- c. Reward and welfare fund (20.00% of total 2025 profit after tax): VND 2,285.58 million.
- d. Executive management reward fund (7.89% of total 2025 profit after tax): VND 901.44 million.
- e. Remaining undistributed profit carried forward to 2026: VND 8,240.88 million.

2. Financial plan for 2026:

No.	Target	2026 Plan		Comparison with 2025 performance
		Ratio	Value (VND million)	
1	Charter Capital		400.000,00	100,00%
2	Total revenue (after deduction of revenue reductions)		305.000,00	102,62%
3	Profit before tax		14.300,00	100,93%
4	Profit after tax		11.450,00	100,19%
5	Profit after tax/Charter Capital ratio	2,86 %		100,00%
6	Undistributed profit from 2025 carried forward		8.240,88	
7	Total profit distributed		19.690,88	172,31%
8	Dividend payment (% of Charter Capital)	3,00%	12.000,00	
9	Reward and welfare fund allocation (% of PAT)	20,00%	2.290,00	100,19%
10	Executive management reward fund allocation (% of PAT)	7,87%	901,44	100,00%
11	Development investment fund allocation (% of PAT)	30,00%	3.435,00	
12	Remaining undistributed profit		1.064,44	12,92%

(Details as per Proposal No. /TTr-PTSCDV-HĐQT dated /..... /2026).

Article 5. Approve the list of auditing firms and authorize the Board of Directors to select an auditing firm to audit the Company's 2026 financial statements from the list of auditing firms according to Proposal No. /TTr-PTSCDV-BKS dated /..... /2026 of the Supervisory Board, ensuring compliance with current regulations.

Article 6. Approve the remuneration and operating expenses for members of the Board of Directors and the Supervisory Board in 2026 according to Proposal No. /TTr-PTSCDV-HĐQT dated /..... /2026, as specified below.

1. Salary, remuneration, and allowance fund for the Board of Directors and Supervisory Board in 2026:

- a. The salary fund for the Board of Directors and the full-time Supervisory Board in 2026 shall be implemented according to current regulations, linked to the 2026 business performance and the salary policy of PTSC Dinh Vu.
- b. For non-executive (concurrent) members of the Board of Directors, the remuneration is VND 4,000,000/month.
- c. For the non-executive (concurrent) Head of the Supervisory Board, who is appointed by PTSC Corporation, the remuneration shall be paid by PTSC Corporation.
- d. For non-executive (concurrent) members of the Supervisory Board, the remuneration is VND 3,000,000/month.

2. Operating expenses for the Board of Directors and Supervisory Board in 2026: Official expenses (including travel, meals, hotel accommodation, work tools/means, external relations, etc.) and other reasonable expenses to perform assigned tasks shall be implemented according to the Company's internal regulations in accordance with current laws.

Article 7. Approval:

1. Personnel of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company:
- Dismissal of Mr. Nguyen Huu Hoan from the position of Member of the Board of Directors upon his personal request.

2. Personnel of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company:
- Dismissal of Mrs. Ho Thi Kim Anh from the position of Member of the Supervisory Board upon her personal request.

(Details as per Proposal No. /TTr-PTSCDV-HDQT dated / /2026)

Article 8. Approval:

1. List of newly elected members of the Board of Directors of Dinh Vu Petroleum Service Port Joint Stock Company for the 2026-2030 term.

- Mr/Mrs:.....

3. List of newly elected members of the Supervisory Board of Dinh Vu Petroleum Service Port Joint Stock Company for the 2026-2030 term.

- Mr/Mrs:.....

According to the results of the election of members of the Board of Directors and the Supervisory Board at the 2026 Annual General Meeting of Shareholders.

Article 9. Effectiveness

1. This Resolution is effective from the date of signing. Upon the request of competent authorities or procedures with related parties, the contents of this Resolution may be issued separately as different Resolutions, provided they do not contradict the contents approved and ratified by the General Meeting of Shareholders.

2. The Supervisory Board, the Board of Directors, and the Board of Management of the Company are responsible for implementing this Resolution./.

**ON BEHALF OF
GENERAL MEETING OF SHAREHOLDERS**

Recipients:

CHAIR OF THE MEETING

- As Article 7;
- GMS;
- SSC, HNX, VSD;
- Company Supervisory Board;
- Website
www.ptscdinhvu.com.vn
- Archive: Records Office;
 Secretary

Attached documents:

1. Report of the Board of Directors for Annual general meeting of Shareholders 2026
2. Report to the Annual General meeting of Shareholders 2026 on the Business performance in 2025 and the Business plan for 2026 and 01 attached appendices;
3. Report on the 2025 activities and 2026 operational directions of the Company's Supervisory Board;
4. Proposal No. /TTr-PTSCDV-HĐQT dated /..... /2026 Regarding the Approval of the 2025 audited financial statements;
5. Proposal No. /TTr-PTSCSDV-BKS dated /..... /2026 regarding the Selection of the Independent Auditor for the 2026 Financial Statements;
6. Proposal No. /TTr-PTSCDV-HĐQT dated /..... /2026 regarding the Distribution of Profit for 2025 and the Financial plan for 2026;
7. Proposal No. /TTr-PTSCDV-HĐQT dated /..... /2026 regarding on Remuneration and Operating Expenses for Members of the Board of Directors and the Supervisory Board in 2026.