

DECISION

Re: Appointment of the General Director of FiCO Corporation – JSC

**BOARD OF DIRECTORS
FICO CORPORATION - JSC**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of FiCO Corporation – Joint Stock Company approved by the General Meeting of Shareholders on September 28, 2016 and amended for the four time on April 21, 2026;
- Pursuant to the Corporate Governance Regulations of FiCO Corporation– Joint Stock Company issued by the Board of Directors on October 27, 2016 and amended for the second time on April 22, 2021;
- Pursuant to Resolution No. 55/NQ-HĐQT dated May 18, 2026 of the BOD,

DECISION

- Article 1:** To re-appoint **Mr. Cao Truong Thu** (*born in 1983, Master of Economics*), currently a Member of the Board of Directors and General Director of the Corporation, to continue holding the position of **General Director** of FiCO Corporation – JSC. Term of appointment: 05 years from the date of appointment.
- Article 2:** Mr. Cao Truong Thu shall be responsible for performing the duties and exercising the rights and powers of the General Director of FiCO Corporation – JSC in accordance with the Company's Charter, internal regulations of the Corporation, and relevant laws and regulations.
- Article 3:** This Decision shall take effect from the date of signing. Members of the Board of Directors, the Board of Management, functional departments, member units, and relevant individuals shall be responsible for the implementation of this Decision.

To:

- As stated in Article 3;
- Filed at: Administrative Office.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRWOMAN



Đỗ Thị Hiền