

No: 258/2026/NQ-HĐQT-THN

Thanh Hoa, day 12 month 05 year 2026

RESOLUTION OF THE BOARD OF DIRECTORS

(Re: Finalizing the list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders)

- Pursuant to:**
- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
 - The Law on Securities No. 54/2019/QH14 dated November 26, 2019;
 - The Charter on Organization and Operation of Thanh Hoa Water Supply Joint Stock Company;
 - The Minutes of the Board of Directors' Meeting dated 24 April 2026 of Thanh Hoa Water Supply Joint Stock Company.

RESOLVES

Article 1: Approval of the 2026 Annual General Meeting of Shareholders of Thanh Hoa Water Supply Joint Stock Company with the following details:

1. **Record date for exercising shareholders' rights:** 01/06/2026
2. **Meeting date (expected):** before June 30, 2026
3. **Meeting address (expected):** Headquarters of Thanh Hoa Water Supply Joint Stock Company at No. 99 Mat Son Street, Hac Thanh Ward, Thanh Hoa Province.
4. **Proposed agenda of the 2026 Annual General Meeting of Shareholders:**
 - Report on the 2025 business performance and operational orientation for 2026 of the Executive Board;
 - Report of the Board of Directors on operational activities in 2025;
 - Report of the Supervisory Board on operational activities in 2025;
 - Approval of the audited 2025 Financial Statements;
 - Approval of the 2025 profit distribution plan and the proposed dividend payout ratio for 2026;
 - Authorization for the Board of Directors to select the auditing/review firm for the 2026 Financial Statements;
 - Approval of salaries, bonuses and remuneration of the Board of Directors and Supervisory Board in 2026;
 - Approval of amendments and supplements to the Company Charter;
 - Other matters falling under the authority of the General Meeting of Shareholders.

Article 2: Implementation Provisions

The Board of Directors authorizes the Board of Management to be responsible for carrying out all procedures and necessary tasks related to the organization of the General Meeting of Shareholders.

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Supervisory Board, the Board of Management, relevant



departments, and related individuals shall be responsible for implementing this Resolution in accordance with the law and the Company Charter.

Recipients:

- UBCKNN; HNX, VSD;
- Members of the Board of Directors;
- Supervisory Board;
- Board of Management;
- Archived at the Company's Records Department.

**FOR AND ON BEHALF OF THE BOARD OF
DIRECTORS**



Lê Thế Sơn

